



PEACE
LUTHERAN

*Sharing God's Love by Serving
Our Community and Our World!*

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2018 ANNUAL REPORT

Inside!

From the President of the Congregation...Bob Rieckenberg

This has been a record-setting year here at Peace. Records have been set for attendance, giving, growth, programs, Sunday School and the growth of our youth programs.

Thanks to everyone who serves in the role as a volunteer. The volunteers are the backbone of any church, and the congregation here at Peace is a wonderful blessing of that volunteer spirit.

Thanks to all the team leaders that have supported our programs, and thanks to the Ministry Board for the time they have spent to move our goals forward. And

special thanks to Pastor David for his messages and pastoral leadership.

Some areas this congregation will need to address in the near future are: Youth and Family Director position, worship attendance status, and space for youth.

I am confident that the future leaders of this congregation will be able to meet and surpass any challenges that arise.

Thanks to every one of you for your support these past two years as the President of the Ministry Board.

God's blessings,
Bob Rieckenberg

Peace Lutheran Church Annual Meeting

Sunday, January 27, 2019 — Following the 9:00 am Worship

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2018 Annual Meeting Agenda

Sunday, January 27, 2019

- Welcome/Introductions
- Call to Order — Bob Rieckenberg
- Opening Prayer — Pastor David Hanson
- Adopt Annual Meeting Agenda
- Approve Congregational Meeting Minutes
 - ◆ Annual Meeting – Sunday, January 28, 2018
- Reports
 - ◆ Pastor's Report
 - ◆ Ministry Board Report — President
- Nominating Committee Ballot Presentation
 - ◆ Ministry Board Positions (3-year Term) — vote for 2
 - ◆ Nominating Committee (2-year term) — vote for 3
 - ◆ President (after Ministry Board Election Results)
 - ◆ Amend Peace Lutheran Bylaws B3.03 (*details on page 15*)
- Departed Members
 - ◆ Pastor Paul L. Knutson (*November 13, 2018*)
 - ◆ Gerald E. Hendricks (*December 10, 2018*)
- 2018 Finance Review — Marty Malmin and Judy Jacobson
- 2019 Proposed Budget — Marty Malmin and Judy Jacobson
- Recognition of Ministry Teams
- New Business
 - ◆ Pay Off Notes
 - ◆ Update on Status and Goals for 2018 - Moving Forward
 - ◆ Classroom Space
 - ◆ Family & Youth Director
- Nominating Committee - Election Results
- Adjournment
- Closing Prayer

Proposed Amendment to the Congregational Bylaws Submitted by: Ministry Board

At the December 2018 Ministry Board meeting, the board voted to recommend to the congregation that the Congregational Bylaws be updated. Due to the continued growth of the congregation at Peace Lutheran Church the Ministry Board is recommending the members of the board be increased to seven from the current six. This will allow for better distribution of tasks for committee support. This amendment will be voted on at the annual meeting on January 27, 2019 and ratified at the January 26, 2020 annual meeting. The proposed amendment will read as follows:

B3.03 The voting membership of the Ministry Board shall consist of the ~~six~~ seven elected members of the Ministry Board.

FOR GOD
has not given us
a Spirit of fear
but of
POWER
LOVE
& self-discipline.
2 Timothy 1:7

Pastor's Report...Pastor David

Have you ever been rolling along in life and suddenly discovered that something has changed, something looks different? When we were preparing our old home to be sold, we rolled a fresh coat of bright white paint on the ceilings and quickly realized how dull and gray the ceilings had become over the years. How about when you put on your favorite flannel shirt or denim jeans and noticed the elbows or knees have become thread bare. You say to yourself, "This shirt can't be that old, it feels like I just bought it." The truth is that all things wear out and get old.

We've had this butterscotch colored couch for many years now. We call it our "new" couch. It's the one we have in our living room because it's the best couch we have. It's for company and special occasions, or at least it use to be. Lately it has become our every day couch, and with that change our former "new" couch is beginning to look more and more like an "old" couch. Things wear out. The cushions are sagging. There is a taco dip spot on the fabric that will not come out (don't tell Steph). Homer Simpson would describe the indentations in the seat cushions as television posterior grooves. (my translation)

As believers and as a church we need to be cautious that we don't become set in our ways. We don't want to become so routine that our excitement over what God is doing here at Peace feels like an old couch, comfortable to us but in fact saggy and worn out.

This understanding is especially important to those who visit Peace and view us from an outsiders perspective. We do not want to look like the old worn couch as we invite others to sit with us and experience God's good work.

It has been easy for us to look and feel new ... because we are new. We are the new church in Watertown. We are only 8 years old and we are in a new building. You have a new (but old) pastor. Many new members have come to share in this ministry. New babies and children are a blessing to us. So, newness and a fresh look has come to us very naturally.

As with all things in this world, our cushions will sag, our fabric becomes worn. Often, without even noticing, our ministry together becomes comfortable. We will always need a new spirit within us.

My hope and prayer for all of you here at Peace, and for myself, is the same as the prophet Ezekiel shared with the people of Israel. They had become comfortable in the foreign land of their captors. Ezekiel reminded them of God's promise to them. God will give them "one heart." God will gather them together from all the nations they had been scattered to. He will call them home again to Israel and place within them a "new spirit."

Our ministry, God's good work among us, will always be made new when we remember who it is that makes us new. In Christ we are a new creation!

Life Is Better Together



"I will give them one heart, and put a new spirit within them;"

Ezekiel 11:19a



2018 Ministry Board

(from left to right) Ben Simon, Erik Strand, Bob Rieckenberg, Glen Hulley, Jon Peterson, Beth Seefeldt, and Pastor David Hanson

Thank You!

We have much to be grateful for this year. We give thanks to God for those who have led our congregation. We are a better church because of their insight, dedication, discernment, and faithfulness. For those who are leaving the PLC Ministry Board (Bob Rieckenberg and Glen Hulley), we thank you and pray that God will bless you in whatever area of ministry you will serve next. Thank you!



*Bob
Rieckenberg*



*Glen
Hulley*

PLC 2019 Leadership

2018 Nominating Committee Report

Submitted by: Amy Peterson, Chair

The 2018 Nominating Committee consisted of Larry Cramb, Cathy Rieckenberg, Melissa Stuntebeck, John Weinzierl, and myself. Wayne Kuehne tendered his resignation in October. Specific criteria for the Ministry Board includes a business sense and a commitment to attend all meetings. General criteria for both Ministry Board and Nominating Committee includes regular church attendance and involvement, a variety of age groups and genders, and membership at Peace for at least one year. A copy of either the Ministry Board or Nominating Committee duties, as set forth in the Constitution, were given to each potential nominee for consideration. 13 people were asked for the Ministry Board, of which 4 agreed, and 12 for the Nominating Committee, of which 6 agreed.

Respectfully submitted,
Amy Peterson
Chairperson

Ministry Board

*(vote for up to two positions
for three-year terms)*

- Julie Choate
- Rachel Lotito
- Joseph Perez
- Kevin Schroeder

Nominating Committee

*(vote for up to three positions
for two-year terms)*

- Don Barfnecht
- Ruth Clark
- Robert Dean
- Nicole Johnsrud
- Shawn Perez
- Doreen Seal

2019 PLC Ministry Board Candidates



*Julie
Choate*

My name is Julie Choate. I live in Watertown with my husband, Carl Choate, and my two adult children, Victoria Cartland - who is a new member this year, and Zeke Cartland - who attends and is a sound booth volunteer. We have been attending Peace regularly since April 2016. I had tried different churches in Watertown before settling on Peace after being invited by Karen Hoernemann. Since joining Peace I have also enrolled two of our four grandchildren in VBS and enjoy bringing them to church, as Peace is welcoming to families in their ministry. After I became a member, I joined the Hospitality

Committee and then switched to the Mission Committee when more members were needed to serve there. I also enjoy singing in the adult choir and being a JAM presenter. Additionally, I am the liaison for Love INC and make deliveries of personal care items to families in the community on a regular basis. Serving in these roles has shown me the positive, overwhelming impact we can have by following the Peace mission statement of "Sharing the love of Jesus Christ by serving our community and world." The people and families we are serving are surely feeling the love of Christ. I am passionate about Peace and the ministry we serve in our community. If elected to serve on the Ministry Board, I will look to the Lord to give me guidance on how to involve the members of our church in growing together and into the community. Thank you for your consideration, and God bless.



*Rachel
Lotito*

My name is Rachel Lotito. I have been a member of Peace since 2010. I work at the Chick-fil-A in Chanhassen as a Front of House Director. I will be graduating in May from Normandale, and plan on continuing my education to pursue a business degree. Since becoming a member, I have helped with many different events. From VBS to the Christmas program to serving on the Hospitality Committee I have enjoyed every minute of it. If elected I would love to serve on the ministry board and help continue to grow our church.



*Joseph
Perez*

My name is Joseph Perez. My wife, Shawn, and son, AJ, and I have been members of Peace Lutheran Church since 2013. I served on the Ministry Board (as a Vice President for 2 of those) from 2014-2017, and though faced with many challenges, we overcame and accomplished many things as a Board and as a Congregation. I am currently a member of the Christian Education Committee, I teach Sunday School (9th graders and up) and also help with our after-school SPARK Program. I have been a part of the VBS and Christmas Program Teams for the last 4 years. During my free time, I am the

Watertown-Mayer High School Girls Soccer Head Coach and also coach several sports year round with Special Olympics and our Unified Team at Watertown-Mayer High School. If elected to the Ministry Board, I will continue to trust in the Lord to guide me and bless me in making sound decisions for the benefit of our Church and especially for the Youth of our Church. Thank you for your consideration.



*Kevin
Schroeder*

Hi, my name is Kevin Schroeder. My wife, RaKel, and our four kids, Olyvia (20), Vanessa (18), Dayvin (15) and Karver (9), joined our Peace family congregation in fall of 2016. We love our new church home! It has been an easy transition for us as everyone has been so welcoming and has greeted us with open arms since day one. I am very involved in 'all things family'...I have coached my kids in soccer, basketball, football, softball and baseball. Prior to this congregation, I served as an Elder in our previous church home. I love being involved and guiding the direction of things that are important to me and my family. Peace is an important piece of our lives...a new 'church' family for us, which is a big reason that I would be honored to serve on this board.

2019 PLC Nominating Committee Candidates

2 Year Term - Vote for up to three (3)



*Don
Barfnecht*

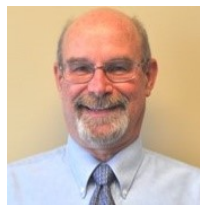
I joined Peace with my wife, Mary, about three years ago. We were married 10 years last summer. Together we have three grown children and seven granddaughters. I was born and raised in Watertown and have lived here my whole life. We are very happy to have joined Peace and enjoy coming to worship and having fellowship with other members. I am honored to be asked to represent the nominating committee.



*Ruth
Clark*

My three children, Daniel (22), Thea (21) and Matthew (18), and I became members of Peace Lutheran Church September 9, 2012. For the nine years previous to this, we were active members of Lyndale Lutheran Church in Maple Plain. We live in western Independence and the kids attend(ed) Delano schools. I am a highly educated stay-at-home mom who has volunteered extensively since moving to

Independence 17 years ago. Here at Peace Lutheran, I have taught Sunday School and Confirmation, served as the Sunday School Superintendent, sung tenor in the choir, worked Altar Guild, participated on both the Nominating Committee and the Worship & Music Committee, and coordinated the Missions Team for the past four years. I enjoy a smaller church community with a traditional service and like to share my piano and trumpet abilities as needed.



*Robert
Dean*

Hello, my name is Robert Dean. I have been a member of Peace Lutheran church since 2013. I live in Savage, MN and attend Peace because it feels like family to me. I am the ministry team lead for Worship & Music, sing in the adult choir, and play bass guitar in the Praise band. I'm also active during the worship services with the microphones and setting up the

sound system before services. I have one son, Jonathan, who currently lives in Ohio. I am retired now, after 36 years of working for IBM as a field service rep, so I have more time for volunteering. Thank you for considering me for the Nominating committee.



*Nicole
Johnsrud*

I am Nicole Johnsrud and I have been married to Andy Johnsrud for 12 years. We have three children Tristan (10), Landon (8) and Addison (6). I am a Realtor for RE/MAX Advantage Plus in the Watertown and surrounding areas and have been in real estate for the last 14+ years. I volunteer within Peace, teaching Sunday School, running the SPARK after

-school program, the adult choir and Praise Band. I believe there is nothing more important than leading by example and teaching our children the love of God and how they need Him in their lives. We do this as a congregation by setting the example for them and creating an atmosphere in which this can happen. Peace has been our church home for 5+ years and I can't imagine my family's life without our Peace family.



*Shawn
Perez*

My husband Joseph, our son Aaron, and I moved to Watertown 6 years ago from Independence, MN. We have been members of Peace Lutheran Church for 5 years and are honored to be able to call Peace our church family. I have served on various committees (Hospitality, Nominating, Outreach and Christian Education). I am currently a Sunday

School Teacher and am an active member of the Hospitality Committee. I have helped with VBS and the Christmas Program for the past 4 years and also served as an Usher, Greeter and served at Peace Cafe. I also started the Special Olympic Unified Club at Watertown Mayer High School as well as helped coach many special Olympic sports with the Special Olympics West Metro Warriors delegation. I would be honored to be on the Nominating Committee and to continue to serve at Peace Lutheran Church. Thank you for your consideration.



*Doreen
Seal*

Hello – My name is Doreen Seal. My husband, Clayton, and I joined Peace in 2013. We celebrated 40 years of marriage this last October and just recently moved to Waconia. Since joining Peace I have participated in many committees or helped in various roles: Ministry Board Secretary 2015-2016, Confirmation teacher 2014-2015, Outreach 2014-current, and served

on the committee that brought the Augustana District Women of the Word annual meeting here in September 2018. I enjoy getting to know all the members, being involved with the church, whether it is reading the Scriptures, doing JAM or baking a pan of bars for an event. Peace is home to us. It's where we have made the best of friends, where we can relax and enjoy Pastor David's sermons, play a game of cribbage or eat fish at a fry. I would be honored to serve on the Nominating committee and to pay back to Peace what it has given to me. God's Blessings – Doreen Seal

Adult Choir Report

Submitted by: Marla Erickson, Chair

Peace's Adult Choir continues to sing several times a month for Sunday morning worship services, recessing for the summer, June to beginning of September. New this year is an ongoing invitation to have any middle - to high-school-age youth join in our rehearsals and to sing with the adult choir on Youth Sundays, which are the last Sunday of each month. This is something we will certainly continue to offer going forward. As director, I enjoy choosing thematic choral music, in keeping with Pastor's weekly sermon message.

I am happy to say our choir has grown throughout this year, but we are always looking for new singers, **especially male voices**. Please come to a first-Wednesday-of-the-month, 6:30 p.m. rehearsal and try us out! (The choir warms up and refreshes at 8:15 a.m. on the Sunday mornings on which it sings.)

A highlight for the choir and certainly for Peace Lutheran in general was hosting and participating in Peace's first-ever hosting of the Watertown churches' ecumenical Thanksgiving Eve worship services. A combined choir of 50 adults and 20 children (and flutes and trumpets) actively



Adult Choir singing March 18th

and enthusiastically took part in this great service of praise and thanksgiving, helping to make this service a meaningful and well-received time of worship. Both separate and combined choir numbers were offered, and the children really seemed "at home" up front, praising God in song and worship, right along with the adult choirs.

Additionally, as special music coordinator for Peace, I continue to be surprised and amazed at the wealth of musical talent with which God has blessed this congregation. There are flutes, trombones, piano, guitar, saxophone, talented singers, signers and more. We always encourage special music participation, which is especially in need during *summer months*. Just contact me!

It is my honor to help in leading this important music ministry!

Sol Deo Gloria!
Marla Erickson, Adult Choir Director/Special Music Coord.

Altar Care Ministry Team Report

Submitted by: Barb Schansberg, Chair

Who we are: Our group currently consists of Barb Schansberg, Karen Hoernemann, Sherry Essig, Wendy Ely, MaryAnn Hoese, Sharon Weinzierl, Jackie Cramb, Doris Swenson, Cathy Rieckenberg, Samuel Meger, and Janet & Robert Carlson. Any adult member of Peace Lutheran is welcome and encouraged to join this ministry. We are sincerely devoted and feel privileged to serve our Lord in this way.

What we do: We are "caretakers" of the altar, lectern and baptismal font along with their presentations as well as the Acolyte robes. As such, we prepare for worship by setting up and maintaining supplies for Holy Communion, Baptism, and the various festivals and seasons of the Church year. Our group assists with seasonal decoration of our worship center.



Holmquist twins' baptism

Highlights of 2018:

- Set up Holy Week, Easter and Christmas – including flower orders and maintenance. This year's Easter garden was gloriously filled with 50 flowers.
- Special setup for four confirmations, eight baptisms, Maundy Thursday and Good Friday.
- Welcomed Robert Carlson and Samuel Meger to our team.

To learn more: Please contact Barb Schansberg at brbshg@aol.com or call 763-595-1138.

Christian Education Ministry Team Report

Submitted by: Nicole Johnsrud, Chair

Our Christian Education program has truly experienced an exciting time over the last year with some major growth going within the classes. We currently have five breakout classrooms and 43 children who are Sunday School aged, from preschool-5th grade (this is almost double from 22 in 2017). Our middle and high school kids also meet and range in size for attendance, but middle school (Meghan Weaver's class) is seeing an average of 6-8 kids on any given Sunday in the conference room. Our high school group is a tight group, around 4 on any Sunday. Our Sunday School curriculum for prek-5th has continued with SOLA which is a very user-friendly program that the teachers

have an easy time with in terms of teaching and prep. Current teachers are Kelsie Simon with the PreK, Shawn Perez with K-2nd, Nicole Johnsrud with 3rd-5th grade. The older kids are meeting and discussing current topics with Meghan Weaver (Middle School kids) and Joseph Perez and Ben Simon (High School). This year our Prek-5th grade Sunday School kids start with music and then grab a snack and head to their classes.



Sunday School visiting Jerry Hendricks

The noisy offering buckets came back to Sunday mornings during service, giving children the opportunity to drop their coins into the buckets at JAM time.

Also, the second Sunday of each month is our "Noisy Offering" Sunday, where the kids will go around the church with paint



SPARKS packing Operation Christmas Child boxes.

cans to collect loose change from the congregation - it definitely gets "noisy." The Noisy Offering donations for January through May were used

to help provide safe water for a community in Tanzania. The total raised was \$2,790.58 (this included the Easter Breakfast donations). The September-through-December Noisy Offering donations raised \$560 and was used to purchase additional items needed to pack boxes for Operation Christmas Child. Starting in January 2019, we will be raising money for a church in Cuba that Jon Peterson visited earlier this fall.

Not only is the second Sunday "Noisy Offering" Sunday but it is also the day where the Children's Choir sing for the congregation during special music.

- continued on next page -

2018 Ministry Team Reports



- Christian Ed MT Report continued -

We continued our fourth year of SPARK in the fall and currently have approximately 15 kids that attend this after-school program fairly regularly. This is slightly smaller number than the last couple of years, but with limited helpers this is not looked at as a bad thing. On SPARK Wednesdays, the kids ride the bus to the church from the elementary and middle schools. They start with some free time to do homework, color, word finds, and enjoy a snack. They then have an opportunity to watch a Bible story, play games and do a craft. Helpers this year are Nicole Johnsrud, Joseph Perez and Rylee May.



2018 Confirmation Students—
Luke Hanson, Alex Hausladen,
Parker Mittelstaedt
& Mikayla Thorson

Our confirmation program continues to grow with our youth. We currently have 12 students in the confirmation program (two 9th graders, six 8th graders, and four 7th graders). This year we will have four students being confirmed. Our

confirmation students meet at 6:30 p.m. on Wednesdays. They have continued with the same curriculum for the last two years. The three-year confirmation study includes; New Testament, Old Testament, and then Catechism and Lutheran teachings are included all three years. Teachers this year include; Ben Simon, Colette Thorson and Pastor Hanson.

The Peace Lutheran VBS theme for 2018 was “Game On.” This was a very good week with upbeat music, games and a definite uptick in the number of kids that attended. We went from 53 in 2017 to 61 kids in attendance for 2018. The day consisted of Bible study, song, craft, snack and games. Next year’s theme is a safari theme called, “In the Wild” and it’s sure to be another hit with the kids of Peace as well as the community. The growth is very positive and fun to experience but it does lead to



2018 VBS “Game On”

another set of space issues, so we may at some point be having a conversation about a cut off number due to space as well as helpers needed for such a large group.

Our Adult education continues with studies that come up at different times; our latest studies consisted of a Women’s group during the Summer with a study by Angie Smith called “Seamless” which studied the Bible in a chronological order. Our more recent study is one that the men have been holding from Tony Dungy called “Dare to be Uncommon.” We are always looking for new ideas and for others to lead these lessons so don’t be shy; this is a great time to gather many from the church and get connected.

Christian Education is always looking for and open to new members. We have a small committee that needs help creating and preparing for the growing church needs and their members’ desires for ongoing educational opportunities. If you have a heart and passion for this, please join us.

Finance Ministry Team Report

Submitted by: Marty Malmin, Chair

The members of the Finance Ministry Team for 2018 were: Dan Beulke, Sue Beulke, Judy Jacobson, Andy Johnsrud, Marty Malmin, Paul Nesvold, Harlan Sundblad and Ministry Board representative Ben Simon.

We entered 2018 with a deficit budget of \$24,000 which included paying off notes of \$25,000. At this time, it is estimated we will end up with a deficit of approximately \$10,000. We want to thank the members of Peace Lutheran for their generous support of the work and ministries at Peace.

The financial review by an outside accounting firm at the end of last year showed everything was in order. During the year, everything has followed generally accepted accounting principles.

I would like to thank Sue Beulke, financial secretary, and Judy Jacobson, financial administrator, for all their work. These are unpaid positions and both of them donate many hours during the course of the year

For the year 2019, we are proposing a deficit budget of approximately \$10,000. The proposed budget is needed to support the ongoing ministries as well as to extend some of our ministries.

Respectfully submitted,
Marty Malmin, Chair

Hospitality Ministry Team Report

Submitted by: Shawn Perez, Chair

Hospitality members: Karen, Rachel and Robert Lotito, Marty and Diane Malmin, Heidi Goebel, Marla Erickson, RaKel Schroeder, Shawn Perez (Chair) and Beth Seefeldt (MB Liaison).



Cribbage 1st place winners
Henry & Lori

The Hospitality Committee had another fun and exciting year!

Organized:

- Themed Lenten soup suppers
- “Fruit of the Spirit” themed treats for summer mid-week services.
- Two “Guess Who’s Coming to Dinner” events
- MN Twins Faith Night event.

Hosted:

- Easter brunch
- Two Cribbage Tournaments
- Fish Fry
- Two weddings
- Two funerals
- “Ladies Night Out” table (gave out decorated cookies advertising Christmas Bazaar & Cookie Walk)

- Christmas Bazaar & Cookie Walk
- Ladies Luncheon with Speaker
- Rally Sunday & Corn Feed
- Pie Auction (30 pies auctioned raising \$3,315 which will be used to purchase a gently used tent from K&K Fun Time)
- Thanksgiving community meal.

Purchased:

- Additional black aprons
- Two sidewalk sandwich boards and four signs for advertising the Cookie Walk and Christmas Bazaar



Peyton’s pie for the pie auction.



Carl receiving Tater Tot Hot Dish trophy from Adam

In addition, we coordinated worship Greeters; announced and provided Birthday and Anniversary Cupcakes monthly, and ordered cakes for special events. We also ordered and maintained all Peace Café supplies including coffee.

Thank you to all PLC members for all your support!

Mission Ministry Team Report

Submitted by: Ruth Clark, Chair

Committee Members: Julie Choate, Ruth Clark, Maggie Grosshuesch, Edie Hanson, Karen Hoernemann, Carole Sundblad, and Sue Ziermann

The Missions Team typically met the second Thursday of each month in 2018. As a team, we recommended recipients of PLC's 2018 benevolence dollars and utilized our discretionary funds to support those locally in need via the Good Samaritan Fund, the homeless blessing bags and Love INC.

In addition to monetary gifting decisions, the Missions team organized several opportunities for PLC members to volunteer and serve those in need. Some of the organizations supported were local, while others were national and/or international (see table below for Mission specifics). The more notable activities for the year were as follows:



Feed My Starving Children packing event

On January 27, we



Mission Work Day

held our second Missions Work Day at PLC. On this day, sewing machines, sergers and nine workers gifting 50 hours of service sewed 19 gaiters for our winter blessing bags and eight pillowcase dresses for Orphan Grain Train (OGT). We also assembled and tied one full-size

quilt for a graduating PLC senior and 14 layette quilts for OGT.

We arranged for Byron Hayunga (Carol) to present information on the Gideons to PLC during our April 22 worship service. A free-will offering was taken at the door.

Sue Ziermann spearheaded the service project for the Women of the Word (WOW) convention held at PLC on September 15. Product from garage sales, donations and our own diaper divas was amassed, and 113 layettes were assembled by WOW attendees. These layettes were then donated to OGT.

On September 30, we hosted PLC's fourth Mission Sunday.

Instead of a guest speaker, we had team members highlight the OGT organization and its loving efforts. Notable is the low

overhead incurred by OGT in its operation: over 97 cents of every donated dollar goes directly to those in need. The Mission team, along with the PLC youth, served up Peace Café. The Café proceeds were donated to the PLC youth.



Mission Work Day

Here at Peace, the Missions Team is comprised of people who are passionate about helping others. Our meetings are open to all. We would love to have you join us. We meet at church on the second Thursday of each month, beginning at 6:30 P.M., excluding June and July. If monthly meetings are not for you but you

would like to help, we are in immediate need of additional drivers to deliver personal care items to vetted Love INC participants and of gently-used t-shirts to be used by our diaper divas (collection box is in the coat room). As always, we ask that you continue to support us, via prayer, donations and/or event participation.



Personal Care Items Ministry

Organization	PLC Coordinator(s)	PLC's Active Participation
Love In the Name of Christ (Love INC)	Julie Choate	For the fifth year running, on the second Sunday of every month, PLC collected cash and personal care items for distribution to areal need families through Love INC. Julie Choate, with great assistance from Mary Fritz-Barfnecht, continued to oversee the storage and distribution of personal care items at the Rectory of the Immaculate Conception Catholic Church, Watertown. In 2018, 179 PLC volunteer hours were expended by 16 adult and 11 youth members.
Watertown Friends for Life Food Shelf	Ruth Clark / Maggie Grosshuesch	On the fourth Sunday of every month, PLC continued to collect cash and non-perishable foodstuffs for delivery to the food shelf. In 2018, PLC contributed over 210 pounds of food and an additional \$663.50 above PLC's benevolence gifting to the food shelf.
Nutritional Assistance Program for Seniors (NAPS)	Julie Sprenger / Nikki McClurg Pastor David	Since February, 2015, PLC has served as a distribution center for NAPS of MN. Every third Tuesday of the month, low-income seniors 60 years or older stop in and pick up a free box of pre-boxed nutritious commodity food products provided by Second Harvest. During 2018, the number of area seniors taking advantage of the program fell from eight to three.
Orphan Grain Train (OGT)	Sue Ziermann	The 113 layettes assembled at the WOW conference, of which each contained three of our T-shirt diapers, along with 10 pillowcase dresses and 195 larger-sized diapers, were donated to OGT in 2018.
Operation Christmas Child	Nicole Johnsrud	The SPARKS and Sunday School kids packed 114 shoeboxes of Christmas cheer to be distributed through Operation Christmas Child. Our discretionary dollars helped pay for postage.
Feed My Starving Children (FMSC)	Ruth Clark	Four times this year members of PLC traveled to FMSC in Chanhassen to pack Manna packs of rice for future delivery to Haiti, Jamaica and Columbia. The number of volunteers at an event ranged from ten to 13.
Mittens of Hope	Sharon Weinzierl	PLC members anonymously purchased 16 Christmas gifts for needy students pre-identified by the Watertown-Mayer Elementary School social worker. The wrapped gifts were then distributed by the school social worker to the students.
Homeless Blessing Bags	Carole Sundblad	Summer (24) and winter (18) blessing bags were assembled by PLC members for their distribution to homeless victims casually encountered by PLC members during their daily travels. Each bag contained non-perishable food items, water, and seasonal clothing.
Southern Valley Alliance for Battered Women (SVABW)	Ruth Clark	Tabbed informational flyers were added to each of the women's bathroom stalls. A wall organizer was mounted in the women's restroom to allow discrete distribution of informational help materials.
St. Paul Lutheran's Coat Drive	Ruth Clark	PLC members contributed 80 items, including 16 winter coats, six jackets, 10 pairs of boots, and a plethora of hats, gloves and scarves.

2018 Ministry Team Reports



Outreach Ministry Team Report

Submitted by: Doreen Seal, Chair

The Outreach committee meets the second Monday of every month at Peace. We are a small committee but we keep ourselves very busy. We always welcome new people to our committee as we would love to share the fun with others! Please consider joining.

This year we continued with delivering pineapples to households new to the Watertown area: Watertown, Mayer, parts of St. Boni, and south of Delano. We also had them available after the Children's Christmas program for guests and fellow members to give to neighbors or friends that may be interested in joining us for Christmas worship. Members of our committee and other church members helped to deliver approximately 230 pineapples this year. Thank you to all of the volunteers and to Cathy Rieckenberg for leading the project.

In March we hosted the Watertown firemen/women to a Chili Feed. It was our third year, and they are so appreciative. It's a fun event to do.

We continued to work on brochures for the Welcome Board. Thanks to Sandy Fleischman and Pastor David for the work they put into the write-ups. We also had a rolling bulletin board where we are posting New Members and pertinent event info on it.

In June we had a tent at the 'New Mayer Rising' event. Our yellow VW bug, cotton candy, water and plenty of volunteers helped out in our tent. It was a scorching hot day but lots of fun!

In July we were in the Rails to Trails parade. The yellow bug led our group with a trailer where Henry and Lori and others threw out candy, and the kids of Peace



Watertown Ladies' Night Out

walked behind with candy to hand out. Another hot summer day but still lots of fun!

In August we co-hosted the second annual Corn Feed and outside worship.

The weather this year was perfect and the attendance was wonderful. We are so blessed to have so many great musicians and volunteers in our church to help out with these events.



Fireman's Chili Feed

In October we hosted a table at the Watertown's Ladies Night Out. We gave out 200 cookies with information for our Thanksgiving and Christmas programs.

This was a fun night for everyone.

In November we helped out with the Community Thanksgiving service. Over 250 people attended and stayed afterwards for fellowship of coffee, lemonade and sweets.

In December we handed out pineapples at the Children's program. The Pineapple Express is a great ministry that we are proud to do.

New members this year were given a swag bag from the Outreach team that contained information about Peace, a Member directory, some homemade jam and a big WELCOME to our church family.

I want to thank the following members of our committee for always being there and helping out, sharing ideas and making Peace a place to call home for everyone.

Brian & Wendy Ely, Cathy Rieckenberg, Joan Nesvold, Mary Barfnecht (best committee secretary around), Bob Rieckeberg (MB Liaison), and Pastor David. Special thanks to Sandy Fleischman for her help with Welcome Board brochures and Outreach posters and handouts.

We are a blessed committee – God's Blessings. Doreen Seal

Property Ministry Team Report

Submitted by: John Weinzierl, Chair

The Property Ministry Team is made up of volunteers who offer their time and talents to ensure the facilities are maintained in good repair and appearance.

Team members are Bill Hoernemann, John Lobitz, Tom Mittelstaedt, Paul Nesvold, Phil Schansberg, Samuel Meger, John Weinzierl and Jon Peterson ministry board liaison.



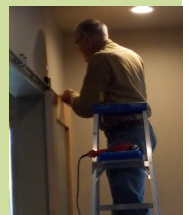
Thank you to the Bergs for mowing the lawn last summer

This group maintains the heating, plumbing, mechanical, electrical and security systems within the church. Property is responsible for the maintenance of supplies, carpet cleaning, light bulb replacement, HVAC monitoring and the job of custodial services which includes regular cleaning once per week and on a as-needed basis. The exterior maintenance includes regular gardening, weeding, mowing, fertilizing, irrigation system maintenance and snow removal.

This group works diligently all year to keep Peace looking well maintained. A few highlights of 2018:

- Worked with Carver County Soil and Water to satisfy the requirements for proper maintenance for the conservation easement and rain garden.
- Filled cracks in the parking lot to prevent major problems in the future
- Replaced two maple trees on the south end of parking lot, paid for by a donation
- Had 90% of the church carpet cleaned
- Closely monitored irrigation on the lawn to save significant dollars
- Set up extra seating, installed the choir stands, and helped with other projects for the Community Thanksgiving Worship.

A special thanks to all of the helpers who respond as need arises. Special thanks to the Monday morning cleaning group, Bill Hoernemann, Phil Schansberg, Paul Nesvold, Butch Essig, Harlan Sundblad, Jim Lindgren and Jake Jacobson. Thanks to Jerry Berg for providing the lawncare services, the Mittelstaedts for providing the snowplowing and shoveling services, and to Kris Hanson for being the back-up provider.



John Weinzierl fixing the sliding doors.

There is always a need for more members. Contact John Weinzierl if interested.

John Weinzierl
Property Ministry Team Chair



Stewardship Committee Report Growing in Faith

Submitted by: Jon Peterson, Chair

Back in April this last year, our committee decided to grow pumpkins for each child in the congregation and family and friends of members on the prayer chain. Paul and Joan Nesvold allowed us to start the Peace Pumpkin Patch on their farm.

In June, the Peace Pumpkin Patch was planted. As the summer went on, the pumpkins started to grow. It did not take long for the deer to find the pumpkin patch and nibble away at the pumpkins. Paul and a few of our members put up a fence, and we added aluminum foil for reflectors. This worked great!

By August we had a lot of pumpkins of various shapes and sizes. (Kind of like how God made us all different shapes and sizes.) Each person had his or her name carved into the pumpkin. The plan was that each child from birth, to a senior in high school would



receive a pumpkin, along with the people on the prayer chain.

At harvest time, about 130 pumpkins were picked from the Peace Pumpkin Patch. The month of October was Stewardship month. On Sunday, October 14th, the pumpkins were shared. A wonderful slide show was shared to tell the story of planting small seeds that grew into vines and bore fruit. Mr. Jack 'O Lantern himself made an appearance that Sunday to talk to the children about growing in faith.

This year's Stewardship Campaign grew by \$52,186 in new pledges from 2018.

It was a great campaign and it was an amazing feeling to see the faces of those that received a pumpkin!

Larry Cramb, Emily Peterson, Paul and Joan Nesvold, Pastor Dave Hanson, Cade Stuntebeck and Jon Peterson.

Sincerely yours in Christ,
Jon Peterson
Stewardship Chairman



STEWARDSHIP SUMMARY

- 120 Households (Status: Active, Inactive and Attendees) received packets - **Those not picked up were mailed out*
- 58 Faith Promises returned October 28th.
- 10 Faith Promises returned November 4th.
- 12 Faith Promises returned November 11th (10 of these were electronic)

TOTALS

- 80 Faith Promises received
- 9 households checked "Unable to make a Faith Promise at this time"
- **71 2019 Faith Promises received – total gifts pledged = \$235,160**

STATISTICS

- 25 new pledgers (these were members that did not pledge last year)
- 9 new members/attendees for 2018
- 22 households increased their 2019 pledge from their 2018 pledge
- 20 households are pledging the same as 2018
- 4 households decreased their 2019 pledge from their 2018 pledge
- 5 households previously pledged in 2018/ not 2019



Technology Ministry Team Report

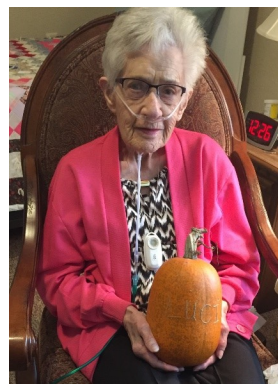
Submitted by: Erik Strand, MB Rep

2018 was an exciting year for technology. We have continued to make great strides. Technology is, generally, a ministry that you do not see. However, without technology, we would not be able to do as many things as we do today. This year, we have uploaded more sermons and special events onto YouTube than any other year. Our Facebook "likes" have grown in 2018 by almost 75, which doesn't seem like a lot, but it is. Sandy does an amazing job at keeping our website up-to-date with all the relevant information as well. We have also continued to make great strides with slide presentation. Edie Hanson does a

wonderful job in getting those together each week.

In order for technology to be successful, we do have to pay attention to the changes, whether it be software upgrades, computer updates, new hardware/software and the training that goes into it. This, again, is generally an expense you don't see or don't know about as it is behind the scenes.

You do not need to have ANY technical knowledge to be part of the technology team. We are always looking for new ideas that can better benefit our Church. If you have a passion about social media, live streaming, hardware/software, etc., we would love to have you a part of our team!



2018 Ministry Team Reports



Women of Peace Ministry Team Report

Submitted by: Julie Choate

The Women of Peace held two meetings this year. The first meeting was January 20, 2018 chaired by Sarah Strand and Diane Malmin. There was a fairly good turnout by the women of peace. Discussion included:



- All women who attend Peace are welcome and a history on how and why the group originated (originally organized to meet needs for women).
- Bible studies and having more than one group (Ruth Clark offered to lead a daytime bible study if someone wanted to chair the mission team.)
- Scheduling meetings quarterly - Sarah Strand led and set up 4 meeting for the year including this one.
- The need for care meals and volunteer coordinator for those going through hard times or for families with new babies, Julie Choate agreed to coordinate volunteers.

Also tried to discuss the need for a group or what purpose Women of Peace is, with no general consensus. Thought it was a good idea to have a gathering but no leader stepped up and no purpose defined. Sarah agreed to chair meetings but not lead.

The second meeting was held in March 2018. There was very low turnout (Diane



Malmin, Sarah Stand, Wendy Ely, and Julie Choate). Discussed:

- Love Inc and need for more help (Wendy volunteered to help with deliveries).
- Diane suggested Julie talk more about Love INC and what it was about as she had no idea what the ministry was about until she helped organize the supplies in the rectory.

Due to low turnout there was no further discussion and no more meetings scheduled.

Along with the two meetings, Women of Peace:

- Hosted the Women of the Word annual gathering and two women's Bible studies,
- Provided care meals for members who were ailing or who had a baby,
- Organized and held the third annual Cookie Walk, and
- Helped with several mission projects including making quilts for Orphan Grain Train; veterans, graduates and baptisms.

Respectfully submitted,
Julie Choate



Worship & Music Ministry Team Report

Submitted by: Robert Dean, Chair

The goal for the Worship & Music ministry team in 2018 has been to create a worship experience that has something meaningful for everyone who attends Peace Lutheran Church. To that end, we strive in our monthly planning meetings to select music that includes traditional hymns and newer praise music. The intent is to find something that speaks to each worshiper's heart. We believe that a blended worship experience benefits everyone, and we want all to feel blessed and filled with the Holy Spirit.

During the course of the year, we have



Combined Adult & Youth Choirs

planned for weekly Sunday services as well as mid-week services during Lent and the summer months. We held special Holy week services on Maundy Thursday and Good Friday, culminating in 2 services on Easter morning. This year, in August, we were able to plan and hold a special outdoor Sunday service

under a tent provided and set up by the Schroeders—many thanks to them .

This year, Peace Lutheran hosted the Thanksgiving Eve service that was attended by the other churches in the Watertown area. Combined choirs of youths and adults were conducted and led by our own choir director, Marla Erickson, who put in many hours of preparation for this wonderful event.

As we close out the year, preparations are being



made for the three Christmas Eve services held at 3pm, 5pm & 9pm this year. Much work has been put in to plan these services.

I would be remiss if I did not give out my heartfelt thanks to the many people that contribute to the Worship & Music ministry. First of all, to Pastor David, for his wonderful leadership & quick wit. To JoAnn, for her tireless devotion to our music. To Marla, for leading the adult choir. To Meghan and Nicole, for the children's choir. To all our volunteer musicians and vocalists, for their many gifts. To the members of the Worship & Music ministry team, for their support in selecting our music. To the ushers & greeters, sound board operators & worship slide generators. There are so many that contribute behind the scenes to make our worship time blessed.

And most of all, to our Lord Jesus Christ, for what He has done in our lives.

Respectfully submitted,
Robert Dean, W&M ministry team lead



Thanksgiving Community Worship Children's Choir

Youth Activities Ministry

Team Report

Submitted by: Meghan Weaver, Chair

Committee Members: Meghan Weaver, Kelsie Simon, Ben Simon, Niki Miller and Emily Peterson

I would like to start by thanking each of the committee team members, as they have worked extremely hard to make each event possible. I would also like to thank the parents of our youth for not only trusting us with your kids, but encouraging them to attend each event and making sure they are able to do so.

Throughout 2018, we have continued to provide monthly youth events for our 6th-12th grade students. Some of these events included roller skating, snow tubing, movie nights, corn mazes and trampoline parks. This year, we even had our first lock-in and it was a HUGE success. We also did our first serving event in November where we delivered goodies to the members on

our prayer list. Each event averages between 15-25 youth in attendance, so we are thrilled to see the continued growth and excitement.

In 2018, we continued with

Youth Sunday on the last Sunday of each month. We have our youth do the readings, serve in the Peace Café, sing in the choir/praise band and help with sound and recordings. We are excited to

see the continued growth in the coming year.

During 2018 our committee continued to coordinate, package and send college care packages in the spring and fall to our students that are away at college. Our youth also took a leadership role in VBS and the Christmas Program by being group leaders, helping backstage and doing special music.

As we look into 2019, we are excited to build upon the momentum and success of 2018. As a committee, our goal is to continue to provide events and a safe space for our youth. A concern our committee has faced this year is the growth of our youth and the lack of



Youth Sunday

committee members. As a committee, we do our best to be available at each event, but as volunteers, sometimes that can't always be the case. We feel that our church has hit a point where there is definite need for a youth pastor. We pray that 2019 will be the year this happens.

Our committee is excited to see what 2019 has in store for us. We have some amazing kids and feel so blessed that we get to spend time with them. As we continue to grow, we'd like to thank the Peace Lutheran Congregation for their constant support and prayers as the youth attended all these events, Pastor Hanson for his continued help, encouragement and guidance and mostly, we thank God, as without Him, none of this would be possible.

We continue to encourage all youth, parents and church members to become involved. We are open and welcome to new youth, new volunteers and new ideas!

Meghan Weaver, 2018 Chair



Movie day
"I Can Only Imagine"



Tubing day



Lock-in



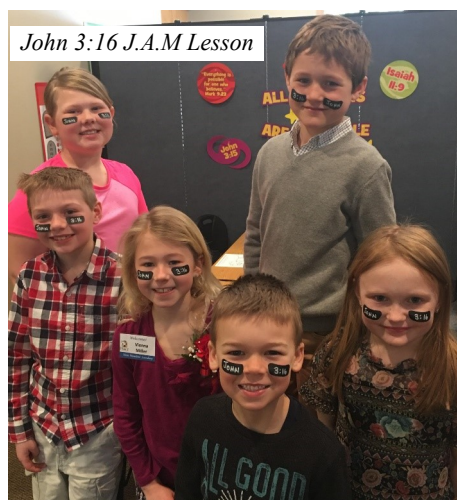
Watertown Parade



Ash Wednesday



"The Not So Silent Night"
Christmas Program



John 3:16 J.A.M Lesson



"GAME ON" VBS



Confirmation Servant Night



PEACE LUTHERAN CHURCH OF WATERTOWN

UNAPPROVED MINUTES OF THE 2017 ANNUAL MEETING - January, 28, 2018

Welcome given by President Bob Rieckenberg

Call to Order: Call to order at 10:28 a.m.

Opening Prayer: Opening Prayer lead by Pastor David Hanson

Adopt Annual Meeting Agenda: Motion to adopt Annual Meeting Agenda Barb Schansberg/Faith Rothenberg/No Discussion/Carried

Approve Congregational Meeting Minutes from the Annual Meeting held Sunday, January 29, 2017. Motion to approve minutes from the Annual Meeting held on Sunday, January 29, 2017. Jake Jacobson/Bill Hoernemann/No Discussion/Carried

Pastor's Report: 2017 Pastor's Report given by Pastor David Hanson. Pastor Hanson thanked all members of the Congregation.

President's Report: 2017 President's Report given by Bob Rieckenberg. Bob thanked everyone for their continued support at Peace. Bob informed the congregation that the two (2) Amendments to the Constitution of Peace Lutheran Church, which were accepted during last year's Annual Meeting, have been updated in the Constitution. Those are as follows:

Amending the Constitutional Bylaws of Peace Lutheran Church to include changes to Nominating Committee in Section B7.02

Amending the Constitution of Peace Lutheran Church to add language in Section A2.08 to include the Statement of Faith on Marriage and Human Sexuality

Recognition of Ministry Teams

- **Altar Care Ministry Team:** Presented by Barb Schanberg.
- **Christian Education Ministry Team:** Presented by Nicole Johnsrud.
- **Hospitality Ministry Team:** Presented by Shawn Perez.
- **Missions Ministry Team:** Presented by Ruth Clark.
- **Outreach Ministry Team:** Presented by Amy Peterson.
- **Properties Ministry Team:** Presented by John Weinzerl.
- **Technology Ministry Team:** Presented by Doreen Seal.
- **Women of Peace Ministry Team:** Presented by Sarah Strand.

- **Worship & Ministry Team:** Presented by Marla Erickson.
- **Youth Activities Ministry Team:** Presented by Meghan Weaver.
- **Columbarium Committee Ministry Team:** Presented by Butch Essig.

Ministry Team Annual Reports can be found in the 2017 Annual Report. All Ministry Teams are always looking for new faces to join the various committees.

Nominating Committee Ballot Presentation

President Bob Rieckenberg discussed the various Nominating Committee and Ministry Board Positions open along with thanking Joseph Perez and Andy Johnsrud for their service the last three (3) years on the Ministry Board. Voting included:

- Ministry Board Positions (3-Year Term) Vote for Two
- Nominating Committee (2-Year Term) Vote for Three
- Nominating Committee (1-Year Term) Vote for Three
- President (After Ministry Board Election Results)

2017 Finance Review

2017 Finance Review was presented by Judy Jacobson. In 2017, total operating income from 2016 was up about \$30,000 and the 2017 expenses also increased, primarily due to salary with the addition of our Office Assistant, Sandy. The annual Independent Accounts Audit Report Review was done by Jeanne Matter, CPA and confirmed accuracy.

2018 Proposed Budget

2018 Proposed Budget was presented by Judy Jacobson. The 2018 estimated income is \$232,594. It is noted that the 2018 Finance Budget is up \$25,000 from last year. This reflects a Note pay-off of \$25,000. The idea is that every year Peace will pay-off \$25,000 in Notes per year ensuring that all Notes are paid off within five years. The 2018 Budget & Income Comparison results do show a \$23,996 deficit, which takes into consideration the additional \$25,000 in the Finance Budget for the Note pay-off. *Motion to accept the 2018 Budget/Jake Jacobson/Paul Nesvold/ Discussion with regards to how we are going to cover the \$23,996 Deficit and 2018 Benevolences. Motion to accept 2018 Budget as written John Peterson/*

Collette Thorson/No Discussion/Carried.

Goals presented by Bob Rieckenberg.

As Peace Lutheran Church continues to grow, the Ministry Board has three main goals. They are as follows:

Pay Off Notes: In order to be debt free, within five (5) years, we would like to have all Notes paid off.

Classroom Space: As Peace continues to grow, we are seeing a shortage in classroom space. Discussions with regards to classroom space will continue throughout 2018.

Family and Youth Director: As Peace continues to grow, the need for a Family and Youth Director is becoming more and more apparent. The discussions with regards to a Family and Youth Director will continue throughout 2018.

Election Results

Nominating Committee Results:

Elected Nominating Committee Members for the 2018 year serving a 1-year term are:

- Wayne Kuehne
- Melissa Stuntebeck
- John Weinzierl

Elected Nominating Committee Members for the 2018 year serving a 2-year term are:

- Larry Cramb
- Amy Peterson
- Cathy Rieckenberg

Ministry Board Election Results: Elected Board Members with a 3-year term are as follows:

- John Peterson
- Ben Simon

2017 Ministry Board President: Bob Rieckenberg has agreed and accepted the 2018 Ministry Board President position.

Motion to destroy ballots: Bill Hoernenman/Ann Goebel/No Discussion/ Carried

Adjournment: 2017 Peace Lutheran Church Annual Meeting adjourned at 11:35 a.m.

Closing Prayer: Closing Prayer by Pastor David Hanson.

Income Summary

	2018	2017	2016
Faith Promises - General Fund	\$ 222,043	\$ 199,230	\$ 175,836
Cash Offerings	6,657	5,402	3,423
Lenten Offerings	1,876	2,271	2,773
Easter Offerings	3,588	7,487	3,171
Thanksgiving Offerings	500	587	600
Advent Offerings	-	-	20
Christmas Offerings	3,447	4,724	4,064
Interest Income	283	199	141
Miscellaneous Income	<u>450</u>	<u>802</u>	<u>400</u>
OPERATING INCOME	<u>\$ 238,844</u>	<u>\$ 220,702</u>	<u>\$ 190,428</u>
Building Fund	\$ -	\$ -	\$ -
Capital Campaign Fund	-	-	-
Building Fund - Debt Retirement	20,330	240	-
Move-in Costs	-	10,310	121,564
Various Funds	26,360	20,718	15,214
Memorials	1,820	155	4,315
Refunded Transactions	<u>9,847</u>	<u>9,238</u>	<u>7,072</u>
NON-OPERATING INCOME	<u>\$ 58,357</u>	<u>\$ 40,661</u>	<u>\$ 148,165</u>
TOTAL INCOME	<u>\$ 297,201</u>	<u>\$ 261,363</u>	<u>\$ 338,593</u>

Expense Summary

	2018	2017	2016
Benevolence	\$ 17,200	\$ 17,700	\$ 15,300
Property	23,297	21,278	22,183
Salaries & Benefits	159,580	144,377	111,725
Education	-	2,681	5,779
Activity	-	2,318	2,503
Outreach	3,388	2,852	4,703
Missions	546	500	915
Music	1,195	810	937
Stewardship	334	401	1,658
Office and Church Supplies	10,904	10,094	9,481
Communications & Technology	825	1,514	1,316
Hospitality	2,397	3,116	2,283
Mortgage	-	-	-
Note Interest	4,639	4,550	6,377
Note Pay Off	<u>25,000</u>	<u>-</u>	<u>-</u>
OPERATING EXPENSE	<u>\$ 249,305</u>	<u>\$ 212,190</u>	<u>\$ 185,160</u>
Move-in Costs	3,596	8,600	117,164
Various Funds	18,247	13,219	11,245
Memorials	-	1,530	-
Refunded Transactions	<u>8,043</u>	<u>7,549</u>	<u>5,230</u>
NON OPERATING EXPENSE	<u>\$ 29,885</u>	<u>\$ 30,898</u>	<u>\$ 133,639</u>
TOTAL EXPENSE	<u>\$ 279,191</u>	<u>\$ 243,088</u>	<u>\$ 318,799</u>

Cash & Fund Balances

Cash in Bank as of 12/31/18 \$ 93,197.28

Fund Balances as of 12/31/18

General	\$ 6,531.48
Special Reserve Accounts	\$ 2,000.00
Move In Costs	\$ 7,034.05
Memorials	
Undesignated	\$ 400.00
Paul Knutson	\$ 1,645.00
Jerry Hendricks	\$ 50.00
Note Retirement	\$ 21,515.51
Rainy Day	\$ 6,244.15
Altar Care	\$ 953.43
Christian Education	\$ 650.23
Children Ministry	\$ 1,653.37
Noisy Offering	\$ 859.57
SPARK	\$ 1,341.99
SPARK Scholarship	\$ 60.00
VBS	\$ 331.88
Hospitality	\$ 7,152.24
Mission Ministry	\$ 1,037.00
Good Samaritan	\$ 595.00
Thrivent Mission	\$ 960.00
Outreach	\$ 3,605.39
Property	
Driveway	\$ 4,350.00
Shed	\$ 3,000.00
Women of Peace	\$ 6,035.48
Worship / Technology	\$ 2,931.06
Music Ministry	\$ 1,381.10
Youth Ministry	\$ 4,273.32
High School Scholarship	\$ 1,650.00
Youth Mission Trip	\$ 4,956.03
Building Fund Notes	\$ 100,000.00

2019 Estimated Income

Faith Promises (56)	\$ 235,160
Other Giving	\$ 10,000
Other Offerings	<u>\$ 17,000</u>
TOTAL	<u>\$ 262,160</u>

2019 Budget - Ministry Team Summary

	2019 BUDGET	2018 BUDGET
Finance	\$ 240,998	\$ 223,684
Property	\$ 17,036	\$ 16,755
Education Ministry	\$ -	\$ -
Activity Ministry	\$ -	\$ -
Missions Ministry	\$ 1,125	\$ 1,000
Stewardship Ministry	\$ 2,500	\$ 2,500
Outreach	\$ 2,975	\$ 5,725
Hospitality	\$ 3,900	\$ 4,500
Music	\$ 1,525	\$ 1,535
Communications & Technology	<u>\$ 892</u>	<u>\$ 891</u>
TOTAL	<u>\$ 270,951</u>	<u>\$ 256,590</u>

2019 Benevolence Budget

Love INC	\$ 2,500
Friends for Life	\$ 2,400
LCMC	\$ 2,000
Augustana District	\$ 1,000
Feed My Starving Children	\$ 4,000
Orphan Grain Train	\$ 2,000
Heifer International	\$ 1,500
New Hope Mission Society	\$ 2,500
Southern Valley Alliance	<u>\$ 1,500</u>
TOTAL	<u>\$ 19,400</u>

Notes!



2019 Budget & Income Comparison

Estimated Income	\$ 262,160
Budget	<u>\$ 270,951</u>
Deficit	<u>\$ (8,791)</u>

2018

Membership & Worship Stats

	<u>2017</u>	<u>2018</u>
◆ Baptized Membership	303	349
◆ Confirmed Membership	233	263
◆ Numbers of Households	116	117
◆ Members Removed	0	11
◆ Average Worship Attendance *includes Easter Sunday but not Christmas Eve	126	138
◆ Average Worship Attendance *without midweek, Christmas, Easter, and Summer (6/1-9/1)	132	136
◆ Average Midweek Worship Attendance		
• Lent	75	82
• Summer Series	30	26
◆ Christmas Eve Worship Attendance	417	402
• 3:00 pm	150	222
• 4:30 pm	206	110
• 9:00 pm	61	70
◆ Easter Worship Attendance	270	339

2018 Bible Presentation Sunday Sunday, September 16, 2018



3rd Grade

- ✠ Levi Hartman
- ✠ Landon Johnsrud
- ✠ Chloe Knutson
- ✠ Hayden Meuleners
- ✠ Vienna Miller
- ✠ Olivia Pederson
- ✠ Aaron Seefeldt
- ✠ Tori Sprenger
- ✠ Casey Stuntebeck
- ✠ Addison Weaver

7th Grade

- ✠ Dylan Anderson
- ✠ Emily Hanson
- ✠ Ava Heun
- ✠ Jackson Pawelk

Other Bibles Given

- ✠ Trevor Anderson
- ✠ Ella Baumann
- ✠ Olivia Baumann



2018

Pastoral Acts

BAPTIZED

- 2017—14 2018—8
- Luke William Holmquist
 - Lauren Elise Holmquist
Sunday, February 11, 2018
 - Harvie Ennis Guth
Sunday, March 11, 2018
 - Robert Bradley Kirtz
Sunday, June 10, 2018
 - Derek Roger Dressel
Sunday, July 29, 2018
 - Jaylynn Rae Johnson
Saturday, August 25, 2018
 - Jeffrey Oliver Mikkelsen
Sunday, November 11, 2018
 - Sloan Lux Miller
Sunday, November 11, 2018

CONFIRMED

- Sunday, May 20, 2018
- Luke Hanson
 - Alex Hausladen
 - Parker Mittelstaedt
 - Mikayla Thorson

MARRIED

- Troy Flynn & Shelley Sims
January 2, 2018
- Jesse Braegelmann & Ashley Stender
June 2, 2018
- Adam Mehlhop & Ashley Seefeldt
July 7, 2018
- Wayne Kuehne & Bonnie Erickson
September 8, 2018

FUNERALS

- Tracy John Bogema
Thursday, June 7, 2018
- Judy Lee Livermore
Tuesday, November 20, 2018
- Pastor Paul Luther Knutson
Sunday, December 2, 2018
- Gerald Emanuel Hendricks
Thursday, December 27, 2018



	<u>2017</u>	<u>2018</u>
Baptized members	49	34
Households	20	13

Sunday, March 11, 2018

- 10 people / 3 households
- Karen Dressel
 - Niki Miller
Brecken, Vienna, Dash, Sloan
 - Nathan & Laura Wendland
Juliana, Parker

Sunday, April 29, 2018

- 2 people / 1 households
- Troy & Heidi Gobel

Sunday, June 24, 2018

- 7 people / 4 households
- Megan Chadwick
 - Jim & Maggie Grosshuesch
 - Dale & Dianne Nephew
 - John & Marcia Tuttle

Sunday, August 26, 2018

- 15 people / 5 households
- Jeremy & Jessica Baumann
Olivia, Ella, Sophia, Tanner
 - Victoria Cartland
 - Samuel Meger
 - Jesse & Karilyn Pawelk
Jackson, Leo
 - Mark Sinnott & Tina Metz



Congratulations! 2018 Graduates

Graduate Recognition Sunday, May 6th

Conor Berg, Renee Ely, Jack Heun*,
Carter Mittelstaedt, Wyatt Tesch

* received Peace Lutheran Church
Graduate Scholarships