

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
January 26, 2020

I. Call to Order: 11:45 a.m. at Peace Lutheran Church

II. Members Present: Pastor David Hanson, Jon Peterson, Kevin Schroeder, Joseph Perez, Ben Simon, Tim Heun, Jeremy Baumann, and Mary Fritz-Barfnecht.

Absent: None

Others: Marty Malmin, JohnWeinzierl

III. Devotions: Done by Jon Peterson.

IV. Open Forum:

John Weinzierl expressed concerns regarding a visitor on Sunday, January 19, 2020. He came in the middle of service and stated that he found our flag on the snow, so he took it to the American Legion in Delano to be cleaned and refolded. He wanted some money for the legion for the service they provided. John also expressed concerns regarding safety during our service. These concerns were added to new business.

V. Adopt Agenda:

*Motion to adopt agenda with Pastor's Housing Allowance and Safety Discussion added to New Business.
Mary/Jon/No discussion/Carried*

VI. Approval of Minutes from December 15, 2019 Meeting

Motion to approve the December 15, 2019 meeting minutes. Ben/Kevin/No Discussion/Carried.

VII. Reports:

- A. Financial Report: Recent meeting to approve the budget outlined the financial balances. A review with new members and a detailed report will be given in February.

Motion to approve the financial report: Ben/ Tim/No discussion/Carried.

- B. Pastor's Report: On February 9th we will welcome new members. Have been doing premarital classes for a couple that will be married in April. Confirmation classes have been interesting with good participation by the students. Helping with classes are Collette Thorson and Jon Peterson. A snow tubing event planned for February 9th, friends are invited to join us. Glen Hulley will be bus driver to event. Also working on a youth lock-in sometime in March.

Motion to approve pastor's report. Jon/Jeremy/No discussion/Carried.

C. Ministry Team Reports:

- i. Missions
- ii. Outreach
- iii. Worship and Music

VIII. Old Business

A. Summer Camps:

- LCMC summer camp in Des Moines Iowa in July would be available for 8th – 12th graders and chaperones. Peace would provide the van and half of the tuition. Parents/youth would be responsible for other half of tuition.
- Inspirational Point Camp in Fergus Falls would be available for 5th – 6th graders. Joseph, Nicole and Pastor will on this and have it ready to go by Easter.

B. Memorial Donations: Tabled until February meeting. The Fred Tesch family is looking at a memorial donation for a volleyball court and fire pit.

C. Winter Leadership Workshop: The workshop is scheduled for February 9th from 4-8 p.m. Update plans for the next five years' goals. Jeremy will discuss resources we might have available to us. Pastor to discuss visions for the future. Goal is to also have interpersonal communication between our ministry groups and intergenerational communication.

D. New Doors: Tabled until the February meeting. At that time, we should move forward with the plans, with or without a donation from a congregation member.

IX. New Business:

A. Five Year Church Plan: The current plan goes to 2022. We need to work from 2022 to 2025. Will set goals at the winter leadership workshop.

B. 2020 Organizational Chart: Ministry Board responsibilities adjusted to include new members. The updated list will be email out.

C. Appoint a Ten-Year Anniversary Committee: A 10-year celebration will be held the first Sunday in August. Pastor David will help establish a group. Will also involve the Hospitality committee.

D. Mentors for New Members: The Ministry Board will take the lead with interested congregation members to be asked to help. Instructed will be put together on the role of New Member Mentors.

E. Pastor's Housing Allowance: For tax purposes, the housing allowance needs to be documented and will be included as part of his salary. This year's allowance is \$35,000.

F. Safety Discussion: Discussed options for congregation, staff and facility safety.

Motion to accept Pastor's Housing Allowance: Mary/Joseph/No Discussion/Carried.

X. Adjourn:

Motion to adjourn: Ben/Tim/No discussion/Carried. Adjourned at 1:00 p.m.

XI. Closed with the Lord's Prayer.

XII. Information:

- Next Meeting: February 23, 2020
- February Devotions: Ben
- Communion Assistants for:
 - Sundays in February: Jon Peterson and Joseph
 - Ash Wednesday: Tim & Ben
- Kevin has volunteered to open weekly, as he is here early for praise band.