

**PEACE LUTHERAN CHURCH**  
APPROVED Board Meeting Minutes  
October 28, 2018

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**Members Present:** Bob Rieckenberg, Jon Peterson, Ben Simon, Pastor David Hanson, Beth Seefeldt, and Erik Strand

**Absent:** Glen Hulley

**Others:** Marty Malmin, Judy Jacobson

**Call to Order:** 6:30 pm

**Devotions:** Done by Ben Simon

**Open Forum:** Watertown cops patrolling? Biffy pushed into the middle of the road between church and school

**Adopt Agenda:** *Motion to adopt agenda Beth/Jon/No Discussion.*

**Approval of Minutes from September 25, 2018 Meeting:** *Motion to approve the September 25, 2018 Meeting Minutes Erik /Jon/No Discussion/Carried.*

**Reports:**

A. Financial Report: Still operating on a deficit budget, includes 19k of a note payoff, everyone still under budget except property which was expected, stewardship will be next to nothing, will get receipt for pies soon. *Motion to approve Financial Report Erik/Beth/No Discussion/Carried.*

B. Pastor's Report:

- September ministry year kick off theme was “Welcome to the Family.”
- October is stewardship month – built around the pumpkin growing theme, “From Small Beginnings, Great Things Come.”
- Pastor went to LCMC convention in Des Moines which had a smaller attendance than in years past.
- Confirmation is going with a great group of kids that work well together, some who are mentoring others. The new 7<sup>th</sup> graders are being treated well. They seem to be enjoying the tradition of the acolyte. New returning family “The Andersons” bring a new confirmation student Dylan.
- Planning meeting this Thursday for area pastors and their music people regarding the Thanksgiving service. Asking all our members to sit in the commons area and the guests sit in the sanctuary.
- Children’s Christmas program meetings have started.
- Theme for the advent series, Angels, Messengers for the Christ. Christmas Eve is on a Monday. The advent series will be the four Sundays in December and the Monday Christmas Eve services.
- Leadership workshop November 11, from 4-8pm. Four points for leadership workshop 1) Prepare 2019 budget, 2) review goals, 3) motion to move forward with director of youth and family ministry, and 4) look at what the search committees look like.



### C. Ministry Team Reports

- a. Christian Education
- b. Properties
- c. Worship & Music
- d. Youth Activities
- e. Technology
- f. Women of Peace
- g. Outreach

### **Old Business**

- A. Thanksgiving Community Worship Update
- B. Update on Safety Training – asking the teams to start looking into and giving thought to plans for the 3 main issues, weather, medical, and security. Need to have a committee to write protocol for these emergency situations, finding people with professional knowledge to help with these protocols – Bring More info to next meeting.
- C. LCMC Convention
- D. Carpet in sanctuary to be done Monday November 12.
- E. Budget Discussion – All budget materials sent out to ministry chairs to be returned on 11/16, would like to see more meaningful planning and more thought into planning 2019. Examples: youth activities planning additional camps, summer camps, etc; will we need to budget additional dollars for the youth and family director to have to be able to use for different things.
- F. Note Payoff – Group of people who have met a couple times, proposal is that we do have a note payoff, Paul and Joan N has agreed to match up to 50k, advise the congregation at the annual meeting, and then into February start stirring up discussion and in March launch campaign to payoff the rest of the notes over a 12 month period. Minor discussion around what the task force and/or campaign may look like, and who may head this up.

### **New Business**

- A. Background Checks – Sandy has been very helpful keeping up on policy for background checks, even years we renew everyone's background check, \$23.75 per check, need to budget for this, 2019 would need to run any new background checks for new helpers of VBS etc. Background checks need to happen for anyone working with youth, and going forward updating policy that include positions of trust like finance people etc. Confirmation mentors also need background checks.
- B. Chair for women of peace – Currently policing it themselves, but as an organization they need to pick a chair, Marty will plant the bug into Dianne's ear to see if she is interested – The group of women that meet for coffee Thursday mornings that may be able to help get this ball rolling.
- C. Update on Computer System – Marty suggested a guy out of waverly that may be available to help put together a plan.
- D. Ministry Board Members Increase (To make 7)

- E. Funeral Policies at Peace Lutheran Church – discussing this with hospitality and Sandy is putting together some material for a process and contact info and how peace works with families to arrange the needs.
- F. Nominating committee update that they have 3 people that have committed to run for ministry board and 4-5 for nominating committee.

**Adjourn:** *Motion to adjourn Beth/Ben/No Discussion*

November 18 next meeting.

Meeting Adjourned at 7:5

**Closing Prayer by Pastor Hanson**

Next Meeting: Tuesday, July 24, 2018