**PEACE LUTHERAN CHURCH**

APPROVED Board Meeting Minutes

October 27, 2019

1. **Call to Order:** 6:35 pm at Peace Lutheran Church
2. **Members Present:** Jon Peterson, Ben Simon, Pastor David Hanson, Beth Seefeldt, Mary Fritz-Barfnecht, Kevin Schroeder

**Absent**: Joseph

**Other**: Marty Malmin, Judy Jacobson, John Weinzierl, Cathy Rieckenberg

1. **Devotions**: Done by Ben Simon
2. **Open Forum**:

Cathy Rieckenberg presented a Nominating Committee update.

Nominating committee candidates (3 two-year positions): Kari Hanson, Ann Holmquist, Joan Nesvold, Bob Rieckenberg, Melissa Stuntebeck and Colette Thorson

Ministry Board Candidates (3 three-year commitments): Beth Seefeldt, Mary Fritz-Barfnecht, Jeremy Bauman, Ann Goebel and Tim Huen

1. **Adopt Agenda**:

*Motion to adopt agenda. Mary/Beth/No Discussion/Carried*.

1. **Approval of Minutes from September 29, 2019 Meeting**:

*Motion to approve the September 29, 2019 Meeting Minutes. Ben/Kevin/No Discussion/Carried*.

1. **Reports**:
2. Financial Report: Very normal expenditures. The budget comparison report shows we are under budget. Much of it has to do with the Director of Youth & Family Ministry position being included in the budget. Note: under general fund summary we are at almost $17, 000. Short term we are looking good. Rough budget anticipation of $315,000-320,000.

*Motion to approve the financial report. Ben/Mary/No Discussion/Carried*.

1. Pastor's Report: Christmas Eve services need finalization. They are currently 3:00, 5:00 & 9:00 pm. Hold off on memorial gift discussion, time has not allowed. Other than that, “as written.” John Spaulding, Christians meeting Muslims, will present a 3-part series starting Sunday, November 10th with a questions and answer time to follow. The last two sessions will be Wednesdays, November 13 & 20 at 6:30 pm.

*Motion to approve the pastors report. Beth/Kevin/No Discussion/Carried*.

1. Ministry Team Reports
2. Christian Ed
3. Missions
4. Outreach
5. Properties
6. Worship & Music
7. Youth Activities
8. **Old Business**
9. Memorial Donations: Hoping to have this wrapped up by December 1st. Will discuss further at the November meeting.
10. Sponsorship Dinner: Moved to Saturday evening November 23rd. Invitations to be sent out this week. Marty is in charge of food
11. Background Checks: All leadership roles, finance roles & youth roles to have bi-annual background checks, effective immediately. Voted on and unanimously approved.
12. Leadership Workshop Discussion: An idea was brought up to focus more on older members, especially home bound members. Pastor is currently doing this. Discussed having a task force research and build a program to make more home visits, help the elderly and encourage each other to grow in this area of ministry. Mary offered to get this ball rolling and start talking with some people and researching the topic. It was also discussed to make a 2-minute training video to help with Peace Café.
13. **New Business**
14. Youth Ministries at Other Churches: Youth are wanting service-related activities and the search committee is looking at other churches to potentially reach out and see if any others youth pastors or youth coordinators are seeking other opportunities.
15. Budgeting for 2020 Committees/Teams: November 17th is deadline for the budgets to be returned. End of November is when faith promises are usually all in.
16. Review Organizational Chart: Cleared up everyone’s roles and what they oversee. Reminded everyone to try and attend committee meetings as needed.
17. **Adjourn:** *Motion to adjourn. Ben/Kevin/No Discussion/Carried*. Adjourned at 7:45 pm.
18. **Closing Prayer by Pastor Hanson**
19. **Information:**

* Next meeting: November 24th, 2019
* November meeting devotion: Joseph
* Communion Assistants for October: Ben & Joseph