

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
October 29, 2017

Members Present: Bob Rieckenberg, Beth Seefeldt, Glen Hulley, Erik Strand and Pastor David Hanson.

Absent: Andy Johnsrud, Joseph Perez

Others Present: Sarah Strand, Judy Jacobson, Marty Malmin

Call to Order: 6:31 pm

Devotions: Devotions done by Pastor David Hanson

Open Forum: None

Adopt Agenda: Motion to Adopt Agenda

Approval of Minutes from September 24, 2017 Board Meeting Minutes: *Motion to approve the minutes from the September 24, 2017 Board Meeting Beth/Erik/No Discussion/Carried.*

Reports:

- a. Financial Report: Financial Report given by Judy. To date all ministry teams are under budget. Expenses for the month were normal. *Motion to approve October Financial Report Glen/Beth/No Discussion/Carried.*
- b. Pastor's Report: Pastor David Hanson provided his report. PLC had a 23% worship attendance throughout the summer and the same 23% increase has continued into the school calendar year. Saturday, October 28, 2017, a Youth Night was held at Pastor's house. Pastor attended the LCMC convention; it was inspiring.
- c. Ministry Team Reports
 - a. Outreach Ministry Team
 - b. Stewardship Committee
 - c. Worship & Music

Old Business:

- a. Discussion: Short-Term, Mid-Term and Long-Term Goals: Ministry Board will need to begin thinking about the worship service in the future as the congregation continues to grow.
- b. Continued Update on Columbarium Status: The Columbarium has been put on hold for at least six (6) months.

New Business

- a. Additional Chairs: Discussion with regards to the additional chairs, purchasing more chairs as part of the budgeting process and the fire code. An additional 36 chairs will run about \$2,500 and the chairs take approximately two (2) months to get. Based on the fire

- code, we can go up to 225 chairs.
- b. Discussion: Classroom Sizes – Additional Tables & Chairs for Youth: Christian Education has been discussing the size of the Sunday School program, total attendance and how to utilize the space for our benefit.
 - c. Online Church Management Software – Breeze: Breeze, an online church management software, would replace Church Windows. The cost for Breeze is \$50 per month. Church Windows would still be used for accounting and payroll.
 - d. LCMC Report – Pastor: *See Pastor's Report*. It would be very beneficial to the congregation to send delegates to the next LCMC Annual Gathering. The next LCMC Annual Gathering in the first Monday through Wednesday in October.
 - e. Youth & Family Ministry: Discussion with regards to Youth and Family Ministry Worker in the future. Adding a Director of Youth and Family Ministry would leap our Youth and Family Programs to a complete new level. We are looking at someone working from Baptism all the way to Young Adult. 2018 will be a defining year as to what the Church is looking for a Youth & Ministry worker.
 - f. Usher Training: Usher Training and update Ushers on duties.
 - g. Financial Reports
 - a. Should Office Administration Report be Separate on the budget: Office Administration includes two accounts, copier costs and office supplies. Sandy would be the Administrator of an Administration Budget.
 - b. Should Mission Report be Separate on the budget: Mission is made of two parts, the Benevolence Funds, which is managed by the Finance Team, and a second Ministry Team Budget, which is managed by the Ministry Team.
 - h. Discussion: Follow-Up After Baptism: How do we invite and engage new members to connect and become engaged. There is a possibility of having a mentor program/sub-committee of all demographics to help engaged and follow-up with new faces/baptisms/members.
 - i. New Faces: *See letter H*.

Adjourn: *Motion to adjourn Beth/Glen/No Discussion/Carried*

Meeting adjourned at 7:55 pm

Closing Prayer by Pastor Hanson

Next meeting: Tuesday, November 28, 2017 at 6:30 pm

Special Ministry Board Meeting on Budgeting: December 12, 2017 at 6:30 pm.