Ministry Board Meeting Agenda
November 17, 2026
6:30 – 8:00 p.m.

I. Call to Order
II. Roll Call / Attendance
III. Devotions – Teri Dressel
IV. Open Forum
V. Adopt Agenda
VI. Approval of Minutes
  A. Approval of Ministry Board Meeting Minutes from September 15, 2026 (tabled from last month)
  B. Approval of Ministry Board Meeting Minutes from October 20, 2026
VII. Reports
  A. Finance – Monthly Financials and Minutes
  B. Pastor's Report
  C. Design Team / I-Team Report
  D. Ministry Team Reports
    i. Altar Care – *No Report*
    ii. Christian Education – *November*
    iii. Hospitality – *November*
    iv. Missions – *November*
    v. Outreach – *No Report*
    vi. Prayer & Care – *November*
    vii. Property – *November*
    viii. Technology – *No Report*
    ix. Worship & Music – *November*
    x. Youth Activity – *No Report*
  E. Committee Reports
    i. Nominating – *No Report*
    ii. Safety – *No Report*
    iii. Search Team – *No Report*
    iv. Stewardship – *No Report*
VIII. Old Business
  A. I-Team Update
  B. Director of Youth & Family Update
  C. Congregational Meeting Procedure and Policy
  D. 2027 Leadership Workshop – February 5-6
  E. Christmas Eve Ministry Board Duties – 9:00 pm worship
  F. Christmas Tree
IX. New Business
  A. AI Policy
  B. Nominating and Ministry Board Candidates
X. Adjourn
XI. Closing Prayer
XII. Information
  A. Next Meeting: December 15, 2026 | Executive Board Meeting December 10, 2026
  B. December Meeting Devotions: Ron Boettner
  C. December Communion Assistants:
    - Sundays: Ron Boettner and Julie Maas-Kusske
    - Christmas Eve, December 24 at 3:00 pm: Jon Peterson and Dan Nelson
    - Christmas Eve, December 24 at 5:00 pm: Ron Boettner and James Walz
    - Christmas Eve, December 24 at 9:00 pm: TBD

PEACE LUTHERAN CHURCH
UNAPPROVED Board Meeting Minutes
September 15, 2026

I. Call to Order: 6:37 pm by Jon Peterson at Peace Lutheran Church.

II. Members Present: Teri Dressel, Julie Maas-Kusske, Dan Nelson, Jon Peterson, James Walz, and Pastor Jim VerBout

Absent: Ron Boettner, Ted Pew

Others: none

III. Devotions: Done by Julie Maas-Kusske

IV. Open Forum: none

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. JMK / JW / Carried

VI. Approval of Minutes

A. Approval of Ministry Board Meeting Minutes from August 18, 2026.

Motion to approve August 18, 2026, Ministry Board meeting minutes as written. JMK / JW / Carried

VII. Reports:

A. Finance – Monthly Financials and Minutes:

Reviewed Financials: Teri reviewed the financials and Finance Ministry Team minutes.

- An analysis shows that the amount of money we will be short for the building addition may be less than originally thought. This is due to cost savings found by the I-Team.
- The budgeting process will likely start in October.

Motion to approve Financial Report as written. JMK / JW / Carried.

B. Pastor's Report: As printed. He did include a lot of information from the various committee meetings he attended. We let him know that the secretary for each committee will file their own report, so he doesn't need to be so inclusive with his report, if he doesn't want to.

C. I-Team Report: no report, see below

D. Ministry Team Reports

- Altar Care: *No Report*
- Christian Education: *No Report; Pastor reports that the confirmation parent meeting is September 15. Bibles will be handed out to youth of certain ages on September 20.*
- Hospitality: *September – They will help with Coffee, Cake, and Conversation if they are given enough advance warning. Rally Sunday was A LOT this year. The group picture, birthday Sunday, potluck, bake sale, pie auction and praying over the bus were very hectic for volunteers.*
- Missions: *September*
- Outreach: *No report. They will be at Ladies Night Out in downtown Watertown on October 8, handing out cookies to participants. They will be selling Butter Braids again as a fundraiser.*
- Prayer & Care: *September – They are working on a design concept for a banner to hang in the reception area of the church.*
- Property: *September*
- Technology: *No Report*

- Worship & Music: *No Report*
- Youth Activities: *No Report*

E. Committee Reports

- Nominating: *No Report*
- Safety: *No Report*
- Search Team: *No Report, see below*
- Stewardship: *September*

Motion to accept reports as written. TD / DN / Carried

VIII. Old Business:

A. I-Team Update: The final survey was completed September 14. We don't have the building permit yet, but it's close. The plan is to pray over the building site and photo op on October 4 and start digging October 5. There was talk of inviting the newspaper for the official groundbreaking. We've learned that the same foreman who worked on our last project will be here again. That continuity is nice. We have one bid on the Cross that will be the focal point on our exterior, but we are going to receive another bid from a local vendor, Heckel's. Interior design concepts are still being finalized.

B. Director of Youth & Family Update: Still only two candidates. The ad runs through September 30. Pastor is doing some sourcing through contacts in various Christian communities too.

C. May 3 Congregational Vote Discussion: To be carried over to next month. Julie to share with us how they handle public comments during their city council meetings to aid us in our preparation for our changes.

IX. New Business:

A. Ministry Board Representative Duties: After some confusion during communion at the September 6 worship, we wanted to reiterate what the responsibilities are for the Ministry Board (MB) representatives when they are serving. The MB members are to distribute the wine. They are also to find a child to help hold the basket. Pastor will ask congregants to help with the bread. A MB member was made aware that some parents would like their children to be involved in holding the basket during communion. Teri will put a note in the bulletin and ask parents who have children interested to reach out to her.

B. 2027 Leadership Workshop: Discussed; will carry over to next meeting.

C. Missions Ministry Team Chair: Amy is stepping down as chair effective at the end of the year, and no one has stepped up to replace her. Teri questioned whether the congregation knows. Do we need to put this out to the congregation? Will we figure it out during the stewardship drive, looking for someone with those talents?

D. Church Directory: Some discussion, no firm decision made. Julie will research what other churches might have and bring it to the next meeting.

X. Adjourn

Motion to adjourn the meeting. DN /TD / Carried. Adjourned at 9:02 pm

XI. Closing Prayer – Led by Pastor Jim VerBout

XII. Information:

- Next meeting October 20, 2026 | Executive Board Meeting October 15, 2026
- Teri will be absent from the October 20, 2026 meeting
- October Meeting Devotions: Ted Pew
- October Communion Assistant / MB serving: Ted Pew and Ron Boettner

PEACE LUTHERAN CHURCH
UNAPPROVED Board Meeting Minutes
October 20, 2026

I. Call to Order: 6:34 pm by Jon Peterson at Peace Lutheran Church.

II. Members Present: Ron Boettner, Julie Maas-Kusske, Jon Peterson, Ted Pew, James Walz, and Pastor Jim VerBout

Absent: Teri Dressel and Dan Nelson

Others: Dan Cowger and Nicole Johnsrud

III. Devotions: Done by Ted Pew

IV. Open Forum: Nicole Johnsrud provided a Nominating Committee update.

Current committee members are Nicole Johnsrud, Nancy Sandin, RaKel Schroeder, Doreen Seal, Colette Thorson, and Deb Wasser. Jon serves as the Ministry Board representative.

The Nominating Committee contacted 22 individuals to ask them to consider serving on either the Ministry Board or Nominating Committee. Of those contacted, seven agreed to have their names placed on the ballot.

Ministry Board – Two members, Jon and James, are completing their terms. Three candidates have agreed to run: Bob Rieckenberg, Amanda Griebel, and Alyssa Paschke.

Nominating Committee – Three members, Nicole, RaKel, and Colette, are completing their terms. Four candidates have agreed to run: Bill Holmquist, Emily Sandquist, Tiffany Molitor, and Bonnie Kuehne.

Nicole discussed challenges in recruiting individuals willing to serve.

- One individual expressed interest in running for the Ministry Board but ultimately declined because he spends approximately two months in the South during the winter. The Ministry Board discussed the possibility of allowing members who cannot always attend meetings in person to participate via Zoom. Providing this flexibility could help broaden the pool of potential candidates.
- Discussed the time commitments associated with serving on the Ministry Board, including Sunday responsibilities and other duties throughout the year. These expectations may be contributing factors in individuals' decisions not to run.

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. JMK / JW / Carried

VI. Approval of Minutes

A. Approval of Ministry Board Meeting Minutes from September 15, 2026. Tabled.

VII. Reports:

A. <u>Finance – Monthly Financials and Minutes</u>

Dan Cowger provided the Ministry Board with an update on the church's current financial position, Capital Campaign, and preliminary 2027 budget.

Current Financial Status:

- Faith Promise giving was down during August and September compared to the previous year.
- The fourth quarter is traditionally a strong period for giving.

- As of October 1, 2026, the church was operating with a small surplus.
- General Fund giving in 2026 is down 10.8%.
- The current operating surplus is largely attributed to the vacant Director of Youth and Family position, resulting in reduced salary expenses.

Capital Campaign and Building Expansion:

- Dan presented a Capital Campaign financial update as of September 30, 2026.
- Capital Campaign contributions received: $669,403
- Available cash: $1,188,174
- Projected total at the end of the campaign: $1,345,067
- Refer to the Capital Campaign financial report for additional details.

2027 Budget Discussion:

- Dan discussed the preliminary 2027 budget and several factors expected to impact the church's financial position.
- Pastoral Salary: The 2026 budget included only a partial year of pastoral salary expenses, while the 2027 budget will need to account for a full year full-time Pastor.
- Director of Youth and Family: The 2027 budget will need to include salary expenses for this position, with the expectation that it will be filled sometime during the year.
- Increased Expenses: Overall expenses could potentially increase by approximately $40,000 in 2027, largely due to a full-time Pastor and the new addition.
- Revenue Projections: Best guess is that revenue for 2027 is expected to remain relatively consistent with 2026 levels.
- Building Maintenance: Budget permitting, consideration will be given to establishing an annual maintenance line item beginning in 2027 to help cover costs such as furnace repairs and other unexpected facility needs.
- Church Support: Recognition of the generosity and ongoing support of long-term members and the important role their contributions have played in the church's growth and ministry.

Preliminary 2027 Budget:

- The 2027 operating budget could approach $440,00 – $450,000.
- It is important to note that these figures are very preliminary, as Ministry Teams will be working on their budgets in November and Faith Promises will be collected on October 25. Once this information is available, we will have a clearer understanding of projected income and expenses for 2027.

Motion to approve Finance Report as written and presented. JP / JMK / Carried.

B. Pastor's Report: In addition to his written report, Pastor Jim shared the following updates:

- One baptism was celebrated.
- Pastor Jim will be absent one Sunday in January, and Pastor John Hopper will lead worship in his absence.

- Sandy Fleischman and Pastor Jim have been working together to develop a church policy outlining the appropriate use of Artificial Intelligence (AI). Following a brief discussion about AI and its use, it was noted that a proposed policy will be presented to the Ministry Board at its November meeting for review and consideration.
- Pastor Jim shared that he has enjoyed his time serving as pastor at Peace Lutheran Church.

C. I-Team Report: The "Youth Addition" banner has been installed, helping those passing by see the exciting progress taking place. The I-Team continues to do a great job overseeing the project, balancing creative ideas and possibilities with responsible stewardship of the church's resources.

D. Ministry Team Reports

- Altar Care – *No Report*
- Christian Education – *October*
- Hospitality – *October*
- Missions – *No Report*
- Outreach – *No Report*
- Prayer & Care – *October*
- Property – *October*
- Technology – *No Report*
- Worship & Music – *October*
- Youth Activity – *October (combined with Christian Education report).* Pastor Jim discussed ways to keep youth and family ministries running smoothly while the Director of Youth and Family position remains vacant. Current leadership includes Pastor Jim, Nicole Johnsrud, Ron Boettner, and other dedicated volunteers. Efforts are being made to maintain strong, consistent programming while being mindful of volunteers' time and commitments to prevent burnout.

E. Committee Reports

- Nominating – *No Report*
- Safety – *No Report.* It was discussed at the Finance meeting that Bob Rieckenberg, Safety Committee Chair, has asked Kristi Mittelstaedt to pursue a grant to help enhance safety and security throughout the church, including both the existing building and the new addition.
- Search Team – *No Report*
- Stewardship – *No Report.* Ron Boettner provided an update on Stewardship. He shared that he had written weekly stewardship devotionals.

Motion to accept Ministry Team Reports as written. JP / JMK / Carried

VIII. Old Business:

A. I-Team Update: See update above.

B. Director of Youth & Family Update: Two applications have been received so far.

Kevin Schroeder has reached out to Crown College to explore potential candidates for the position. Pastor Jim has also contacted Faith Lutheran Church in Hutchinson (Mark Nissen connection). Faith Lutheran currently has seven interns, which may provide an opportunity to connect with individuals.

Northgate Church in Ramsey also has a potential contact, and Pastor Jim is reaching out to Youth with a Mission (YWAM) to explore potential candidates.

C. Communion Volunteers: Not Discussed.

D. May 3 Congregational Vote Discussion: Not Discussed.

E. 2027 Leadership Workshop – February 5-6: The gathering will be held at a home on Lake Sylvia through a connection with Troy Sandin. The 2027 Ministry Board will meet on Friday evening, followed by a joint meeting of the Ministry Board and Ministry Team Chairs on Saturday.

F. Church Directory: Members may choose what contact information they would like included in the church directory.

G. Missions Ministry Chair: Open

NEW BUSINESS:

A. Christmas Eve Ministry Board Duties: Dan and Jon will cover the first worship service, while Ron and James will cover the second service. Volunteers are still needed for the third service. Jon has offered to help if no additional volunteers are available.

B. Christmas Tree: Jon will follow up with Robert and Karen Lotito to learn more about the issues with the current Christmas tree. Once additional information is available, the Ministry Board will discuss possible next steps.

IX. Adjourn

Motion to adjourn the meeting. JW / JP / Carried. Adjourned at 8:32 pm

X. Closing Prayer – Led by Pastor Jim VerBout, Lord's Prayer

XI. Information:

- Next meeting November 17, 2026 | Executive Board Meeting November 12, 2026
- November Meeting Devotions: Teri Dressel
- November Communion Assistant / MB serving: Teri Dressel and Ted Pew

Finance Team Minutes
Nov 10, 2026 at 6:00 pm

Opened Meeting: 6:05pm

Adopt Meeting Agenda for 11/10/26: Approved
Approved Minutes from 10/13/26: Approved unanimously
Attending: Julie Potter, Dan Beulke, Dan Cowger, Bill Helfritz, Teri Dressel, Linda Senne, Sue Beulke,

Reports:

Special Giving Committee: – No updates
October Financials – Julie Potter
See report provided by Julie.
Julie reviewed our Oct financials with receipts and expenses, and an overview of unexpected expenses - example, fire alarm panel repairs.
She is also working with the teams on the budgeting process for 2027 and will reach out to teams if they have questions or concerns. Hopefully budgets will be turned in by Nov 20th, or shortly after.
We had Julie add a Repair and Maintenance line item to the Budget, so we can designate funds for unplanned major expenses (example: new furnace).
October Giving and Capital Campaign – Sue Beulke
See report provided by Sue.
The Stewardship Drive has had 65 faith promise cards turned in to date, with a total of $231,530.00 pledged. We discussed if recent new members are given a pledge card, and Sue will find out.
Capital Campaign received more pledged giving in Oct. for a total of $692,419 YTD turned in. Plus, the Nesvold matching gift of $600,000 gives us a total YTD of $1,292.419. Some expenses have been paid out of these funds. There is interest earned on top of the giving.
CD Tracking – Dan Cowger
3 CDs will mature in November $125,000, approved to renew these for another 3-month term. Nor-Son will have a payment due in November- we will take the interest earned from CD's and our Citizens account to pay that invoice, instead of cashing in the CD's. All CDs should mature before the project end date and will be put in a HYMM to draw funds for payments.
Current Building Status – Dan C. & Teri Dressel
Fun to see the framing going up and Teri mentioned the I-team has a meeting this week for carpet selection, so things are moving along. The I-Team will update the congregation on the project.
Tracking Building Expenses: Linda Senne
So far having two people sign off on construction invoices is going great!
Old Business:
Dan B. stated that Nor-Son has adequate insurance on the building project and Bob Rieckenberg is looking into the need for more insurance coverage for the larger space once construction is done.
New Business:
Discussed using Jeanne Matter CPA for our annual accounting review- it was approved. Linda will reach out to her to set up a time in January to complete the review before the January 31st congregational meeting.
December Finance meeting will produce preliminary Budgets for 2027.

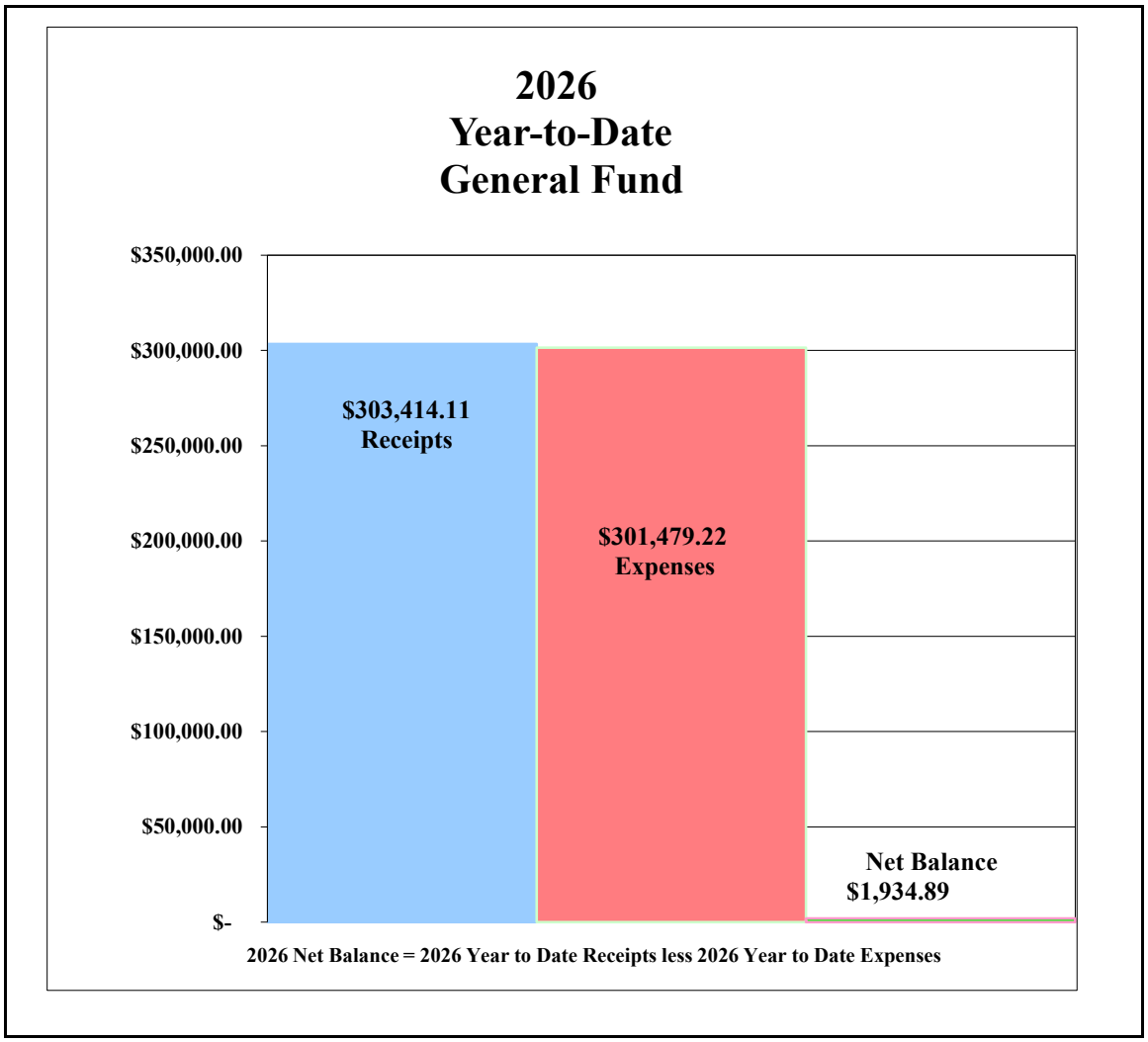
Meeting Adjourned: 7:35PM Next Meeting: Monday, December 7th, 2026 @ 6:00PM

PEACE LUTHERAN CHURCH
TREASURER'S REPORT

October 31, 2026

GENERAL FUND SUMMARY

General Fund 2026 Receipts and Transfers In	$ 303,414.11	
General Fund 2026 Expenses	$ 301,479.22	
General Fund - 2026 Net Balance		$ 1,934.89



PEACE LUTHERAN CHURCH
TREASURER'S REPORT

October 31, 2026

Statement of Activities for Period 10 - October
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

	Current Period	Current Y-T-D	Prior Y-T-D
Income			
Operating Income			
401010 General Fund	$20,867.00	$274,668.87	$317,256.73
410010 Easter Offering	$0.00	$4,662.00	$4,422.60
410015 Lenten Offering	$0.00	$3,351.00	$5,093.25
410030 Cash Offering	$201.00	$3,853.06	$4,766.55
410035 Miscellaneous Income	$50.00	$530.00	$0.00
410040 Mid-week Summer Worship Income	$0.00	$726.00	$0.00
410050 Interest Income	$902.11	$9,653.68	$7,366.55
410200 Youth Events Income	$14.00	$164.00	$1,337.00
410300 VBS Registrations Income	$0.00	$2,948.50	$2,600.96
410305 VBS Donation Income	$0.00	$220.00	$53.96
410400 Education-Confirmation Retreat Income	$0.00	$2,435.00	$2,265.00
410450 Education-Adult Events Income	$0.00	$202.00	$658.00
Total Operating Income	$22,034.11	$303,414.11	$345,820.60
419090 Nesvold Matching Gift Income	$0.00	$218,500.00	$100,000.00
419091 Capital Campaign 2024/2025/2026 Income	$21,942.58	$178,952.83	$225,661.00
419092 Capital Campaign Interest Income	$3,348.35	$29,199.26	$18,552.39
419125 Good Samaritan Fund income	$0.00	$4,000.00	$480.00
419145 Repairs & Maintenance Fund Income	$0.00	$6,332.00	$0.00
420160 Thrivent Mission Fund Income	$112.00	$1,289.00	$1,121.00
430110 Noisy Offering Fund Income	$288.40	$4,923.77	$3,434.50
430115 Youth Ministry Fund Income	$0.00	$2,483.50	$0.00
430122 Youth Mission Trip Fund Income	$0.00	$16,906.00	$20,846.33
430126 Sunday School Fund Income	$0.00	$0.00	$200.00
435100 Mission Ministry Fund Income	$0.00	$150.00	$0.00
440100 Outreach Fund Income	$0.00	$1,276.00	$2,120.04
440105 Outreach Events Fund Income	$0.00	$0.00	$1,353.00
440200 Hospitality Fund Income	$0.00	($1,850.00)	$1,129.33
440205 Lenten Suppers Fund Income	$0.00	$927.00	$802.00
440210 Hospitality Events Fund Income	$310.00	$1,008.00	$666.00
440215 PIE Auction	$0.00	$7,036.00	$0.00
440220 Easter Breakfast Fund Income	$0.00	$0.00	$369.00
440300 Technology Fund Income	$0.00	$0.00	$3,793.34
440500 Care Ministry Fund Income	$0.00	$0.00	$50.00
445050 Altar Care Fund Income	$0.00	$50.00	$0.00
445100 Altar Care Special Gift Fund Income	$0.00	$1,000.00	$0.00
445105 Easter Flowers Fund Income	$0.00	$933.00	$1,344.00
445110 Corn Feed Fund Income	$0.00	$6,413.59	$0.00
490010 Refunded Transactions Fund Income	$0.00	$0.00	$14,238.77
490020 Baptismal Gifts Fund Income	$0.00	$0.00	$200.00
490040 Refunded - Coffee Income	$265.00	$2,377.00	$2,243.00
490100 Refunded - Donations Income	$0.00	$1,271.02	$2,639.08
490200 Office Income	($219.99)	$74.01	$181.00
Total Income	$48,080.45	$786,666.09	$747,244.38

PEACE LUTHERAN CHURCH
TREASURER'S REPORT

October 31, 2026

Statement of Activities for Period 10 - October
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

	Current Period	Current Y-T-D	Prior Y-T-D
Operating Expenses			
Benevolence			
Total Benevolence	$2,750.00	$35,450.00	$34,940.00
Insurance			
Total Insurance	$0.00	$14,460.66	$14,205.79
Salaries			
Total Salaries	$14,388.88	$171,457.10	$185,698.62
Pastor Benefits			
Total Pastor Benefits	$50.00	$3,054.86	$12,716.03
Office			
Total Office	$1,497.82	$16,133.24	$22,025.47
Other Finance			
Total Other Finance	$1,490.45	$4,300.29	$4,629.92
Total All Finance	$20,177.15	$244,856.15	$274,215.83
Property			
Total Property	$3,124.28	$25,145.65	$18,424.02
Education			
Total Education	$1,420.68	$9,526.13	$10,859.13
Youth Activity			
Total Youth Activity	$483.61	$3,217.27	$7,466.65
Missions			
Total Missions	$0.00	$0.00	$693.28
Stewardship			
Total Stewardship	$369.83	$369.83	$485.27
Prayer & Care Ministry			
Total Prayer & Care Ministry	$185.20	$1,021.70	$728.46
Outreach			
Total Outreach	$2,695.00	$6,251.10	$10,687.62
Hospitality			
Total Hospitality	$98.98	$2,849.89	$3,822.50
Music			
Total Music	$166.00	$2,181.28	$2,486.74
Altar Care			
Total Altar Care	$0.00	$906.91	$1,350.11
Technology			
Total Technology	$98.50	$5,153.31	$1,300.78
Total Operating Expenses	$28,819.23	$301,479.22	$332,520.39

PEACE LUTHERAN CHURCH
TREASURER'S REPORT

October 31, 2026

Statement of Activities for Period 10 - October
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

	Current Period	Current Y-T-D	Prior Y-T-D
810090 Nesvold Matching Gift Expense	$3,500.00	$83,451.08	$110.00
810121 Good Samaritan Fund Expense	$0.00	$4,500.00	$1,000.00
810154 Properties Fund Expense	$0.00	$0.00	$203.75
830110 Noisy Offering Fund Expense	$412.00	$4,698.15	$4,240.12
830115 Youth Ministry Fund Expense	$675.48	$682.11	$965.10
830122 Youth Mission Trip Fund Expense	$0.00	$21,649.89	$19,542.76
830125 Mission Trip Fundraiser Expense	$0.00	$308.82	$993.95
830126 Sunday School Fund Expense	$200.00	$200.00	$0.00
830135 High School Scholarship Fund Expense	($500.00)	$3,000.00	$2,000.00
835100 Mission Ministry Fund Expense	$0.00	$150.00	$0.00
840100 Outreach Fund Expense	$360.00	$360.00	$1,130.85
840200 Hospitality Fund Expense	$436.62	$2,352.07	$1,670.30
840205 Hospitality Events Fund Expense	$0.00	$0.00	$214.83
840300 Technology Fund Expense	$0.00	$0.00	$3,806.02
840500 Care Ministry Fund Expense	$0.00	$0.00	$8.13
845100 Special Gift-Altar/Flower Fund Expense	$147.80	$516.50	$586.50
845105 Altar Care Fund Expense	$0.00	$974.54	$1,125.20
845110 Corn Feed Fund Expense	$0.00	$6,413.59	$0.00
Total Expenses	$34,051.13	$430,735.97	$370,117.90
Net Income	$14,029.32	$355,930.12	$377,126.48

PEACE LUTHERAN CHURCH
TREASURER'S REPORT

October 31, 2026

October 31, 2026	2026	2025
Operating Income	$ 303,414.11	$ 345,820.60
Operating Expense	$ 301,479.22	$ 332,520.39
Balance	$ 1,934.89	$ 13,300.21

Previous Month YTD Comparison

September 30, 2026	2026	2025
Operating Income	$ 281,380.00	$ 315,353.85
Operating Expense	$ 272,659.99	$ 301,625.86
Balance	$ 8,720.01	$ 13,727.99

PEACE LUTHERAN CHURCH
TREASURER'S REPORT

October 31, 2026

Statement of Financial Position for Period 10 - October
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

Account	YTD Current	YTD 2025
Assets		
Citizens Alliance Checking	$4,280.76	$2,799.49
Citizens Alliance HY Money Market	$229,798.88	$182,828.30
Edward Jones - 6 mo. CD	$250,000.00	$250,000.00
Edward Jones - 12 mo. CD	$250,000.00	$250,000.00
Edward Jones - 4 mo. CD	$140,000.00	$140,000.00
Edward Jones - 6 mo. CD	$80,000.00	$80,000.00
Edward Jones - 6 mo. CD	$50,000.00	$50,000.00
Edward Jones - 6 mo. CD	$75,000.00	$75,000.00
Edward Jones - 6 mo. CD	$50,000.00	$0.00
Edward Jones - 6 mo. CD	$150,000.00	$0.00
Edward Jones - 3 mo. CD	$100,000.00	$0.00
Edward Jones - Investment/CD	$25,129.03	$25,129.03
Edward Jones - Investment Interest (3)	$67,608.76	$21,302.61
Total Assets	$1,471,817.43	$1,077,059.43
Liabilities		
Credit Card Payable	$3,379.25	$3,113.51
PFML MN Tax Payable	($311.93)	$0.00
Total Liabilities	$3,067.32	$3,113.51
Net Assets		
General Fund Balance	$155,054.91	$124,044.44
Nesvold Matching Gift Fund (1)	$430,393.73	$295,344.81
Capital Campaign 2024/25/26 Fund	$691,345.83	$502,643.00
Capital Campaign Interest Fund (2)	$63,096.18	$24,656.99
Prepaid Faith Promise - 2025	$0.00	$2,210.00
Executive-Undesignated Memorials Balance	$480.00	$480.00
Brick & Mortar Fund Balance	$25,129.03	$25,129.03
Good Samaritan Fund Balance	$2,663.74	$4,420.69
Rainy Day Fund Balance	$16,362.06	$16,362.06
Seminary Support Fund Balance	$394.40	$394.40
Properties Fund Balance	$351.17	$351.17
Repairs and Maintenance Fund Balance	$21,332.00	$15,000.00
Thrivent Mission Fund Balance	$4,117.00	$2,695.00
Music Ministry Fund Balance	$5,465.08	$5,465.08
Noisy Offering Fund Balance	$462.15	$460.35
Youth Ministry Fund Balance	$2,368.22	$193.78
Youth Mission Trip Fund Balance	$5,228.48	$7,581.19
Sunday School Fund Balance	$0.00	$200.00
High School Scholarship Fund Balance	$1,200.00	$4,200.00
Mission Ministry Fund Balance	$3,539.47	$3,539.47
Outreach Fund Balance	$6,663.33	$4,931.33
Hospitality Fund Balance	$27,113.54	$20,964.54
Technology Fund Balance	$1,527.62	$1,527.62
Care Ministry Fund Balance	$773.12	$773.12
Altar Care Special Gift Flower Fund Balance	$897.00	$792.39
Altar Care Fund Balance	$606.15	$218.80
Corn Feed Fund Balance	$0.00	$0.00
Refunded Transactions Fund Balance	$2,185.90	$9,366.66
Total Net Assets	$1,468,750.11	$1,073,945.92
Liabilities & Net Assets	$1,471,817.43	$1,077,059.43

(1) Nesvold matching gift total $600,000

(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)

(3) Interest recorded from Edward Jones investment CD's

Current building funds available:
$1,209,964.77

PEACE LUTHERAN CHURCH
TREASURER'S REPORT

October 31, 2026

Budgeted Financial Statement for Period 10 - October 83.33%
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

Acct # Description	Budget Annual	Budget for Period	Actual for Period	Variance for Period	Budget YTD	Actual YTD	Var. Actual to Annual Budget Dollar	Var. Actual to Annual Budget %
Expenses								
Operating Expenses								
Total Finance								
Benevolence	40,200	2,750	2,750	-	35,450	35,450	(4,750)	88.18%
Insurance	15,750	-	-	-	15,750	14,461	(1,289)	91.81%
Salaries	232,406	20,822	14,389	(6,433)	186,660	171,457	(60,949)	73.77%
Pastor Benefits	13,700	1,050	50	(1,000)	9,600	3,055	(10,645)	22.30%
Office	20,358	1,841	1,498	(344)	17,358	16,133	(4,225)	79.25%
Other Finance	3,175	-	1,490	1,490	3,110	4,300	1,125	135.44%
Total Finance	**325,589**	**26,463**	**20,177**	**(6,286)**	**267,928**	**244,856**	**(80,733)**	**75.20%**
Property	27,875	2,075	3,124	1,049	24,125	25,146	(2,729)	90.21%
Education	15,550	-	1,421	1,421	14,550	9,526	(6,024)	61.26%
Youth Activity	9,200	767	484	(283)	7,667	3,217	(5,983)	34.97%
Missions	1,032	-	-	-	791	-	(1,032)	0.00%
Stewardship	1,500	125	370	245	1,250	370	(1,130)	24.66%
Prayer & Care Ministry	1,000	175	185	10	650	1,022	22	102.17%
Outreach	10,660	150	2,695	2,545	8,230	6,251	(4,409)	58.64%
Hospitality	4,600	875	99	(776)	4,050	2,850	(1,750)	61.95%
Music	3,062	200	166	(34)	2,492	2,181	(881)	71.24%
Altar Care	2,000	-	-	-	1,500	907	(1,093)	45.35%
Technology	5,150	2,500	99	(2,402)	5,150	5,153	3	100.06%
Total Operating Expenses	**407,218**	**33,330**	**28,819**	**(4,510)**	**338,383**	**301,479**	**(105,739)**	**74.03%**

November 2026 Pastor's Report

ADMINSTRATIVE

- **Baptism –** Hailey Lynn Kasprick (Rachel & Cody Kasprick) – December 20
- **Vacation** – Pr. Jim is taking off 1/17/27-1/18-27; Pr. John Hopper has agreed to lead worship and preach
- **Holiday** – Thanksgiving (church closed) – November 26-27

OUTREACH

- New Member Sunday on November 8. We had five families. Coffee/cake/conversation 1/10; couple of families interested. New construction is being seen by the community and invitation.

EDUCATION / YOUTH

- Continuing to work with Christian Ed. / Youth / Family ministry teams to update safe ministry best practices procedures. Final step is connecting with Bob Reichenberg
- Confirmation: Behavior has been better with soda removed. Have had some struggles with teaching large group with finding time for preparing but the adult volunteers have been helpful with feedback
- Search team update: Nothing has come out of Crown College connection and Faith Lutheran but a possible interested candidate but only interested in a pastoral call. Discernment needed
- Luke Bible study still keep strong with around 40 people in weekly engagement in person and online
- Trick or Treat for the food shelf was October 25. Low participation with youth but still covered the same map area as when 30 showed up. Will revisit how much area we cover next year to scale back but still a great opportunity to serve with other churches
- Peace Lutheran Youth Mission Trip 2027 — Memphis, Tennessee, July 16–24, 2027 – So far we have 2 female chaperones (Becky Forland and Tonya Gosha). Still in need of 1 other adult male chaperone. 3 youth have signed up.
- Children's Christmas Program – December 13

HOSPITALITY

- Peace Potluck Progressive Dinner – November 14 – 20 signed up
- Cribbage Tournament – November 20 – 18 signed up
- Christmas Bazaar & Cookie Walk – December 5. Cookie sign-up is out. Vendor applications are full. It will be a great day.

PASTORAL VISITS

- Visited Norm Bauer and gave communion 11/4

OTHER EVENTS

- Pr. Jim will be going out with a ministry called Uncle Neddy's (run by Steve Neddermeyer; Dan Dressel's uncle?) on 11/21 with Brody Butler to go and cook a meal at a homeless encampment off Randolph Ave in St. Paul. It creates 2 opportunities:
  - 1) to connect with a local nonprofit that allows for "boots on the ground" ministry, and
  - 2) Steve Neddermeyer is connected to St. Paul's Lutheran and allows for us to partner with them in hopes of further connecting for ministry
- Grace Gap – Cathy Reickenberg recognized a need in the Peace community of connecting young families with retired peace members who have a heart to support families. We will be compiling a list of adults who have availability (mostly retired, we are assuming) that can go and watch kids at the invitation of peace young families while parents have appointments during the day. Great opportunity for intergenerational ministry.

Peace Lutheran Church
Christian Education Committee Meeting Report
November 10, 2026

Prepared for: Peace Lutheran Church Ministry Board

Committee Members Present: Pastor Jim VerBout, Ron Boettner, Shelby Dressel, Lindsey Walz, and Nicole Johnsrud

Opening Prayer: Nicole Johnsrud

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1. Sunday School
Nicole Johnsrud provided an update on the 2026–2027 Sunday School year. Overall, the program is going very well, and the committee is pleased with how the year has progressed since classes began in September.

The committee discussed the changes made this year to provide more defined classroom spaces and age-appropriate groupings. Shelby Dressel shared that having individual classrooms and designated spaces within the sanctuary has made for a much better Sunday School experience for both children and adults. The committee agreed that the new arrangement has created a more positive and organized learning environment, allowing teachers to better engage with their students and children to feel more comfortable within their groups.

At this time, no significant concerns or areas requiring immediate attention were identified. The committee is encouraged by the progress and appreciates the dedication of our Sunday School teachers, helpers, and volunteers.

2. Christmas Program
Preparations are underway for the 2026 Christmas Program, **The New Star**, which will be directed by Ella Sames.

- **First rehearsal:** Wednesday, November 11, 2026
- **Program date:** Sunday, December 13, 2026
- **Time:** During the 9:00 AM worship service

The committee is grateful to Ella for taking on the responsibility of directing this year's program. Rehearsals will begin this week, and preparations will continue throughout November and early December.

The Christmas Program remains a special opportunity for our children to share the message of Christ's birth with the congregation and their families.

3. Vacation Bible School — June 2027
The committee discussed plans for Vacation Bible School in 2027 and is excited about the opportunity to hold VBS in the new church addition, assuming the space is ready for use.

2027 VBS Details
- **Dates:** June 14–18, 2027
- **Curriculum:** Lifeway's *Take Flight*
- **Theme:** *Trusting God's Faithfulness Above All*

The program invites children to rise above life's storms and discover God's faithfulness throughout the Bible and in their own lives.

The committee is looking forward to the possibilities the new educational spaces will provide for VBS, including additional room for teaching, activities, and fellowship. More detailed planning, volunteer coordination, and preparations will begin at our next quarterly meeting in early 2027.

4. Noisy Offering and Mission Opportunities
The committee discussed the upcoming direction for the Sunday School Noisy Offering and agreed to support the Watertown Chamber of Commerce's **Best Holiday Ever** initiative.

Funds collected through Noisy Offering will be used to purchase holiday meals for local families. Each $75 contribution provides a holiday meal for a family, making this a meaningful and tangible way for our Sunday School children to help others in our community during the Christmas season.

The committee appreciates the opportunity to connect children's giving with local needs and to demonstrate how even small contributions can make a meaningful difference.

Additional mission opportunities discussed for future consideration included:

- **Uncle Neddy's**
- **For Those Without Homes**

These opportunities will remain under consideration as the committee plans future Noisy Offering recipients and service projects.

5. Confirmation
Pastor Jim provided an update on the Confirmation program. Overall, the year is progressing well, and he continues to develop his own teaching routine and structure as students work through the Old Testament. The committee discussed a few behavioral challenges that occurred several weeks ago. These concerns have been addressed, and the group feels the situation has improved. One adjustment involved temporarily removing access to pop from the refrigerator during Confirmation, which appeared to help reduce distractions.

Pastor Jim continues to establish a consistent learning environment and develop an approach that works well for the students. The committee is encouraged by the progress and appreciates the work being done to help our young people grow in their understanding of Scripture and their faith.

6. Adult Bible Study
Pastor Jim shared an update on the ongoing adult Bible study focused on the Gospel of Luke.

The study continues to generate meaningful conversation and thoughtful discussion among participants. Rather than following a rigid schedule or rushing through the material, Pastor Jim is allowing the pace to be guided by the group's engagement and questions.

The committee views this as a positive approach that encourages deeper understanding, participation, and spiritual growth. The study will continue at a pace that allows participants to fully explore the Scripture and the discussions that arise.

7. Christian Education Budget — 2027

The committee began reviewing the proposed 2027 Christian Education budget, with the understanding that additional financial information is needed before making final recommendations.

Specifically, the committee would like to review the **2026 budget actuals and current year-to-date expenditures** to better understand how funds have been utilized and what adjustments may be appropriate for the coming year. Once this information is available, the committee will complete its budget review and discussion through email rather than scheduling another in-person meeting. This will allow committee members to evaluate the proposed allocations in relation to actual ministry needs and make informed recommendations to the Finance Committee.

Follow-up: Obtain updated 2026 financial information, circulate it to committee members, and finalize the proposed 2027 Christian Education budget through email for submission to Finance.

8. New Business — Small Group Ministry
Ron Boettner introduced an idea for developing additional small group opportunities within the congregation. Ron and Karleen Boettner are considering inviting a small number of families to participate in a group that would meet together over the course of several months. The intent would be to begin on a manageable scale, build relationships, and gain experience with a small group format before encouraging additional groups to form throughout the church.

The committee discussed the potential value of small groups in strengthening relationships among church families, creating opportunities for fellowship, and encouraging spiritual growth outside of regular Sunday worship and organized educational programs.

This initial group could provide a foundation for gradually expanding small group ministry within the congregation. The idea is still in its early stages, and Ron and Karleen will continue exploring how best to begin.

The committee appreciates their willingness to take the initiative and sees potential for this to become a meaningful opportunity for connection and discipleship at Peace Lutheran.

Next meeting will be early 2027; likely February 2027.

9. Follow-Up Items and Upcoming Priorities

Item	Next Step
Christmas Program	Support Ella Sames as rehearsals begin November 11 and preparations continue toward December 13
Noisy Offering	Direct upcoming contributions toward holiday meals through Best Holiday Ever
2027 Budget	Obtain 2026 actual expenditures and finalize recommendations by email
VBS 2027	Begin detailed planning at the first quarterly meeting of 2027
Small Group Ministry	Ron and Karleen Boettner to explore an initial small group with several families
Sunday School and Confirmation	Continue monitoring progress and supporting teachers and leaders

10. Closing

The committee expressed appreciation for the positive start to the Christian Education year and the many individuals who contribute their time and talents to the ministry. With Sunday School and Confirmation progressing well, the upcoming Christmas Program, continued adult Bible study, and plans taking shape for VBS and small group opportunities, there is much to be encouraged about.

The committee remains focused on providing meaningful opportunities for children, youth, and adults to grow in their knowledge of Scripture, strengthen their relationships within the church, and deepen their faith in Christ.

Closing Prayer: Pastor Jim VerBout

Submitted by:
Nicole Johnsrud
Christian Education Committee
Peace Lutheran Church

Hospitality Minutes Tuesday, November 10, 2026

Present: Lindsey Walz, Sue Neisen, and Jill Blair

Progressive Dinner:

- Guest list and host assignments
- Essigs likely not going???? Bob & Sue Neisen will take their place.

Christmas tree decorating:

- Dawn and Judy are coming Tuesday, December 1st – 2nd
- 2 ladders, one from Tom Mittelstaed
- Jill will follow up with Karen to see who is executing all of this.

Cookie Walk and Bazaar

- Vendors full – have 33 tables and are FULL!
- Do we have all the supplies needed for the Cookie Walk? We will look on Sunday with Deb Wasser & Sue Neisen
- How are signups coming along- likely the same as last year

Budget for 2027

- Keep it the same as 2026, except added a funeral line for $500
    - Charge paper products to funeral as well
- Likely need a new member breakfast soon budgeted for $500
- $200 for decorations, encouraged Charlotte & Deb to use it and not spend their own money.

Any other business I spoke with some moms with young children about why they are not attending Progressive Dinner.

- Fear of who they might be with – not knowing anyone.
- Busy schedules – Jan, Feb and March are better months

Next meeting is Tuesday, December 8th 10:00am at Peace

Revised Missions Meeting Minutes - November 10, 2026

Members Present: Jaime Carlson, Ruth Clark, Jim Grosshuesch, Dale Mack, Dan Nelson, Amy Peterson, Cathy Rieckenberg, Karleen Boettner

Meeting called to order at 6:29.

Opening Prayer by Amy

Approval of July 22, 2026 minutes. Motion made, seconded and approved (Ruth/Cathy) to accept minutes as recorded.

New Business:

- Hands-on Missions
  - o Brittany's Place: (Jaime) No requests have been made.
  - o FMSC: (Ruth) 9 volunteers from Peace went to the latest event on October 15, where there was a total of 127 volunteers. Food packaged that day was going to Haiti. Next FMSC will be on January 21.
  - o Gather and Grow Food Shelf: (Jim) Food drive from Peace for the Halloween event brought in $20 and 47 lbs. of food. Final total gathered in the community was $843 and 2,948 lbs. The upcoming Advent Food Collection is well-received at Peace, which Sandy will put into the bulletin.
  - o Global Health: (Cathy) Bandages are still being rolled.
  - o Love INC: (Dale and Karleen) Director Jim Holmlund is recovering well from heart surgery and is back to work. The Delano Love INC is looking for a new manager, since Alisa Ledoux resigned. Buffalo, Maple Lake, Delano and Howard Lake will be merged in January, becoming Love INC – Greater Wright County. Jim Holmlund will be the Director. Dale explained that Buffalo also wanted to offer classes, seeing that they are so beneficial. Teachers will be needed. The impacts of Love INC made through September were shared.
  - o Mittens of Hope: (Sharon) November 22 is the Sunday the mitten tree will be displayed. It will include 25 mittens.
  - o NAPS: (Nikki McClurg) No report.
  - o Operation Christmas Child: (Amy) The National Collection week is Nov, 16-23, and Peace is a collection site for Watertown and surrounding areas. In 2025, area-wide, 400+ boxes were collected at Peace. Peace's individual goal for 2026 is 200 boxes.

- Orphan Grain Train: (Sharon) 52 pillowcase dresses and baby quilts were completed. Sharon oversees the quilts and Faye oversees the making of the diapers. Jaime reported that 30 more pillowcases will be coming from Irene (Troy's mother) to create dresses.
- Ronald McDonald House: (Karen) No report.
- Royal's Room: (Sharon) Discussion was held on the overlapping of different groups from Peace that gave to the Royal's Room. Amy shared that $750 from Benevolence, $863 freewill offering from Easter Breakfast, $792 from VBS Reachout, and $412 from September's Noisy Offering, were given for a total of $2817. (Adjustments were made later in the meeting when creating the 2027 Budget.)
- Thrivent Action Plans: Discussion about the various ways Thrivent action plans are used in areas of Peace's ministry.

- 2027 Budget
  - As benevolence funds are shared, the suggestion was made to have that reported the following month in the bulletin.
  - Discussion was held on the frequency of Missions meetings per year. The consensus was to continue meeting quarterly.
  - Amy brought up information from Philomena House and it was determined to keep giving to that ministry.
  - Adult Mission Trip – Ruth shared the idea of "adult mission trips," possibly through Samaritan's Purse.
  - Discussion on a "Mission Spotlight" each month to help understand the different mission ministries at Peace. (Need to be cognizant of the length of worship service.)
  - Our Missions Budget this year is $40,722 determined from 10% of the previous year's budget.
  - Suggestion was made to try to put a specific mission team member's name to each mission.
  - Motion made, seconded and approved (Cathy/Ruth) to take the Royal's Room out of the 2027 budget.
  - Motion made, seconded and approved (Cathy/Ruth) to designate $250 to Philomena House.
  - Motion made, seconded and approved (Cathy/Dale) to approve new budget.

- Local amount is $19, 500. Global remains at $12, 200, LCMC is $8,000 and Missions expense is $1,022. Funds not used from the budget go bck into the General Budget.

- Mission Sunday
  - In looking at the availability for the Sundays in January or February, it was determined to hold it on Sunday, January 31. Cathy will contact Pastor Jim for approval.

- New Missions Team Leader
  - Many, many thanks and gratitude to Amy Peterson for her leadership of the Missions team over the past two years, and who is now stepping down. THANK YOU, AMY! You have been a wonderful leader!
  - Discussion was held on how to proceed filling the leadership position and it was decided to have a different volunteer for each of the four meetings in 2027.
  - Cathy volunteered to lead the January meeting, which will be held on January 5, at 6:00. The focus of the meeting will be to prepare for Mission Sunday, on January 31, pending approval.
  - Cathy, Ruth, and Karleen volunteered to speak for a specific mission on Mission Sunday.
  - Ruth volunteered to update the Missions bulletin board as needed, and to be responsible for Missions mail that is received in the church office.

The next Missions Meeting will be January 5, 2027, at 6:00.

Closed with the Lord's Prayer.

Meeting adjourned at 8:12.

Respectfully submitted by Karleen Boettner

Prayer and Care Meeting Minutes
November 11, 2026

Work Time: 9 am

Meeting Time: 10 am, view Surviving the Holidays Video, then a short meeting.

Attending: Rhonda Swanhorst, Cathy Malone, Cathy Bahls, Susie Kohls, Faye Rothenberger, Mary Fritz-Barfnecht

Unable to attend: Julie Maas-Kusske, Sue Beulke, Pastor Jim VerBout

Old Business:

- Card Box:
  - Mid- November to Mid – December: Cathy
  - Mid- December to Mid – January: Rhonda
  - Note: Thanksgiving Cards to: Jan Carlson, Robert Dean, Jake and Judy Jacobson, Cindy Juncewski, Tom Mittelsteadt.
  - Last New Members into our congregation. We can send Christmas Cards to the members who were received on November 8, 2026.
  - A new letter was composed for our new members with help from Chat GPT. Mary will be the contact person if new members have questions or concerns.
- *Surviving the Holidays*:
  - St Marks in New Germany and St John's in Winsted are offering the same class. Also, St Joseph's in Waconia is as well. Waconia Senior Center is going to offer the 13-week grief class with Freshwater coordinating. Think this is all wonderful.
  - *Sunday For Surviving the Holidays*: Faye, Rhonda, Cathy, Mary, and Pastor Jim.
  - Need someone at the guest table, the kitchen, and all at the presentation. Cathy B.
  - Treats: Mary will bring
- Threads of Love and Prayer shawls Update: Susie. Reviewed the cards for those who gave a shawl. Will contact Kristina Hickel about prayer for a person she gave a shawl to.
- Budget: Asking for $1,500 for our budget for 2027, as we now have Threads of Love in our group and are planning on a new banner, plus a couple more mailings we will be doing in welcoming our new members.
- Last but not least: Tonight's Veterans Dinner dessert.
  - Cakes being baked: Mary, Faye, Cathy M, Cathy B, Beth, Rhonda, and Charlotte will be making/baking cakes.
  - Susie, Faye, Cathy M, and Mary will cut and plate and deliver to our Veterans.

*Next meeting: December 9, 2016 10 am.

Property Notes November 2026

The broken window in the front door will be fixed soon at a cost of $475.

Have a quote of $2,100 from Zerorez to clean all of our carpet. Our previous carpet cleaner would be a lot more. The last time they cleaned it was $2700 and that was 3 years ago. Property committee needs to get permission from the board for a non-budgeted expense.

We will be selling a fireproof file cabinet that is in the shed. Need to establish a price.

Worship & Music Ministry Team
November 11, 2026
Minutes

Attendees: Pastor Jim VerBout, Marla Erickson, Ted Pew, JoAnn Deveny, Edie Hanson

Business discussed:

- Reviewed the proposed 2027 budget and made necessary updates, including a budget for JAM treats and additional funds for guest musicians

Please save the sign-in information for CCLI. When in the account, please be careful not to change the password or userid/email.

CCLI website: https://us.ccli.com | Email: office@come2peace.com | Password: PraiseB@nd1!

NOVEMBER 2026 WORSHIP OUTLINE

Sunday, November 1 – All Saints Sunday

- Communion Sunday
- Daylight savings ends
- Special Service of Remembrance
- No JAM
- Scripture: Revelation 7:(2-8) 9-17; 1 John 3:1-3; Matthew 5:1-12
- Sermon Title: Thanks Be to God for the Saints
  Text: Revelation 7:9-17

Music Plan:
Praise Prelude: "Blessed Be Your Name" – CCLI #3798438
Praise Prelude: "Worthy Is the Lamb" CCLI #3217555
Call to Worship/Processional Song: "For All the Saints" – LBW #174
Sermon Song: "There Will Be A Day" CCLI 5322390
Special Music: Choir – "Make My Life an Alleluia"
Offering Response: "Let the Vineyards Be Fruitful" – LBW page 86
Candle Lighting Special Music: "It Is Well with My Soul" – Cel #705
Distribution:
"Come to the Table (of Mercy)" – CCLI #675056
"Come, Thou Fount of Every Blessing" – LBW #499
"Come Share the Lord" – Celebration #462
Closing Song: Revelation Song CCLI Song # 4447960 – Praise Band
Praise Postlude: Revelation Song CCLI Song # 4447960–Praise Band

Sunday, November 8 – Twenty-Fourth Sunday after Pentecost

- Photo tribute to veterans and active service members at Special Music
- Birthdays and Anniversaries Celebration
- Scripture: Amos 5:18-24; 1 Thessalonians 4:13-18; Matthew 25:1-13
- Sermon Title: Grateful While We Wait
  Text: Matthew 25:1-13

Music Plan:
Praise Prelude: "Cry of My Heart" – CCLI #844980
Praise Prelude: "How Great Is Our God" CCLI 4348399
Call to Worship: "Shout to the Lord" – CCLI #1406918
Sermon Song: "Open the Eyes of My Heart" – CCLI #2298355
Special Music: JoAnn Deveny – "Armed Service Medley" (photo tribute to our veterans and active service members)
Offering Response: "Now Thank We All Our God" – LBW #534
Closing Song: God Bless America
Praise Postlude: God Bless America

Sunday, November 15 – Twenty-Fifth Sunday after Pentecost

- Communion Sunday
- Scripture: Zeph 1:7-16; 1 Thessalonians 5:1-11; Matthew 25:14-30
- Sermon Title: Grateful Stewards of What We Are Given
  Text: Matthew 25:14-30

Music Plan:
Praise Prelude: "Because He Lives Amen" – CCLI 7027887
Praise Prelude: "Sanctuary" – CCLI 24140
Call to Worship: "Here I Am to Worship"
Sermon Song: "Heal Our Land" – CCLI #5217
Special Music: "When It's All Been Said and Done" – Edie Hanson
Offering Response: "This Is the Feast of Victory for Our God" – LBW page 81
Distribution:
"Living Bread from Heaven" – LBW #197
"Oh, How He Loves You and Me" – CCLI #15850
"You Satisfy the Hungry Heart" – WOV #711
Closing Song: "Mighty to Save"
Praise Postlude: "Mighty to Save"

Sunday, November 22 – Christ the King Sunday

- Scripture: Ezekiel 34:11-16, 20-24; 1 Corinthians 15:20-28; Matthew 25:31-46
- Sermon Title: Thankful Subjects of the Shepherd King
  Text: Matthew 25:31-46

Music Plan:
Praise Prelude: "King of Kings" – CCLI 7127647
Praise Prelude: "10,000 Reasons (Bless the Lord)" – CCLI #6016351
Call to Worship: "You Are My King (Amazing Love)"
Sermon Song: "Lift High the Cross" – LBW #377
Special Music: Choir – "Wonderful Savior, Glorious King"
Offering Response: "Praise God from Whom All Blessings Flow" – LBW #565
Closing Song: "In Christ Alone" – CCLI #3350395
Praise Postlude: "In Christ Alone" – CCLI #3350395

Sunday, November 29 – First Sunday of Advent

- Thanksgiving Weekend
- Noisy Offering
- Youth Sunday
- Scripture: Isaiah 64:1-9; 1 Corinthians 1:3-9; Mark 13:24-37
- Sermon Title: Giving Thanks for the Grace Already Given (Text: 1 Cor 1:3-9)

Music Plan:
Praise Prelude: "Awesome God" – CCLI 41099
Praise Prelude: Come Thou Long Expected Jesus CCLI #7096082
Advent Candle Lighting: "Light One Candle to Watch for Messiah"–WOV #630
Call to Worship: "Goodness of God" – CCLI 7117726
Sermon Song: "Surrender All" – CCLI #4850760
Special Music: "Praise to the Lord, the Almighty" – LBW #543
Offering Response: "Praise and Thanksgiving" – LBW #409
Closing Song: "Good Good Father" – CCLI 7036612
Praise Postlude: "Good Good Father" CCLI 7036612

DECEMBER 2026 WORSHIP OUTLINE

Sunday, December 6 – Second Sunday of Advent

- Birthdays and Anniversaries Celebration – moved this month because of the Christmas program Communion Sunday
- Scripture: Is 40:1 – 11 (718); 2 Pt 3:8 – 14 (1227); Mk 1:1 – 8 (1001)
- Sermon Title: (Text:)

Music Plan:
Praise Prelude: "Prepare Ye the Way of the Lord" – CCLI #5351361
Advent Candle Lighting: "Light Two Candles to Watch for Messiah" – WOV #630
Call to Worship: "Oh, Come, Oh, Come, Emmanuel" – LBW #34
Sermon Song: "Prepare the Royal Highway" – LBW #26
Special Music: "An Advent Prayer" – Peace Choir
Offering Response: "Let the Vineyards Be Fruitful" – LBW page 86
Distribution:
"Come to the Table (of Mercy)" – CCLI #675056
"All Who are Thirsty" – CCLI #2489542
"Come, Let Us Eat" – LBW #214
Closing Song: "Rejoice, Rejoice, Believers" LBW #25
Praise Postlude: "Rejoice, Rejoice, Believers" LBW #25

Sunday, December 13 – Third Sunday of Advent

- Children's Christmas Program
- Scripture: Isaiah 61:1 – 4, 8 – 11 (744); 1 Thessalonians 5:16 – 24 (1189); John 1:6 – 8, 19 – 28 (1062)

Music Plan (the Christmas Program Committee plans this worship excluding the Prelude, Advent candle lighting & Call to Worship:
Praise Prelude: "Do You Hear What I Hear" – CCLI 75687
Praise Prelude: "Make Room" – CCLI #7101018
Advent Candle Lighting: "Light Three Candles to Watch for Messiah" – WOV #630
Call to Worship: "Come on Ring Those Bells"
Children's Christmas Program:
Closing Song: "Joy to the World" – LBW #39 and "Happy Birthday, Jesus"
Praise Postlude: "Joy to the World" – LBW #39

Sunday, December 20 – Fourth Sunday of Advent

- Communion Sunday
- Baptism: Hailey Kasprick
- Scripture: 2 Sam 7:1–11, 16 (273); Ro 16:25–27 (1141); Lk 1:26–38 (1025)
- Sermon Title: (Text:)

Music Plan:
Praise Prelude: "Emmanuel (God With Us Forever)" – CCLI #7044185
Advent Candle Lighting: "Light Four Candles to Watch for Messiah" – WOV #630
Call to Worship: "Always be a Child" – CCLI #29554
Sermon Song: "Christmas Offering" – CCLI #7005509
Special Music: Song yet to be determined by child(ren) from the previous week's Christmas Program
Offering Response: "Create in Me a Clean Heart, O God" – LBW page 75
Distribution:
"Lo, How a Rose Is Growing" – LBW #58
"Infant Holy, Infant Lowly" – LBW #44
"Of the Father's Love Begotten" – LBW #42
Closing Song: "Soon and Very Soon" – WOV #744
Praise Postlude: "Soon and Very Soon" – WOV #744

Thursday, December 24 – Nativity of Our Lord

- Christmas Eve – 3:00 pm Worship
- Scripture: Is 7:10–14 (686); 1 Jn 4:7–16 (1230); Luke 2:1 – 20 (1026)
- Communion
- Sermon Title: (Text:)

Music Plan:
Praise Prelude: "Do You Hear What I Hear" – CCLI 75687
"Christmas Hallelujah" – CCLI #3906787
"I Heard the Bells on Christmas Day" – CCLI #3250150
Christmas Hymn: "Oh, Come, All Ye Faithful" – LBW #45
everyone verses 1 & 4, women verse 2, men verse 3
Sermon Song: "Away in the Manager" LBW #67
children verses 1 & 2, everyone 3
Special Music: TBD
Offering Response: "Good Christian Friends, Rejoice" – LBW #55
Communion Songs:
"What Child is This?" – LBW #40
"The First Noel" – LBW #56
"It Came Upon the Midnight Clear" – LBW #54
"Angels We Have Heard on High" – LBW #71
Candlelight Hymn: "Silent Night, Holy Night" LBW #65 adding Solo of "Stille Nacht" with Flute as candles are lit
Closing Song: "Joy to the World" – LBW #39
everyone verses 1 & 4, women verse 2, men verse 3
Praise Postlude: "Go Tell It on the Mountain" – LBW #70

Thursday, December 24 – Nativity of Our Lord

- Christmas Eve – 5:00 pm Worship
- Scripture: Isaiah 7:10 – 14 (686); 1 John 4:7 – 16 (1230); Luke 2:1 – 20 (1026)
- Communion
- Sermon Title:
  Text:

Music Plan:
Praise Prelude: "Do You Hear What I Hear" – CCLI 75687
"Christmas Hallelujah" – CCLI #3906787
"I Heard the Bells on Christmas Day" – CCLI #3250150
If there is no Praise Band JoAnn will play: "All Praise King Jesus"
Christmas Hymn: "Oh, Come, All Ye Faithful" – LBW #45
everyone verses 1 & 4, women verse 2, men verse 3
Special Music: "Were You There On that Christmas Night?" Peace Choir
Christmas Hymn: "Hark! The Herald Angels Sing" – LBW #60
verses 1 & 3
Christmas Hymn: "I am so Glad Each Christmas Eve" – LBW #69
verses 1, 2 & 4
Sermon Song: "Away in the Manager" – LBW #67
Special Music: "O Holy Night" Cynthia Sparks and JoAnn Deveny
Offering Response: N/A (we did "Good Christian Friends, Rejoice" LBW #55 last year)
Communion Songs:
"What Child is This?" – LBW #40
"The First Noel" – LBW #56
"It Came Upon the Midnight Clear" – LBW #54
"Angels We Have Heard on High" – LBW #71
Candlelight Hymn: "Silent Night, Holy Night" – LBW #65 adding Solo of "Stille Nacht" with Flute as candles are lit
Closing Song: "Joy to the World" – LBW #39
everyone verses 1 & 4, women verse 2, men verse 3
Praise Postlude: "Joy to the World" – LBW #39

<u>Sunday, December 27 – First Sunday after Christmas</u>

- Noisy Offering
- Youth Sunday
- Scripture: Isaiah 61:10 – 62:3 (744); Galatians 4:4 – 7 (1170); Luke 2:22 – 40 (1027)
- Sermon Title:
  Text:

Music Plan (this is a hymn and carol sing-along; members chose the songs from the LBW):
Praise Prelude:
Call to Worship:
Sermon Song:
Special Music: Children's Choir / Youth OR Worshipers pick a Christmas song
Offering Response:
Closing Song:
Praise Postlude:

Thursday, December 24 – Nativity of Our Lord

- Christmas Eve – 9:00 pm Worship
- Ruth or Marla accompanist?
- Scripture: Isaiah 7:10 – 14 (686); 1 John 4:7 – 16 (1230); Luke 2:1 – 20 (1026)
- Communion
- Sermon Title:
  Text:

Music Plan (Ruth Clark or Marla accompanies this worship):
Praise Prelude: Christmas Medley
Christmas Hymn: "Oh, Come, All Ye Faithful" – LBW #45
everyone verses 1 & 4, women verse 2, men verse 3
Christmas Hymn: "Hark! The Herald Angels Sing" – LBW #60
verses 1 & 3
Christmas Hymn: "I am so Glad Each Christmas Eve" – LBW #69
verses 1, 2 & 4
Sermon Song: "Away in the Manager" – LBW #67
Special Music: TBD
Offering Response: "Good Christian Friends, Rejoice" – LBW #55
Communion Songs:
"What Child is This?" – LBW #40
"The First Noel" – LBW #56
"It Came Upon a Midnight Clear" – LBW #54
"Angels We Have Heard on High" – LBW #71
Candlelight Hymn: "Silent Night, Holy Night" – LBW #65 adding Solo of "Stille Nacht" with Flute as candles are lit
Closing Song: "Joy to the World" – LBW #39
everyone verses 1 & 4, women verse 2, men verse 3
Praise Postlude: "Joy to the World" – LBW #39