

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
February 24, 2026

**Due to scheduling conflicts of some Ministry Board Members, no motions were made. Approval of minutes, reports, etc., will be made at the March meeting.*

I. Call to Order: 6:30 pm by Jon Peterson at Peace Lutheran Church.

II. Members Present: Ron Boettner, Julie Maas-Kusske, Dan Nelson, and Jon Peterson

Absent: Ted Pew, James Walz, Teri Dressel, and Pastor Hopper – all excused

Others: Julie Potter

III. Devotions: led by President Peterson – John 1:26-27, Humble Leadership

IV. Meeting Format Discussion:

Discussion ensued about the format for the meeting. Agreement to move ahead with the meeting and not to make any formal decisions or take action, but to be a more conversational learning opportunity. Since two members were new. Only one member was present at the January meeting, and so many items required action from every member.

V. Open Forum:

Julie Potter presented an update on the Minnesota Paid Leave Act – In December, the Ministry Board approved that the employer, Peace, would pay 0.33% and the employee would pay 0.33%. However, our payroll company is not able to honor our direction. They have it set that the employee pays 0.44% and the employer pays 0.22%. If Peace were to make up the difference, it would be about \$350 for the year.

Julie also reviewed the financials through January 31, 2026. Receipts \$6,950.47, Expenses \$24,112.03, Balance \$12,837.64. Note that \$12,000 of that is 2026 prepaid faith giving. The building capital fund has \$1.2 million.

VI. Adopt Agenda: Addition of IX.D 10,000 Reasons Capital Campaign and X.F Safety Committee.

VII. Approval of Minutes

A. Approval of Ministry Board Meeting Minutes from January 19, 2026 - tabled

VIII. Reports:

A. Financial Report: See open forum. Approval tabled.

B. Pastor's Report: Approval tabled

C. Mark's Report: Approval tabled

D. Design Team Report / I-Team Report:

E. Call Committee Report:

F. Ministry Team Reports - Approval tabled

- Finance
- Hospitality
- Prayer & Care
- Worship & Music

IX. Old Business:

- A. Minnesota Leave Act Update: See open forum.
- B. Sanctuary Projector Repair Update: Tabled
- C. Adult Leader Covenant and Youth & Family Covenant: Tabled
- D. 10,000 Reasons Capital Campaign: Ron shared the draft of the letter that would be mailed to members. There will be two meetings to discuss the 10,000 Reasons Campaign, where we stand today, and the options we have, so members can make an informed decision when we have the Congregational meeting in May. The Ministry Board has committed to pray and discern God's direction for this project and to lead the congregation with a consistent message.

X. New Business:

- A. Administrative:
 - Ministry Team Reps / Organizational Chart: Reviewed the org chart. Tabled assignments.
 - Ministry Board Worship Sign Up: Signed up for opportunities to serve in worship.
 - Ministry Board Duties Walk Through: Discussed some of the duties of the Ministry Board.
 - Any Concerns Discussion:
- B. New Member Sunday, April 12: Tabled
- C. Easter Sunday 11 am Worship: Tabled
- D. Leadership Meeting Re-Cap: Tabled
- E. Bylaws B3.09 Item D: Tabled
- F. Safety Committee: Dan discussed the possibility of purchasing a new AED.

XI. Adjourn

XII. Closing Prayer – Led by Julie Maas-Kusske

XIII. Information:

- Next meeting March 17, 2026, | Executive Board Meeting March 12, 2026
- March Meeting Devotions:
- March Communion Assistant / MB serving:
 - Sundays: Jon Peterson and Teri Dressel
 - March 4: Ron Boettner
 - March 11: Dan Nelson
 - March 18: Teri Dressel
 - March 25: Ron Boettner

Respectfully Submitted,
Julie Maas-Kusske