

**PEACE LUTHERAN CHURCH**  
**APPROVED Board Meeting Minutes**  
**October 20, 2025**

- I. Call to Order:** 6:00 pm by Cathy Rieckenberg at Peace Lutheran Church.
- II. Members Present:** Karen Dressel, Bill Helfritz, Jon Peterson, Ted Pew, Cathy Rieckenberg, Tory Schmidt, and Pastor John Hopper
- Absent:** Dan Nelson
- Others:** Bob Rieckenberg-Safety Committee, Kristi Mittelstaedt, Eric-Nor-Son

**III. Devotions:** Done by Ted Pew.

**IV. Open Forum:**

Eric Larson from Nor-Son reviewed the contract, and after discussion, he agreed to come back with some changes.

Bob Rieckenberg updated the Ministry Board on safety issues with the front door, windows, and the need to add a second egress door to the north side of the sanctuary.

Bob also updated the Ministry Board on the recruitment of candidates for the Ministry Board and the Nominating Committee. Recruitment is proceeding, and Nominating will present the proposed names to the Ministry Board at the December meeting.

**V. Adopt Agenda:**

*Motion to approve the Ministry Board Meeting Agenda as written. Bill / Tory / Carried*

**VI. Approval of Minutes**

- A. Approval of Ministry Board Meeting Minutes from September 15, 2025.

Correction: IV. Open Forum: Kristi M. has reviewed the Nor-Son contract and recommended that we have a lawyer review the building contract as well.

*Motion to approve the September 15, 2025, Ministry Board meeting minutes with the correction. Jon / Tory / Carried*

**VII. Reports:**

- A. Financial Report:

Reviewed Financials: Bill reviewed the financials and Finance Ministry Team minutes.

*Motion to approve the Financial Report as written. Jon / Tory / Carried.*

- B. Pastor's Report:

*Motion to approve Pastor's Report as written. Jon / Tory / Carried.*

- C. Mark's Report:

*Motion to approve Mark's Report as written. Jon / Tory / Carried.*

- D. Design Team Report: Covered in Open Forum discussion with Nor-Son

- E. Ministry Team Reports

- Finance
- Missions



- Prayer & Care
- Property
- Stewardship – Jon provided a status on the Stewardship campaign and the pumpkins.
- Outreach

*Motion to accept Ministry Team Reports as written. Jon / Tory / Carried*

#### **VIII. Old Business:**

- Implementation Team – Names have been discussed. Contact will be made with the proposed team by Sunday, October 26.
- Strategic Planning – Reviewed and unanimously approved the ‘Church Profile’. The new Ministry Board to review/approve the Strategic Plan at the 2026 Leadership Workshop

#### **NEW BUSINESS:**

- 2026 Leadership Workshop – Leadership workshop scheduled for Sunday, February 1, 2026, 4-7 p.m. at Peace. Dinner will be served.

#### **IX. Adjourn**

*Motion to adjourn the meeting. Bill / Jon / Carried. Adjourned at 8 pm*

#### **X. Closing Prayer**

#### **XI. Information:**

- Next meeting November 17, 2025, | Executive Board Meeting November 13, 2025
- November Meeting Devotions: Bill Helfritz
- November Communion Assistant / MB serving: Karen Dressel and Bill Helfritz