



*Sharing God's Love by Serving
Our Community and Our World!*

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2020 ANNUAL REPORT

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From the President of the Congregation ...Jon Peterson

2020, what a year we had. At the beginning we had great momentum for continued ministry. The youth were planning a snow-tubing event, we were getting ready to receive new members, the church schedule was filling up, and the church was buzzing with activity and excitement.

Then COVID-19 hit and changed every facet of our lives. By March, the Ministry Board was forced to make a very hard decision; we closed the church and stopped all activities. The question then became, "Now what?"

There were countless Zoom meetings and lots of brainstorming. What initially began with readings from the Bible and a sermon from Pastor David at home has now turned into a full online service. This was no easy task and continues currently. Pastor David, the technology and worship/music teams, and Robert Dean worked tirelessly so the congregation could continue to worship online.

Communion kits were made available for pick up on Saturday mornings. Pastor and members of the Ministry Board took turns passing out the kits and programs. This was a great

opportunity to connect with our Peace family.

On June 7th we started in-person worship at the church (following the Governor and CDC's guidelines). We celebrated Graduation Sunday, Father's Day, and wrapped up June with a baptism and the receiving of new members.

Mark Nissen, our new Director of Youth and Family Ministry, began his employment at Peace on July 1st. Mark has fit right in, and both he and Gladys are wonderful additions to our church. The Ministry Board feels the youth are already benefitting. Mark is working hard and making great plans for our youth and families.

In August, Peace celebrated its 10-year anniversary followed by an outside meal. It was a memorable day. We are very thankful and blessed for 10 wonderful years.

Rally Day was celebrated in a COVID way. The weather was beautiful for the outdoor picnic and pie auction. Sunday school kicked off with a blessing of the backpacks, and the 1st annual Peace volleyball tournament was played, with the winning team playing the Ministry Board for the championship.

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*let us
remember
that God is
always in
control...*

Peace Lutheran Church Annual Meeting

Sunday, January 31, 2021 — Following the 9:00 am Worship

2020 Annual Meeting Agenda

Sunday, January 31, 2021

- Welcome/Introductions
- Call to Order — Jon Peterson
- Opening Prayer — Pastor David Hanson
- Open Forum
- Adopt Annual Meeting Agenda
- Approve Congregational Meeting Minutes
 - ◆ Annual Meeting – Sunday, January 26, 2020
- Reports
 - ◆ Pastor's Report
 - ◆ Director of Youth & Family Report
 - ◆ Ministry Board Report — President
- Nominating Committee Ballot Presentation
 - ◆ Ministry Board Positions (3-year Term) — vote for 2
 - ◆ Ministry Board Positions (1-year Term) — vote for 1
 - ◆ Nominating Committee (2-year term) — vote for 3
 - ◆ President (after Ministry Board Election Results)
- Recognition of Ministry Teams & Committees
- Remembering Our Departed Members
 - ◆ John Robert Tuttle (*February 3, 1946—June 7, 2020*)
 - ◆ Deloris Fern McPadden (*August 10, 1928—July 5, 2020*)
 - ◆ Philip Craig Schansberg (*January 26, 1938—July 21, 2020*)
 - ◆ Barbara Schansberg (*April 12, 1942—September 24, 2020*)
 - ◆ Thomas Allan Erickson (*March 17, 1952—October 17, 2020*)
- 2020 and 2021 Finance Review
 - ◆ Audit Report of 2020 Financial Records
 - ◆ Review of 2020 Finance Report
 - ◆ Proposed 2021 Budget
- New Business
- Nominating Committee - Election Results
- Thank you Past Ministry Board Members and Candidates
- Adjournment
- Closing Prayer

- From the President of the Congregation continued -

As October came the Stewardship campaign kicked off. The Stewardship team and some Ministry Board members delivered Stewardship bags to almost every household in the congregation. This was another opportunity to connect with our members.

The Ministry Board prepared and finalized a COVID-19 Guide for Peace Lutheran and worked on updating the Employee Handbook.

In November our friend in Christ, Robert Dean, suffered a stroke. We continue to pray for his healing and recovery as he moves to Ohio to be closer to his son. We already miss Robert and are very thankful for the time and talents he brought to Peace. We also remember John Tuttle, Delores McPadden, Phil and Barb Schansberg, and Tom Erickson and the lasting memories and gifts they brought to Peace.

Even though COVID-19 changed our lives, Pastor David, Mark, Sandy, JoAnn, the Ministry Board, ministry teams, and countless Peace members worked very hard. They made Sunday worship a priority and continue to do God's work. We are thankful Peace is open while many churches still remain dark. Peace Lutheran is a beacon in these difficult times.

As 2020 comes to a close, let us remember that God is always in control. "Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to Him, and He will make your paths straight." Proverbs 3:5-6.

In Christ,
Jon Peterson, Congregation President



2020 Ministry Board

(back row) Ben Simon, Kevin Schroeder, Tim Heun, Jeremy Baumann
(front row) Pastor David Hanson, Mary Fritz-Barfnecht, Joseph Perez, Jon Peterson

Thank You!

We have much to be grateful for this year. We give thanks to God for those who have led our congregation. We are a better church because of their insight, dedication, discernment, and faithfulness. For those who are leaving the PLC Ministry Board (Jon Peterson Kevin Schroeder and Ben Simon,) we thank you and pray that God will bless you in whatever area of ministry you will serve next. Thank you!



Jon Peterson



Kevin Schroeder



Ben Simon

Pastor's Report ... Pastor David Hanson

Looking back on 2020, it would be easy to only see the difficulties that we encountered. It was a hard year for my family as we cared for my father and his declining health with Parkinson's. His death in April, compounded by all the other things, affected me far more than I was willing to admit. Your prayers and support made a difference every day. When Steph and I tested positive for COVID in December, we knew we were surrounded by the love and care of all of you, not to mention a few chicken pot pies delivered to our door. Thank you!

When I reflect on 2020, I am reminded of a former church business manager I knew. Don Martin was the eternal optimist. He would say to any problem brought to him, "We don't have problems - we only have opportunities." Our congregation president, Jon Peterson, has been that optimistic presence with us and with me throughout this past year. I'm thankful for his friendship and for always calling it like he sees it. It is easy to trust someone like that and for that I am grateful. I'm also thankful for our Ministry Board. What a great job they have done this past year, truly faithful to their calling. They have offered themselves and their time in meeting after meeting, serving in tough times and wrestling with difficult and sometimes unpopular decisions. Through it all, they have been positive and faithful to God

and to all of you in the congregation. I cannot thank them enough for their integrity and their leadership.

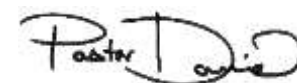
Here are five themes that you will be hearing more about in 2021.

- **MOVING FORWARD** – In 2020, with a worldwide pandemic, shut down and quarantine, our ministry at Peace moved forward.
- **CONTINUING GENEROSITY** – Despite being shut down and not meeting in person, people continued to be generous in their financial support. We learned to share our offerings in different ways. People fulfilled their "Faith Promises" and more. Special gifts provided the tech we needed to live stream and more. Memorial gifts helped provide outside activities.
- **FAITHFUL VOLUNTEERS** – Volunteers are the heart of Peace. Each year we save ministry dollars when volunteers give of their time and resources. The church is cleaned, the lawn is mowed, the parking lot is plowed, and sidewalks shoveled. Plus, countless other areas where volunteers serve here at Peace.
- **ENVISION THE NEED** – In 2020 we expanded our ministry with children, youth and families by calling a Director of Youth & Family Ministry. We envisioned the need of more families with children and youth joining Peace. We were blessed to have Mark and Gladys Nissen join us in July.

- **REALIZING THE VALUE** – Even in a time of pandemic, shutdowns and quarantines we are beginning to realize the value of our vision and direction. We are building a solid ministry that will bear fruit. Our "Youth Group" met most Wednesday evenings. 15-20 youth came for activities and a Bible lesson. 10 youth are headed on a Mission Trip to West Virginia in July. Our NEW! Youth Room is set up and ready for the youth to hang out. Monthly activities are getting going, inviting youth and their friends to come.

As you can see, much was accomplished in 2020. We are looking forward to 2021 with a renewed hope and expectation that God will accomplish even more as we work together to do His good work here at Peace.

God's Peace!



David W. Hanson

"Generosity is impossible apart from our love of God and of His people. But with such love, generosity not only is possible but inevitable." John MacArthur

Youth & Family Report

Mark Nissen

In the midst of an unpredictable year it has been amazing to be a part of youth ministry at Peace this year. Over the last couple months I feel that we have set up a foundation that we will continue to build on in the upcoming year. Here are just a couple of the high points:

Our new youth room! We have turned the conference room into an area where our youth will gather for bible studies, for spending time together and growing meaningful relationships, and for talking about our faith. This room will be an excellent tool for faith development!

The mission trip! Currently we have 12 students signed up for our trip to West Virginia. These trips are a life-changing experience, and I am looking forward to the first of many for Peace!

Weekly youth group! This year we have instituted a weekly youth group for both middle school and high school students. It has been a great time to gather together and grow deeper in our faith.

Finally, I have really enjoyed getting to start forming relationships with youth. Here at Peace we are blessed with so many amazing kids. It will be such a blessing to get to watch them to grow in their faith over the upcoming years.



2021 PLC Ministry Board Candidates

3-Year Term - Vote for up to two (2)



**Jaime
Carlson**

My name is Jaime Carlson. My husband, Troy, and I live just west of Watertown and are a blended family of six now. Troy has the two girls, Emily and Hanna, and I have the two boys, Austin and Alec, so I guess we are sort of a backwards Brady Bunch. We became members of Peace in December 2017 but would have joined after just our first visit because we felt like we were home. I'll be honest, I'm not sure what I can bring to the Ministry Board, but

if God leads you to it, He'll lead you through it and I feel He's calling me down this path. Thank you for your time and consideration. God bless.



**Karen
Dressel**

Hi! I'm Karen Dressel and have been a member of Peace since 2018. I found Peace through my daughter. Attending the first service, feeling the friendliness, support and love that is almost tangible, had me considering this as my new church home. I attended a few more times, and the feeling was the same. So much happiness, caring and love – you could feel it! I also learned about the LCMC, and the background for Peace. I enjoy choir, attending Bible study,

helping wherever I can, and all the energy and excitement of helping with VBS! I joined the Outreach team in December 2019. Again, Peace has taught me evangelism can be creative and fun! My husband Richard and I have been married 47 years. We have lived in Minnetrista for 46 years, raising three children and enjoying our three grandsons. I look forward to all the opportunities that are in front of us in 2021 as the Peace Family evolves during these challenging times. Thank you for your consideration.



**Lori
Hartzell**

Hello, my name is Lori Hartzell. My husband, Henry, and I moved to Watertown in 2016 and love it here! We were looking for a church to call home. God heard our prayers and delivered a pineapple to our door! From our first visit, we felt the loving presence of God. The Peace community is a true gift in our lives. We started to volunteer shortly after our first visit and have met many amazing people who love to serve. I have held leadership positions on 2

non-profit boards, an experience that changed my life. I have spent my career in the hospitality industry and held many leadership positions. My current position, Catering Sales Manager with Marriott, allows me to do what I love, spend time with people. I currently serve on the hospitality committee and volunteer for as many events as possible. We have 2 daughters, 5 grandchildren, and a rescue dog, Mr. Magoo. We are blessed they all live close so we can see them regularly. It is an honor to be considered for the ministry board, and I am committed to supporting the leadership, growth, and exciting future of Peace! Thank you for your consideration.



**Colette
Thorson**

God's blessings! My husband, Andy, along with our daughters, Mikayla, Malorie and Victoria and I have been members of Peace since 2013. From the first Sunday that we walked in the door, Peace has felt like home. Hebrews 10: 22-25 sums up for me what it means to be both a member and volunteer for this congregation. *²²Let us draw near to God with a sincere heart in full assurance of faith, having our hearts sprinkled to cleanse us from a guilty conscience and having our bodies washed with pure water. ²³Let us hold unwaveringly to the hope we profess, for he who promised is faithful. ²⁴And let us consider how we may spur one another on toward love and good deeds. ²⁵Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another and all the more as you see the Day approaching.* The foundation of our congregation is rooted in God's word, the sacraments and prayer. It is my hope that, as a board member, I will lead and listen with these verses on my heart.

2021 PLC Ministry Board Candidates

1-Year Term - Vote for up to one (1)



**Adam
Hanson**

I'm Adam Hanson. I live in rural Mayer with my wife Sarah, son Garret, daughter Lana and Mom Edie. My brother Kris and his family Heather, Luke and Emily live right next door. We call our adjoining properties the Hanson Fun Farm. I am an independent contractor and love what I do - transforming people's homes into their visions whether it's as simple as fresh paint or a complete remodel. I also renovate and repair church steeples and the parts of churches adjoining steeples; basically, anything high up that others don't have the equipment or skills to do. I've been part of the Peace family since its first worship service at the Watertown Community Center. My wife and I currently lead the children's music program with my mom. I'm also one of the video-streaming operators on Sunday mornings and have served on the Stewardship team the last two years. I love helping people and our church. In my spare time I love playing at the Fun Farm, boating, camping and traveling with my family. I'm thankful for all that God has blessed me with.



**Andy
Johnsrud**

Hi, my name is Andy Johnsrud. My family and I have been a member of peace since 2013. We have watched this church grow for the last seven years and I have served on the ministry board, the building committee with the addition and I'm currently serving on the Property and Finance committees. I am also active in the community between coaching kids' sports and school committees. I enjoy family time, hunting, fishing and the outdoors as much as I can.

Our family: my wife Nicole and our three children, Tristan, Landon and Addison, have thoroughly enjoyed what Peace has always offered us: family-like friendships and continued growth in our spiritual walk. We have said many times to each other and friends in this church, Peace is truly a special place, and it's hard to explain unless you're a part of it. Praying that, over these trying times, Peace continues what it has always offered: a welcoming community.

Get To Know Your Leaders



2021 PLC Nominating Committee Candidates

2-Year Term - Vote for up to three (3)



Kari Hansen

My name is Kari Hansen and I have been blessed with three children, Cooper, Sophia, and Olivia; a wonderful partner, Leif; and so many animals I cannot count. I have been in the travel industry for 30 years and founded the Twin Cities' first travel management and concierge services, "Worldwide Luxury Travel," specializing in overseas travel. In addition, my mother and I have started a private companion care company, "Scandinavian

Sweethearts." In my free time, I enjoy spending time with my family and traveling. We enjoy living each day holding our faith close to our hearts and filling God's promises. I have been a member of Peace for some time and I look forward to serving the Lord and all His blessings.



Tracy Hulley

My name is Tracy Hulley and my husband, Glen, and I live in Watertown. We have two adult children, Hunter and Hannah, and have all been members at Peace since Peace began! During these past ten years at Peace, I have tried to help in a variety of ways from serving on the original I-Team committee who planned the building of the church, to participating on various other committees. My favorite

memories have been working with incredibly caring adults and children when planning the Children's Christmas Programs and again planning an awesome VBS week every summer. Outside of Peace, I have taught American History and World Studies for the past 30 years, 27 of them at Buffalo High School, where I currently teach. I served on Peace's Nominating Committee years ago and would be honored to serve again. Thank you for your consideration.



Karen Lotito

My name is Karen Lotito, and we have been a part of Peace Lutheran Church since 2010. I have been married to Robert for almost 27 years. We have three girls Rebecca, Rachel and Robyn. I have had the privilege of belonging to many different organizations, I have served on the nominating committee back in 2011, active in hospitality, missions, VBS and the Christmas pageant. I would love to continue serving Peace over the next few years. Peace has become a family to us and I would love to help others have that same feeling.



Jon Peterson

Hello, my name is Jon Peterson. My wife, Amy, and I live in Delano and have been married for 32 years. Our children, Josh and Emily, are each married and live in Bloomington. We joined Peace Lutheran in February 2015. When we found Peace Lutheran, we were overjoyed with how welcoming the people were, and we felt right at home. Shortly after we joined, Norm Bauer asked me to be on the Call Committee and I gladly accepted. I learned

how an effective church operates. When Pastor Hanson became our full-time Pastor, he invited me to help with the Confirmation program. I have learned a great deal from Pastor David, Colette Thorson, and all the students. In 2017 and 2018 I served on the Stewardship committee and in January 2018, I was elected to the Ministry Board. My first year I was Vice President. Bob Rieckenberg was the President at that time and was a great mentor. In 2019 and 2020 I served as President of the Congregation. If elected to the Nominating Committee, I will do the very best I can to help find the next great leaders of Peace Lutheran. Thank you so very much and God Bless.



Ben Simon

My name is Ben Simon. My wife Kelsie, our daughter Hallie and I live in St. Boni. I grew up in Brooklyn Center. After bouncing around to a few different areas, our family couldn't be happier to call St. Boni home. I grew up Catholic, but after meeting Kelsie, I knew it was only a matter of time before we became members at a Lutheran church. We came home to a pineapple on our doorstep a few months after moving to St. Boni. Since we had

been looking for a church to call home for the three years prior to that, we knew this was a good sign. As soon as we stepped foot in Peace, we knew it was meant to be. Everything about the church fit what we were looking for perfectly. Since becoming a member at Peace I have been involved with various committees including, youth, missions & property. I currently am just wrapping up my three-year term on the ministry board. I am a St. Boni volunteer firefighter, and in my free time I love spending time with my family on the boat, camping, four-wheeling, trout fishing, and exploring the outdoors. I would be happy to serve on the nominating committee if selected. Thank you for your consideration.

Adult Choir Report

Submitted by: Marla Erickson, Chair

Peace's Adult Choir began its year per usual with rehearsals on the 1st Wednesday of the month at 6:30 p.m. and then at 8:15 a.m. on the Sunday mornings on which we sing for Peace's 9:00 p.m. worship service.

As COVID-19 came to town in March 2020 and socially distancing became of the utmost importance, choir was forced to put itself on a hiatus until we can once again gather to rehearse and sing.

We have lost a few members this year to both illness and passing; however, it is our intent to resume with Adult Choir when safe, as this choir represents an important part of our "blended" worship. The call for new members is always active and ongoing, and we encourage anyone to come give choir a try and see if it isn't a ministry that you'd be interested in.

Coordinating Special Music is another area of the service for which I am the contact person. As usual, feel free to get creative and bring me your ideas for what you feel called to add to our worship service on a Special Music Sunday! (Just recently, we had "Mark & the Youth" surprise us with their gifts during Youth Sunday on 11/29/20!)

It is my continuing pleasure to serve Peace Lutheran in these two areas of music ministry!

Sol Deo Gloria!

Marla Erickson,

Adult Choir Director/Special Music Coordinator

Altar Care Ministry Team Report

Submitted by: Wendy Ely, Co-Chair

Who We Are: The members during the 2020 year were: Barb Schansberg, Sherry Essig, Karen Hoernemann, Mary Ann Hoese, Cathy Rieckenberg, Jackie Cramb, Doris Swenson, Audrey Nickleby, Sharon Weinzierl, and Wendy Ely.

With the passing of Barb Schansberg this past Fall, the chair of this committee, we have not only come to appreciate even more the loving care and pride she felt leading this committee as well as her devotion, efficiency, and dedication. She is dearly missed.

Moving forward into 2021 the members are: Jackie Cramb, Brian Ely, Wendy Ely, Karen Dressel, Sherry Essig, Audrey Nickleby, Cathy Rieckenberg, Doreen Seal, Tina Sinnott, and Sharon Weinzierl. Karen Hoernemann will be available to help out when needed.

Any adult member of Peace Lutheran Church is welcome and encouraged to join the Altar Care Ministry Team. We are devoted and feel very privileged to serve our Lord and hope you may also be ready to experience this joy.



What We Do: We are the caretakers" of the altar, lectern, and baptismal font along with their presentation based on the Biblical church calendar and events. As we prepare for worship, our duties consist of setting up and maintaining supplies for Holy Communion, Baptism, and the various festivals and seasons of the church year, as well as to care for the acolyte robes. Our responsibility is also to assist with seasonal decorations in our worship sanctuary.

Highlights of 2020:

Special Events: Ash Wednesday, Maunday Thursday, Good Friday, Easter, All Saint's Day, Advent, and Christmas

This year's Easter garden that so beautifully adorned our sanctuary consisted of 42 flowers.

2020 Baptisms: 7

2020 Confirmands: 6

To Learn More Contact:

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(wendyjohnsonmn@hotmail.com / 763-221-5328)

Sharon Weinzierl

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Christian Education Ministry Team Report

Submitted by: Nicole Johnsrud, Chair

This has been quite the year, to say the very least. This year's goal for our church and committee was to continue as normal as much as we could to give support to our kids and members in this very strange and difficult time in all of our lives. This year we continue to have five breakout classrooms for our Sunday-School-aged kids; and our curriculum for preK-5th continues to be SOLA, which is a very user-friendly program that the teachers have an easy time with in terms of teaching and prep. Current teachers are Jessica and Olivia Baumann with the PreK, Shawn Perez with K-2nd and Nicole Johnsrud with 3rd-5th grade. The older kids are meeting and discussing current topics with Meghan Weaver

(Middle School kids) and Mark Nissen and Joseph Perez (High School.) This year our Prek-5th grade Sunday School kids start with music and then get a snack in the classroom.

JAM and noisy offering is slightly different due to COVID and is now set out in the fellowship area for dropping change in. This year's offering is being donated to a church in Iowa, with the farmers in mind who were affected by the derecho that hit rural Iowa and devastated the farming community dramatically. We have identified a LCMC church in Iowa to donate our offering to and we are allowing them to use these funds where and how it is needed.



2020 Confirmands

Our confirmation program continues to grow with our youth. We currently have 16 students in the confirmation program (five 9th graders, six 8th graders, and five 7th graders). In May 2021 we will have five students being confirmed. Our confirmation students meet at 6:30 p.m. on Wednesdays and are welcome to partake in youth group that evening as well. They have continued with the same curriculum for the last three years. The three-year confirmation study includes; New Testament, Old Testament, and then combination/review. Catechism and Lutheran teachings are included all three years. Teachers this year include; Colette Thorson, Jon Peterson, Mark Nissen, and Pastor Hanson.

- continued on next page -

- Christian Ed MT Report continued -

The Peace Lutheran VBS was canceled this year due to COVID concerns. We are hopeful and optimistic that we will be holding a VBS 2021! Stay tuned!

Our Adult education continues with studies that come up at different times; our latest studies consisted of a Women's group during the late Fall with a study by Priscilla Shirer called "Voice of God," which was a great time studying how to hear God's guidance and how to discern his promptings and direction vs. the world's. We are always looking for new ideas and for others to lead these lessons. So don't be shy; this is a great time to gather many from the church and get connected. There is discussion of having another women's study prior to Lent. More to come.

Christian Education is always looking for and open to new members. We have a small committee that needs help creating and preparing for the growing church needs and their members' desires for ongoing educational opportunities. If you have a heart and passion for this, please join us. During this crazy time, having a place for our members to go and learn from different sources is critical (young and old). We are living in unprecedented times, and God is the only thing that will be able to get us through to the other side. Keep your faith and do not fear....God says this 365 times in His word, we should do our best to live this out as Christians, it is what God asks us to do. God



Tour de Peace Sunday School



Water day

Confirmation servant night at Love INC



Children's Choir

Finance Ministry Team Report

Submitted by: Marty Malmin, Chair

The members of the Finance Ministry Team for 2020 were Dan Beulke, Sue Beulke, Judy Jacobson, Andy Johnsrud, Marty Malmin, Paul Nesvold, Harlan Sundblad and Ministry Board representative Mary Fritz-Barfnecht.

When we entered into 2020, the approved budget called for using \$25,000 from the General Fund to meet our budget needs. Because of Covid-19, many of the activities that would normally happen did not. Hence, there was reduced spending which allowed us not to have to use the General Fund funds. As we near the end of 2020, it appears we should end the year with revenue matching expenses, which is always a good thing

The financial review by an outside accounting firm at the end of last year

showed everything to be in good order; meaning, everything followed generally accepted accounting principles.

As it relates to the finances of Peace Lutheran, this would not be possible without the enormous efforts of Judy Jacobson, Sue Beulke, and RaKel Schroeder. They put in numerous hours of volunteer work for which we are thankful.

For the year 2021, the preliminary budget versus the faith promises from the stewardship campaign shows a sizable deficit. We ask for your prayerful consideration in giving above and beyond your faith promise so we can continue to provide the programs that we all want.

Beginning in 2021, Jeremy Baumann will become the chair of the Finance Ministry Team. Welcome.

Respectfully submitted,
Marty Malmin, Chair

Hospitality Ministry Team Report

Submitted by: Marty & Diane Malmin, Co-Chairs

The Hospitality Ministry Team for 2020 consisted of the following members:

Marla Erickson, Lori Hartzell, Rachel Lotito, Karen and Robert Lotito, Diane and Marty Malmin, Shawn Perez, RaKel Schroeder and Beth Seefeldt.

The Hospitality Ministry Team's primary responsibility is to provide an atmosphere conducive to people feeling welcome and a part of the "Peace Family" and offering activities for people to interact with fellow members and visitors to get to know one another

Because of Covid-19, virtually all of our activities were cancelled during 2020. We are anxiously waiting to be able to resume some normalcy in the



1st Annual Chili Cook Off

hospitality area. On an ongoing basis, we coordinate the Greeters, Birthday and Anniversary Celebration Sunday each month and maintain and order all the various supplies for the Peace Café.

If Hospitality is something you are interested in joining or you would like to help out for specific events, please let us know.

Respectfully Submitted,
Diane and Marty Malmin, Co-Chairs



February Birthdays & Anniversaries

Missions Ministry Team Report

Submitted by: Ruth Clark, Chair

Team Members: Mary Fritz-Barfnecht, Ruth Clark, Maggie and Jim Grosshuesch, Edie Hanson, Sarah Hanson, Karen Hoernemann, Karen and Robert Lotito, Rachel Lotito, Nikki McClurg, Jon Peterson (MB Liaison), Sharon Weinzierl, and Sue and Curt Ziermann. Julie and Carl Choate and Carole Sundblad departed the team mid-year.

The Missions Team recommended recipients of PLC's 2020 benevolence dollars and utilized our discretionary and designated funds to support those locally in need via the Good Samaritan Fund, Friends For Life Food Shelf (\$100), homeless blessing bags, Watertown Chamber of Commerce (ten \$50 holiday meals), and St. Paul's Lutheran Watertown Community Meal (\$400).

In addition to monetary gifting decisions, the Missions team organized several opportunities for PLC members to volunteer and serve those in need. Some of the organizations supported were local, while others were national and/or international (see table below for Mission specifics). Our more notable activities for the year were as follows:

On January 11, we held our fourth Missions Service Work Day at PLC. On this day, sewing machines, sergers and 23 workers, including six youth, gifted 90 hours of service. We sewed 8 of the 24 gaiters cut (winter blessing bags), assembled and tied two full-size quilts (graduating PLC senior gifts), tied 8 - 48x60 fleece blankets (Ronald McDonald House, Gillette's Children's Hospital), re-glued flannel stain glass window coverings (PLC), and serged 19 small flannel blankets and 20 larger fleece blankets and assembled 40 layettes (all for OGT).

In late March, in response to the CoVID-19 pandemic and a request from PLC member Bob Mullaney, over 200 masks were sewn by PLC members and donated to the Allina Health – Buffalo Hospital.

On September 27, we hosted PLC's sixth Mission Sunday. During worship, we highlighted 2020 volunteer activities via video and bulletin insert. We also served as greeters and ushers. The Ministry Fair originally planned to follow worship was cancelled due to CoVID-19 concerns.

The Missions Team at PLC is comprised of people who are passionate about helping others. Our meetings are open to all and we would love to have you join us. We meet at church on the second Thursday of each month, beginning at 6:30 P.M., excluding June and July. Whether you choose to join us at meetings or not, we ask that you please continue to support us, via prayer, donations and/or event participation.

Organization	Coordinator(s)	PLC's Active Participation
Love In the Name of Christ (Love INC)	Julie Choate/ Mary Fritz-Barfnecht	Mary Fritz-Barfnecht officially became coordinator upon Julie Choate's move to Andover (Thanks, Julie, for your four years of dedicated service.) Peace continued to partner with Trinity Lutheran to provide personal care items (PCI) to needy families. The second Sunday of every month, PLC collected cash and PCI for distribution through Love INC. Julie/Mary oversaw the storage and distribution of the PCI. Many volunteer opportunities exist with Love INC. Contact Mary to assist with PCI deliveries or Love INC for other opportunities.
Watertown Friends for Life Food Shelf	Maggie & Jim Grosshuesch	On the fourth Sunday of every month, PLC continued to collect cash and non-perishable foodstuffs for delivery to the food shelf. In 2020, PLC contributed 574 pounds of food and an additional \$1,514.91 above PLC's benevolence gifting to the food shelf.
Nutritional Assistance Program for Seniors (NAPS)	Nikki McClurg	Every third Tuesday of the month, low-income seniors 60 years or older receive a free box of pre-boxed, nutritious commodity food products provided by Second Harvest. The number of area seniors using NAPS at the FFL site is low (currently two.) If you know of a senior who may benefit from NAPS, contact Nikki.
Orphan Grain Train (OGT)	Sue Ziermann	Total OGT donations for the year included 120 layettes and 10 pillowcase dresses.
Carver County Veteran Services	Sue Ziermann Joan Nesvold	One full-size quilt was donated to the veterans.
Feed My Starving Children (FMSC)	Ruth Clark	Because of CoVID-19, two scheduled food packing sessions were cancelled. However, in January and October, PLC members traveled to FMSC in Chanhassen to pack Manna packs for Honduras and Haiti. If you have been looking for a way to give back, consider FMSC.
Mittens of Hope	Sharon Weinzierl	PLC members anonymously purchased 16 Christmas gifts for needy students pre-identified by the WM Elementary School social worker, who then distributed gifts to the students.
Homeless Blessing Bags	Carole Sundblad/ Ruth Clark	Only winter blessing bags (24) were assembled in 2020. The bags were available to distribute to homeless victims encountered by PLC members. Each bag contained non-perishable food items, water, seasonal clothing and a New Testament Bible.
Southern Valley Alliance (SVA)	Karen & Robert Lotito	A humidor and a dozen cigars were donated to SVA's 21 st annual Jeans & Gems Silent Auction and Dinner. The event was virtual so Karen and Robert attended the gala via Zoom.
Royals Room	Sharon Weinzierl	Located at the WM Elementary School, the Royals Room houses nutritious food, school supplies, clothes, and winter gear. It is available for students in need.
Recycle Your Purse	Edie Hanson	Similar to homeless blessing bags, donated purses were filled with PCI, non-perishable food, clothing and a New Testament Bible for homeless women. Take one or two to share (on the coat rack next to the Youth room) or drop off your purse discards and we will fill. Jon Peterson delivered several purses to <i>People serving People</i> for distribution.
Ronald McDonald House (RMH) at Gillette Children's Hospital	Karen & Robert Lotito, Rachel Lotito	We volunteered to prepare and serve a supper meal at RMH on April 18. However, CoVID-19 thwarted our plans. Instead, the \$500 that was earmarked for the meal was donated to the RMH along with 10 tied fleece blankets.
Making Cards for Our Troops	Maggie Grosshuesch	Deployed service members often request greeting cards be included in care packages so they can send cards to their families. Maggie, Mark Nissen and the youth crafted over 550 greeting cards which were sent to Maryland for inclusion in military care packages.

Outreach Ministry Team Report

Submitted by: Karen Dressel, Chair

The Outreach Team meets the second Monday of every month, at Peace. During 2020, we met via Zoom for a few months. We always welcome new members to join our team and to help spread the fun! Please consider joining.

Welcome

Pineapples are one of our fun outreach activities. We plan for four times per year, covering new households in the Watertown area: Watertown, Mayer, parts of St. Boni and Minnetrista, south of Delano. Cathy Rieckenberg leads this project, identifying the households and organizing volunteers and providing us with maps and pineapples! Members of Peace join our Outreach team for the weekend to deliver pineapples. THANK YOU to Cathy and ALL the volunteers who make it so fun!

In March, we hosted our fifth annual Chili Feed for the Watertown volunteer firemen/women. We try to schedule on the first Monday, before a business meeting. It's our community Thank You for all they do. This also will include any police or EMT teams at the firehouse at that time. They really appreciate it.

As of our April meeting, we were setting TBD on our fund raiser, and looking at the local community cancellations for the summer months. Needless to say, our 2020 activities were not to go as planned.

In August, we decided to move ahead with Pineapple distribution, which began again on October 30th. We also welcomed new members on October 25th.

As Watertown Elementary opened in September, one of our members suggested a nice outreach – serving

coffee to the parents waiting in the long line to drop-off their children at school. The line-up started at 7:30ish and wrapped around the corner and all the way down to Peace and County road 20. Beginning September 28th, we set up on the corner of Kristi Lane and Robert Street. We served each Monday through October. October 19th and 26th, the cups included a sleeve advertising Peace's Trunk and Treat for Halloween (thank you Sandy!)



Monday morning coffee for parents

The "Have a cup of Peace" coffee brigade will start up again in the Spring – when the roads are not slippery and the cold weather goes north!

Thank you to our team members for always being there and coming up with wonderful outreach ideas!

Brian & Wendy Ely, Mary Fritz-Barfnecht (MB liaison and member), Joan Nesvold, Cathy Rieckenberg, Dave & Joan Schroeder, Doreen Seal (our Secretary) and Pastor David.

Special thanks to Sandy Fleischman for all her help with Outreach mailings, posters, new member materials and handouts.

We are Blessed to be here at Peace!

Karen Dressel, Chair



Chili feed at the Fire Department



February New Member Sunday

Property Ministry Team Report

Submitted by: John Weinzierl, Chair

The Property Ministry Team is made up of volunteers who offer their time and talents to ensure the facilities are maintained and are in good repair and appearance. Team members are Bill Hoernemann, John Lobitz, Tom Mittelstaedt, Paul Nesvold, Jim Grosshuesch, Kris Hanson, Andy Johnsrud, Tim Dressel, Jason Raser, Henry Hartzell, Leif Pederson, John Weinzierl and Ben Simon Ministry Board liaison.

This group maintains the heating, plumbing, mechanical, electrical and security systems within the church. Property is responsible for the maintenance of supplies, carpet cleaning, light bulb replacement, HVAC monitoring and the job of custodial services, which includes regular cleaning once per week and on as-needed basis. The exterior maintenance includes regular gardening, weeding, mowing, fertilizing, irrigation system maintenance and snow removal.

This group works diligently all year to keep Peace looking well maintained. A few highlights of 2020:

- Helped to provide site locations for the fire pit and volleyball court.
- Worked closely with the ministry board to help provide a safe, COVID-free facility

A special thanks to all of the helpers who respond as need arises. Special thanks to the Monday morning cleaning group, Bill Hoernemann, Phil Schansberg, Paul Nesvold, Butch Essig, Jim Lindgren and Jake Jacobson. Thanks to Jerry Berg for providing the lawn care services, Kris Hanson and Tom Mittelstaedt for providing the snowplowing. John Lobitz, Paul Nesvold and Henry Hartzell for taking care of the sidewalk snow removal.

There is always a need for more members. Contact John Weinzierl if interested.

John Weinzierl, Chair
Property Ministry Team



New fire pit donated and installed by the Tesch family

Stewardship Committee Report

Bee Generous

Submitted by: Emily Lindblom, Chair

The Stewardship committee started early this year and met in the spring. There was a lot of great brainstorming that happened in that session, and unfortunately COVID-19 hit before we could start to implement some of the ideas. Even with COVID-19 going on, we still wanted to create a fun campaign that included all ages of the church.

The campaign theme 'BEE GENEROUS IN ALL THINGS' was decided upon. Peace is very similar to a bee hive. We have one God that we are all serving, and we are serving our God in many different ways through a variety of teams and volunteering. The congregation was asked to "BEE GENEROUS" with their time, talents, and giving.

Gladys Nissen was Buzzy the Bee, and videos were created to kick off the campaign. The Peace Interest Inventory was reinvented to cross-utilize the congregation's talents of which 71 were completed and returned. Our goal is for everyone to be active at Peace so we can do God's work in the church, community, and globally.

Because of COVID-19, Stewardship bags were personally delivered to approximately 139 households. These included envelopes



for 250 adults and 100 children (ages preschool and up). As a thank you and to promote the BEE GENEROUS theme, each household also received a jar of honey and a self-addressed stamped envelope to facilitate the return of pledges, Interest Inventories, and Bee Bucks.

We were unable to do a thank-you meal to wrap up the stewardship campaign because of the pandemic. Therefore, we allotted \$750 from the stewardship budget to go towards three areas at Peace. 103 Bee Bucks were returned and 51 additional Bee Bucks were completed on the Interest Inventories. Re-allocated from the stewardship budget were \$80 for families in need, \$66 for youth, and \$8 for Peace promotions.

A huge thank you goes out to Bob Rieckenberg, Beth Seefeldt, Amy Peterson, Adam Hanson, Edie Hanson, Gladys Nissen, Jeremy Bauman, and Pastor David Hanson for all of their hard work and dedication to this year's campaign!

It was a great campaign, and thank you for your time and talents you bring to Peace Lutheran Church. The Stewardship team is always looking for people to join, so please reach out if you are interested.

In Christ,
Emily Lindblom, Stewardship Chair

STEWARDSHIP SUMMARY

- 139 Households (Status: Active and Attendees) received packets - **Those not picked up were hand-delivered or mailed*

TOTALS

- 72 Faith Promises received
- 3 households checked "Unable to make a Faith Promise at this time"
- **69 2021 Faith Promises received – total gifts pledged = \$251,842**

YEA GOD!!!

STATISTICS

- 13 new pledgers (members that did not pledge last year)
- 10 new members/attendees for 2020
- 23 households increased their 2021 pledge from their 2020 pledge
- 30 households are pledging the same as 2020
- 6 households decreased their 2021 pledge from their 2020 pledge
- 11 households who previously pledged in 2020 did not pledge in 2021

Technology Ministry Team Report

Submitted by: Sandy Fleischman

We made huge strides in technology in 2020. In the office, we purchased a new computer for both the Director of Youth and Family and the Office Administrator. We also hired a computer technician to help keep our technology running smoothly. This includes installing a new church network for the sharing of files and regular updating and maintenance of the church computers.

Another area of improvement was the worship technology. Through generous donor gifts, we were able to purchase a SlingStudio hub and accessories, two PTZ (point, tilt, zoom) cameras, and an iPad. These are used to record worship and other events with a higher degree of quality. These gifts were very timely as we were able to start using it during the covid pandemic shutdown in April. While there have been some glitches, mainly Internet reliability, we have continued to work on and improve the recording process. All of this enabled us to livestream worship at a time when we weren't able to meet in person.

None of this would have been possible without the immense dedication of our many volunteers. Carl Choate chaired the Technology Team until he and Julie moved. He spent hours ensuring the computers were running smoothly and was always available for a question. We are enormously grateful to Robert Dean for the countless hours he spent researching, testing and installing the equipment we use on Sunday morning. We would also like to thank Adam Hanson for his help with setting up the recording equipment, Edie Hanson for finding and training our recording volunteers and faithfully putting together the worship slides, Mark Nissen for his "jack-of-all-trades" help wherever needed, and Pastor David for his leadership and guidance. Thank you to the many volunteers who help with slide presentation, the sound system, and recording worship.

You do not need to have ANY technical knowledge to be part of the technology team. We are always looking for new ideas that can better benefit our Church. If you have a passion about social media, live-streaming, hardware/software, etc., we would love to have you a part of our team!



Busy Bee JAM

Worship & Music Ministry Team Report

Submitted by: Edie Hanson, Interim Chair

The continuing goal for the Worship & Music Ministry Team in 2020 has been to create a worship experience that has something meaningful for everyone who attends Peace Lutheran Church. To that end, we strive to select music that includes traditional hymns and newer praise music. The intent is to find something that speaks to each worshiper's heart. We believe that a blended worship experience benefits everyone, and we want all to feel blessed and filled with the Holy Spirit.

The big news for W&M this year has been the implementation of Livestream worship. God has been with us and was preparing us for virtual worship due to COVID even before it hit! This upgrade has proved to be a great investment in the worship experience and has enabled us to continue to worship together even though we haven't been able to congregiate at the church building. We are very fortunate to have so many talented members who were willing to pre-record music and messages when they have been needed. Our brother in Christ, Robert Dean, was

the person who did all the research and purchased the right equipment to make this happen. We will continue to work on having more reliable Internet in 2021.

During the course of the year, we held monthly meetings to plan for weekly Sunday worship and adapted to meet the requirements of social distancing. Easter was very different being entirely virtual worship, and we are thankful for all those who joined us online and all those who operated the equipment that enabled it to occur.

As we close out the year, preparations are being made for our virtual Christmas Eve worship service at 4:30 p.m. and our PICK YOUR FAVORITE CHRISTMAS CAROL service on December 27, 2020 that will close out the year. Much work has been put into planning these unique services, and we will welcome your feedback.

We are thankful to the many people that contribute to the Worship & Music ministry: to Pastor David, for his wonderful leadership and quick wit. To JoAnn, for her tireless devotion to our music. To Marla, for scheduling our special music. To Marla and Ruth Clark who provide accompaniment when

JoAnn is on vacation. To Meghan and Nicole, for the children's choir in the beginning of the year and Adam and Sarah for picking it up this Fall. To all our volunteer musicians and vocalists, for their many gifts. To the members of the Worship & Music Ministry Team, for their support in selecting our music. To the ushers and greeters, sound board operators, recorders and slide presenters. To Mark Nissen, who has stepped in to help with the video recording and camera setups. There are so many that contribute behind the scenes to make our worship time blessed.

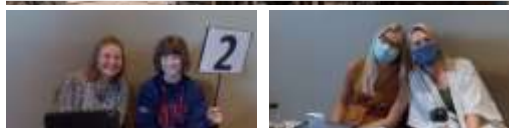
Lastly, we are forever grateful to our brother Robert Dean, who devoted countless hours and prayers in his efforts to enhance the worship experiences within Peace and his leadership of this ministry team. We pray for his healing and comfort as he moves to Ohio to be closer to his son. THANK YOU, ROBERT!

We thank our Lord Jesus Christ, for what He has done in our lives and the people he has guided to our Peace door.

Respectfully submitted,
Edie Hanson, Worship & Music Interim Chair



Worship members Robert Dean, Kevin Schroeder, JoAnne Deveny, Meghan Weaver & Nicole Johnsrud



Recording volunteers Mikayla & Victoria Thorson and Olivia & Jessica Baumann



Slide presenter Julie Choate and soundboard operator Dan Beulke



Men's coffee — social distanced



Josh & Amy Peterson's Wedding



Choates & Hoernemanns worshipping online



Wendlands Palm Sunday at-home worship



Rally Sunday



Mission Work Day — Addison Weaver holding blanket she tied, Sharon Weinzierl & Doreen Seal tying a quilt and Ruth Clark helping Sophia and Olivia Pederson



Jonathan Grotbo baptism

Youth Activities Ministry Team Report

Submitted by: Jessica Bogema-Baumann, Chair

Committee Members: Mark Nissen, Gladys Nissen, Rachel Lotito, Joseph Perez & Jeremy Baumann

I would like to start this report by thanking the Search Committee members who gave much of their time and efforts in finding the perfect candidate to fill the Director of Youth & Family Ministry position here at Peace. The committee consisted of: Pastor Hanson, Anne & Bill Holmquist, Shelby & Dan Dressel, Rachel Lotito, Rylee May, Jeremy Baumann and myself.

We started meeting in summer of 2019 to build a job description and qualifications for the Director of Youth & Family Ministry position. The position was posted on multiple websites in hopes to garner interest. We began to compile data and sent emails and letters to potential candidates that were currently working in a similar role at their respective churches.

Several months and meetings went by with no prospective candidates. The job position was reposted on several websites, the committee members were putting feelers out there to whomever they could reach. Yea God, at the end of February 2020 we had 3 potential candidates all at once!

The committee conducted 1st, 2nd and 3rd interviews via phone and meeting in person. We had found the perfect candidate, and Mark Nissen started his position as Director of Youth & Family

Ministries in July 2020.

Since Mark's hire Mark and our committee have been busy! Mark jumped right in and started hosting youth group nights for the summer evenings. This was open for kids grade 6-12th. They met every Wednesday night for worship, fellowship and fun. They were able to put the new volleyball court and gaga ball pit to good use, along with the fire pit, singing songs around the campfire and roasting marshmallows! Mark was also able to host a "Water Fun Day" & "Movie Day at Peace" for the younger kids to know him better!

Mark continues to host youth group every Wednesday before and after confirmation for students 6-12th grade. Now that it is a bit cooler outside, they find fun and exciting ways to worship God and have fellowship with one another in the fellowship hall. Mark also opened youth group to our community and friends of the youth. We have seen many kids who are not members of Peace join Mark and the youth on these nights. A typical youth group night or event sees about 25-30+ kids!

Our committee planned and coordinated many fun events far into 2020. As we all know, 2020 has definitely been a challenge for all, including our youth. The youth have missed out on so much this year. We wanted to reassure them that we were there for them in this difficult time. Some of the events were a pumpkin scavenger hunt and carving day, a lock-in at Peace, Trunk or Treat, college care packages, and we recently had our first ever nerf war at Peace!

COVID19 has put a bit of a wrench in planning events due to shutdowns and restrictions, but so far, we have had a great time utilizing the church and the gifts we have been given! The youth continue to play a big role at church, as well. They continue to use their musical talents in the Praise Band, reading scripture, helping with Peace Café when open, volunteering to help with slides, and, new this year, Facebook Live!

Our committee is excited for the future! Hiring Mark was a huge blessing for our church! We see the future only as bright and full of growth. We have many families that are excited for their kids to be a part of Peace's youth, and we are having more and more interest from families outside of Peace as well. With the continued support from our congregation, I believe this program is only going to gain more and more momentum and be able to reach so many more youth and continue to strengthen the present youth.

We know 2021 is going to be off to a great start, as Peace's youth is going on their very first mission trip to Logan, West Virginia in July! I want to thank God for our youth. They are a blessing and our future. I would also like to thank our congregation for supporting Mark's position and our youth, Pastor Hanson for always giving his time and talents, (he is a great sport!), Mark for being such a great asset to our youth and church, and my fellow committee members for giving their time and talents. Without you, none of this would be possible.

Thank you,
Jessica Bogema-Baumann, 2020 Chair



March lock-in



Tubing event



October lock-in



Pumpkin decorating



Junccewskis, McClurgs and Thaeemerts



PEACE LUTHERAN CHURCH OF WATERTOWN

UNAPPROVED MINUTES OF THE 2019 ANNUAL MEETING - January, 26, 2020

Welcome given by President Jon Peterson.

Call to Order: Call to order at 10:22 a.m.

Opening Prayer: Opening prayer lead by Pastor David Hanson

Open Forum: None.

Adopt Agenda: *Motion to adopt Annual Meeting Agenda as written. Marty Malmin/Bob Rieckenberg/No Discussion/carried.*

Approval of the 2018 Congregational Meeting Minutes from the Annual Meeting held on Sunday, January 27, 2019 Meeting: *Motion to approve the January 27, 2019 Meeting Minutes Wayne Kuehn /Barb Schansberg/No Discussion/Carried.*

Pastor's Report: 2019 Pastor's Report given by Pastor David Hanson. A heartfelt thank you from pastor and Stephanie. They're very thankful for the congregation and to be a part of this ministry. Pastor David also gave an update from the search committee for the position of Director of Youth and Family Ministry. They have started searching and having meetings. The position has been posted on different websites and at multiple colleges etc. Not much for results at this point. We may have to wait until spring for better recruiting.

President's Report: 2019 President's report was given by Jon Peterson. Jon thanked everyone for their continued support at Peace. Jon thanked all the candidates for taking their time to run for Ministry Board or Nominating Committee. Jon also thanked the current Ministry Board for all their hard work this past year. Jon informed the congregation to a change to one (1) Amendment to the Bylaws of Peace Lutheran Church that would take effect this year. It is as follows:

- B3.03 The voting membership of the Ministry Board shall consist of the seven elected members of the Ministry Board.

Motion to accept bylaw change as written. Marty Malmin/Lilly Tesch/No Discussion/Carried.

Nominating Committee Ballot Presentation: President Jon Peterson discussed the various Nominating Committee and Ministry Board Positions open. Voting included:

Ministry Board Positions (3-Year Term)
Vote for Three

Nominating Committee (2-Year Term)
Vote for Three

President (After Ministry Board Election Results)

Recognition of Ministry Teams

Altar Care Ministry Team Presented by Barb Schansberg. Welcomed Tina Sinnott, and Audrey Nickleby. Caretakers of altar acolyte robes, prepare for worship, maintain supplies, Seasonal décor, etc.

Christian Education Ministry Team Presented by Nicole Johnsrud. Christian Education coordinates and supports Sunday School, Confirmation, Spark (suspended until fall,) VBS, and Bible studies. Nicole introduced and recognized the Sunday school teachers for their hard work.

Finance Ministry Team Presented by Marty Malmin. Started out the year with an \$8,800 deficit. Ended the year with a positive \$22,000 balance. Finance committee monitors spending and helps with budgeting. Recognized Judy Jacobson, Sue Beulke and RaKel Schroeder, who donate an many hours to this committee. We are at 93-94% fulfillment rate to faith promises. Faith promises are used for budgeting.

Hospitality Ministry Team Presented by Shawn Perez. Recognized of the current members. Their goal is to provide a welcoming atmosphere to guests. Marty invited everyone to save February 23 for the Chili Cook-Off and April 18 for Guess Who's Coming to Dinner. Other events they host include the Twins Faith Night, Cookie Walk, Cribbage Tournament, and more.

Mission Ministry Team Presented by Edie Hanson. Edie gave a mission summary of the missions we support and made an announcement that we are looking for JAM volunteers, readers, etc.

Outreach Ministry Team Presented by Doreen Seal and Karen Dressel. Doreen and Karen gave an update of the events and activities that Outreach supports. They include participating in local town festivals, hosting the corn feed, delivering pineapples, providing a chili feed for fire department, outside entertainment, etc.

Property Ministry Team Presented by John Weinzierl. Property is responsible for keeping the building and grounds looking good. Volunteer clean on Monday morning. The property team is under budget this year. The furnaces were serviced this year. We received a shed donation. Hail damage repair will take place in the spring.

Stewardship Ministry Team Presented by Emily Peterson. Emily discussed the fall stewardship campaign "Mission Possible," including updates on faith promises, time and Talent, etc. They are planning on meeting next month and would like to expand stewardship into a year long process.

Technology Ministry Team Presented by Robert Dean. Oversees all the slideshows, technology, sound etc throughout the building.

Worship & Music Ministry Team Presented by Robert Dean. Meet second Saturday of every month, try and provide a good mix of traditional and contemporary. This committee oversees all music, choir, children's choir, sound board, etc.

Youth Activities Ministry Team Presented by

Joseph Perez. The team currently consists of Meghan, Nicole, and Joseph. They are looking for parents' assistance in encouraging their youth to come and join the activities. Cinnamon roll Sunday is back. This year they are trying to give the youth the power to lead the way to their peers and guide their group.

Old Business: NONE

Remembering Our Departed Members: Marcia Tuttle and Fred Tesch were remembered.

2019 and 2020 Finance Update Presented by Marty Malmin and Judy Jacobson

Creating Our Future note payoff update: There is one (1) \$25,000 note left to pay off, which should be paid off by the end of March when all the pledges are in.

Judy presented an Audit Report of 2019 Financial Records, audit took place last Monday and all checked out.

Judy also reviewed general fund and 2019 finance report

2019 Proposed Budget

2020 Proposed Budget was presented by Marty Malmin. The 2020 budget is a carbon copy of the 2019 budget with a few exceptions, such as some of the ministry teams needing additional funding because their dedicated funds had been used. The 2020 estimated income is \$270,360. The 2020 estimated expenses are \$270,951. *Motion to accept budget as written Glen Hulley/Heather Hanson/No Discussion/Carried.*

New Business: None

Nominating Committee Election Results

Elected Nominating Committee Members for the 2020 year serving a 2-year term are:

Ann Holmquist
Joan Nesvold
Bob Rieckenberg

Elected Ministry Board Members for the 2020 year serving a 3-year term are:

Jeremy Baumann
Mary Fritz-Barfnecht
Tim Heun

2020 Ministry Board President: Jon Peterson has agreed and accepted the 2020 Ministry Board President position.

Motion to destroy ballots: Duane Swenson/Kevin Schroeder/No Discussion/Carried

Adjournment: Closing statement from the president of the congregation, Jon Peterson. *Motion to adjourn Dan Junczewski/Ann Goebel/No Discussion/Carried*

Meeting Adjourned at 11:21 a.m.

Closing Prayer: Closing Prayer by Pastor David Hanson.

Income Summary

	2020	2019	2018
Faith Promises - General Fund	\$ 262,579	\$ 240,204	\$ 222,043
Cash Offerings	1,283	4,976	6,657
Lenten Offerings	846	1,842	1,876
Easter Offerings	1,550	3,665	3,588
Thanksgiving Offerings	-	-	500
Christmas Offerings	1,155	3,657	3,447
Interest Income	421	536	283
Miscellaneous Income	<u>435</u>	<u>-</u>	<u>450</u>
OPERATING INCOME	<u>\$ 268,269</u>	<u>\$ 254,880</u>	<u>\$ 238,844</u>
Building Fund - Debt Retirement	14,809	64,073	20,330
Brick & Mortar Fund	25,822	-	-
PPP Funds	31,085	-	-
Insurance Claim Fund	33,779	84,130	-
Various Funds	25,445	24,816	26,360
Memorials	3,945	2,145	1,820
Refunded Transactions	<u>2,351</u>	<u>6,362</u>	<u>9,847</u>
NON-OPERATING INCOME	<u>\$ 137,236</u>	<u>\$ 181,526</u>	<u>\$ 58,357</u>
TOTAL INCOME	<u>\$ 405,505</u>	<u>\$ 436,406</u>	<u>\$ 297,201</u>

Expense Summary

	2020	2019	2018
Benevolence	\$ 25,900	\$ 19,400	\$ 17,200
Property	25,187	20,651	23,297
Salaries & Benefits	195,306	168,165	159,580
Education	2,707	-	-
Activity	-	-	-
Outreach	793	2,158	3,388
Missions	1,909	862	546
Music	1,030	1,236	1,195
Stewardship	1,328	438	334
Office and Church Supplies	12,694	13,296	10,904
Communications & Technology	1,168	907	825
Hospitality	1,860	3,591	2,397
Note Interest	-	3,750	4,639
Note Pay Off	<u>-</u>	<u>-</u>	<u>25,000</u>
OPERATING EXPENSE	<u>\$ 269,882</u>	<u>\$ 234,454</u>	<u>\$ 249,305</u>
Move-in Costs	4,092	1,252	3,596
Building Fund - Debt Retirement	25,397	75,000	-
Brick & Mortar Fund	638	-	-
Various Funds	16,310	33,622	18,247
Insurance Claim	117,909	-	-
Memorials	1,275	2,740	-
Refunded Transactions	<u>3,579</u>	<u>5,525</u>	<u>8,043</u>
NON OPERATING EXPENSE	<u>\$ 169,201</u>	<u>\$ 118,139</u>	<u>\$ 29,885</u>
TOTAL EXPENSE	<u>\$ 439,083</u>	<u>\$ 352,593</u>	<u>\$ 279,191</u>

Cash & Fund Balances

Cash in Bank as of 12/31/2020 \$ 152,665.76

Fund Balances as of 12/31/2020

General	\$ 26,186.59
Special Reserve Accounts	\$ 2,000.00
Prepaid Faith Promise	\$ 8,000.00
PPP	\$ 31,085.00
Memorials	
Undesignated	\$ 3,114.90
Jerry Hendricks	\$ 430.00
Rainy Day	\$ 10,230.01
Altar Care	\$ 1,826.48
Christian Education	\$ -
Noisy Offering	\$ 643.19
Hospitality	\$ 8,953.92
Mission Ministry	\$ 1,077.00
Good Samaritan	\$ 3,639.69
Thrivent Mission	\$ 1,461.00
Outreach	\$ 1,500.39
Property	
Driveway	\$ 9,100.00
Women of Peace	\$ 4,376.18
Worship / Technology	\$ 3,420.21
Music Ministry	\$ 1,540.11
Youth Ministry	\$ 1,413.13
High School Scholarship	\$ 3,450.00
Youth Mission Trip	\$ 4,033.63
Brick & Mortar	\$ 25,184.33

2020 Benevolence & Missions

Blessing Bags/Recycled Purses	\$ 527.64
Cards for Troops	99.84
Community Dinners	400.00
Feed My Starving Children	4,000.00
Friends for Life	2,969.91
Gas Cards	229.00
Good Samaritan Gift	203.50
Holiday Meal Baskets	500.00
LCMC	3,000.00
LCMC—Augustana District	1,000.00
Love INC	2,500.00
New Hope Mission Society	2,500.00
Orphan Grain Train	6,257.62
Ronald McDonald House	500.00
Samaritan's Purse	2,000.00
Southern Valley Alliance	2,654.13
TOTAL	<u>\$ 29,341.64</u>

Resourcing Our 2021 Ministry Plan



2021 Estimated Income

Faith Promises (72/3)	\$ 251,842
Other Giving	\$ 18,000
PPP Funds	\$ 31,085
Other Offerings	\$ 10,000
General Fund	\$ <u>7,890</u>
TOTAL	\$ <u>318,817</u>

2021 Budget - Ministry Team Summary

	2021 BUDGET	2020 BUDGET
Finance	\$ 280,403	\$ 257,531
Property	\$ 15,219	\$ 18,644
Education Ministry	\$ 3,550	\$ 4,505
Activity Ministry	\$ 3,000	\$ -
Missions Ministry	\$ 2,850	\$ 2,225
Stewardship Ministry	\$ 2,500	\$ 2,500
Care Ministry	\$ 600	\$ -
Outreach	\$ 3,960	\$ 3,375
Hospitality	\$ 3,700	\$ 4,200
Music	\$ 1,730	\$ 1,630
Communications & Technology	\$ <u>1,305</u>	\$ <u>890</u>
TOTAL	\$ <u>318,817</u>	\$ <u>295,500</u>

2021 Benevolence Budget

Feed My Starving Children	\$ 4,000
Friends for Life	\$ 2,400
Hope House	\$ 1,200
LCMC	\$ 2,000
LCMC—Augustana District	\$ 1,500
Love INC	\$ 2,500
Lutheran Military Veterans	\$ 500
New Hope Mission Society	\$ 2,500
Orphan Grain Train	\$ 6,000
Samaritan's Purse	\$ 2,000
Southern Valley Alliance	\$ <u>2,500</u>
TOTAL	\$ <u>27,100</u>

Notes!



2021 Budget & Income Comparison

Budget	\$ (318,817)
Estimated Income	\$ 251,842
Other Giving	\$ 18,000
PPP Funds	\$ 31,085
Other Offerings	\$ 10,000
General Fund	\$ <u>7,890</u>
TOTAL	\$ <u>0</u>

2020

Membership & Worship Stats

	<u>2019</u>	<u>2020</u>
◆ Baptized Membership	351	373
◆ Confirmed Membership	265	272
◆ Numbers of Households	134	140
◆ Members Removed	6	19
◆ Average Worship Attendance <small>*includes Easter Sunday but not Christmas Eve</small>	142	N/A
◆ Average Worship Attendance <small>*without midweek, Christmas, Easter, and Summer (6/1-9/1)</small>	150	N/A
◆ Average Midweek Worship Attendance		
• Lent	68	N/A
• Maundy Thursday	72	N/A
• Good Friday	75	N/A
• Summer Series	27	N/A
◆ Christmas Eve Worship Attendance	401	N/A
• 3:00 pm	197	N/A
• 4:30 pm	140	N/A
• 9:00 pm	64	N/A
◆ Easter Worship Attendance	314	N/A

No 2020 worship numbers due to COVID

2020 Bible Presentation Sunday, September 20, 2020

3rd Grade

- ✠ Mya Engelke
- ✠ Garret Hanson
- ✠ Carson Hartman
- ✠ Wyatt Sprenger

7th Grade

- ✠ Tristan Johnsrud
- ✠ Ellie Lommel
- ✠ Gabriella Mullaney
- ✠ Sophia Pederson
- ✠ Victoria Thorson

Other Bibles Given

- ✠ Jaeger Baird
- ✠ Wyatt Gabrelcik
- ✠ Cade Lommel



	<u>2019</u>	<u>2020</u>
Baptized members	41	38
Households	13	14

Sunday, February 9, 2020

8 people / 5 households

- Terry Hasenfuss
- Nancy Lange
Colton
- Steven & Nyla Rome
- Curtis Sagstetter
- Chuck & Rose Venske

Sunday, June 28, 2020

15 people / 4 households

- Logan & Danielle Hahn
- Jason & Andrea Raser
Westin & Liam
- Michael & Tricia Rupp
Marcus & Barrett
- Thomas & Brianna St. Aubin
Owen, Raife & Baker

Sunday, October 25, 2020

15 people / 5 households

- Michelle Baird
Jaeger
- Chad & DeAnn Lommel
Ellie & Cade
- Cory & Shannon Meyer
Hailey, Holly & Levi
- Katie Newman & Dylan Young
- Mark & Gladys Nissen

Congratulations!

2020 Graduates

Graduate Recognition—Sunday, June 14th

High School—Kyle Bufton, Hanna Carlson, Haley Christensen*, Mackenzie Erickson, Seth Junczewski*, Isaac Tesch, and Christian Weaver

** high school students who received PLC Graduate Scholarships*



2020 Pastoral Acts

BAPTIZED

2019—11 2020—7

- Hank Maddox Dressel
Saturday, May 16, 2020
- Remy Ann Hulke
Saturday, May 30, 2020
- Porter Thomas Hanson
Sunday, June 14, 2020
- Baker James St. Aubin
Sunday, June 28, 2020
- Tate Wrzos Gauthier
Saturday, July 11, 2020
- Jonathan Paul Grotbo
Sunday, August 9, 2020
- Adeline Lynn Braegelmann
Sunday, September 27, 2020

CONFIRMED

Sunday, June 7, 2020

- Ella Baumann
- Peyton Feltmann
- Morgen Junczewski
- Rylee May
- Andrew Seefeldt
- Malorie Thorson

MARRIED

- Amy Becker & Joshua Peterson
March 22, 2020
- Olyvia Schroeder & Nicholas Richards
October 17, 2020

FUNERALS

John Robert Tuttle
Saturday, June 20, 2020

Deloris Fern McPadden
Friday, July 10, 2020

Philip Craig Schansberg
Saturday, August 1, 2020

Barbara Schansberg
Saturday, October 3, 2020

Thomas Allan Erickson
Saturday, November 14, 2020