



Ministry Board Meeting Agenda
October 20, 2025
6:00 – 8:00 p.m.

- I. Call to Order
- II. Roll Call / Attendance
- III. Devotions – Ted Pew
- IV. Open Forum
- V. Adopt Agenda
- VI. Approval of Minutes
 - A. Approval of Ministry Board Meeting Minutes from September 15, 2025
- VII. Reports
 - A. Financial Report
 - B. Pastor's Report
 - C. Mark's Report
 - D. Design Team Report
 - E. Ministry Team Reports
 - i. Finance
 - ii. Missions
 - iii. Prayer & Care
 - iv. Property
 - v. Stewardship
- VIII. Old Business
 - A. Implementation Team
 - B. Strategic Planning
- IX. New Business
 - A. 2026 Leadership Workshop
- X. Adjourn
- XI. Closing Prayer
- XII. Information
 - A. Next Meeting: November 17, 2025 | Executive Board Meeting: November 13, 2025
 - B. November Meeting Devotions: Bill Helfritz
 - C. November Communion Assistants: Ted Pew and Bill Helfritz

PEACE LUTHERAN CHURCH
UNAPPROVED Ministry Board Meeting Minutes
September 15, 2025

- I. Call to Order:** 6:33 pm by Cathy Rieckenberg at Peace Lutheran Church.
- II. Members Present:** Karen Dressel, Bill Helfritz, Dan Nelson, Jon Peterson, Ted Pew, Cathy Rieckenberg, Tory Schmidt, and Pastor John Hopper

Absent:

Others: Dan Cowger, Sue Buelke, Kristi Mittelstaedt

- III. Devotions:** Done by Bill Helfritz

IV. Open Forum:

Kristi M. has reviewed the Nor-Son contract and recommended that we have a lawyer review as well. There are also a few points that need to be reviewed with Nor-Son. Tory will contact them.

Dan Cowger presented an update on the Capital Campaign. We discussed, and it was decided to update the congregation on Sunday, September 28. Some of the visual representation boards will be displayed.

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. Jon / Tory / Carried

VI. Approval of Minutes

- A. Approval of Ministry Board Meeting Minutes from August 18, 2025.

Motion to approve the August 18, 2025, Ministry Board meeting minutes as written. Bill / Ted / Carried

- B. Approval of Special Ministry Board Meeting Minutes from August 28, 2025.

Motion to approve the August 28, 2025, Special Ministry Board meeting minutes as written. Bill / Ted / Carried

VII. Reports:

- A. Financial Report:

Reviewed Financials: Karen reviewed the financials and Finance Ministry Team minutes. Discussed using some of the remaining COVID-19 refund monies to pay for the \$5,000 streaming antennae and pro-rated subscription for the streaming service of \$1,500. Will need to budget an annual streaming subscription fee of \$2,500 for 2026.

Motion to use COVID-19 refund monies to pay for streaming antennae and streaming service subscription. Karen / Ted / Carried

Motion to approve Financial Report as written. Tory / Bill / Carried.

- B. Pastor's Report: Read through and make comments on the church profile before September 24.

Motion to approve Pastor's Report as written. Tory / Bill / Carried.

- C. Mark's Report:

Motion to approve Mark's Report as written. Tory / Bill / Carried.

D. Design Team Report: tabled during contract review

E. Ministry Team Reports

- Finance
- Hospitality
- Hospitality – Craft Weekend Committee
- Outreach
- Property
- Stewardship – tabled to be discussed under Old Business
- Worship & Music

Motion to accept Ministry Team Reports as written. Tory / Bill / Carried

VIII. Old Business:

- A. Stewardship: 220 pumpkins are ready to harvest on September 26.
- B. I-Team Candidates and Description: discussion included defining the purpose and description of the scope. Nominating has a working list of candidates to talk to. It was recommended that at least some of the members be retired for availability during the day.
- C. Internship for Mark Nissen: Mark has received the outline from Julie Smith at St. Paul seminary and Mark is interested in pursuing. He'll need to select a 3-person advisory board. He will study under Pastor John Hopper.

Motion to approve an internship for Mark Nissen and form an internship committee. Bill / Tory / Carried

NEW BUSINESS:

- A. Sunday School – discussion tabled

IX. Adjourn

Motion to adjourn the meeting. Ted / Bill / Carried. Adjourned at 7:37 pm

X. Closing Prayer – The Lord's Prayer

XI. Information:

- Next meeting October 20, 2025, | Executive Board Meeting October 16, 2025
- October Meeting Devotions: Ted Pew
- October Communion Assistant / MB serving: Ted Pew and Jon Peterson

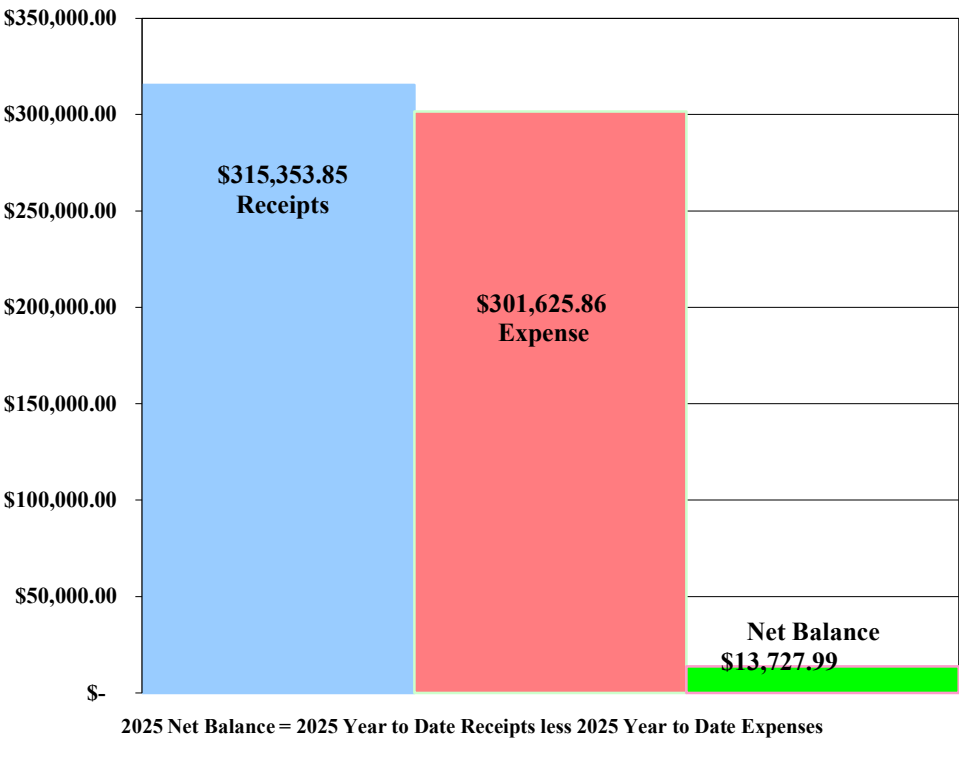
PEACE LUTHERAN CHURCH
TREASURER'S REPORT

September 30, 2025

GENERAL FUND SUMMARY

General Fund 2025 Receipts and Transfers In	\$	315,353.85	
General Fund 2025 Expenses	\$	301,625.86	
General Fund - 2025 Net Balance			<u>\$ 13,727.99</u>

2025
Year-to-Date
General Fund



PEACE LUTHERAN CHURCH

TREASURER'S REPORT

September 30, 2025

Statement of Activities for Period 9 - September
 Company#: 1 Name: Peace Lutheran Church
 Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
Income			
Operating Income			
401010 General Fund	\$33,135.10	\$287,481.72	\$276,956.88
401010-5 General Fund - Initial	\$0.00	\$0.00	\$10.00
410010 Easter Offering	\$0.00	\$4,422.60	\$4,721.00
410015 Lenten Offering	\$0.00	\$5,093.25	\$4,376.00
410030 Cash Offering	\$448.00	\$4,553.55	\$2,887.43
410035 Miscellaneous Income	\$0.00	\$0.00	\$700.00
410040 Mid-week Summer Worship Income	\$0.00	\$0.00	\$688.00
410050 Interest Income	\$907.38	\$7,274.81	\$9,182.68
410200 Youth Events Income	\$150.00	\$950.00	\$1,109.75
410300 VBS Registrations Income	\$0.00	\$2,600.96	\$2,380.45
410305 VBS Income - Donation Income	\$0.00	\$53.96	\$105.00
410400 Education-Confirmation Retreat Income	\$0.00	\$2,265.00	\$2,666.00
410450 Education-Adult Events Income	\$0.00	\$658.00	\$357.00
Total Operating Income	\$34,640.48	\$315,353.85	\$306,140.19
419090 Nesvold Matching Gift Income	\$0.00	\$100,000.00	\$100,000.00
419091 Capital Campaign 2025 Income	\$16,628.00	\$199,508.00	\$186,350.00
419092 Capital Campaign 2025 Interest Income	\$2,808.88	\$18,220.20	\$0.00
419105 Memorial-Undesignated	\$0.00	\$0.00	\$410.00
419125 Good Samaritan Fund income	\$0.00	\$480.00	\$225.00
419135 Seminary Support Fund Income	\$0.00	\$0.00	\$541.00
420160 Thrivent Mission Fund Income	\$0.00	\$1,121.00	\$539.00
430110 Noisy Offering Fund Income	\$272.02	\$3,208.68	\$2,595.25
430115 Youth Ministry Fund Income	\$0.00	\$0.00	\$229.00
430122 Youth Mission Trip Fund Income	\$2,895.00	\$20,446.33	\$23,847.67
430125 Youth Mission Trip Fundraisers Income	\$0.00	\$0.00	\$150.00
430126 Sunday School Fund Income	\$0.00	\$200.00	\$0.00
440100 Outreach Fund Income	\$0.00	\$2,120.04	\$1,145.49
440105 Outreach Events	\$0.00	\$1,353.00	\$1,130.00
440200 Hospitality Fund Income	\$2,930.00	\$1,129.33	\$1,901.66
440205 Lenten Suppers	\$0.00	\$802.00	\$627.00
440210 Hospitality Events	\$372.00	\$606.00	\$300.00
440215 PIE Auction	\$0.00	\$0.00	\$0.00
440220 Easter Breakfast	\$0.00	\$369.00	\$121.00
440300 Technology Fund Income	\$0.00	\$3,793.34	\$2,155.67
445105 Easter Flowers	\$0.00	\$1,344.00	\$1,230.00
490010 Refunded Transactions Income (1)	\$0.00	\$14,238.77	\$0.00
490020 Baptism Gifts	\$0.00	\$200.00	\$0.00
490040 Refunded - Coffee Income	\$253.00	\$2,027.00	\$2,235.65
490100 Refunded - Donations Income	\$0.00	\$1,696.95	\$2,141.92
490200 Office Income	\$161.00	\$161.00	\$56.07
Total Income	\$60,960.38	\$688,378.49	\$634,071.57

PEACE LUTHERAN CHURCH

TREASURER'S REPORT

September 30, 2025

Statement of Activities for Period 9 - September
 Company#: 1 Name: Peace Lutheran Church
 Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
Operating Expenses			
Benevolence			
Total Benevolence	\$3,640.00	\$31,440.00	\$29,640.00
Insurance			
Total Insurance	\$0.00	\$14,205.79	\$10,892.09
Salaries			
Total Salaries	\$14,870.68	\$171,265.41	\$170,988.80
Pastor Benefits			
Total Pastor Benefits	\$84.00	\$12,352.03	\$14,309.70
Office			
Total Office	\$2,665.45	\$19,614.85	\$14,040.81
Other Finance			
Total Other Finance	\$236.33	\$5,329.92	\$2,980.05
Total All Finance	\$21,496.46	\$254,208.00	\$242,851.45
Property			
Total Property	\$1,064.69	\$15,339.55	\$11,655.44
Education			
Total Education	\$302.69	\$10,564.13	\$10,016.21
Youth Activity			
Total Youth Activity	\$88.14	\$3,929.09	\$3,054.15
Missions			
Total Missions	\$650.00	\$693.28	\$282.47
Stewardship			
Total Stewardship	\$318.92	\$318.92	\$0.00
Care Ministry			
Total Care Ministry	\$93.60	\$771.51	\$833.50
Outreach			
Total Outreach	\$357.87	\$7,692.62	\$4,197.40
Hospitality			
Total Hospitality	\$179.54	\$3,064.47	\$2,380.44
Music			
Total Music	\$0.00	\$2,436.74	\$920.00
Altar Care			
Total Altar Care	\$0.00	\$1,350.11	\$1,422.47
Technology			
Total Technology	\$43.34	\$1,257.44	\$3,574.24
Total Operating Expenses	\$24,595.25	\$301,625.86	\$281,187.77

PEACE LUTHERAN CHURCH

TREASURER'S REPORT

September 30, 2025

Statement of Activities for Period 9 - September
 Company#: 1 Name: Peace Lutheran Church
 Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
810090 Nesvold Matching Gift Expense	\$0.00	\$110.00	\$0.00
810115 Build The Future Expense	\$0.00	\$0.00	\$29,958.34
810121 Good Samaritan Fund Expense	\$0.00	\$1,000.00	\$224.95
810153 Seminary Support Fund Expense	\$0.00	\$0.00	\$146.60
810154 Properties Fund Expense	\$0.00	\$203.75	\$0.00
810190 Jerry Hendricks Fund Expense	\$0.00	\$0.00	\$222.19
820100 Music Ministry Fund Expense	\$0.00	\$0.00	\$0.00
830110 Noisy Offering Fund Expense	\$0.00	\$3,968.12	\$3,254.44
830115 Youth Ministry Fund Expense	\$0.00	\$0.00	\$698.91
830122 Youth Mission Trip Expense	\$0.00	\$21,001.12	\$21,530.99
830125 Mission Trip Fundraiser Expense	\$0.00	\$993.95	\$3,446.45
830135 High School Scholarship Fund Expense	\$0.00	\$2,000.00	\$1,500.00
840100 Outreach Fund Expense	\$170.85	\$1,130.85	\$4,144.20
840200 Hospitality Fund Expense	\$149.21	\$1,885.68	\$1,781.11
840205 Hospitality Events Expense	\$0.00	\$214.83	\$99.02
840300 Technology Fund Expense	\$0.00	\$3,806.02	\$1,627.99
840500 Care Ministry Fund Expense	\$0.00	\$0.00	\$13.75
845100 Special Gift-Altar/Flower Fund Expense	\$0.00	\$511.50	\$1,194.44
845105 Memorial-Altar Care Expense	\$0.00	\$1,125.20	\$0.00
Total Expenses	\$24,915.31	\$339,576.88	\$351,031.15
Net Income	\$36,045.07	\$348,801.61	\$283,040.42

(1) Final ERTC refund received

**PEACE LUTHERAN CHURCH
TREASURER'S REPORT**

September 30, 2025

September 30, 2025	2025	2024
Operating Income .	\$ 315,353.85	\$ 306,140.19
Operating Expense	\$ 301,625.86	\$ 281,187.77
Balance	\$ 13,727.99	\$ 24,952.42

Previous Month YTD Comparison

August 31, 2025	2025	2024
Operating Income .	\$ 278,946.12	\$ 272,722.25
Operating Expense	\$ 276,853.23	\$ 252,372.14
Balance	\$ 2,092.89	\$ 20,350.11

PEACE LUTHERAN CHURCH TREASURER'S REPORT

September 30, 2025

Statement of Financial Position for Period 9 - September
Company#: 1 Name: Peace Lutheran Church
Fiscal Year Beginning 1/1/2025

<u>Account</u>	<u>YTD</u> <u>Current</u>	<u>YTD</u> <u>2024</u>
Assets		
Citizens Alliance Checking	\$2,656.16	\$3,603.69
Citizens Alliance HY Money Market	\$154,480.28	\$119,389.86
Edward Jones - 6 mo. CD	\$250,000.00	\$250,000.00
Edward Jones - 12 mo. CD	\$250,000.00	\$250,000.00
Edward Jones - 4 mo. CD	\$140,000.00	\$0.00
Edward Jones - 6 mo. CD	\$80,000.00	\$0.00
Edward Jones - 6 mo. CD	\$50,000.00	\$0.00
Edward Jones - 6 mo. CD	\$75,000.00	\$0.00
Edward Jones - Investment/CD	\$25,129.03	\$23,375.37
Edward Jones - Investment Interest (3)	\$21,302.61	\$0.00
Total Assets	\$1,048,568.08	\$646,368.92
Liabilities		
Credit Card Payable	\$1,842.03	\$2,580.15
Total Liabilities	\$1,842.03	\$2,580.15
Net Assets		
General Fund Balance (A)	\$123,294.09	\$114,277.10
Nesvold Matching Gift Fund (1)	\$295,344.81	\$232,845.39
Capital Campaign 2024/25 Fund	\$476,490.00	\$186,350.00
Capital Campaign Interest Fund (2)	\$24,324.80	\$4,985.33
Prepaid Faith Promise - 2024	\$0.00	\$6,633.26
Prepaid Faith Promise - 2025	\$3,315.00	\$0.00
Executive-Undesignated Memorials Balance	\$480.00	\$480.00
Brick & Mortar Fund Balance	\$25,129.03	\$23,375.37
Good Samaritan Fund Balance	\$4,420.69	\$7,281.74
Rainy Day Fund Balance	\$16,362.06	\$11,215.68
Seminary Support Fund Balance	\$394.40	\$394.40
Properties Fund Balance	\$351.17	\$554.92
Repairs and Maintenance Fund Balance	\$15,000.00	\$0.00
Thrivent Mission Fund Balance	\$2,695.00	\$1,539.00
Music Ministry Fund Balance	\$5,465.08	\$5,465.08
Noisy Offering Balance	\$506.53	\$193.91
Youth Ministry Fund Balance	\$1,158.88	\$1,585.29
Youth Mission Trip Fund	\$5,722.83	\$11,086.64
Sunday School Fund Balance	\$200.00	\$0.00
High School Scholarship Fund	\$4,200.00	\$7,200.00
Mission Ministry Fund Balance	\$3,539.47	\$3,557.00
Outreach Fund Balance	\$4,931.33	\$1,430.14
Hospitality Fund Balance	\$20,689.16	\$20,569.84
Technology Fund Balance	\$1,527.62	\$1,540.30
Care Ministry Fund Balance	\$731.25	\$731.25
Altar Care Fund Balance	\$1,086.19	\$497.13
Refunded Transactions Fund Balance	\$9,366.66	\$0.00
Total Net Assets	\$1,046,726.05	\$643,788.77
Liabilities & Net Assets	\$1,048,568.08	\$646,368.92

(A) Reclassed the \$36k ERTC to Refunded Transactions Fund Balance for MB approved project use

(1) Nesvold matching gift total \$381,500

(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)

(3) June YTD interest recorded from Edward Jones investment CD's

PEACE LUTHERAN CHURCH

TREASURER'S REPORT

September 30, 2025

Budgeted Financial Statement for Period 9 - September 75.00%

Company#: 1 Name: Peace Lutheran Church

Fiscal Year Beginning 1/1/2025

<u>Acct # Description</u>	<u>Budget Annual</u>	<u>Budget for Period</u>	<u>Actual for Period</u>	<u>Variance for Period</u>	<u>Budget YTD</u>	<u>Actual YTD</u>	<u>Var. Actual to Annual Budget Dollar</u>	<u>Var. Actual to Annual Budget %</u>
Expenses								
Operating Expenses								
Total Finance								
Benevolence	37,940	3,640	3,640	-	31,440	31,440	(6,500)	82.87%
Insurance	12,100	-	-	-	12,100	14,206	2,106	117.40%
Salaries	258,532	23,068	14,871	(8,198)	188,250	171,265	(87,266)	66.25%
Pastor Benefits	19,602	3,178	84	(3,094)	14,739	12,352	(7,250)	63.01%
Office	20,185	1,582	2,665	1,083	15,489	19,615	(570)	97.18%
Other Finance	5,247	517	236	(280)	3,900	5,330	83	101.58%
Total Total Finance	353,606	31,985	21,496	(10,489)	265,918	254,208	(99,398)	71.89%
 Property	 23,960	 2,355	 1,065	 (1,290)	 16,170	 15,340	 (8,620)	 64.02%
Education	14,760	900	303	(597)	13,760	10,564	(4,196)	71.57%
Youth Activity	9,100	758	88	(670)	6,825	3,929	(5,171)	43.18%
Missions	1,550	129	650	521	1,162	693	(857)	44.73%
Stewardship	3,000	100	319	219	1,500	319	(2,681)	10.63%
Care Ministry	1,800	200	94	(106)	1,200	772	(1,028)	42.86%
Outreach	11,710	60	358	298	8,875	7,693	(4,017)	65.69%
Hospitality	4,900	375	180	(195)	3,575	3,064	(1,836)	62.54%
Music	4,385	315	-	(315)	3,370	2,437	(1,948)	55.57%
Altar Care	2,000	-	-	-	1,600	1,350	(650)	67.51%
Technology	3,435	-	43	43	3,435	1,257	(2,178)	36.61%
Total Operating Expenses	434,206	37,178	24,595	(12,582)	327,390	301,626	(132,580)	69.47%

October 2025 Pastor's Report

ADMINISTRATIVE

- **Expecting:**
 - Dylan Anderson and Arianna Columbus
 - Curtis and Rachel Sagstetter
 - Logan and Megan Hunter
- **New Births**
 - Emerson Rizo (Taylor & Chase)
- **Potential Baptisms**
 - Jarren Braegelmann (Ashley & Jesse Braegelmann)
 - Emerson Rizo (Taylor & Chase)- Have contacted Pastor about baptism
- **Weddings**
 - Ella May – October 4, 2025 – off-site
 - Mikayla Thorson – October 11, 2025 – off-site
 - Marla Erickson and Jim Grosshuesch – October 25, 2025
- **Facility Rental**
 - None
- **Vacation Days**
 - Sandy – Nov 24-26; Feb 17-26 tnt
 - Pastor John- Sunday, November 23 at St. John's, Howard Lake for Organ Dedication. Mark will preach and lead worship (part of Internship Training)

OUTREACH

- Ladies Night Out – October 9
- Next Coffee, Cake & Conversation – October 19. A new brochure was designed.
- Butter Braids Sale starts October 26
- Next New Member Sunday – November 9

MISSIONS

- Feed My Starving Children packing event – October 16
- Missions is working with Confirmation Students on servant night. They will be working on several projects, including Brittany's Place, Global Health Ministries, Operation Christmas Child, and more.
- Operation Christmas Child kick off – October 26

WORSHIP & MUSIC AND TECHNOLOGY

- Reformation Sunday: "The Parable of the Pumpkin" will be shared during sermon time.
- All Saints worship – November 2 will include celebrating baptism since the last All Saints Sunday

STEWARDSHIP

- Sunday, October 5, we kicked off our fall stewardship series entitled: Growing in Faith
- Stewardship Packets were mailed to each Peace household – containing their "Faith Promise Card" which will be returned to the church on Celebration Sunday, October 26.

EDUCATION / YOUTH

- Fall Story Time started on October 8 (switched to Wednesday mornings at 9 am)
- Augustana District High School MEA Retreat – October 17-19- 6 students attending



- Trick or Treat for the Food Shelf – October 26 (the community mailing went out Friday, October 17; they are looking for adult drivers and food shelf volunteers)
- Christmas Program rehearsal will start end of November

OTHER EVENTS

- Romans Bible Study is going well. We have four options: Sunday at 6:00 pm, Tuesday at 7:00 pm, Thursday at 9:00 am, and livestreamed on Sundays at 6:00 pm.
- Pregnancy Loss Awareness Sunday – October. The Care Team is handing out flowers on October 26.
- Tater Tot Hotdish contest – was canceled due to lack of interest.
- Fall Craft Weekend – November 7-8
- Family Movie Night – November 8 – Showing “The Best Christmas Pageant Ever”
- Cribbage Tournament – November 21
- Surviving the Holidays grief support – November 23 (Care Team)
- Community Thanksgiving Worship – November 26 at 4:30pm at Immaculate Conception Catholic
- Church office closed on November 27 and 28
- Advent starts on November 30





2025 SEPTEMBER YOUTH DIRECTOR'S REPORT

October has quickly come and gone. This time of the year is always so flush with activities. Students running to and from practices and meetings, along with the start of the school year. As we dive deeper into fall and prepare for winter, here is what's happening in our youth ministry right now!

Youth Group

- High School- We have just wrapped up a series looking at 4 parables from the Gospel of Luke. Now we are going to spend a couple of weeks looking at the books of 1, 2, and 3 John and digging into what it means to live in the truth of God.
- Middle School- We are gathering after worship on Sunday mornings and walking through some of the weird and crazy stories in the bible.

2026 Mission Trip

- I just booked the mission trip and will be announcing it soon at youth group. We will be going with an organization called Praying Pelican. The dates of the trip are July 9-18.
- The price of the trip will likely go up to \$700 per student. I'd like to keep it cheaper, but with the rising price of mission organizations and van rentals, it is so hard to keep it lower.

Confirmation Update

- We currently have 37 students involved in confirmation this year!
- We have added asking students to complete sermon notes throughout the school year. We added this as a way of helping them to think about what happens during the worship service.

Upcoming High School Bible Study

- I'm currently working with some high schoolers to set up a time to start a high school bible study over the winter. I think during this time, we are going to be looking at a theology book. I currently have a couple of options, but it will be decided shortly!

Trick or Treat for the Food Shelf

- On October 26th, we have our big Food Shelf event for the fall. This is an event that we partner with Trinity, ICC, and Watertown E-Free, and raise over 5,000 lbs of food and \$500 for the food shelf. It is a great event and something that we need everyone's help with!
- I also want to add that this event is so important in that it is an opportunity to grow relationships with other churches in town and for all of us to come together to be God's hands and feet in this world.

FCA Breakfasts

- I have been attending the weekly FCA breakfasts and helping out as a leader. Peace currently serves this meal on the 4th Wednesday of every month, and if there is a 5th Wednesday, we take that one too!

Fall Sports Wrapping Up!

- Just a note, one of my favorite parts of my job is trying to get into the community to watch our students participate in sports. It has been amazing to see many of our students doing great things on the field, but also gathering with their teammates for prayers, building relationships with those around them. This fall has certainly been a reminder to take our faith with us, not just something for church. We are called to bring Jesus wherever we go, whether that is the field, home, work, or wherever. Anyways, be sure to congratulate our girls' soccer team on the first-ever trip to state, and well done to all of our student athletes. Be a light!

Spread Joy,
Mark

Finance Team Minutes

Oct. 13th 2025, 6:00 p.m.

Opened Meeting at 6:07 pm

Attending: Dan Cowger, Andy Johnsrud, Bill Helfritz, Linda Senne, Julie Potter, Dan Beulke, Sue Beulke, Nathan Wendland

Adopt Meeting Agenda for 09/08/2025 Meeting: approved unanimously

Approve Minutes from 09/08/2025 Meeting: approved unanimously

Reports:

Special Giving Committee

- Held a meeting on 9-23, planning to give an overview and introduce this new committee on Sunday, Oct 19.

September Financials- Julie P

- See Report- Sept. ended on a positive side
- Julie will advise the Technology group that, due to the new A/V system, we will have an annual charge that will now need to be added to the yearly budget.

September Giving- Sue B- Dan C

- See Report with correction- (giving for 9/1 to 9/30 corrected to \$32,295.00)
- Received another donation to the Capital Campaign card after Dan C updated the congregation
- Sue B will speak to the congregation on Sunday, Oct 19, regarding the Stewardship drive that will end on Sunday, Oct. 26th, and to return faith promise cards. She will also mention the capital campaign and introduce the speaker for the newly formed Special Giving Committee.
- Dan C- reviewed his spreadsheet on all the CDs, the next one will mature in Nov. It was discussed about taking funds from Citizens Bank and putting into another CD, but per Julie decided to wait another month.

Current Building Status- Bill H

- Bill said the MB is still looking to complete a team for the next phase and waiting for drawings from NorSon.
- Linda and Julie discussed once this team is in place we would like to sit with them and brainstorm how to have a point person to contact for approval of NorSon invoices. Kristi M is still reviewing contracts but might not know when work is complete.
- Andy discussed that we may need to discuss the building project a little more to keep the congregation informed and interested.

Old Business:

- Procedure for retaining finance documents- Julie said records need to be kept for 7 years, discussed having shredded but no plan was set up.
- Discussed Technology being over budget--- MB approved if over budget, that funds can be used from Covid money. Although Julie will check, as she thinks the technology budget might not be over budget.

New Business:

- Andy brought up that Safety concerns for the church are being looked at as the Sanctuary only has one exit path.
- Bob Rieckenberg said Federal Grants may be available to help with improvement costs. Looking for individuals that are good at grant writing. Andy will update us at the next FB meeting.
- Church Budget: Faith Promise Cards are due by Oct. 26th and Sue will get information together ASAP. Julie will send out Quarter 3 budget info to each ministry team and remind them that budgets will be due soon. She will meet with them at a group session or with each group individually if needed, for help in planning the 2026 budget.
- MB will approve the budget and it will be presented to the congregation for approval at the end of January's Congregational Meeting.

Meeting Adjourned: 7:35

Next Meeting- Monday, Nov. 10th @6:00PM

Missions Meeting Minutes

Sept. 21, 2025

Present: Sharon Weinzierl, Susie Kohls, Karen Hoernemann, Cathy Rieckenberg, Jim Grosshuesch, Ruth Clark, and Amy Peterson

A quick and very impromptu meeting was held after Sunday Service to firm up plans for Missions Sunday and an item for new business.

Old Business – Missions Sunday

- Greeters: Sharon and John Weinzierl
- Ushers: Cathy and Bob Rieckenberg, Karleen Boetner, Julie Maas-Kusske, Nikki McClurg and son (Jon and Amy Peterson can help during offering if needed)
- Amy to introduce Missions Sundays
- FMSC speaker: Stacey Zimmerman – Ruth to introduce
- Missions choir: Ruth Clark, Jim Groesshuech, Karleen Boetner, Edie, Julie, and Marla Erickson
- Songs during service: Ruth Clark has coordinated
- Slide presentation: Edie
- Readers and JAM: Youth Sunday
- Peace Café workers: I spoke with Nicole Johnsrud who will organize with youth/adult and will loop-in Sandy
- Peace Café treats: Karen Hoernemann, Amy, Cathy, Sharon, Jaime Carlson, Karleen, Ruth,
- Manna Rice packets: Ruth will oversee. Rice cookers (Edie, Jaime, Sharon, Susie Kohls)
- Tables for Mission partners after service (Amy will set up Friday, greet when they arrive Sun. @ 8:30 a.m.)
 - Gideon's Int'l.: Janis Runka.
 - Love INC: Jim Holmlund
 - Gather & Grow: Lori Lillegren, Operations Coordinator for Watertown, also in charge of volunteers
 - FMSC: Stacey Zimmerman
- Thank-you cards signed by team members who were in church

Motion made/carried by Ruth/Karen H. for the following honorariums: FMSC \$200 (speaking and table), Gideons International \$250 (table and pocket Bibles), Gather & Grow \$100 (table only), and Love INC \$100 table only). FYI, Ruth mentioned she has Gideon pocket Bibles leftover from making blessing bags for the homeless.

New Business

- Discussed: new mission "Threads of Love." A group who has gifts of sewing, quilting, knitting, and/or crocheting. Currently members and friends make quilts, prayer shawls, baptism blankets, diapers, and pillowcase dresses. These items currently go to babies/young children that are baptized, high school seniors, those in need of prayer, and those in need globally. This mission provides a network for these talented individuals, offering opportunities for fellowship and a dedicated point of contact.
- Thank you, Susie Kohls, a newer member at Peace, for agreeing to be our coordinator, and welcome to Missions!

Upcoming dates:

October 22 @ 6:30: Confirmation Mission Night: all encouraged to attend/help

November: meeting date TBD to review old/new missions and budget for missions and benevolence

Respectfully,
Amy Peterson

Prayer and Care Team Minutes

October 8, 2025

In Attendance: Sue Beulke, Susie Kohls, Mary Fritz Barfnecht, Rhonda Swanhart, Cathy Reickenberg, Marla Erickson, and Pastor John Hopper.

Unable to attend: Karen Lotito

Welcome: To Rhonda, first meeting, and Suzie, second meeting.

Open with Prayer: Mary

Old Business:

- Card Box:
 - Mid Oct to Mid Nov: Kathy
 - Mid Nov to Mid Dec: Mary
 - Mid Dec to Mid-January: Marla
- Grief Share:

We had decided to host Surviving the Holidays on November 23, 2025, from 3-5 pm. Jim Grossheusch and Marla were going to lead the class, BUT Immaculate Conception has scheduled the Community Thanksgiving Service on the same date. Marla will be directly involved in helping with the Community Thanksgiving Service choir.

Who could be present for the grief class, or should we change the date to November 16, as it may impact those who chose to attend the Thanksgiving service as well? We have not advertised the class as of this time.

***DISCUSSION...Surviving the Holiday will be moved to November 16 from 3-5 pm. Mary ordered a few more books for possible attendees. We have 10 remembrance gifts as well, already made up.
- October is Pregnancy and Infant Loss Month

The last two years, we have had flowers to give out at the end of one of the services. I thought it could be changed up this year as there is new leadership in the Altar Care Team, so we chose to acknowledge the time in the bulletin, and Pastor John did say a few words last Sunday. We certainly can change things again next year.

***DISCUSSION: Last Sunday of October (26th), we will have Red Carnations available for those affected by grief and loss. Have contacted Sharon Weinzerl to coordinate.
- Supporting Our Homebound Members.

Bob and Jan, Mary Ann and Glen Johnson. Communion for them??

***DISCUSSION: Will plan on contacting Glen's daughter, Beth Seefeldt regarding Mary Ann, and Cathy and Pastor John will contact Jan and Bob to see when we could visit, deliver pumpkins, and distribute communion.
- Veterans Day November 11th.
 - Honoring Our Vets and Active Service Members During Worship

Historically, we have done something with a slideshow during service to honor our veterans. I have talked to Sandy, and she has the slides if we want to do something like that again. We also had Joanne do a medley of songs directly related to each branch of the service. Pastor John, do you want to take the lead on this or shall one of us do a little preface before the acknowledgement?

***DISCUSSION: Pastor will talk to Joanne, and we will do a preface before the slide show on November 9, 2025.

- Dessert for Veterans Dinner

We will serve the veterans dinner dessert at the Watertown Community Center on November 11. There will be approximately 80 people. For the last two years, we have served red, white, and blue jello poke cake with patriotic sprinkles and a toothpick flag. Do we want to switch it up or do the same thing again? Flags will need to be ordered. We have sprinkles. Who would be willing to bake a cake and help serve? Last year, we had help from Julie Maas-Kusske and Karleen and Ron Boettner. I can see if they would like to help again. Need to arrive about 5:50 pm, as they start dinner at 6. Dessert is served about 6:20 to 6:30 pm.

***DISCUSSION: We'll make a variety of bars and place a toothpick flag in each bar as we serve. Mary, Sue, and Suzie will help serve. Bars will be made by: Mary and Rhonda. We need three others to make bars. Will ask other members of the church for help.

- Thanksgiving Cards

We usually send out a few cards, especially to our shut-ins. What would we like to do this year?

***DISCUSSION: Cathy will mail to our homebound members.

- Prayer Shawls:

Are there any new members who need a shawl? Our inventory?

***Discussion: Threads of Love is going to take over the prayer shawl ministry. Suzie will be heading this up. Suzie also has a sample of a pocket prayer quilt with a cross on it. Reviewed with everyone, and we are going to pursue making. Suzie will make squares. Sandy is ordering the crosses and will have some put together for Sunday. We have ordered the crosses. Pocket prayer quilts will be available at the Connect Counter for taking. Anyone who could use one or knows of someone who could benefit from a prayer.

NEW Business:

- Pumpkins

Apparently, there was a pumpkin carved with the names of the people on our lists that we are praying for. We need to deliver them. It would be great to ask Pastor John if he would like to go and give communion at the same time. Also, we could coordinate bringing dinner to Bob and Jan as well.

***DISCUSSION: See previous note about home visits.

- Team Name Change

Thought to change our name to the Prayer and Care Ministry Team to encompass what we do. Also, I would like to place a note in the bulletin regarding how to access new people who need prayer as the need develops, via our private FB page. We currently only have 36 members. We could do better!

***DISCUSSION: Voted on and unanimously agreed to change name to Prayer & Care Ministry Team. Also, will address having more inclusiveness using an email system for prayer needs. More to be discussed about how to keep track of those we have asked for prayer in the bulletin, and who will be responsible.

Closed with the Our Father

Next Meeting November 12th at 10 am

Thank you ALL for coming!

Property Ministry Team Meeting
Thursday, October 2, 2025
6:30 pm

Present: John Weinzierl, Chair, Dale Mack, Harlan Sundblad, Leif Pederson, Troy Sandin, John Lobitz, and Ted Pew

Lawn Service

We will need to figure out what we're going to do with the lawn mowing next year. This is the last year Jerry Berg will do the mowing for the church. Either we will have to buy a mower and do it in-house by a sign-up sheet, or we will have a lawn mowing service take care of it for the season.

If we decide to do it in-house, we will need a mower. Leaning toward a Kubota 72" mower diesel. We will apply for the 60-month 0% interest financing. We will need a shed, someone to maintain it, and a sign-up sheet for mowers during the season.

Otherwise, we will have to hire a lawn service to come and do it for the season. One bid so far for \$325 per time and \$8,000 per year.

The fertilizer bid \$550 per application. Two applications per year.

Irrigation – Irrigation will be blown out on October 11, 2025.

Controlled Burn – A controlled burn will be held on October 20, 2025 by the fire department. They are also doing the rain garden.

Window Mold – John used a 3-to-1 bleach on the mold around the windows.

Church Clean Up Day – Clean up on the church property will be October 18, 2025 starting at 9:00 am.

Snow Shoveling – We will be putting out a volunteer sheet for snow shoveling this year, before the snow flies.

Stewardship Ministry Team

September 24, 2025 Notes

Pastor John, Sandy, and I have had several conversations about our stewardship Sundays in October, and the plan is really coming together nicely.

Jon Peterson has a handle on the pumpkin side, having recruited volunteers to help pick and transport the pumpkins this Friday, September 26 (harvest) and Friday, October 3 (transport to church). **Amy** helps organize pumpkins for easier pickup.

Bob & Cathy-setting up a fall-themed vignette by the front doors? (Corn stalk, hay bales, a couple of pumpkins? We could use the pumpkins Care Team will deliver to homebound members?)

Stewardship packets are being finalized and will be mailed for receipt before Oct. 5

Here's how the rest of the month is shaping up:

Oct. 5 Small Seed Sunday –

- Sermon "The Gracious Sower" parable of sowing the seeds. We plant small seeds that God grows to bear much fruit. JAM by **Edie Hanson**. Communion Sunday.
- **Stewardship Talk - Jon, as our master pumpkin grower, would you be willing to stand up and introduce the stewardship theme?**
- Everyone receives a pack of roasted pumpkin seeds, available for pickup from baskets at the doors (hand out by ushers **Pews and Beulkes** this week) . Leftovers will remain available throughout Stewardship month.
- Mr. Jack O'Lantern (**Mark Nissen**) helps children/youth pick up pumpkins

Oct. 12 Pumpkin Patch Sunday –

- Sermon "Growing in Christ" Vine and branches. Staying connected to Jesus is essential to bearing much fruit. JAM by **Glen Hulley**-will ask him to lead children with ideas on how, even though they are little, they can serve.
- No Time & Talents, but rather a table for signing up to volunteer. I will contact team leads to find out which have immediate needs and ask them to have a team member available for questions. Perhaps do this twice a year? Repeating in the spring? Seeking ongoing and special event volunteers. This is also the tater tot hotdish contest and Birthdays and Anniversaries. Maybe we could set the sign-up tables along the food line for people to peruse while waiting in line? Will seek guidance from **Jill Blair** on hospitality for best setup location.
- **Stewardship Talk - Bob, would you be willing to talk on the importance of serving?** (We are all a family, so we all take turns doing the things that make our "house" run smoothly? Challenge all to sign up for at least one service opportunity every month)

Oct. 19 Just a Little Faith Sunday –

- Sermon "God Will Make A Way" Mustard Seed and Feeding 5,000. God blesses our gifts and multiplies the fruit. JAM by Pastor John & Mo.
- Keep volunteer sign-up tables up.
- **Sue stewardship talk** - Reminder that volunteer sign-ups are still available and that we should bring our Faith Promise cards the following Sunday and wear red for Reformation Sunday. **Sue** will prepare a stewardship display table with extra faith promise cards for those who may have misplaced/or will forget them the next week. Will then introduce a member of the Special Gifts team (**Bill Holmquist or Nancy Sandin**) to share about other ways to give at Peace (IRAs, trusts, etc)
- This is also MEA weekend.

EVERYONE-Photos for Pumpkin Patch Slideshow to Sandy by Wednesday, Oct. 22.

Oct. 26 Celebration Sunday/Reformation Sunday/Youth Sunday -

- No JAM or separate stewardship talk. Sermon time is Pastor John reading the Parable of the Pumpkin book with assistance from two youth (**to be assigned by Mark**).
- We will bring our Faith Promise cards to the altar (along with our regular weekly offering) and play the Peace Pumpkin Patch slideshow during the procession.
- Peace Cafe will serve a special treat to celebrate-cost will come from stewardship team budget.