



Ministry Board Meeting Agenda
March 17, 2026
6:30 – 8:00 p.m.

- I. Call to Order
- II. Roll Call / Attendance
- III. Devotions – Dan Nelson
- IV. Open Forum
- V. Adopt Agenda
- VI. Approval of Minutes
 - A. Approval of Ministry Board Meeting Minutes from January 19, 2026
 - B. Approval of Ministry Board Meeting Minutes from February 24, 2026
- VII. Reports
 - A. Financial Report (February and March)
 - B. Pastor's Report (February and March)
 - C. Mark's Report (February and March)
 - D. Design Team Report / I-Team Report
 - E. Call Committee Report
 - F. Ministry Team Reports
 - i. Finance (February and March)
 - ii. Hospitality (February and March)
 - iii. Prayer & Care (February and March)
 - iv. Property (March)
 - v. Worship & Music (February)
- VIII. Old Business
 - A. Administrative
 - Ministry Team Reps / Organizational Chart
 - Ministry Board Worship Sign-Up
 - Ministry Board Duties Walk Through
 - Any Concerns Discussion
 - B. Minnesota Leave Act Update
 - C. Sanctuary Projector Repair Update
 - D. Adult Leader Covenant and Youth & Family Covenant
 - E. New Member Sunday, April 12
 - F. Easter Sunday 11 am Worship
 - G. Leadership Meeting Re-Cap
 - H. Bylaws B3.09 Item D
 - I. 10,000 Reasons Capital Campaign
 - J. Safety Committee
- IX. New Business
 - A. Voting Membership
 - B. May 3 Ballot Wording
- X. Adjourn
- XI. Closing Prayer
- XII. Information
 - A. Next Meeting: April 21, 2026 | Executive Board Meeting April 16, 2026
 - B. April Meeting Devotions: Jon Peterson
 - C. April Communion Assistants:
 - Sundays: Dan Nelson and Jon Peterson
 - Maundy Thursday, April 2: Ron Boettner and Julie Maas-Kusske
 - Good Friday, April 3: Ted Pew
 - Easter Sunday, April 5, 7:00 AM: Ron Boettner
 - Easter Sunday, April 5, 9:00 AM: Teri Dressel and Jon Peterson
 - Easter Sunday, April 5, 11:00 AM: Dan Nelson

PEACE LUTHERAN CHURCH
UNAPPROVED Board Meeting Minutes
January 19, 2026

I. Call to Order: 6:35pm by Cathy Rieckenberg at Peace Lutheran Church.

II. Members Present: Karen Dressel, Bill Helfritz, Ted Pew, Cathy Rieckenberg, Tory Schmidt, and Pastor John Hopper

Absent: Dan Nelson, Jon Peterson

Others: Dan Cowger; Julie Potter

III. Devotions: Done by Karen Dressel

IV. Open Forum:

Dan Cowger and Julie Potter presented information on the budget.

Motion to approve the 2026 budget as presented. Karen / Bill / Carried

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. Tory / Bill / Carried

VI. Approval of Minutes

A. Approval of Ministry Board Meeting Minutes from December 15, 2025.

Motion to approve the December 15, 2025, Ministry Board meeting minutes as written. Bill / Ted / Carried

VII. Reports:

A. Financial Report:

Reviewed Financials: Dan and Julie reviewed the financials and Finance Ministry Team minutes.

Motion to approve Financial Report as written. Karen / Bill / Carried.

B. Pastor's Report:

Motion to approve Pastor's Report as written. Bill / Tory / Carried.

C. Mark's Report:

Motion to approve Mark's Report as written. Bill / Tory / Carried.

D. Design Team Report / I-Team Report: Transition of communication from Design to I-team, and new Ministry Board Rep, will be handled by Tory at the February Ministry Board meeting.

E. Ministry Team Reports

- Finance
- Hospitality
- Worship & Music
- Safety

Motion to accept Ministry Team Reports as written. Ted / Karen / Carried

VIII. Old Business:

- A. Pastor Hopper's Housing Compensation Resolution: Discussed. Passed.

Motion to approve the resolution as written. Tory / Ted / Carried

- B. Technology: Discussion regarding the sanctuary projectors.

NEW BUSINESS:

- A. Annual Meeting Agenda: Discussion regarding the agenda for the annual meeting.

Motion to approve the Annual Meeting Agenda as written. Unanimous

- B. Installation Sunday, February 1: Photographer will be there for photos after the service.

- C. Leadership Workshop, February 1:

- D. February Meeting Devotions: Ted Pew

IX. Adjourn

Motion to adjourn the meeting. Karen / Bill / Carried. Adjourned at 8:35pm

X. Closing Prayer – Pastor John Hopper, Lord's Prayer

XI. Information:

- Next meeting February 16, 2026, | Executive Board Meeting February 12, 2026
- February Meeting Devotions: Ted Pew
- February Communion Assistant / MB serving: Dan Nelson and Jon Peterson

PEACE LUTHERAN CHURCH
UNAPPROVED Board Meeting Minutes
February 24, 2026

**Due to scheduling conflicts of some Ministry Board Members, no motions were made. Approval of minutes, reports, etc., will be made at the March meeting.*

I. Call to Order: 6:30 pm by Jon Peterson at Peace Lutheran Church.

II. Members Present: Ron Boettner, Julie Maas-Kusske, Dan Nelson, and Jon Peterson

Absent: Ted Pew, James Walz, Teri Dressel, and Pastor Hopper – all excused

Others: Julie Potter

III. Devotions: led by President Peterson – John 1:26-27, Humble Leadership

IV. Meeting Format Discussion:

Discussion ensued about the format for the meeting. Agreement to move ahead with the meeting and not to make any formal decisions or take action, but to be a more conversational learning opportunity. Since two members were new. Only one member was present at the January meeting, and so many items required action from every member.

V. Open Forum:

Julie Potter presented an update on the Minnesota Paid Leave Act – In December, the Ministry Board approved that the employer, Peace, would pay 0.33% and the employee would pay 0.33%. However, our payroll company is not able to honor our direction. They have it set that the employee pays 0.44% and the employer pays 0.22%. If Peace were to make up the difference, it would be about \$350 for the year.

Julie also reviewed the financials through January 31, 2026. Receipts \$6,950.47, Expenses \$24,112.03, Balance \$12,837.64. Note that \$12,000 of that is 2026 prepaid faith giving. The building capital fund has \$1.2 million.

VI. Adopt Agenda: Addition of IX.D 10,000 Reasons Capital Campaign and X.F Safety Committee.

VII. Approval of Minutes

A. Approval of Ministry Board Meeting Minutes from January 19, 2026 - tabled

VIII. Reports:

A. Financial Report: See open forum. Approval tabled.

B. Pastor's Report: Approval tabled

C. Mark's Report: Approval tabled

D. Design Team Report / I-Team Report:

E. Call Committee Report:

F. Ministry Team Reports - Approval tabled

- Finance
- Hospitality
- Prayer & Care
- Worship & Music

IX. Old Business:

- A. Minnesota Leave Act Update: See open forum.
- B. Sanctuary Projector Repair Update: Tabled
- C. Adult Leader Covenant and Youth & Family Covenant: Tabled
- D. 10,000 Reasons Capital Campaign: Ron shared the draft of the letter that would be mailed to members. There will be two meetings to discuss the 10,000 Reasons Campaign, where we stand today, and the options we have, so members can make an informed decision when we have the Congregational meeting in May. The Ministry Board has committed to pray and discern God's direction for this project and to lead the congregation with a consistent message.

X. New Business:

- A. Administrative:
 - Ministry Team Reps / Organizational Chart: Reviewed the org chart. Tabled assignments.
 - Ministry Board Worship Sign Up: Signed up for opportunities to serve in worship.
 - Ministry Board Duties Walk Through: Discussed some of the duties of the Ministry Board.
 - Any Concerns Discussion:
- B. New Member Sunday, April 12: Tabled
- C. Easter Sunday 11 am Worship: Tabled
- D. Leadership Meeting Re-Cap: Tabled
- E. Bylaws B3.09 Item D: Tabled
- F. Safety Committee: Dan discussed the possibility of purchasing a new AED.

XI. Adjourn

XII. Closing Prayer – Led by Julie Maas-Kusske

XIII. Information:

- Next meeting March 17, 2026, | Executive Board Meeting March 12, 2026
- March Meeting Devotions:
- March Communion Assistant / MB serving:
 - Sundays: Jon Peterson and Teri Dressel
 - March 4: Ron Boettner
 - March 11: Dan Nelson
 - March 18: Teri Dressel
 - March 25: Ron Boettner

Respectfully Submitted,
Julie Maas-Kusske

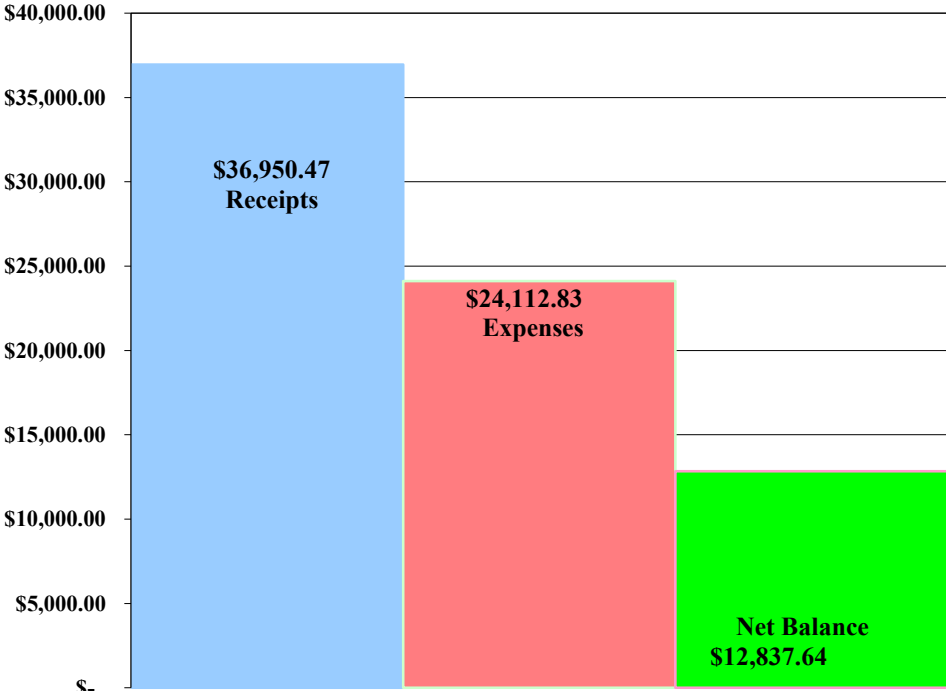
**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2026

GENERAL FUND SUMMARY

General Fund 2026 Receipts and Transfers In	\$	36,950.47	
General Fund 2026 Expenses	\$	24,112.83	
General Fund - 2026 Net Balance			<u>\$ 12,837.64</u>

**2026
Year-to-Date
General Fund**



2026 Net Balance = 2026 Year to Date Receipts less 2026 Year to Date Expenses

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2026

Statement of Activities for Period 1 - January
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
Income			
Operating Income			
401010 General Fund	\$34,653.18	\$34,653.18	\$26,864.00
410030 Cash Offering	\$224.25	\$224.25	\$515.00
410035 Miscellaneous Income	\$0.00	\$0.00	\$0.00
410050 Interest Income	\$113.04	\$113.04	\$131.97
410200 Youth Events Income	\$140.00	\$140.00	\$0.00
410300 VBS Registrations Income	\$0.00	\$0.00	\$0.00
410305 VBS Donation Income	\$0.00	\$0.00	\$0.00
410400 Education-Confirmation Retreat Income	\$1,820.00	\$1,820.00	\$375.00
410450 Education-Adult Events Income	\$0.00	\$0.00	\$132.00
Total Operating Income	\$36,950.47	\$36,950.47	\$28,017.97
419090 Nesvold Matching Gift Income	\$100,000.00	\$100,000.00	\$0.00
419091 Capital Campaign 2025 Income	\$8,915.00	\$8,915.00	\$10,169.00
419092 Capital Campaign 2025 Interest Income	\$321.85	\$321.85	\$262.51
419125 Good Samaritan Fund income	\$0.00	\$0.00	\$480.00
419145 Repairs & Maintenance Fund Income	\$6,332.00	\$6,332.00	\$0.00
420160 Thrivent Mission Fund Income	\$2.00	\$2.00	\$192.00
430110 Noisy Offering Fund Income	\$199.17	\$199.17	\$0.00
430122 Youth Mission Trip Fund Income	\$725.00	\$725.00	\$350.00
490040 Refunded - Coffee Income	\$187.00	\$187.00	\$204.00
490100 Refunded - Donations Income	\$0.00	\$0.00	\$233.38
490200 Office Income	\$292.00	\$292.00	\$0.00
Total Income	\$153,924.49	\$153,924.49	\$39,908.86

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2026

Statement of Activities for Period 1 - January
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
Operating Expenses			
Benevolence			
Total Benevolence	\$2,750.00	\$2,750.00	\$2,750.00
Insurance			
Total Insurance	\$0.00	\$0.00	\$0.00
Salaries			
Total Salaries	\$16,312.46	\$16,312.46	\$19,004.23
Pastor Benefits			
Total Pastor Benefits	\$668.25	\$668.25	\$837.45
Office			
Total Office	\$1,273.87	\$1,273.87	\$1,232.93
Other Finance			
Total Other Finance	\$0.00	\$0.00	\$765.91
Total All Finance	\$21,004.58	\$21,004.58	\$24,590.52
Property			
Total Property	\$1,603.15	\$1,603.15	\$1,181.47
Education			
Total Education	\$323.28	\$323.28	\$695.96
Youth Activity			
Total Youth Activity	\$156.72	\$156.72	\$202.23
Missions			
Total Missions	(\$100.00)	(\$100.00)	\$5.81
Stewardship			
Total Stewardship	\$0.00	\$0.00	\$0.00
Prayer & Care Ministry			
Total Prayer & Care Ministry	\$0.00	\$0.00	\$19.60
Outreach			
Total Outreach	\$0.00	\$0.00	\$0.00
Hospitality			
Total Hospitality	\$576.12	\$576.12	\$789.29
Music			
Total Music	\$18.00	\$18.00	\$179.50
Altar Care			
Total Altar Care	\$487.64	\$487.64	\$0.00
Technology			
Total Technology	\$43.34	\$43.34	\$56.89
Total Operating Expenses	\$24,112.83	\$24,112.83	\$27,721.27

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2026

Statement of Activities for Period 1 - January
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
810090 Nesvold Matching Gift Expense	\$0.00	\$0.00	\$0.00
810115 Build The Future Expense	\$0.00	\$0.00	\$0.00
810121 Good Samaritan Fund Expense	\$0.00	\$0.00	\$0.00
810153 Seminary Support Fund Expense	\$0.00	\$0.00	\$0.00
810154 Properties Fund Expense	\$0.00	\$0.00	\$0.00
810190 Jerry Hendricks Fund Expense	\$0.00	\$0.00	\$0.00
830110 Noisy Offering Fund Expense	\$0.00	\$0.00	\$0.00
830115 Youth Ministry Fund Expense	\$0.00	\$0.00	\$0.00
830122 Youth Mission Trip Expense	\$5,998.00	\$5,998.00	\$0.00
830125 Mission Trip Fundraiser Expense	\$0.00	\$0.00	\$0.00
830135 High School Scholarship Fund Expense	\$0.00	\$0.00	\$0.00
840100 Outreach Fund Expense	\$0.00	\$0.00	\$0.00
840200 Hospitality Fund Expense	\$184.80	\$184.80	\$74.87
840205 Hospitality Events Fund Expense	\$0.00	\$0.00	\$0.00
840300 Technology Fund Expense	\$0.00	\$0.00	\$0.00
840500 Care Ministry Fund Expense	\$0.00	\$0.00	\$0.00
845100 Special Gift-Altar/Flower Fund Expense	\$76.00	\$76.00	\$0.00
845105 Altar Care Fund Expense	\$169.00	\$169.00	\$0.00
Total Expenses	\$30,540.63	\$30,540.63	\$27,796.14
Net Income	\$123,383.86	\$123,383.86	\$12,112.72

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2026

January 31, 2026	2026	2025
Operating Income	\$ 36,950.47	\$ 28,017.97
Operating Expense	\$ 24,112.83	\$ 27,721.27
Balance	\$ 12,837.64	\$ 296.70

Higher due to full
recognition of 2026
prepaid of \$12,736

Previous Month YTD Comparison

December 31, 2025	2025	2024
Operating Income	\$ 418,284.99	\$ 410,677.64
Operating Expense	\$ 380,716.23	\$ 380,531.26
Balance	\$ 37,568.76	\$ 30,146.38

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

January 31, 2026

Statement of Financial Position for Period 1 - January
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

<u>Account</u>	<u>YTD</u> <u>Current</u>	<u>YTD</u> <u>2024</u>
Assets		
Citizens Alliance Checking	\$220.76	\$2,333.55
Citizens Alliance HY Money Market	\$291,723.70	\$140,352.65
Edward Jones - 6 mo. CD	\$250,000.00	\$250,000.00
Edward Jones - 12 mo. CD	\$250,000.00	\$250,000.00
Edward Jones - 4 mo. CD	\$140,000.00	\$140,000.00
Edward Jones - 6 mo. CD	\$80,000.00	\$0.00
Edward Jones - 6 mo. CD	\$50,000.00	\$0.00
Edward Jones - 6 mo. CD	\$75,000.00	\$0.00
Edward Jones - 6 mo. CD	\$50,000.00	\$0.00
Edward Jones - Investment/CD	\$25,129.03	\$24,261.10
Edward Jones - Investment Interest (3)	\$32,292.07	\$0.00
Total Assets	\$1,244,365.56	\$806,947.30
Liabilities		
Credit Card Payable	\$980.95	\$1,314.15
Total Liabilities	\$980.95	\$1,314.15
Net Assets		
General Fund Balance	\$162,714.63	\$162,728.97
Nesvold Matching Gift Fund (1)	\$395,344.81	\$232,817.61
Capital Campaign 2024/25 Fund	\$521,308.00	\$287,151.00
Capital Campaign Interest Fund (2)	\$34,218.77	\$6,367.11
Prepaid Faith Promise - 2025	\$0.00	\$12,155.00
Executive-Undesignated Memorials Balance	\$480.00	\$480.00
Brick & Mortar Fund Balance	\$25,129.03	\$24,261.10
Good Samaritan Fund Balance	\$3,163.74	\$5,849.74
Rainy Day Fund Balance	\$16,362.06	\$11,215.68
Seminary Support Fund Balance	\$394.40	\$394.40
Properties Fund Balance	\$351.17	\$554.92
Repairs and Maintenance Fund Balance	\$21,332.00	\$0.00
Thrivent Mission Fund Balance	\$2,830.00	\$1,766.00
Music Ministry Fund Balance	\$5,465.08	\$5,465.08
Noisy Offering Fund Balance	\$435.70	\$1,265.97
Youth Ministry Fund Balance	\$566.83	\$1,158.88
Youth Mission Trip Fund Balance	\$5,008.19	\$14,196.64
Sunday School Fund Balance	\$200.00	\$0.00
High School Scholarship Fund Balance	\$4,200.00	\$6,200.00
Mission Ministry Fund Balance	\$3,539.47	\$3,557.00
Outreach Fund Balance	\$5,747.33	\$2,589.14
Hospitality Fund Balance	\$22,159.81	\$21,808.47
Technology Fund Balance	\$1,527.62	\$1,540.30
Care Ministry Fund Balance	\$773.12	\$731.25
Altar Care Special Gift Flower Fund Balance	\$337.50	\$1,378.89
Altar Care Fund Balance	\$428.69	\$0.00
Refunded Transactions Fund Balance	\$9,366.66	\$0.00
Total Net Assets	\$1,243,384.61	\$805,633.15
Liabilities & Net Assets	\$1,244,365.56	\$806,947.30

(1) Nesvold matching gift total \$481,500

(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)

(3) Interest recorded from Edward Jones investment CD's

PEACE LUTHERAN CHURCH TREASURER'S REPORT

January 31, 2026

Budgeted Financial Statement for Period 1 - January 8.33%
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

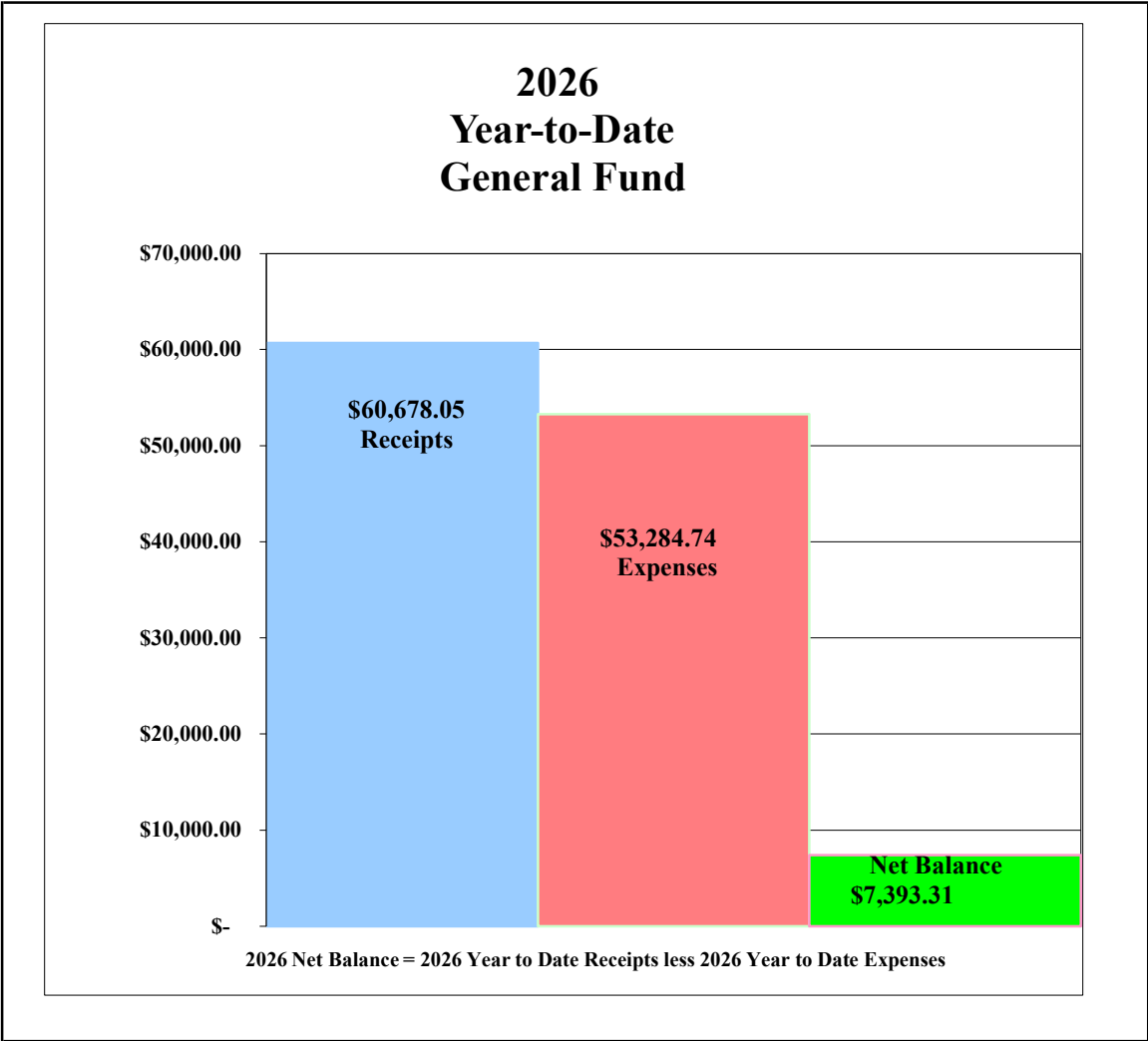
<u>Acct # Description</u>	<u>Budget Annual</u>	<u>Budget for Period</u>	<u>Actual for Period</u>	<u>Variance for Period</u>	<u>Budget YTD</u>	<u>Actual YTD</u>	<u>Var. Actual to Annual Budget Dollar</u>	<u>Var. Actual to Annual Budget %</u>
Expenses								
Operating Expenses								
Total Finance								
Benevolence	37,200	2,750	2,750	-	2,750	2,750	(34,450)	7.39%
Insurance	15,750	-	-	-	-	-	(15,750)	0.00%
Salaries	232,406	17,171	16,312	(859)	17,171	16,312	(216,093)	7.02%
Pastor Benefits	13,700	500	668	168	500	668	(13,032)	4.88%
Office	20,358	1,391	1,274	(117)	1,391	1,274	(19,084)	6.26%
Other Finance	3,175	300	-	(300)	300	-	(3,175)	0.00%
Total Finance	322,589	22,113	21,005	(1,108)	22,113	21,005	(301,584)	6.51%
Property	27,875	1,625	1,603	(22)	1,625	1,603	(26,272)	5.75%
Education	15,550	650	323	(327)	650	323	(15,227)	2.08%
Youth Activity	9,200	766	157	(610)	766	157	(9,043)	1.70%
Missions	1,032	250	(100)	(350)	250	(100)	(1,132)	-9.69%
Stewardship	1,500	125	-	(125)	125	-	(1,500)	0.00%
Prayer & Care Ministry	1,000	50	-	(50)	50	-	(1,000)	0.00%
Outreach	10,660	55	-	(55)	55	-	(10,660)	0.00%
Hospitality	4,600	275	576	301	275	576	(4,024)	12.52%
Music	3,062	-	18	18	-	18	(3,044)	0.59%
Altar Care	2,000	-	488	488	-	488	(1,512)	24.38%
Technology	5,150	350	43	(307)	350	43	(5,107)	0.84%
Total Operating Expenses	404,218	26,259	24,113	(2,146)	26,259	24,113	(380,105)	5.97%

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

February 28, 2026

GENERAL FUND SUMMARY

General Fund 2026 Receipts and Transfers In	\$	60,678.05	
General Fund 2026 Expenses	\$	53,284.74	
General Fund - 2026 Net Balance			<u>\$ 7,393.31</u>



**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

February 28, 2026

Statement of Activities for Period 2 - February
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
Income			
Operating Income			
401010 General Fund	\$20,985.00	\$55,638.18	\$49,894.00
410015 Lenten Offering	\$638.00	\$638.00	\$0.00
410030 Cash Offering	\$256.81	\$481.06	\$1,305.00
410050 Interest Income	\$1,592.77	\$1,705.81	\$257.32
410200 Youth Events Income	\$0.00	\$140.00	\$0.00
410400 Education-Confirmation Retreat Income	\$255.00	\$2,075.00	\$2,150.00
410450 Education-Adult Events Income	\$0.00	\$0.00	\$132.00
Total Operating Income	\$23,727.58	\$60,678.05	\$53,738.32
419090 Nesvold Matching Gift Income	\$0.00	\$100,000.00	\$0.00
419091 Capital Campaign 2024/2025/2026 Income	\$4,963.00	\$13,878.00	\$24,179.00
419092 Capital Campaign Interest Income	\$4,835.16	\$5,157.01	\$516.77
419125 Good Samaritan Fund income	\$4,000.00	\$4,000.00	\$480.00
419145 Repairs & Maintenance Fund Income	\$0.00	\$6,332.00	\$0.00
420160 Thrivent Mission Fund Income	\$226.00	\$228.00	\$435.00
430110 Noisy Offering Fund Income	\$2,312.57	\$2,511.74	\$732.77
430122 Youth Mission Trip Fund Income	\$6,021.00	\$6,746.00	\$8,256.00
430126 Sunday School Fund Income	\$0.00	\$0.00	\$200.00
440205 Lenten Suppers Fund Income	\$283.00	\$283.00	\$0.00
445105 Easter Flowers Fund Income	\$266.00	\$266.00	\$0.00
490040 Refunded - Coffee Income	\$181.00	\$368.00	\$403.00
490100 Refunded - Donations Income	\$0.00	\$0.00	\$233.38
490200 Office Income	\$0.00	\$292.00	\$0.00
Total Income	\$46,815.31	\$200,739.80	\$89,174.24

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

February 28, 2026

Statement of Activities for Period 2 - February
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
Operating Expenses			
Benevolence			
Total Benevolence	\$2,000.00	\$4,750.00	\$6,350.00
Insurance			
Total Insurance	\$0.00	\$0.00	\$0.00
Salaries			
Total Salaries	\$17,310.23	\$33,622.69	\$37,793.16
Pastor Benefits			
Total Pastor Benefits	\$408.18	\$1,076.43	\$1,642.45
Office			
Total Office	\$1,387.22	\$2,661.09	\$2,364.02
Other Finance			
Total Other Finance	\$671.04	\$671.04	\$1,647.65
Total All Finance	\$21,776.67	\$42,781.25	\$49,797.28
Property			
Total Property	\$1,575.43	\$3,178.58	\$2,801.97
Education			
Total Education	\$3,521.60	\$3,844.88	\$4,163.69
Youth Activity			
Total Youth Activity	\$249.50	\$406.22	\$353.08
Missions			
Total Missions	\$100.00	\$0.00	\$5.81
Stewardship			
Total Stewardship	\$0.00	\$0.00	\$0.00
Prayer & Care Ministry			
Total Prayer & Care Ministry	\$184.93	\$184.93	\$19.60
Outreach			
Total Outreach	\$959.99	\$959.99	\$0.00
Hospitality			
Total Hospitality	\$17.95	\$594.07	\$936.74
Music			
Total Music	\$0.00	\$18.00	\$659.74
Altar Care			
Total Altar Care	\$0.00	\$487.64	\$790.60
Technology			
Total Technology	\$785.84	\$829.18	\$118.80
Total Operating Expenses	\$29,171.91	\$53,284.74	\$59,647.31

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

February 28, 2026

Statement of Activities for Period 2 - February
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

	<u>Current Period</u>	<u>Current Y-T-D</u>	<u>Prior Y-T-D</u>
810090 Nesvold Matching Gift Expense	\$0.00	\$0.00	\$0.00
810121 Good Samaritan Fund Expense	\$4,500.00	\$4,500.00	\$0.00
830122 Youth Mission Trip Fund Expense	\$0.00	\$5,998.00	\$0.00
830125 Mission Trip Fundraiser Expense	\$13.69	\$13.69	\$114.95
830135 High School Scholarship Fund Expense	\$0.00	\$0.00	\$0.00
840100 Outreach Fund Expense	\$0.00	\$0.00	\$0.00
840200 Hospitality Fund Expense	\$79.92	\$264.72	\$124.13
Total Expenses	<u>\$33,765.52</u>	<u>\$64,306.15</u>	<u>\$60,101.22</u>
Net Income	<u>\$13,049.79</u>	<u>\$136,433.65</u>	<u>\$29,073.02</u>

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

February 28, 2026

February 28, 2026	2026	2025
Operating Income	\$ 60,678.05	\$ 53,738.32
Operating Expense	\$ 53,284.74	\$ 59,647.31
Balance	\$ 7,393.31	\$ (5,908.99)

Previous Month YTD Comparison

January 31, 2026	2026	2025
Operating Income	\$ 36,950.47	\$ 28,017.97
Operating Expense	\$ 24,112.83	\$ 27,721.27
Balance	\$ 12,837.64	\$ 296.70

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

February 28, 2026

Statement of Financial Position for Period 2 - February
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

<u>Account</u>	<u>YTD</u> <u>Current</u>	<u>YTD</u> <u>2025</u>
Assets		
Citizens Alliance Checking	\$3,374.87	\$2,423.51
Citizens Alliance HY Money Market	\$145,228.57	\$156,366.83
Edward Jones - 6 mo. CD	\$250,000.00	\$250,000.00
Edward Jones - 12 mo. CD	\$250,000.00	\$250,000.00
Edward Jones - 4 mo. CD	\$140,000.00	\$140,000.00
Edward Jones - 6 mo. CD	\$80,000.00	\$0.00
Edward Jones - 6 mo. CD	\$50,000.00	\$0.00
Edward Jones - 6 mo. CD	\$75,000.00	\$0.00
Edward Jones - 6 mo. CD	\$50,000.00	\$0.00
Edward Jones - 6 mo. CD	\$150,000.00	\$0.00
Edward Jones - Investment/CD	\$25,129.03	\$24,261.10
Edward Jones - Investment Interest (3)	\$38,388.82	\$0.00
Total Assets	\$1,257,121.29	\$823,051.44
Liabilities		
Credit Card Payable	\$686.89	\$1,562.99
Total Liabilities	\$686.89	\$1,562.99
Net Assets		
General Fund Balance	\$157,451.30	\$100,208.54
Nesvold Matching Gift Fund (1)	\$395,344.81	\$232,817.61
Capital Campaign 2024/25/26 Fund	\$526,271.00	\$301,161.00
Capital Campaign Interest Fund (2)	\$39,053.93	\$6,621.37
Prepaid Faith Promise - 2025	\$0.00	\$11,050.00
Executive-Undesignated Memorials Balance	\$480.00	\$480.00
Brick & Mortar Fund Balance	\$25,129.03	\$24,261.10
Good Samaritan Fund Balance	\$2,663.74	\$5,849.74
Rainy Day Fund Balance	\$16,362.06	\$16,362.06
Seminary Support Fund Balance	\$394.40	\$394.40
Properties Fund Balance	\$351.17	\$554.92
Repairs and Maintenance Fund Balance	\$21,332.00	\$15,000.00
Thrivent Mission Fund Balance	\$3,056.00	\$2,009.00
Music Ministry Fund Balance	\$5,465.08	\$5,465.08
Noisy Offering Fund Balance	\$2,748.27	\$1,998.74
Youth Ministry Fund Balance	\$566.83	\$1,158.88
Youth Mission Trip Fund Balance	\$11,015.50	\$21,987.69
Sunday School Fund Balance	\$200.00	\$200.00
High School Scholarship Fund Balance	\$4,200.00	\$6,200.00
Mission Ministry Fund Balance	\$3,539.47	\$3,557.00
Outreach Fund Balance	\$5,747.33	\$2,589.14
Hospitality Fund Balance	\$22,362.89	\$21,544.38
Technology Fund Balance	\$1,527.62	\$1,540.30
Care Ministry Fund Balance	\$773.12	\$731.25
Altar Care Special Gift Flower Fund Balance	\$337.50	\$1,378.89
Altar Care Fund Balance	\$694.69	\$0.00
Refunded Transactions Fund Balance	\$9,366.66	\$36,367.36
Total Net Assets	\$1,256,434.40	\$821,488.45
Liabilities & Net Assets	\$1,257,121.29	\$823,051.44

(1) Nesvold matching gift total \$481,500

(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)

(3) Interest recorded from Edward Jones investment CD's

PEACE LUTHERAN CHURCH TREASURER'S REPORT

February 28, 2026

Budgeted Financial Statement for Period 2 - February 16.67%
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2026

<u>Acct # Description</u>	<u>Budget Annual</u>	<u>Budget for Period</u>	<u>Actual for Period</u>	<u>Variance for Period</u>	<u>Budget YTD</u>	<u>Actual YTD</u>	<u>Var. Actual to Annual Budget Dollar</u>	<u>Var. Actual to Annual Budget %</u>
Expenses								
Operating Expenses								
Total Finance								
Benevolence	37,200	2,000	2,000	-	4,750	4,750	(32,450)	12.77%
Insurance	15,750	-	-	-	-	-	(15,750)	0.00%
Salaries	232,406	16,955	17,310	355	34,127	33,623	(198,783)	14.47%
Pastor Benefits	13,700	500	408	(92)	1,000	1,076	(12,624)	7.86%
Office	20,358	1,991	1,387	(604)	3,383	2,661	(17,697)	13.07%
Other Finance	3,175	400	671	271	700	671	(2,504)	21.14%
Total Finance	322,589	21,847	21,777	(70)	43,959	42,781	(279,808)	13.26%
Property	27,875	1,625	1,575	(50)	3,250	3,179	(24,696)	11.40%
Education	15,550	7,300	3,522	(3,778)	7,950	3,845	(11,705)	24.73%
Youth Activity	9,200	767	250	(517)	1,533	406	(8,794)	4.42%
Missions	1,032	-	100	100	250	-	(1,032)	0.00%
Stewardship	1,500	125	-	(125)	250	-	(1,500)	0.00%
Prayer & Care Ministry	1,000	50	185	135	100	185	(815)	18.49%
Outreach	10,660	50	960	910	105	960	(9,700)	9.01%
Hospitality	4,600	275	18	(257)	550	594	(4,006)	12.91%
Music	3,062	300	-	(300)	300	18	(3,044)	0.59%
Altar Care	2,000	-	-	-	-	488	(1,512)	24.38%
Technology	5,150	-	786	786	350	829	(4,321)	16.10%
Total Operating Expenses	404,218	32,338	29,172	(3,166)	58,597	53,285	(350,933)	13.18%

February 2026 Pastor's Report

ADMINISTRATIVE

- **New Births**
 - Beckett Hunter (Logan and Megan Hunter) – working on baptism date
- **Baptism**
 - Charlie Thomas Sagstetter (Rachel and Curt Sagstetter) March 7, 2026
 - Sydney Renee Yde (Robyn and Gregory Yde) March 8, 2026
 - Theodore Joseph Tonneslan (Emerson and Jason Tonneslan) March 29, 2026
- **Facility Rental**
 - Sagstetters – baptism family party – March 7, 2026
 - Perez – baby shower – May 2, 2026
 - Fleischmans – graduation party – May 17, 2026
 - Berrios – 90th birthday party – July 26, 2026
- **Vacation Days**
 - Sandy – Feb 17-24 Costa Rica; March 5 and 6 (son's wedding); March 20 (daughter's college registration day)

OUTREACH

- Pineapple Delivery weekend March 28-29
- New Member Sunday sometime in April
- Watertown Eggstravaganza April 4

MISSIONS

- Mountain of Love food drive for Gather and Grow will be during the month of March
- FMSC packing event April 16.

WORSHIP & MUSIC AND TECHNOLOGY

- Lent will start with Ash Wednesday, Feb 18. Wednesday mid-week worship these will be *Psalms for the Season* with *Holden Evening Prayer* starting after Ash Wednesday. For those who haven't participated in a *Holden Evening Prayer* worship, it is a reflective worship that is mostly sung.
- We are looking for Lenten supper volunteers.

EDUCATION / YOUTH

- Valentine Dinner Fundraiser – February 22.
- Confirmation Retreat – February 27-March 1
- First Communion: Workshop – March 28; Bread baking – April 1; First Communion – April 2 during Maundy Thursday worship

OTHER EVENTS

- Augustana District Theological Conference was February 1-3.
- Jersey Sunday – February 8
- Ash Wednesday – February 18
- Palm Sunday – March 29
- Maundy Thursday – April 2
- Good Friday – April 3
- Easter – April 5



March 2026 Pastor's Report

ADMINISTRATIVE

- **Baptism**
 - Charlie Thomas Sagstetter (Rachel and Curt Sagstetter) March 7, 2026
 - Sydney Renee Yde (Robyn and Gregory Yde) March 8, 2026
 - Theodore Joseph Tonneslan (Emerson and Jason Tonneslan) March 29, 2026
 - Beckett David Hunter (Megan and Logan Hunter) May 10, 2026
- **Facility Rental**
 - Sagstetters – baptism family party – March 7, 2026
 - Perez – baby shower – May 2, 2026
 - Fleischmans – graduation party – May 17, 2026
 - Heidi Olson – graduation party – May 23, 2026
 - Berrios – 90th birthday party – July 26, 2026
- **Vacation Days**
 - Mark – March 17-23
- **Church office closed** – April 6

OUTREACH

- Pineapple Delivery weekend March 28-29
- New Member Sunday, April 12, with Cake & Conversation on March 29
- Watertown Eggstravaganza April 4

MISSIONS

- Mountain of Love food drive for Gather and Grow will be during March
- FMSC packing event April 16.

WORSHIP & MUSIC AND TECHNOLOGY

- Planning Easter Worship
- Palm Sunday – March 29
- Maundy Thursday – April 2
- Good Friday – April 3
- Easter – April 5

EDUCATION / YOUTH

- Confirmation Retreat – February 27-March 1
- First Communion: Workshop – March 28; Bread baking – April 1; First Communion – April 2 during Maundy Thursday worship
- Graduate Recognition Sunday – May 3 tnt
- Confirmation Sunday – May 17

OTHER EVENTS

- Congregational Informational Meeting – March 22, April 9 and 12
- Craft Weekend – March 27-28 – bring your current project and join us for a weekend of fellowship.
- Augustana District First Call Retreat and Annual Convention – April 23-25
- Cribbage Tournament – April 24





FEBRUARY 2026 YOUTH DIRECTOR'S REPORT

As we march into Lent, the calendar is chock-full of events and things to get prepped for, so this will be a relatively short report as I race off to prepare for those other activities coming up, but here is a brief preview of what I am working on and what is coming up soon for our youth!

Valentine's Dinner

- We are looking at just over 50 guests for our Valentine's dinner this weekend, and we are looking forward to a great event!
- We have around 10 desserts that will be donated to help support this event!
- We are looking at having around 20 youth on the mission trip this summer!

Confirmation Retreat

- We are busy getting geared up for our retreat the last weekend of February. We will be joined by over 100 other youth from various other LCMC churches.
- This year, we will be focusing on answering hard questions that go along with our faith.
- This is a phenomenal weekend where we get to spend good time with our students, great worship, and talk about our faith in a meaningful way.

The Intersection of Marriage and Parenting

- We are very excited to host Pastor Steve Olcott, who will be leading us in an evening thinking about how to care for both our marriage and our parenting. Steve will be digging into how, sometimes, the best thing we can do for parenting our children is to care for and nurture our marriage.
- This event is for parents of any age of kids, whether you are just starting out or an empty nester, this conversation will still be beneficial for you!
- A meal will be served, and childcare will be provided!

Weekly Youth Group

- Weekly youth group continues for both Middle and High Schoolers!
- Currently, our middle school students are talking about what the bible teaches about friendship.
- Our high schoolers are digging into the why we do what we do when we gather. We are talking about the Christian call to gather, why we are called to live a joyful life, and why we join in worship together.

Thank you for taking the time to read this! I'm looking forward to an excellent Lent of youth ministry!

Spread Joy,
Mark



MARCH 2026 YOUTH DIRECTOR'S REPORT

February was a wildly busy month. Between the confirmation retreat, the Valentine's dinner, and our normal monthly activities, the schedule filled up quickly, but it was excellent. As winter sports end, spring is always a time when we start to see some students coming back and getting plugged in again. As we prepare for that and for Easter, here is what is coming up for Youth Ministry at Peace!

Confirmation Retreat Recap

- The last weekend of February, we brought 22 students to Inspiration Point in Vining, MN. In total, there were over 170 people present for the weekend. Other than some sickness, it was a great weekend that we spent discussing the hard questions that come with our faith.
- Next week, I will be meeting with the planning team to book this weekend for next year! This is a fantastic weekend at a camp with amazing resources and we look forward to growing this weekend next year!

Confirmation Update

- We are rapidly approaching the end of our confirmation year. We really only have a couple of lessons left, along with a mentor dinner, service night, and faith-sharing night.
- This year, we will have 10 wonderful young men and women confirming their faith and affirming their baptism. They just recently began writing their faith statements for this year.

Youth Group Update

- High School Youth Group is currently working through the 7 signs that Jesus performed in the gospel of John.
- Middle School will be taking the end of the school year to discuss how to read the bible in a practical and good way. The hope is to make the Bible more accessible to our students and teach them how to spend time in God's word.

Senior Sunday Preview

- Senior Sunday will be May 3rd this year! This year, we will have 8 seniors to be celebrated.

Parenting Event

- On March 15th, we hosted Pastor Steve Olcott for an event focusing on "The Intersection of Marriage and Parenting."
- I'm writing this before the event happens, but currently we have about 18 people planning to come along, with 15 kids who will be watching a movie as the parents meet. We are catering a meal from La Catrina for this event.

Mission Trip Prep

- The Valentine's dinner raised over \$5,000 towards our mission trip to Louisiana this summer.
- In April, we will be finalizing our travel plans, booking vans, and finalizing our student list. I currently anticipate 20-24 youth participants.

Internship Notes

- Just a quick thank you for the opportunity to preach more often here. As I prepare for Pastoral ministry, this experience is invaluable and I'm just grateful for how supportive Peace has been while I pursue this education.

Thank you for taking the time to read this report. I'm looking forward to an excellent spring of ministry!

Spread Joy,
Mark

Finance Team Minutes

February 9th, 2026

Opened Meeting: 6:06 pm

Attending: Dan Cowger, Linda Senne, Julie Potter, Andy Johnsrud, Bill Helfritz, Sue Beulke, Dan Beulke

Adopt Meeting Agenda for 02/09/26: approved unanimous

Approve Minutes from 01/13/26: approved unanimous

Reports:

Special Giving Committee:

No meeting in January, possible seminar in Spring 2026

January Financials- Julie P

See Report:

Julie discussed changing how prepaid offerings are being recorded to make less work for the financial team, they will be recognized in January instead of being prorated each month.

Julie transferred \$6,332.00 from the 2025 surplus to the Repair and Maintenance fund. Thoughts are to budget this fund on an annual basis starting in 2027 to cover major repairs.

January Giving and Capital Campaign- Sue B and Dan C.

See Report

Dan C. discussed CDs with 3 that will mature in February and Dan will renew each one for a 3-month term.

Current Building Status:

No report at this time, a possible meeting with NorSon and the building teams is scheduled for March, with hopes to have things out to bid and hopefully have a plan for a congregational meeting in May to vote on the building project.

Old Business:

Dan C stated that the MB approved the budget with a surplus from 2025 of \$37,569 to be allocated with \$6,332.00 to R&M fund, and \$31,237.00 retained in the general fund to cover a potential deficit in 2026 due to pledged giving being down.

The budget was presented to the congregation and approved.

New Business:

Our MB liaisons term has ended- we would like to thank Karen Dressel for all her hard work and information. The new MB liaison will be Teri Dressel and we will add her to all financial team communications.

Discussed looking for 2 more candidates for the finance team, with one handling insurance needs for Peace. Bob Rieckenberg is very knowledgeable regarding insurance info for Peace and Dan Beulke said he will work with him until we have a new team member interested in insurance areas on the team.

Names were discussed for possible FT and Andy Johnsrud will reach out to 3 members to see if they have any interest in working on the finance team.

Meeting adjourned: 7:08 pm

Next Meeting: March 9th, 2026 @ 6:00pm

Hospitality Meeting Monday, February 2nd 2026

Present: met via Zoom. Karen (Mexico), Laurie (Texas), Lindsey (MN), and Jill (Florida) It was so fun!

Update from Lindsey on Leadership Workshop:

Lindsey was unable to attend due to babysitter issues with the snow. James Walz attended and updated her. Reviewed some things from the annual meeting, Christian Athlete breakfast is well attended, about 50% Peace members and others are friends in the community. There are 3 applicants that will be interviewed by the Call Committee. Voting in May on the building/bid process. Talked about ways to get others involved.

Lenten Meal signup going?

First 2 weeks are full. At this time don't reach out to anyone. Let's keep an eye on it.

Peace Café treat purchasers:

Let's reach out to RaKel Schroeder and Sue Neisen to ask for their help picking up treats, being 3 of us are not in MN. It's a lot for Lindsey to do on her own. Gotta watch out for burn out.

How's Easter Signup looking? Easter is on April 5th

People are signing up. Looking good, Lindsey will keep an eye on it. I'll ask Sandy about Thrivent cards.

How to increase Hospitality offerings and how to get information:

We also talked about having a Ministry Night with dinner and childcare to help people get connected with a group or committee. Kinda try it on and do a little something to see if this is a fit for them. Will discuss more at our next meeting.

Young families have a difficult time doing activities in the evening with kids going to bed early. Needs to be a child appropriate home. Talked about having young families at church where kids can run around and parents can still visit.

Jill asked ChatGPT for assistance and below are ideas hospitality thought would work. I spoke to Sandy about executing and looped Pastor Hopper in for additional input. Stay tuned.

Do we have any interest in the 8 dozen votive candle holders?

Hospitality does not have a use for this currently. Sandy will let altar care know.

Sandy will be out of the office Feb 17-24th. She will be in Costa Rica!

Chat GPT survey question response:

Great question—and you’re already on the right track by thinking in terms of *connection*, not just events. 🙌

The “best” way is usually a **mix of low-pressure listening + clear options**, so people feel safe sharing without feeling put on the spot.

Here are some approaches that work especially well in church communities:

1. Simple, Anonymous Input (Highest Participation)

Why it works: People are more honest when there’s no pressure.

Options:

- Short paper survey handed out after service
- Google Form link emailed or texted
- QR code posted in the fellowship area

Ask questions like:

- *What helps you feel most connected at church?* (check all that apply)
 - Shared meals (potlucks, brunches)
 - Small groups
 - Game or puzzle nights
 - Themed dinners / mystery nights
 - Service projects
 - Intergenerational events
- *When are you most likely to attend something?*
- *Do you prefer smaller gatherings or large group events?*
- *Any ideas you’d love to see?* (open-ended)

Keep it **short**—5 questions max.

2. “Idea Wall” or Comment Board (Fun + Visual)

Why it works: It feels creative and non-intimidating.

Set up a board that says:

“What helps YOU feel connected?”

Have sticky notes or cards with prompts:

- “I’d show up for...”
- “I miss when we used to...”
- “Something new I’d try is...”

You’ll often see patterns emerge quickly.

Prayer and Care Minutes
February 11, 2026

In attendance: Rhonda Swanhorst, Susie Kohls, Mary Fritz-Barfnecht, Faye Rothenberger

Unable to Attend: Sue Buelke, Marla Erickson

Opened with prayer: Susie did a beautiful prayer

Old Business:

- Card Box:
Mid Feb to Mid-March: Susie
Mid-March to Mid-April: Rhonda

Report from Leadership Meeting: Susie updated us on the meeting. She thought it was very good information. She made a little informative speech for Threads of Love and the Prayer Shawls for Care group.
- Prayer Shawls report: Susie: Spoke with Beth Seefeldt (Mary Ann Hoese's daughter.) She thought a shawl would be a great idea. Susie reports there are two baskets full of complete shawls. Thank you to those who have crafted love into the shawls. Will take one to Mary Ann when we visit. Lauren Hopper has also received a shawl. Will take to Michelle Oestreich when the time is right. Will be making some short shawls for kids.
- Threads of Love Report: Susie
- Summary of Prayer list information (brief): Updated on the people on the list. We are asking that the people who are requesting prayers also keep us informed on the progress of their loved ones. Keep in mind prayer shawls.
- Birthdays: Glen Johnson celebrates 100 on March 7th. Karen Leightner, daughter, is our contact person. What would/should we do and when? Pastor reports he has attempted to call a few times with no response from family.

New Business:

- Welcome to Faye Rothenberger in joining our group.
- First Communion and Confirmation Students: Typically, we send a card to the students. First communion is Maundy Thurs (April 2nd) and Confirmation is May 17th (Sunday). Will get the list from Sandy for those students.
- Random Act of Kindness: This month we will make a Valentine delivery to Judy Jacobson from Prayer and Care.

Adjourned meeting with Our Father
Next meeting 10 am March 11, 2026

Worship & Music Ministry Team
February 10, 2026
Minutes

- **Attendees:** Pastor, Ted, Kevin, Ruth and Edie
- Opening prayer by Pastor
- Next meeting date is **Tuesday, March 10th 9am**

- Other business:
 - See last page about looking ahead to Holy Week
 - We will only do the 7am Youth service and the 9am Easter celebration service. We will not be doing an 11am service.
 - Marla, please send thank you notes to all the Youth and Children that share their gifts through special music. (assigned to Marla as the special music coordinator)
 - Because next Sunday is Valentine's Sunday, Kevin is adding two love songs to the prelude:
 - I give you my heart CCLI #1866132
 - Love You so much CCLI #2195276

Please save the sign-in information for CCLI. When accessing the account, please be careful not to change the password or userid/email.

CCLI website: <https://us.ccli.com> | Email: office@come2peace.com | Password: PraiseB@nd1!

MARCH'S MUSIC PLAN

March 1st – Second Sunday of Lent – Joh 3:1 - 17
John Teaches Nicodemus

- Sermon Title: "Out of Darkness..."
- Marla playing accompaniment in JoAnn's absence

Praise Prelude: "Holy Spirit" – CCLI #6087919

Call to Worship: "Change My Heart Oh God" – CCLI #1565

Sermon Song: "O Master, Let Me Walk with You" – LBW #492

Special Music: "Beautiful Saviour" Peace Choir

Offering Response: "Let the Vineyards Be Fruitful" – LBW page 86

Communion Songs: "Come to the Table (of Mercy)" – CCLI #675056

"Come, Thou Fount of Every Blessing" – LBW #499

"Come, Share the Lord" – Celebration #462

Closing Song: "Mighty to Save" – CCLI #4591782

Praise Postlude: "Mighty to Save" – CCLI #4591782

March 8th – Third Sunday in Lent – John 4:5 – 30, 39 – 42)

Jesus talks with a Samaritan Woman

- Mark Preaching
- Baptism: Sydney Renee Yde
- Noisy Offering
- Birthdays & Anniversaries

Praise Prelude: "Only You" – CCLI #2579397

Call to Worship: "Always Be a Child" – CCLI #29554

Sermon Song: "All Who are Thirsty" – CCLI #2489542

Special Music: Children's Choir

Offering Response: "O Lord, Hear my Prayer" – WOV #772

Closing Song: "Jesus Messiah" – CCLI # 5183443

Praise Postlude: "Jesus Messiah" – CCLI # 5183443

March 15th – Fourth Sunday of Lent – John 9: 1 – 41

Jesus heals a man born blind

- Sermon Title: "Let Me See..."

Praise Prelude: "Let the River Flow" – CCLI # 1686824

Call to worship: "Open the Eyes of My Heart" – CCLI #2298355

Sermon Song: "Be Thou My Vision" – WOV #776

Special Music: "Bought with a Price" Peace Choir

Offering Response: "Let the Vineyards Be Fruitful" – LBW page 86

Communion Songs: "Break Now the Bread of Life" – LBW #235

"I Surrender All" – CCLI #4850760 & Celebration #596

"As the Grains of Wheat" – WOV #705

Closing Song: "Amazing Grace, How Sweet the Sound" – LBW #448

Praise Postlude: "Amazing Grace (My Chains are Gone)" CCLI # 4768151

March 29th – Palm Sunday – Matthew 27:45 – 56

Jesus on the cross

- Sermon Title: "Why God?"
- Baptism: Theodore Joseph Tonneslan

Praise Prelude: "Hosanna (Praise is Rising)" – CCLI #4662491

Call to Worship: "Always Be a Child" – CCLI #29554

Sermon Song: "Beneath the Cross of Jesus" – LBW #107

Special Music: Emmett Voca playing Cello

Offering Response: "Praise and Thanksgiving" – LBW #409

Closing Song: "Did You Feel the Mountains Tremble?" – CCLI #1097028

Praise Postlude: "Did You Feel the Mountains Tremble?" – CCLI #1097028

March 22nd – Fifth Sunday in Lent – John 11:1 – 53

The Death of Lazarus

- Sermon Title: "Now's the Time!"

Praise Prelude: "Blessed be Your Name" – CCLI # 3798438

Call to Worship: "My Song is Love Unknown" – LBW #94

Sermon Song: "I Will Rise" – CCLI #5183450

Special Music: TBD

Offering Response: "Thank You, Lord" – Celebration #513

Closing Song: "My Life is in You" – CCLI # 17315

Praise Postlude: "My Life is in You" – CCLI # 17315

Looking Ahead for Holy Week

- April 2 (Maundy Thursday) – Psalm 116 – First Communion
- April 3 (Good Friday) – 7 last words
- April 5th Easter Sunday – How many services will we have and what will be the times for those services?

Finance Team Minutes
March 9, 2026 at 6:00 pm

Opened Meeting: 6:08 pm

Attending: Dan Cowger, Linda Senne, Julie Potter, Teri Dressel, Bill Helfritz, Sue Beulke, Dan Beulke

Adopt Meeting Agenda for 03/09/26: added under new business: Pastor Compensation – approved

Approve Minutes from 02/09/26: approved unanimously

Reports:

Special Giving Committee:

No Meetings – Bill Holmquist will inform us of any meetings or seminars- possibly April

February Financials – Julie P

See Report:

As stated in our February meeting Julie & Dan C had team approval to review balances, and it was agreed to transfer \$150,000.00 out of Citizens Bank into another 6-month CD before our March meeting.

Julie will discuss with Kevin Schroeder, regarding the repair to the tech system approx. \$750.00 to make sure it is allocated to the correct budget classification.

Dan C. discussed our CD's. We have two that will mature in March, and we agreed to renew both for 3-month terms.

February Giving and Capital Campaign – Sue B and Dan C.

Sue B. reported we had received \$4,963.00 in Feb. towards the capital campaign, with received \$526,271.00 YTD and \$725,330.00 pledged.

Nesvold matching funds of \$481,500.00 received YTD.

Sue B. will send Paul Nesvold a thank-you card and an update on where we are on the received funds for the capital campaign.

Current Building Status:

Teri Dressel reported that drawings are done and Ministry Board (MB) will hold three meetings for the congregation to inform them of building updates. Dates for these 3 meetings have been in the bulletin, and email blast and a letter from the MB will be sent out to all members. These meetings will be held in March and April with a congregational meeting scheduled for May 3rd.

Construction Payment Process:

Linda has been in contact with Jon Peterson and James Walz regarding a contact who will be actively involved in the construction process, who can sign off on invoice payment approval. Kristi Mittelstaedt will still look over any contracts and or legal documents, but we need a contact to make sure the scope of work billed has been done. MB will discuss at next meeting and will inform Julie and I who our contact will be.

Finance Team New Members:

Andy Johnsrud contacted a few members to see if any interest on being a part of the finance team, Sue B will make a few calls to. Looking for a person to help handle insurance needs with Bob Rieckenberg, and someone who can maybe be a liaison to the special giving committee. Will discuss at next meeting.

New Business:

Dan C discussed with Aaron Deutsch with LCMC if our budgeted Pastor Compensation is in the correct range for our search for a new pastor.

Meeting Adjourned: 7:05 pm

Next Meeting: Monday, April 13th, 2026 @ 6:00pm

Hospitality Meeting Monday, March 2, 2026

Attendees (via Zoom): Karen Lotito, Laurie Langner, Lindsey Walz, Jill Blair

Lenten Dinners

- All Wednesdays are currently filled.
- Laurie will order additional bowls for upcoming soup and chili dinners.

Easter Breakfast

Sign-Up Status

- Additional egg bakes are still needed.
- The remainder of the sign-up looks good.

Coordination with Beth S. Jill spoke with Beth to confirm Hospitality expectations. Beth wants:

- Small vases with silk daffodils for Youth Room tables
- Napkin stickers for rolled silverware
- Salt and pepper shakers for tables
- Mini muffins and 1/3 stick of butter for each table

Planning notes:

- Beth would like a head count for food planning.
- Spring Break does not conflict this year, so attendance may be higher.
- Small plates will be used for pancakes and large plates for egg bakes to better estimate servings.
- Fruit bowls will be placed by the palm tree.
- Placemats and rolled silverware will be used instead of tablecloths.
- Beth will purchase 2 lbs of butter if she receives a Thrivent card; otherwise, Hospitality will purchase it.

Freewill Offering

- Beth suggested tying the freewill offering to a specific cause.
- Jill contacted Pastor, Mark, and Sandy to identify where the greatest needs are.

Food Prep

- Volunteers are needed for fruit prep on Saturday.
- Lindsey Walz did an excellent job with this last year. Her skills were impressive!

Centerpieces

- Charlotte is working with Deb Wasser on centerpieces for the year.
- Arrangements are planned for the 12 Fellowship Hall tables.
- Beth will provide centerpieces for the Youth Room.
- Charlotte requested pussy willows. Jill suggested contacting Shannon downtown, as there is a budget available.

Silverware

- Plan to roll 200 napkins with silverware (fork and knife).
- Extra sets will be given to Mark for the Christian Athlete Breakfast.

Volunteers

- Sign-up numbers appear low, but volunteers typically step in on the day of the event.

Supplies

- Karen will pick up colored napkins.
- Beth has pink, purple, yellow, and teal napkin stickers.

Congregational Feedback / Program Ideas

Suggestions included:

- Book club
- Women's group
- Bible study
- Small groups
- Large group gatherings

Jill discussed these ideas with Pastor Hopper. Small groups will wait until a new pastor is called, and these activities are not part of Hospitality's responsibilities.

Next Meeting

Monday, April 13, 2026 – 9:30 AM (note this is a change)

- In person
- Laurie attending via Zoom

Prayer and Care Team Minutes
March 11, 2026

In Attendance: Sue Beulke, Susie Kohls, Mary Fritz Barfnecht, Marla Grosshuesch, Rhonda Swanhorst, Faye Rothenberger

Unable to attend: Karen Lotito

Open with Prayer led by Mary

Old Business:

Card Box:

- o Mid Mar to Mid Apr: Rhonda
- o Mid Apr to Mid May: Faye
- o Mid May to Jun: Marla

First Communion - Rhonda will prepare and mail cards to students receiving first communion on Maundy Thursday, April 2

Easter - Mary will send cards to our homebound members prior to April 5

Confirmation - team will prepare cards for confirmation students at our May meeting (May 6th).

Prayer Needs

Quick review of additions to spreadsheet. Assigned team members to be contact person for families requesting prayer. Will invite those who request prayers to give periodic updates to their contact person who will update Mary/Sandy for any updates that may be needed for Facebook Prayer Page.

Prayer Shawls

Shawls continue to be knit/crocheted and are available for people to pick up and give to those in need. A card is filled out so we know who has received a shawl. Completed cards reviewed of newest prayer shawl recipients.

Closed with the Our Father

Next Meeting April 8th at 10 am
Thank you ALL for coming!

Property Notes
March 2026

Looking forward to burning our 1-acre conservation easement as soon as it is dry enough.
Sometime in April.

Will be scheduling a spring interior and exterior cleanup.