

**PEACE LUTHERAN CHURCH**  
APPROVED Board Meeting Minutes  
August 23, 2020

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**I. Call to Order:** 6:30 p.m. at Peace Lutheran Church.

**II. Members Present:** Jon Peterson, Joseph Perez, Tim Heun, Jeremy Baumann, Kevin Schroeder and Mary Fritz-Barfnecht.

**Absent:** Pastor David Hanson, Ben Simon

**Others:** Marty Malmin, Judy Jacobson, John Weinzierl and Dan Junczewski

**III. Devotions:** Done by Tim

**IV. Open Forum:**

- A. Dan Junczewski came to meeting to give a personal thank you to Pastor David and the Ministry Board regarding the 10<sup>th</sup> Anniversary. Very Appreciated.
- B. John Weinzierl presented information regarding a memorial donation of a tree in memory of Phil Schansberg from the Schansberg family. An Autumn Blaze Maple will be purchased from the Baumann Family in Delano. John will work with Darlene Baumann to get the tree ordered. The tree will be planted between two existing Maples to the east of the church. John presented a grounds map with tree locations included.

*Motion to approve memorial gift of a tree from the Schansberg family in honor of Phil Schansberg. Mary/Jeremy/No discussion/Carried.*

**V. Adopt Agenda:**

*Motion to adopt agenda as written. Mary/Kevin/No discussion/Carried*

**VI. Approval of Ministry Board Meeting Minutes from July 26, 2020**

*Motion to approve the July 26, 2020 Ministry Board meeting minutes as written. Tim/Joseph/No Discussion/Carried.*

**VII. Reports:**

- C. Financial Report: Judy reviewed income and expenses. Money for Mark Nissen's office desk, chair, and lock came from the Move In Fund. There are designated funds for youth expenses. Will need to keep close track of spending to help plan for next year's youth budget.

*Motion to approve the Financial Report as presented. Joseph/Jeremy/No discussion/Carried.*

- D. Pastor's Report: Reviewed by Jon

*Motion to approve Pastor's Report as written. Kevin/Joseph/No discussion/Carried.*

- E. Mark's Report (Director of Youth and Family Ministry):

*Motion to approve Mark's Report as written. Kevin/Joseph/No discussion/Carried.*



F. Ministry Team Reports: Reviewed.

- i. Missions
- ii. Outreach
- iii. Property
- iv. Worship & Music

**VIII. Old Business**

A. Covid 19 Update (Coffee & Treats Served Inside): Long discussion regarding precautions and reviewed initial Covid Survey results from 37 respondents. Based on great, honest feedback, the Ministry Board felt there could be more done to keep our environment safe. Thus, the following decisions were made:

- Coffee will be served outside weather permitting.
- All hymnals and Bibles will be removed from the Sanctuary. The readings and Gospel will be presented on the slides so worshipers can follow along.
- In an effort to increase social distance seating in the sanctuary:
  - some seats will be closed off,
  - ushers will be asked to seat worshipers with the assistance of the Ministry Board, and
  - ushers will also continue to dismiss by rows after worship.
- Attendees will be asked to wear masks.

Changes will be included in the weekly “Happenings @ Peace” email that will go out the week of August 24, 2020 so the congregation will be aware of the changes.

B. 10-Year Anniversary Grievance: Jeremy will be meeting with Pastor David on August 24, 2020 to review the letters written to the LCMC Board of Directors. Letters were written on a factual and not emotional basis. A letter was written to Pastor Shannon Bauer as well. Decision yet to be made whether that letter will be sent. Plan is to finalize these communications by the end of the week of August 24, 2020.

C. Employee Handbook: Jeremy along with Emily Peterson and Rachel Lotito are working together to complete the updated employee handbook. Discussed whether employees would be allowed to join the congregation. Felt that it would be discriminatory if there were different expectations for different positions. The Ministry Board agreed that all employees would be allowed to join if they so choose. The employee handbook is also expected to be completed by the end of the week of August 24, 2020.

**IX. New Business:**

A. Financial Update with Marty: Marty has been the Chair of the Finance Ministry Team for some time. He has decided to retire from this roll. Once a new Finance Chair is chosen, he will help guide the new Chair and assist with the 2021 budget before fully retiring from his roll. We thank Marty for his wisdom and valuable insight in financially guiding the Church.

- B. Contact All Members (Mary): Discussion regarding members who have not attended for a while and how to support them and let them know they are missed. After a long discussion, it was decided that a pineapple delivery from the Ministry Board with a letter to all our members would be a thoughtful way of saying hello. An email message will be sent out so people know a delivery would be coming. Will discuss with Pastor David.
- C. September 20 Leadership Workshop: Discussed having a planning meeting with the committee chairs to define the agenda and delay until that is done. Will talk with Pastor David about meeting with chairs and establish a new date.
- D. Youth Space: Will request a plan from Mark and the Youth Activities Ministry Team for room use, décor cost and what to do with items currently in the room tables, piano, etc.)
- E. Fathers for the Fatherless Bike Event August 29: John Weinzierl will be the contact for the bike event volunteers on Saturday morning. There will be water for them. Because of Covid, would prefer they not use the bathroom facilities. Further discussion regarding Covid consistencies in keeping our church safe. The church will provide a Porta Potty for the event rather than having them enter our facility. Kevin will order and have that delivered for the August 29, 2020 event.
- F. Scouting Charter: After discussion of letter sent to Pastor David, the Ministry Board would like to invite the Scouting District Executive, Jim Bollback, to our next meeting to further understand what it entails to “Sponsor” a Cub Scout pack. Jon will call and ask for him to attend the next meeting on September 27, 2020

**X. Adjourn:**

*Motion to adjourn. Mary/Tim/No discussion/Carried. Adjourned at 8:30 p.m.*

**XI. Closed with the Lord’s Prayer.**

**XII. Information:**

- Next Meeting: September 27, 2020.
- August Meeting Devotions: Jeremy
- Communion Assistants for August: Jeremy and Joseph

