

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
July 26, 2020

I. Call to Order: 6:30 p.m. at Jon Peterson's home.

II. Members Present: Jon Peterson, Joseph Perez, Tim Heun, Jeremy Baumann, Ben Simon, Pastor David Hanson, and Mary Fritz-Barfnecht.

Absent: Kevin Schroeder

Others: Marty Malmin, Judy Jacobson, Mark Nissen, and Sue Buelke

III. Devotions: Done by Jon

IV. Open Forum: None

V. Adopt Agenda:

Motion to adopt agenda as written. Tim/Jeremy/No discussion/Carried

VI. Approval of Minutes from June 28, 2020

Motion to approve the June 28, 2020 Ministry Board meeting minutes as written. Ben/Mary/No Discussion/Carried.

VII. Reports:

A. Financial Report: Judy reviewed income and expenses. Sue Buelke reported that we are ahead of last year's numbers.

Motion to approve the Financial Report as presented. Joseph/Tim/No discussion/Carried.

B. Pastor's Report: As written. We have been having trouble streaming our services on Sunday due to poor connection. We have contracted with Verizon to improve live streaming. There will be a monthly cost.

Motion to approve Pastor's Report as presented. Ben/Joseph/No discussion/Carried.

C. Mark's Report (Director of Youth and Family Ministry):

Motion to approve Mark's Report as presented. Joseph/Ben/No discussion/Carried.

D. Ministry Team Reports:

i. Property

ii. Worship & Music

VIII. Old Business

A. Covid 19 – How are We Doing? Attendance today for live worship was 127. Feel we are doing well with precautions and practices we have in place.

B. 10-Year Anniversary: Worship will start at 9:30 a.m. Sunday, August 2. Plans are in place for our celebration.

IX. New Business:

- A. Church Opening Survey: Pastor David will talk to Sandy Fleischman and hopefully get the questionnaire out within the next week.
- B. Leadership Workshop August 30: By this date we will know from the Governor's mandate if there will be in person learning within the schools. We will make decisions based on the mandates given. Ministry Board meeting will be moved to August 23, 2020.
- C. Employee Handbook: Jon has reviewed the LCMC handbook from other congregations. He found that we give the least amount of PTO for our employees. We have requested input from Human Resource experts from our congregation to help with forming our handbook. Those asked to help are Jeremy Baumann, Emily Peterson and Rachel Lotito.
- D. Rally Sunday Pie Auction Proceeds: Marty Malmin stated that usually it is the Hospitality Committee that recommends where the proceeds go and reviews it with the Ministry Board. Areas discussed that may benefit from the proceeds are VBS and youth.
- E. Nominating Committee Meeting August 4 – Candidates Discussion: Jon is meeting with the Nominating Committee on August 4th to discuss what would be important in recommending candidates. He will advise they review the constitution and duties of a Ministry Board and Nominating Committee member. When seeking potential candidates he will recommend they consider the following: has the candidate served on a committee, has the candidate been a member for at least a year, and is there a family member already serving (only one person from a family can serve on the Ministry Board or Nominating Committee at a time.) Discussed number of candidates. Ideally there should be six candidates for the Nominating Committee and four for the Ministry Board.
- F. Funeral Lunches: Recommended that lunches be offered to the families, however, they are responsible for the arrangements and financial costs for the tent and related lunch expenses.
- G. Update Church Visa Card Limits: Currently Pastor David and Sandy have cards. Their individual cards have a \$2,000 limit. The current credit limit of the overall account is \$2,500.

Motion to approve Mark Nissen, Director of Youth and Family, be given a card for youth expenses and to raise the current overall limit to \$5,000 with the individual card limits also raised to \$5,000 each. Ben/Joseph/No discussion/Carried.

- H. GaGa Ball Pit: Pastor David requested this be added to the agenda. He and his family would like to donate a GaGa court game for the youth as a memorial for his Father. The church is thankful for that donation and we are sure the youth will enjoy that game.

I. Adjourn:

Motion to adjourn. Ben/Tim/No discussion/Carried. Adjourned at 8:10 p.m.

X. Closed with the Lord's Prayer.

XI. Information:

- Next Meeting: August 23, 2020.
- August Meeting Devotions: Tim
- Communion Assistants for July: Tim and Mary