

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
July 28, 2019

- I. Call to Order:** 6:26 pm at Jon Peterson's house
- II. Members Present:** Jon Peterson, Ben Simon, Pastor David Hanson, Beth Seefeldt, Joseph Perez, Mary Fritz-Barfnecht, and Kevin Schroeder
Absent: None
Other: Marty Malmin, Judy Jacobson
- III. Devotions:** Done by Beth Seefeldt
- IV. Open Forum:** Ministry Board members need to find substitutes for services they are scheduled but cannot attend.
- V. Adopt Agenda:** Move financial report to the end after new business
Motion to adopt agenda Mary/Ben/No Discussion/Carried.
- VI. Approval of Minutes from June 23, 2019 Meeting:**
Motion to approve the June 23, 2019 Meeting Minutes. Ben/Kevin/No Discussion/Carried.

VII. Reports:

A. Financial Report:

Judy explained that the overall fund balance increased quite a bit this last month. Looking at June's receipts, we are about \$11,000 ahead of 2018 June's receipts, but a couple of annual gifts did come in last month. As far as general income/expenses, nothing is out of the ordinary. Sound board and Insurance were taken out in July so are not included in this report. All committees are currently under budget.

Jon asked about finances through this last week. Marty presented a preliminary report that estimates the budget through July will have a projected balance of +\$650. Marty also presented the State of Expected Revenue. 29 of 71 households "significantly behind" in their giving (meaning 2 or more months) totaling almost \$30,000. Marty is concerned with meeting the budget. If we move forward with the hire of a Director of Youth and Family, we will come up short.

After discussion, the majority of the Ministry Board feel we need to move forward with addressing the congregation on our financial status so that we can move forward with posting the position.

Our current insurance deductible is \$1,000. Marty proposed raising the premium to \$2500 to save \$670/yr. Ministry Board agreed.

Motion to approve the financial report Joseph/Beth/No Discussion/Carried.

B. Pastor's Report:

- The Welcome Neighbor Corn Feed is August 17. Pastor presented some print material that is being sent to 400+ residence around Watertown. We are utilizing direct mail to reach the community. The banners are up, Outreach is organizing volunteers and working with KK Funtime for tents, chairs, etc. Currently we are \$600 under budget for Corn Feed. Additional dumpster service will be needed for Corn Feed. The Property Team has schedule an extra pickup.
- Wednesday night services are coming along. Pastor Linda filled in this last week.
- The Director of Youth and Family search committee met for the first-time last week and are all excited about it.



- Service with “Breeze” is going well. We are able to use additional mapping service.
- A couple people have been removed from membership due to moving, transferring of membership, and death.
- Update on facility use: office handles this and relays the message to Ministry Board as needed.
- One weddings and 3 baptism coming up in September.
- Sandy has put together some statistics for summer worship. Numbers are up for summer attendance.

Motion to approve the pastors report Beth/Joseph/No Discussion/Carried.

- C. Ministry Team Reports
- Worship & Music
 - Outreach

VIII. Old Business

- A. Search Committee: As mentioned, the team met. Each person explained what this process means to them and their families. They all agreed how great this is for the congregation. They have all received a copy of the position description. They will be putting together interview questions at their next meeting and discussing a posting date with Ministry Board approval. A few sites have been suggested. Trinity is also hiring for a similar position, some discussion around that and longevity of a position like this. Pastor is comfortable with where we are at currently. We are looking at having 15 kids in confirmation this year.
- B. Fulfilling the position for Christian Education and Technology: Nicole is ready to step aside and pass the torch on to someone else, but she would like to continue to head up Sunday School and Spark. Joseph suggested Heather Huen. The Ministry Board agreed. Joseph will talk to her and see if she is willing to step up.

IX. New Business

- A. Contract on copier: Sandy Fleischman and Marty Malmin ironed out a new five year contract on the copier. \$30 a month less than our current contract, but will likely end up about even. New copier will be here in about 3 weeks.
- B. Address the congregation: Discussion about the need to address the congregation about where we are with search committee for the Director of Youth and Family position and how we are looking financially. We will have a congressional informational meeting regarding this on Sunday, August 11.

Motion to approve the posting the position for the Director of Youth and Family Joseph/Ben/No Discussion/Carried.

X. Adjourn: at 8:05

Motion to adjourn Beth/Ben/No Discussion/Carried.

XI. Closing Prayer by Pastor Hanson

XII. Information:

- Next meeting: August 18, 2019
- August meeting devotion: Ben
- August 7 Summer worship: Ben
- August 14 Summer worship: Mary
- Aug 25th Faith night

