

**PEACE LUTHERAN CHURCH**  
APPROVED Board Meeting Minutes  
December 20, 2020

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**I. Call to Order:** 6:30 p.m. via Zoom.

**II. Members Present:** Jon Peterson, Joseph Perez, Jeremy Baumann, Mary Fritz-Barfnecht, Kevin Schroeder, Ben Simon, Tim Heun, and Pastor David Hanson.

**Absent:**

**Others:** Judy Jacobson, Marty Malmin

**III. Devotions:** Done by Mary

**IV. Open Forum:**

A. Marty Malmin brought to the board's attention that our pianist, JoAnne Deveny, would be missing out on hourly compensation that she was scheduled for during the church's closure (December 22 and 24, 2020.) Discussion followed.

*Motion to approve paying JoAnne for scheduled hours that she missed during church closure. Kevin/Mary/No discussion/Carried.*

B. Discussion regarding covid testing for Pastor David and Mark Nissen, the cost for which was \$100 each.

*Motion to pay for Pastor David and Mark's Covid test Kevin/Mary/No discussion/Carried.*

C. The Ministry Board approved expenditures for changing the Conference Room into a Youth Room with furnishings in September. The room has not yet been completed. Would like to finalize purchases with current year budget. Pastor David will talk to Mark regarding placing orders by year's end.

**V. Adopt Agenda:**

*Motion to adopt agenda as written Joseph/Jeremy/No discussion/Carried*

**VI. Approval of Ministry Board Meeting Minutes from November 22, 2020**

*Motion to approve the November 22, 2020 Ministry Board meeting minutes as written Ben/Jeremy/No Discussion/Carried.*

**VII. Reports:**

D. Financial Report: Judy reviewed income and expenses. For the month of November, expenses exceeded income. Another gift was received for driveway repair in 2021.

*Motion to approve the Financial Report as presented Joseph/Tim/No discussion/Carried.*

- E. Pastor's Report: Leadership meeting to be held February 6, 2021 from 9:00 a.m. to 3:00 p.m. Ministry Board members, Ministry Team chairs and team members will be invited

*Motion to approve Pastor's Report as written Mary/Kevin/No discussion/Carried.*

- F. Mark's Report (Director of Youth and Family Ministry):

*Motion to approve Mark's Report as written Tim/Joseph/No discussion/Carried.*

- G. Ministry Team Reports: Reviewed.
- i. Missions
  - ii. Outreach
  - iii. Property

## **VIII. Old Business**

- A. Employee Handbook Update: Ministry Board received final review of the proposed Employee Handbook to review before tonight's meeting. Discussion.

*Motion to approve the Employee Handbook as written Jeremy/Kevin/No discussion/Carried.*

- B. Stewardship Update: Jeremy presented an update. The finance team is preparing for the upcoming budget discussion. 72 out of 125 household pledges received for total of \$236,042 through the Stewardship Campaign. We received greater than 60 interest inventories to review. Discussed whether running a Stewardship Campaign throughout the year would be helpful. Marty added that there is a 60% participation in the faith promises at Peace. Sue provided data comparing households from year to year and will share it with the board. There are no names associated with that data.
- C. Budget 2021: Marty Malmin presented an update. The 2021 budget is \$315,000, which puts us \$79,000 short of the current pledges. There is nowhere to cut this amount in the budget so how do we bridge the gap? Kevin suggested a possible yearly fundraiser as an idea. Marty recommended giving Stewardship campaign results and budget information to the congregation. Will tentatively schedule a congregational update for January 10, 2021. In the meantime, Stewardship will meet between Christmas and New Year's to discuss ideas. Ministry Board and Finance will meet to discuss further on January 3, 2021.
- D. Care Ministry Team: Mary presented information regarding a Care Ministry Team. Currently Peace has the Outreach Ministry Team to reach out to the community and potential new members, however, there is not a team to help care for the current members of the congregation. At Peace we believe that we can change the world through prayer and kindness to others. By demonstrating Christ's love, we provide a window to the life-altering power of a relationship with Jesus. A Care Ministry Team would be a natural extension to the ministry of our church. It will also help provide a wider umbrella of support to accomplish all that is needed to care for our members.

The mission statement would be: Striving to show compassion to members of our church by supporting each of our members as we experience the events, stages and

transitions of life.

This team would support members through faith events (baptisms, first communion, confirmation, graduation, weddings and funerals), caring for the grieving (providing meals, cards to family, grief support groups, and home visits), caring through prayer (prayer chain and communicate specific prayer needs), caring for church families facing serious illness (cards and notes of encouragement, home visits, encouraging youth involvement to help with needs, errands), caring for young families (sending cards at time of birth, offering support through phone calls, identify other needs), and caring for shut ins (phone calls, home visits and a little treat/gift, remembering them on holidays, transportation/errands).

Discussion regarding privacy and how large this group would be. Minimal budget would be needed.

*Motion to add Care Ministry Team to the organizational structure of Peace Lutheran for the purpose of caring for the needs of members within our congregation Mary/Jeremy/no discussion/Carried.*

**IX. New Business:**

- A. Mask Burning Party: Discussion ensued. Will ask Outreach to plan once covid is not prevalent.
- B. Facebook Host on Sunday Mornings: Pastor David would like to see a Facebook host to greet the viewers as they join the livestream worship. A Facebook host would help engage the livestream viewers by sharing prayer concerns, Yeah God's and other comments.

**X. Adjourn:**

*Motion to adjourn Kevin/Mary/No discussion/Carried. Adjourned at 8:30 p.m.*

**XI. Closed with the Lord's Prayer.**

**XII. Information:**

- Next Meeting: January 24, 2021
- January Meeting Devotions: Jeremy
- January Communion Assistants: Jon and Jeremy