



**Ministry Board Meeting Agenda**  
**February 24, 2026**  
**6:30 – 8:00 p.m.**

- I. Call to Order
- II. Roll Call / Attendance
- III. Devotions – Ted Pew
- IV. Open Forum
- V. Adopt Agenda
- VI. Approval of Minutes
  - A. Approval of Ministry Board Meeting Minutes from January 19, 2026
- VII. Reports
  - A. Financial Report
  - B. Pastor's Report
  - C. Mark's Report
  - D. Design Team Report / I-Team Report
  - E. Call Committee Report
  - F. Ministry Team Reports
    - i. Finance
    - ii. Hospitality
    - iii. Prayer & Care
    - iv. Worship & Music
- VIII. Old Business
  - A. Minnesota Leave Act Update
  - B. Sanctuary Projector Repair Update
  - C. Adult Leader Covenant and Youth & Family Covenant
- IX. New Business
  - A. Administrative
    - Ministry Team Reps / Organizational Chart
    - Ministry Board Worship Sign Up
    - Ministry Board Duties Walk Through
    - Any Concerns Discussion
  - B. New Member Sunday, April 12
  - C. Easter Sunday 11 am Worship
  - D. Leadership Meeting Re-Cap
  - E. Bylaws B3.09 Item D
- X. Adjourn
- XI. Closing Prayer
- XII. Information
  - A. Next Meeting: March 17, 2026 | Executive Board Meeting March 12, 2026
  - B. March Meeting Devotions: TBD
  - C. March Communion Assistants:
    - Sundays: Ted Pew and Teri Dressel
    - March 4: Ted Pew
    - March 11: Dan Nelson
    - March 18: Teri Dressel
    - March 25: Ron Boettner

**PEACE LUTHERAN CHURCH**  
UNAPPROVED Board Meeting Minutes  
January 19, 2026

- I. Call to Order:** 6:35pm by Cathy Rieckenberg at Peace Lutheran Church.
- II. Members Present:** Karen Dressel, Bill Helfritz, Ted Pew, Cathy Rieckenberg, Tory Schmidt, and Pastor John Hopper
  - Absent:** Dan Nelson, Jon Peterson
  - Others:** Dan Cowger; Julie Potter
- III. Devotions:** Done by Karen Dressel
- IV. Open Forum:**

Dan Cowger and Julie Potter presented information on the budget.

*Motion to approve the 2026 budget as presented. Karen / Bill / Carried*

- V. Adopt Agenda:**

*Motion to approve Ministry Board Meeting Agenda as written. Tory / Bill / Carried*

- VI. Approval of Minutes**

A. Approval of Ministry Board Meeting Minutes from December 15, 2025.

*Motion to approve the December 15, 2025, Ministry Board meeting minutes as written. Bill / Ted / Carried*

- VII. Reports:**

- A. Financial Report:

Reviewed Financials: Dan and Julie reviewed the financials and Finance Ministry Team minutes.

*Motion to approve Financial Report as written. Karen / Bill / Carried.*

- B. Pastor's Report:

*Motion to approve Pastor's Report as written. Bill / Tory / Carried.*

- C. Mark's Report:

*Motion to approve Mark's Report as written. Bill / Tory / Carried.*

- D. Design Team Report / I-Team Report: Transition of communication from Design to I-team, and new Ministry Board Rep, will be handled by Tory at the February Ministry Board meeting.

- E. Ministry Team Reports

- Finance
    - Hospitality
    - Worship & Music
    - Safety

*Motion to accept Ministry Team Reports as written. Ted / Karen / Carried*

### **VIII. Old Business:**

A. Pastor Hopper's Housing Compensation Resolution: Discussed. Passed.

*Motion to approve the resolution as written. Tory / Ted / Carried*

B. Technology: Discussion regarding the sanctuary projectors.

### **NEW BUSINESS:**

A. Annual Meeting Agenda: Discussion regarding the agenda for the annual meeting.

*Motion to approve the Annual Meeting Agenda as written. Unanimous*

B. Installation Sunday, February 1: Photographer will be there for photos after the service.

C. Leadership Workshop, February 1:

D. February Meeting Devotions: Ted Pew

### **IX. Adjourn**

*Motion to adjourn the meeting. Karen / Bill / Carried. Adjourned at 8:35pm*

### **X. Closing Prayer – Pastor John Hopper, Lord's Prayer**

### **XI. Information:**

- Next meeting February 16, 2026, | Executive Board Meeting February 12, 2026
- February Meeting Devotions: Ted Pew
- February Communion Assistant / MB serving: Dan Nelson and Jon Peterson

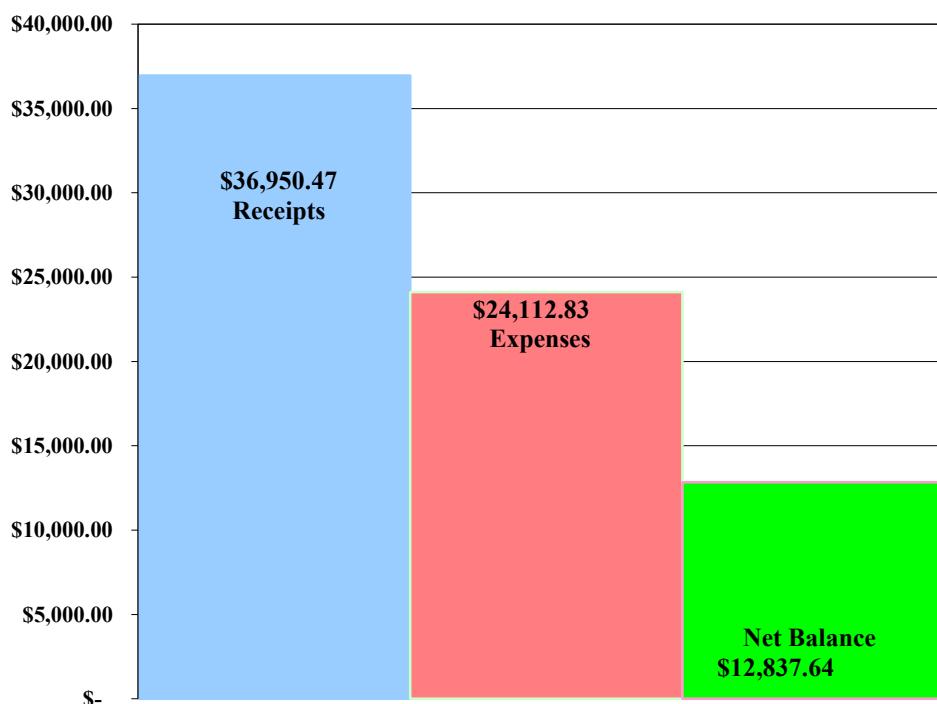
**PEACE LUTHERAN CHURCH  
TREASURER'S REPORT**

**January 31, 2026**

**GENERAL FUND SUMMARY**

|   |                     |
|---|---------------------|
| General Fund 2026 Receipts and Transfers In | \$ 36,950.47        |
| General Fund 2026 Expenses                  | \$ 24,112.83        |
| General Fund - 2026 Net Balance             | <u>\$ 12,837.64</u> |

**2026  
Year-to-Date  
General Fund**



**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

January 31, 2026

Statement of Activities for Period 1 - January  
 Company#: 1 Name: Peace Lutheran Church  
 Fiscal Year Beginning 1/1/2026

|  | <u>Current</u><br><u>Period</u> | <u>Current</u><br><u>Y-T-D</u> | <u>Prior</u><br><u>Y-T-D</u> |
|--|---------------------------------|--------------------------------|------------------------------|
| <b>Income</b>                                |                                 |                                |                              |
| <b>Operating Income</b>                      |                                 |                                |                              |
| 401010 General Fund                          | \$34,653.18                     | \$34,653.18                    | \$26,864.00                  |
| 410030 Cash Offering                         | \$224.25                        | \$224.25                       | \$515.00                     |
| 410035 Miscellaneous Income                  | \$0.00                          | \$0.00                         | \$0.00                       |
| 410050 Interest Income                       | \$113.04                        | \$113.04                       | \$131.97                     |
| 410200 Youth Events Income                   | \$140.00                        | \$140.00                       | \$0.00                       |
| 410300 VBS Registrations Income              | \$0.00                          | \$0.00                         | \$0.00                       |
| 410305 VBS Donation Income                   | \$0.00                          | \$0.00                         | \$0.00                       |
| 410400 Education-Confirmation Retreat Income | \$1,820.00                      | \$1,820.00                     | \$375.00                     |
| 410450 Education-Adult Events Income         | \$0.00                          | \$0.00                         | \$132.00                     |
| <b>Total Operating Income</b>                | <b>\$36,950.47</b>              | <b>\$36,950.47</b>             | <b>\$28,017.97</b>           |
| 419090 Nesvold Matching Gift Income          | \$100,000.00                    | \$100,000.00                   | \$0.00                       |
| 419091 Capital Campaign 2025 Income          | \$8,915.00                      | \$8,915.00                     | \$10,169.00                  |
| 419092 Capital Campaign 2025 Interest Income | \$321.85                        | \$321.85                       | \$262.51                     |
| 419125 Good Samaritan Fund Income            | \$0.00                          | \$0.00                         | \$480.00                     |
| 419145 Repairs & Maintenance Fund Income     | \$6,332.00                      | \$6,332.00                     | \$0.00                       |
| 420160 Thrivent Mission Fund Income          | \$2.00                          | \$2.00                         | \$192.00                     |
| 430110 Noisy Offering Fund Income            | \$199.17                        | \$199.17                       | \$0.00                       |
| 430122 Youth Mission Trip Fund Income        | \$725.00                        | \$725.00                       | \$350.00                     |
| 490040 Refunded - Coffee Income              | \$187.00                        | \$187.00                       | \$204.00                     |
| 490100 Refunded - Donations Income           | \$0.00                          | \$0.00                         | \$233.38                     |
| 490200 Office Income                         | \$292.00                        | \$292.00                       | \$0.00                       |
| <b>Total Income</b>                          | <b>\$153,924.49</b>             | <b>\$153,924.49</b>            | <b>\$39,908.86</b>           |

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

January 31, 2026

Statement of Activities for Period 1 - January  
Company#: 1 Name: Peace Lutheran Church  
Fiscal Year Beginning 1/1/2026

|                                 | <u>Current</u><br><u>Period</u> | <u>Current</u><br><u>Y-T-D</u> | <u>Prior</u><br><u>Y-T-D</u> |
|---------------------------------|---------------------------------|--------------------------------|------------------------------|
| <b>Operating Expenses</b>       |                                 |                                |                              |
| Benevolence                     |                                 |                                |                              |
| Total Benevolence               | \$2,750.00                      | \$2,750.00                     | \$2,750.00                   |
| Insurance                       |                                 |                                |                              |
| Total Insurance                 | \$0.00                          | \$0.00                         | \$0.00                       |
| Salaries                        |                                 |                                |                              |
| Total Salaries                  | \$16,312.46                     | \$16,312.46                    | \$19,004.23                  |
| Pastor Benefits                 |                                 |                                |                              |
| Total Pastor Benefits           | \$668.25                        | \$668.25                       | \$837.45                     |
| Office                          |                                 |                                |                              |
| Total Office                    | \$1,273.87                      | \$1,273.87                     | \$1,232.93                   |
| Other Finance                   |                                 |                                |                              |
| Total Other Finance             | \$0.00                          | \$0.00                         | \$765.91                     |
| <b>Total All Finance</b>        | <b>\$21,004.58</b>              | <b>\$21,004.58</b>             | <b>\$24,590.52</b>           |
| Property                        |                                 |                                |                              |
| Total Property                  | \$1,603.15                      | \$1,603.15                     | \$1,181.47                   |
| Education                       |                                 |                                |                              |
| Total Education                 | \$323.28                        | \$323.28                       | \$695.96                     |
| Youth Activity                  |                                 |                                |                              |
| Total Youth Activity            | \$156.72                        | \$156.72                       | \$202.23                     |
| Missions                        |                                 |                                |                              |
| Total Missions                  | (\$100.00)                      | (\$100.00)                     | \$5.81                       |
| Stewardship                     |                                 |                                |                              |
| Total Stewardship               | \$0.00                          | \$0.00                         | \$0.00                       |
| Prayer & Care Ministry          |                                 |                                |                              |
| Total Prayer & Care Ministry    | \$0.00                          | \$0.00                         | \$19.60                      |
| Outreach                        |                                 |                                |                              |
| Total Outreach                  | \$0.00                          | \$0.00                         | \$0.00                       |
| Hospitality                     |                                 |                                |                              |
| Total Hospitality               | \$576.12                        | \$576.12                       | \$789.29                     |
| Music                           |                                 |                                |                              |
| Total Music                     | \$18.00                         | \$18.00                        | \$179.50                     |
| Altar Care                      |                                 |                                |                              |
| Total Altar Care                | \$487.64                        | \$487.64                       | \$0.00                       |
| Technology                      |                                 |                                |                              |
| Total Technology                | \$43.34                         | \$43.34                        | \$56.89                      |
| <b>Total Operating Expenses</b> | <b>\$24,112.83</b>              | <b>\$24,112.83</b>             | <b>\$27,721.27</b>           |

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

January 31, 2026

Statement of Activities for Period 1 - January  
 Company#: 1 Name: Peace Lutheran Church  
 Fiscal Year Beginning 1/1/2026

|   | <u>Current</u><br><u>Period</u> | <u>Current</u><br><u>Y-T-D</u> | <u>Prior</u><br><u>Y-T-D</u> |
|---|---------------------------------|--------------------------------|------------------------------|
| 810090 Nesvold Matching Gift Expense          | \$0.00                          | \$0.00                         | \$0.00                       |
| 810115 Build The Future Expense               | \$0.00                          | \$0.00                         | \$0.00                       |
| 810121 Good Samaritan Fund Expense            | \$0.00                          | \$0.00                         | \$0.00                       |
| 810153 Seminary Support Fund Expense          | \$0.00                          | \$0.00                         | \$0.00                       |
| 810154 Properties Fund Expense                | \$0.00                          | \$0.00                         | \$0.00                       |
| 810190 Jerry Hendricks Fund Expense           | \$0.00                          | \$0.00                         | \$0.00                       |
| 830110 Noisy Offering Fund Expense            | \$0.00                          | \$0.00                         | \$0.00                       |
| 830115 Youth Ministry Fund Expense            | \$0.00                          | \$0.00                         | \$0.00                       |
| 830122 Youth Mission Trip Expense             | \$5,998.00                      | \$5,998.00                     | \$0.00                       |
| 830125 Mission Trip Fundraiser Expense        | \$0.00                          | \$0.00                         | \$0.00                       |
| 830135 High School Scholarship Fund Expense   | \$0.00                          | \$0.00                         | \$0.00                       |
| 840100 Outreach Fund Expense                  | \$0.00                          | \$0.00                         | \$0.00                       |
| 840200 Hospitality Fund Expense               | \$184.80                        | \$184.80                       | \$74.87                      |
| 840205 Hospitality Events Fund Expense        | \$0.00                          | \$0.00                         | \$0.00                       |
| 840300 Technology Fund Expense                | \$0.00                          | \$0.00                         | \$0.00                       |
| 840500 Care Ministry Fund Expense             | \$0.00                          | \$0.00                         | \$0.00                       |
| 845100 Special Gift-Altar/Flower Fund Expense | \$76.00                         | \$76.00                        | \$0.00                       |
| 845105 Altar Care Fund Expense                | \$169.00                        | \$169.00                       | \$0.00                       |
| <b>Total Expenses</b>                         | <b>\$30,540.63</b>              | <b>\$30,540.63</b>             | <b>\$27,796.14</b>           |
| <b>Net Income</b>                             | <b>\$123,383.86</b>             | <b>\$123,383.86</b>            | <b>\$12,112.72</b>           |

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

January 31, 2026

| <b>January 31, 2026</b> | <b>2026</b>         | <b>2025</b>  |  |
|-------------------------|---------------------|--------------|--|
| Operating Income        | \$ 36,950.47        | \$ 28,017.97 |  |
| Operating Expense       | \$ 24,112.83        | \$ 27,721.27 |  |
| Balance                 | <b>\$ 12,837.64</b> | \$ 296.70    | Higher due to full recognition of 2026 prepaid of \$12,736 |

**Previous Month YTD Comparison**

| <b>December 31, 2025</b> | <b>2025</b>   | <b>2024</b>   |
|--------------------------|---------------|---------------|
| Operating Income         | \$ 418,284.99 | \$ 410,677.64 |
| Operating Expense        | \$ 380,716.23 | \$ 380,531.26 |
| Balance                  | \$ 37,568.76  | \$ 30,146.38  |

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

**January 31, 2026**

**Statement of Financial Position for Period 1 - January**  
**Company#: 1 Name: Peace Lutheran Church**  
**Fiscal Year Beginning 1/1/2026**

| <u>Account</u>                              | <u>YTD</u><br><u>Current</u> | <u>YTD</u><br><u>2024</u> |
|---|------------------------------|---------------------------|
| <b>Assets</b>                               |                              |                           |
| Citizens Alliance Checking                  | \$220.76                     | \$2,333.55                |
| Citizens Alliance HY Money Market           | \$291,723.70                 | \$140,352.65              |
| Edward Jones - 6 mo. CD                     | \$250,000.00                 | \$250,000.00              |
| Edward Jones - 12 mo. CD                    | \$250,000.00                 | \$250,000.00              |
| Edward Jones - 4 mo. CD                     | \$140,000.00                 | \$140,000.00              |
| Edward Jones - 6 mo. CD                     | \$80,000.00                  | \$0.00                    |
| Edward Jones - 6 mo. CD                     | \$50,000.00                  | \$0.00                    |
| Edward Jones - 6 mo. CD                     | \$75,000.00                  | \$0.00                    |
| Edward Jones - 6 mo. CD                     | \$50,000.00                  | \$0.00                    |
| Edward Jones - Investment/CD                | \$25,129.03                  | \$24,261.10               |
| Edward Jones - Investment Interest (3)      | \$32,292.07                  | \$0.00                    |
| <b>Total Assets</b>                         | <b>\$1,244,365.56</b>        | <b>\$806,947.30</b>       |
| <b>Liabilities</b>                          |                              |                           |
| Credit Card Payable                         | \$980.95                     | \$1,314.15                |
| <b>Total Liabilities</b>                    | <b>\$980.95</b>              | <b>\$1,314.15</b>         |
| <b>Net Assets</b>                           |                              |                           |
| General Fund Balance                        | \$162,714.63                 | \$162,728.97              |
| Nesvold Matching Gift Fund (1)              | \$395,344.81                 | \$232,817.61              |
| Capital Campaign 2024/25 Fund               | \$521,308.00                 | \$287,151.00              |
| Capital Campaign Interest Fund (2)          | \$34,218.77                  | \$6,367.11                |
| Prepaid Faith Promise - 2025                | \$0.00                       | \$12,155.00               |
| Executive-Undesignated Memorials Balance    | \$480.00                     | \$480.00                  |
| Brick & Mortar Fund Balance                 | \$25,129.03                  | \$24,261.10               |
| Good Samaritan Fund Balance                 | \$3,163.74                   | \$5,849.74                |
| Rainy Day Fund Balance                      | \$16,362.06                  | \$11,215.68               |
| Seminary Support Fund Balance               | \$394.40                     | \$394.40                  |
| Properties Fund Balance                     | \$351.17                     | \$554.92                  |
| Repairs and Maintenance Fund Balance        | \$21,332.00                  | \$0.00                    |
| Thrivent Mission Fund Balance               | \$2,830.00                   | \$1,766.00                |
| Music Ministry Fund Balance                 | \$5,465.08                   | \$5,465.08                |
| Noisy Offering Fund Balance                 | \$435.70                     | \$1,265.97                |
| Youth Ministry Fund Balance                 | \$566.83                     | \$1,158.88                |
| Youth Mission Trip Fund Balance             | \$5,008.19                   | \$14,196.64               |
| Sunday School Fund Balance                  | \$200.00                     | \$0.00                    |
| High School Scholarship Fund Balance        | \$4,200.00                   | \$6,200.00                |
| Mission Ministry Fund Balance               | \$3,539.47                   | \$3,557.00                |
| Outreach Fund Balance                       | \$5,747.33                   | \$2,589.14                |
| Hospitality Fund Balance                    | \$22,159.81                  | \$21,808.47               |
| Technology Fund Balance                     | \$1,527.62                   | \$1,540.30                |
| Care Ministry Fund Balance                  | \$773.12                     | \$731.25                  |
| Altar Care Special Gift Flower Fund Balance | \$337.50                     | \$1,378.89                |
| Altar Care Fund Balance                     | \$428.69                     | \$0.00                    |
| Refunded Transactions Fund Balance          | \$9,366.66                   | \$0.00                    |
| <b>Total Net Assets</b>                     | <b>\$1,243,384.61</b>        | <b>\$805,633.15</b>       |
| <b>Liabilities &amp; Net Assets</b>         | <b>\$1,244,365.56</b>        | <b>\$806,947.30</b>       |

(1) Nesvold matching gift total \$481,500

(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)

(3) Interest recorded from Edward Jones investment CD's

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

January 31, 2026

Budgeted Financial Statement for Period 1 - January 8.33%

Company#: 1 Name: Peace Lutheran Church

Fiscal Year Beginning 1/1/2026

| <u>Acct # Description</u>       | <u>Budget Annual</u> | <u>Budget for Period</u> | <u>Actual for Period</u> | <u>Variance for Period</u> | <u>Budget YTD</u> | <u>Actual YTD</u> | <u>Var. Actual to Annual Budget Dollar</u> | <u>Var. Actual to Annual Budget %</u> |
|---------------------------------|----------------------|--------------------------|--------------------------|----------------------------|-------------------|-------------------|--|---------------------------------------|
| <b>Expenses</b>                 |                      |                          |                          |                            |                   |                   |  |                                       |
| <b>Operating Expenses</b>       |                      |                          |                          |                            |                   |                   |  |                                       |
| <b>Total Finance</b>            |                      |                          |                          |                            |                   |                   |  |                                       |
| Benevolence                     | 37,200               | 2,750                    | 2,750                    | -                          | 2,750             | 2,750             | (34,450)                                   | 7.39%                                 |
| Insurance                       | 15,750               | -                        | -                        | -                          | -                 | -                 | (15,750)                                   | 0.00%                                 |
| Salaries                        | 232,406              | 17,171                   | 16,312                   | (859)                      | 17,171            | 16,312            | (216,093)                                  | 7.02%                                 |
| Pastor Benefits                 | 13,700               | 500                      | 668                      | 168                        | 500               | 668               | (13,032)                                   | 4.88%                                 |
| Office                          | 20,358               | 1,391                    | 1,274                    | (117)                      | 1,391             | 1,274             | (19,084)                                   | 6.26%                                 |
| Other Finance                   | 3,175                | 300                      | -                        | (300)                      | 300               | -                 | (3,175)                                    | 0.00%                                 |
| <b>Total Finance</b>            | <b>322,589</b>       | <b>22,113</b>            | <b>21,005</b>            | <b>(1,108)</b>             | <b>22,113</b>     | <b>21,005</b>     | <b>(301,584)</b>                           | <b>6.51%</b>                          |
| Property                        | 27,875               | 1,625                    | 1,603                    | (22)                       | 1,625             | 1,603             | (26,272)                                   | 5.75%                                 |
| Education                       | 15,550               | 650                      | 323                      | (327)                      | 650               | 323               | (15,227)                                   | 2.08%                                 |
| Youth Activity                  | 9,200                | 766                      | 157                      | (610)                      | 766               | 157               | (9,043)                                    | 1.70%                                 |
| Missions                        | 1,032                | 250                      | (100)                    | (350)                      | 250               | (100)             | (1,132)                                    | -9.69%                                |
| Stewardship                     | 1,500                | 125                      | -                        | (125)                      | 125               | -                 | (1,500)                                    | 0.00%                                 |
| Prayer & Care Ministry          | 1,000                | 50                       | -                        | (50)                       | 50                | -                 | (1,000)                                    | 0.00%                                 |
| Outreach                        | 10,660               | 55                       | -                        | (55)                       | 55                | -                 | (10,660)                                   | 0.00%                                 |
| Hospitality                     | 4,600                | 275                      | 576                      | 301                        | 275               | 576               | (4,024)                                    | 12.52%                                |
| Music                           | 3,062                | -                        | 18                       | 18                         | -                 | 18                | (3,044)                                    | 0.59%                                 |
| Altar Care                      | 2,000                | -                        | 488                      | 488                        | -                 | 488               | (1,512)                                    | 24.38%                                |
| Technology                      | 5,150                | 350                      | 43                       | (307)                      | 350               | 43                | (5,107)                                    | 0.84%                                 |
| <b>Total Operating Expenses</b> | <b>404,218</b>       | <b>26,259</b>            | <b>24,113</b>            | <b>(2,146)</b>             | <b>26,259</b>     | <b>24,113</b>     | <b>(380,105)</b>                           | <b>5.97%</b>                          |

## February 2026 Pastor's Report

### ADMINISTRATIVE

- **New Births**
  - Beckett Hunter (Logan and Megan Hunter) – working on baptism date
- **Baptism**
  - Charlie Thomas Sagstetter (Rachel and Curt Sagstetter) March 7, 2026
  - Sydney Renee Yde (Robyn and Gregory Yde) March 8, 2026
  - Theodore Joseph Tonneslan (Emerson and Jason Tonneslan) March 29, 2026
- **Facility Rental**
  - Sagstetters – baptism family party – March 7, 2026
  - Perez – baby shower – May 2, 2026
  - Fleischmans – graduation party – May 17, 2026
  - Berrios – 90<sup>th</sup> birthday party – July 26, 2026
- **Vacation Days**
  - Sandy – Feb 17-24 Costa Rica; March 5 and 6 (son's wedding); March 20 (daughter's college registration day)

### OUTREACH

- Pineapple Delivery weekend March 28-29
- New Member Sunday sometime in April
- Watertown Eggstravaganza April 4

### MISSIONS

- Mountain of Love food drive for Gather and Grow will be during the month of March
- FMSC packing event April 16.

### WORSHIP & MUSIC AND TECHNOLOGY

- Lent will start with Ash Wednesday, Feb 18. Wednesday mid-week worship these will be *Psalms for the Season* with *Holden Evening Prayer* starting after Ash Wednesday. For those who haven't participated in a *Holden Evening Prayer* worship, it is a reflective worship that is mostly sung.
- We are looking for Lenten supper volunteers.

### EDUCATION / YOUTH

- Valentine Dinner Fundraiser – February 22.
- Confirmation Retreat – February 27-March 1
- First Communion: Workshop – March 28; Bread baking – April 1; First Communion – April 2 during Maundy Thursday worship

### OTHER EVENTS

- Augustana District Theological Conference was February 1-3.
- Jersey Sunday – February 8
- Ash Wednesday – February 18
- Palm Sunday – March 29
- Maundy Thursday – April 2
- Good Friday – April 3
- Easter – April 5



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## FEBRUARY 2026 YOUTH DIRECTOR'S REPORT

As we march into Lent, the calendar is chock-full of events and things to get prepped for, so this will be a relatively short report as I race off to prepare for those other activities coming up, but here is a brief preview of what I am working on and what is coming up soon for our youth!

### Valentine's Dinner

- We are looking at just over 50 guests for our Valentine's dinner this weekend, and we are looking forward to a great event!
- We have around 10 desserts that will be donated to help support this event!
- We are looking at having around 20 youth on the mission trip this summer!

### Confirmation Retreat

- We are busy getting geared up for our retreat the last weekend of February. We will be joined by over 100 other youth from various other LCMC churches.
- This year, we will be focusing on answering hard questions that go along with our faith.
- This is a phenomenal weekend where we get to spend good time with our students, great worship, and talk about our faith in a meaningful way.

### The Intersection of Marriage and Parenting

- We are very excited to host Pastor Steve Olcott, who will be leading us in an evening thinking about how to care for both our marriage and our parenting. Steve will be digging into how, sometimes, the best thing we can do for parenting our children is to care for and nurture our marriage.
- This event is for parents of any age of kids, whether you are just starting out or an empty nester, this conversation will still be beneficial for you!
- A meal will be served, and childcare will be provided!

### Weekly Youth Group

- Weekly youth group continues for both Middle and High Schoolers!
- Currently, our middle school students are talking about what the bible teaches about friendship.
- Our high schoolers are digging into the why we do what we do when we gather. We are talking about the Christian call to gather, why we are called to live a joyful life, and why we join in worship together.

Thank you for taking the time to read this! I'm looking forward to an excellent Lent of youth ministry!

Spread Joy,  
Mark

## **Finance Team Minutes**

**February 9<sup>th</sup>, 2026**

Opened Meeting: 6:06 pm

Attending: Dan Cowger, Linda Senne, Julie Potter, Andy Johnsrud, Bill Helfritz, Sue Beulke, Dan Beulke

Adopt Meeting Agenda for 02/09/26: approved unanimous

Approve Minutes from 01/13/26: approved unanimous

### **Reports:**

#### **Special Giving Committee:**

No meeting in January, possible seminar in Spring 2026

#### **January Financials- Julie P**

See Report:

Julie discussed changing how prepaid offerings are being recorded to make less work for the financial team, they will be recognized in January instead of being prorated each month.

Julie transferred \$6,332.00 from the 2025 surplus to the Repair and Maintenance fund. Thoughts are to budget this fund on an annual basis starting in 2027 to cover major repairs.

#### **January Giving and Capital Campaign- Sue B and Dan C.**

See Report

Dan C. discussed CDs with 3 that will mature in February and Dan will renew each one for a 3-month term.

#### **Current Building Status:**

No report at this time, a possible meeting with NorSon and the building teams is scheduled for March, with hopes to have things out to bid and hopefully have a plan for a congregational meeting in May to vote on the building project.

#### **Old Business:**

Dan C stated that the MB approved the budget with a surplus from 2025 of \$37,569 to be allocated with \$6,332.00 to R&M fund, and \$31,237.00 retained in the general fund to cover a potential deficit in 2026 due to pledged giving being down.

The budget was presented to the congregation and approved.

#### **New Business:**

Our MB liaisons term has ended- we would like to thank Karen Dressel for all her hard work and information. The new MB liaison will be Teri Dressel and we will add her to all financial team communications.

Discussed looking for 2 more candidates for the finance team, with one handling insurance needs for Peace. Bob Rieckenberg is very knowledgeable regarding insurance info for Peace and Dan Beulke said he will work with him until we have a new team member interested in insurance areas on the team.

Names were discussed for possible FT and Andy Johnsrud will reach out to 3 members to see if they have any interest in working on the finance team.

Meeting adjourned: 7:08 pm

**Next Meeting: March 9<sup>th</sup>, 2026 @ 6:00pm**

## **Hospitality Meeting Monday, February 2<sup>nd</sup> 2026**

**Present:** met via Zoom. Karen (Mexico), Laurie (Texas), Lindsey (MN), and Jill (Florida) It was so fun!

### **Update from Lindsey on Leadership Workshop:**

Lindsey was unable to attend due to babysitter issues with the snow. James Walz attended and updated her. Reviewed some things from the annual meeting, Christian Athlete breakfast is well attended, about 50% Peace members and others are friends in the community. There are 3 applicants that will be interviewed by the Call Committee. Voting in May on the building/bid process. Talked about ways to get others involved.

### **Lenten Meal signup going?**

First 2 weeks are full. At this time don't reach out to anyone. Let's keep an eye on it.

### **Peace Café treat purchasers:**

Let's reach out to RaKel Schroeder and Sue Neisen to ask for their help picking up treats, being 3 of us are not in MN. It's a lot for Lindsey to do on her own. Gotta watch out for burn out.

### **How's Easter Signup looking? Easter is on April 5th**

People are signing up. Looking good, Lindsey will keep an eye on it. I'll ask Sandy about Thrivent cards.

### **How to increase Hospitality offerings and how to get information:**

We also talked about having a Ministry Night with dinner and childcare to help people get connected with a group or committee. Kinda try it on and do a little something to see if this is a fit for them. Will discuss more at our next meeting.

Young families have a difficult time doing activities in the evening with kids going to bed early. Needs to be a child appropriate home. Talked about having young families at church where kids can run around and parents can still visit.

Jill asked ChatGPT for assistance and below are ideas hospitality thought would work. I spoke to Sandy about executing and looped Pastor Hopper in for additional input. Stay tuned.

### **Do we have any interest in the 8 dozen votive candle holders?**

Hospitality does not have a use for this currently. Sandy will let altar care know.

**Sandy will be out of the office Feb 17-24<sup>th</sup>. She will be in Costa Rica!**

### Chat GPT survey question response:

Great question—and you’re already on the right track by thinking in terms of *connection*, not just events. 🙌

The “best” way is usually a **mix of low-pressure listening + clear options**, so people feel safe sharing without feeling put on the spot.

Here are some approaches that work especially well in church communities:

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## 1. Simple, Anonymous Input (Highest Participation)

**Why it works:** People are more honest when there’s no pressure.

**Options:**

- Short paper survey handed out after service
- Google Form link emailed or texted
- QR code posted in the fellowship area

**Ask questions like:**

- *What helps you feel most connected at church?* (check all that apply)
  - Shared meals (potlucks, brunches)
  - Small groups
  - Game or puzzle nights
  - Themed dinners / mystery nights
  - Service projects
  - Intergenerational events
- *When are you most likely to attend something?*
- *Do you prefer smaller gatherings or large group events?*
- *Any ideas you’d love to see?* (open-ended)

Keep it **short**—5 questions max.

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## 2. “Idea Wall” or Comment Board (Fun + Visual)

**Why it works:** It feels creative and non-intimidating.

Set up a board that says:

**“What helps YOU feel connected?”**

Have sticky notes or cards with prompts:

- “I’d show up for...”
- “I miss when we used to...”
- “Something new I’d try is...”

You’ll often see patterns emerge quickly.

## **Prayer and Care Minutes**

### **February 11, 2026**

In attendance: Rhonda Swanhorst, Susie Kohls, Mary Fritz-Barfnecht, Faye Rothenberger

Unable to Attend: Sue Buelke, Marla Erickson

Opened with prayer: Susie did a beautiful prayer

#### **Old Business:**

- Card Box:  
Mid Feb to Mid-March: Susie  
Mid-March to Mid-April: Rhonda

Report from Leadership Meeting: Susie updated us on the meeting. She thought it was very good information. She made a little informative speech for Threads of Love and the Prayer Shawls for Care group.

- Prayer Shawls report: Susie: Spoke with Beth Seefeldt (Mary Ann Hoeses daughter.) She thought a shawl would be a great idea. Susie reports there are two baskets full of complete shawls. Thank you to those who have crafted love into the shawls. Will take one to Mary Ann when we visit. Lauren Hopper has also received a shawl. Will take to Michelle Oestreich when the time is right. Will be making some short shawls for kids.
- Threads of Love Report: Susie
- Summary of Prayer list information (brief): Updated on the people on the list. We are asking that the people who are requesting prayers also keep us informed on the progress of their loved ones. Keep in mind prayer shawls.
- Birthdays: Glen Johnson celebrates 100 on March 7<sup>th</sup>. Karen Leightner, daughter, is our contact person. What would/should we do and when? Pastor reports he has attempted to call a few times with no response from family.

#### **New Business:**

- Welcome to Faye Rothenberger in joining our group.
- First Communion and Confirmation Students: Typically, we send a card to the students. First communion is Maundy Thurs (April 2<sup>nd</sup>) and Confirmation is May 17<sup>th</sup> (Sunday). Will get the list from Sandy for those students.
- Random Act of Kindness: This month we will make a Valentine delivery to Judy Jacobson from Prayer and Care.

Adjourned meeting with Our Father  
Next meeting 10 am March 11, 2026

**Worship & Music Ministry Team**  
**February 10, 2026**  
**Minutes**

- **Attendees:** Pastor, Ted, Kevin, Ruth and Edie
- Opening prayer by Pastor
- Next meeting date is **Tuesday, March 10<sup>th</sup> 9am**
- Other business:
  - See last page about looking ahead to Holy Week
    - We will only do the 7am Youth service and the 9am Easter celebration service. We will not be doing an 11am service.
  - Marla, please send thank you notes to all the Youth and Children that share their gifts through special music. (assigned to Marla as the special music coordinator)
  - Because next Sunday is Valentine's Sunday, Kevin is adding two love songs to the prelude:
    - I give you my heart CCLI #1866132
    - Love You so much CCLI #2195276

***Please save the sign-in information for CCLI. When accessing the account, please be careful not to change the password or userid/email.***

CCLI website: <https://us.ccli.com> | Email: [office@come2peace.com](mailto:office@come2peace.com) | Password: PraiseB@nd1!

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**MARCH'S MUSIC PLAN**

**March 1<sup>st</sup> – Second Sunday of Lent – Joh 3:1 - 17**  
*John Teaches Nicodemus*

- Sermon Title: "Out of Darkness..."
- Marla playing accompaniment in JoAnn's absence

**Praise Prelude:** "Holy Spirit" – CCLI #6087919

**Call to Worship:** "Change My Heart Oh God" – CCLI #1565

**Sermon Song:** "O Master, Let Me Walk with You" – LBW #492

**Special Music:** "Beautiful Saviour" Peace Choir

**Offering Response:** "Let the Vineyards Be Fruitful" – LBW page 86

**Communion Songs:** "Come to the Table (of Mercy)" – CCLI #675056

"Come, Thou Fount of Every Blessing" – LBW #499

"Come, Share the Lord" – Celebration #462

**Closing Song:** "Mighty to Save" – CCLI #4591782

**Praise Postlude:** "Mighty to Save" – CCLI #4591782

**March 8<sup>th</sup> – Third Sunday in Lent – John 4:5 – 30, 39 – 42)**  
*Jesus talks with a Samaritan Woman*

- Mark Preaching
- Baptism: Sydney Renee Yde
- Noisy Offering
- Birthdays & Anniversaries

**Praise Prelude:** "Only You" – CCLI #2579397

**Call to Worship:** "Always Be a Child" – CCLI #29554

**Sermon Song:** "All Who are Thirsty" – CCLI #2489542

**Special Music:** Children's Choir

**Offering Response:** "O Lord, Hear my Prayer" – WOV #772

**Closing Song:** "Jesus Messiah" – CCLI # 5183443

**Praise Postlude:** "Jesus Messiah" – CCLI # 5183443

**March 15<sup>th</sup> – Fourth Sunday of Lent – John 9: 1 – 41**

*Jesus heals a man born blind*

- Sermon Title: "Let Me See..."

**Praise Prelude:** "Let the River Flow" – CCLI # 1686824

**Call to worship:** "Open the Eyes of My Heart" – CCLI #2298355

**Sermon Song:** "Be Thou My Vision" – WOV #776

**Special Music:** "Bought with a Price" Peace Choir

**Offering Response:** "Let the Vineyards Be Fruitful" – LBW page 86

**Communion Songs:** "Break Now the Bread of Life" – LBW #235

"I Surrender All" – CCLI #4850760 & Celebration #596

"As the Grains of Wheat" – WOV #705

**Closing Song:** "Amazing Grace, How Sweet the Sound" – LBW #448

**Praise Postlude:** "Amazing Grace (My Chains are Gone)" CCLI # 4768151

**March 29<sup>th</sup> – Palm Sunday – Matthew 27:45 – 56**

*Jesus on the cross*

- Sermon Title: "Why God?"
- Baptism: Theodore Joseph Tonneslan

**Praise Prelude:** "Hosanna (Praise is Rising)" – CCLI #4662491

**Call to Worship:** "Always Be a Child" – CCLI #29554

**Sermon Song:** "Beneath the Cross of Jesus" – LBW #107

**Special Music:** Emmett Voca playing Cello

**Offering Response:** "Praise and Thanksgiving" – LBW #409

**Closing Song:** "Did You Feel the Mountains Tremble?" – CCLI #1097028

**Praise Postlude:** "Did You Feel the Mountains Tremble?" – CCLI #1097028

**March 22<sup>nd</sup> – Fifth Sunday in Lent – John 11:1 – 53**

*The Death of Lazarus*

- Sermon Title: "Now's the Time!"

**Praise Prelude:** "Blessed be Your Name" – CCLI # 3798438

**Call to Worship:** "My Song is Love Unknown" – LBW #94

**Sermon Song:** "I Will Rise" – CCLI #5183450

**Special Music:** TBD

**Offering Response:** "Thank You, Lord" – Celebration #513

**Closing Song:** "My Life is in You" – CCLI # 17315

**Praise Postlude:** "My Life is in You" – CCLI # 17315

**Looking Ahead for Holy Week**

- April 2 (Maundy Thursday) – Psalm 116 – First Communion
- April 3 (Good Friday) – 7 last words
- April 5<sup>th</sup> Easter Sunday – How many services will we have and what will be the times for those services?