



## Ministry Board Meeting Agenda

**January 19, 2026**

**6:30 – 8:00 p.m.**

- I. Call to Order
- II. Roll Call / Attendance
- III. Devotions – Karen Dressel
- IV. Open Forum
- V. Adopt Agenda
- VI. Approval of Minutes
  - A. Approval of Ministry Board Meeting Minutes from December 15, 2025
- VII. Reports
  - A. Financial Report
  - B. Pastor's Report
  - C. Mark's Report
  - D. Design Team Report / I-Team Report
  - E. Ministry Team Reports
    - i. Finance
    - ii. Hospitality
    - iii. Worship & Music
- VIII. Old Business
  - A. Pastor Hoppers' Housing Compensation Resolution:
  - B. Technology
- IX. New Business
  - A. Annual Meeting Agenda
  - B. Installation Sunday, February 1
  - C. Leadership Workshop
  - D. February Meeting Devotions
- X. Adjourn
- XI. Closing Prayer
- XII. Information
  - A. Next Meeting: February 16, 2026 | Executive Board Meeting February 12, 2026
  - B. February Meeting Devotions: TBD
  - C. February Communion Assistants: Dan Nelson and Jon Peterson

**PEACE LUTHERAN CHURCH**  
UNAPPROVED Board Meeting Minutes  
December 15, 2025

**I. Call to Order:** 6:33 pm by Cathy Rieckenberg at Peace Lutheran Church.  
**II. Members Present:** Karen Dressel, Bill Helfritz, Dan Nelson, Jon Peterson, Ted Pew, Cathy Rieckenberg, and Pastor John Hopper

**Absent:** Tory Schmidt

**Others:** Dan Cowger, Julie Potter, Jake Bohler

**III. Devotions:** Done by Cathy Rieckenberg

**IV. Open Forum:**

Dan Cowger and Julie Potter presented information on the budget planning process.

Jake Bohler had a questions on the status of the building addition: Status-out for quote? How will the vote work?

**V. Adopt Agenda:** Addition of VIII D – Front Door Security

*Motion to approve Ministry Board Meeting Agenda as amended. Bill / Jon/ Carried*

**VI. Approval of Minutes**

A. Approval of Ministry Board Meeting Minutes from November 17, 2025.

*Motion to approve the November 17, 2025, Ministry Board meeting minutes as amended. Jon / Bill / Carried*

**VII. Reports:**

A. Financial Report:

Reviewed Financials: Julie and Dan reviewed Finance Ministry Team minutes.

*Motion to approve Financial Report as amended. Ted / Dan / Carried.*

*(under Old Business: 2025 pledge total printed as \$34,336 was updated to the correct \$341,326)*

B. Pastor's Report:

*Motion to approve Pastor's Report as written. Dan / Karen / Carried.*

C. Mark's Report:

*Motion to approve Mark's Report as written. Bill / Jon / Carried.*

D. Design Team Report / I-Team Report: *Meeting scheduled with Nor-Son, January 5, 2026*

*No Motion required.*

E. Ministry Team Reports

- Finance – presented by Dan Cowger
- Property – will hire mowing for 2026. Snow removal will also be reviewed. Need ‘Thank You’ to Jerry Berg and Kris Hanson for their services.
- Worship & Music – cut their budget by \$1,000.

*Motion to accept Ministry Team Reports as written. Bill / Dan / Carried*

### **VIII. Old Business:**

- A. Strategic Planning: Cathy is reviewing the spreadsheet from Ann Goebel, and will take the lead- continue to work with the plan and review after the first of the year.
- B. Pastoral Call Committee: profiles posting January 5, 2026 on LCMC and Augustana sites.
- C. Christmas Eve Worship: reviewed the schedule for volunteers
- D. Front Door Security: A motion was made to approve added security for the front doors, not to exceed \$2,600. Funding will come from the ERTC (Employee Retention Credit (COVID) monies.

*Motion to add security for the front doors, not to exceed \$2,600. Dan/Bill/Carried*

### **IX. NEW BUSINESS:**

- A. Love INC Facility Use Fee Waiver: Love INC has requested to use Peace on February 17, 2026, from 4:00-8:00 pm for their annual meeting and to have the fee waived. Discussion.

*Motion to approve the fee waiver for Love INC facility use request for February 17, 2026. Dan / Ted / Carried*

- B. Minnesota Paid Family and Medical Leave Employee Manual Update: As presented by Julie Potter in the November Ministry Board Meeting, Minnesota passed a new Family and Medical Leave Act. Discussion regarding update to Employee Manual to reflect this change. A letter will go into each employee's folder.

#### **Original Wording**

- 9.1 FAMILY AND MEDICAL LEAVE ACT (FMLA)  
PLC shall comply with all FMLA provisions.

#### **Updated Wording**

- 9.1 FAMILY AND MEDICAL LEAVE
  - A. Family and Medical Leave Act (FMLA)  
PLC shall comply with all FMLA provisions.
  - B. Minnesota Paid Family and Medical Leave (PFML)  
Minnesota Paid Leave provides payments and job protections when employees need time off to care for themselves or their family. PLC shall comply with all PFML provisions. Details on how to take Paid Leave can be found at [paidleave.mn.gov](http://paidleave.mn.gov) or by calling 651-556-7777 or 844-556-0444.

*Motion to approve the Minnesota Paid Family and Medical Leave Employee Manual Update as written. Dan / Karen / Carried*

### **X. Adjourn**

*Motion to adjourn the meeting. Bill /Jon / Carried. Adjourned at 8:35pm*

### **XI. Closing Prayer**

### **XII. Information**

- Next meeting January 19, 2025, | Executive Board Meeting January 15, 2025
- January Meeting Devotions: Karen Dressel
- January Communion Assistant / MB serving: Ted Pew and Tory Schmidt

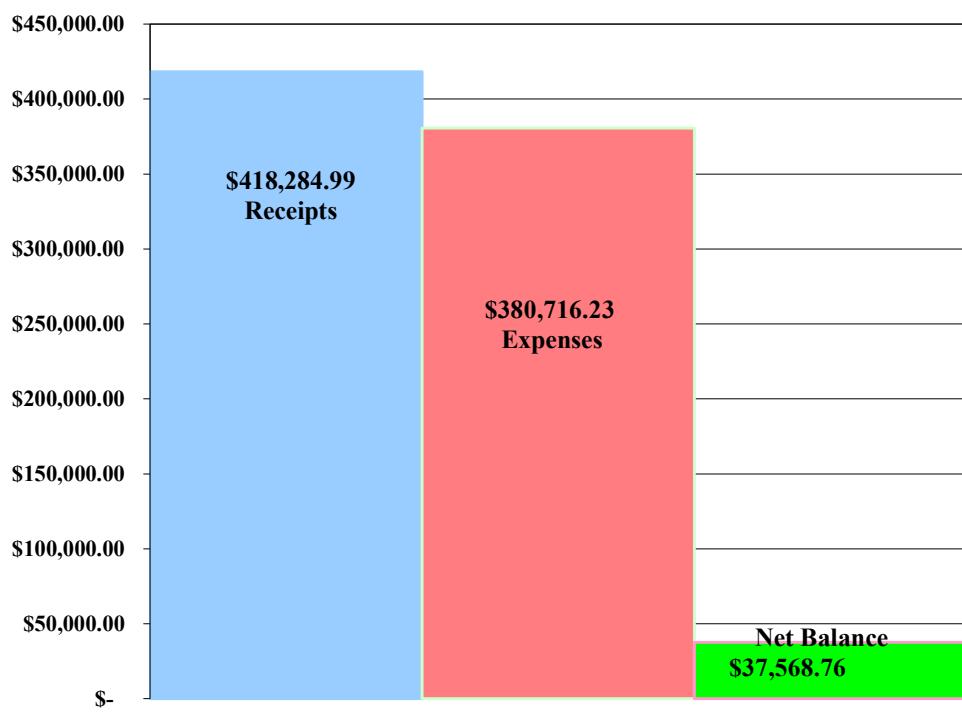
**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

**December 31, 2025**

**GENERAL FUND SUMMARY**

General Fund 2025 Receipts and Transfers In	\$ 418,284.99
General Fund 2025 Expenses	\$ 380,716.23
General Fund - 2025 Net Balance	<u>\$ 37,568.76</u>

**2025**  
**Year-to-Date**  
**General Fund**



**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

December 31, 2025

Statement of Activities for Period 12 - December  
Company#: 1 Name: Peace Lutheran Church  
Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
<b>Income</b>			
<b>Operating Income</b>			
401010 General Fund	\$32,305.00	\$380,678.73	\$375,686.14
401010-5 General Fund - Initial	\$0.00	\$0.00	\$10.00
410005 Christmas Offering	\$5,311.31	\$5,311.31	\$5,182.00
410010 Easter Offering	\$0.00	\$4,422.60	\$4,721.00
410015 Lenten Offering	\$0.00	\$5,093.25	\$4,376.00
410025 Thanksgiving Offering	\$0.00	\$0.00	\$25.00
410030 Cash Offering	\$573.00	\$5,738.55	\$4,725.80
410035 Miscellaneous Income	\$0.00	\$0.00	\$2,800.00
410040 Mid-week Summer Worship Income	\$0.00	\$0.00	\$688.00
410050 Interest Income	\$1,628.64	\$9,872.63	\$4,687.53
410200 Youth Events Income	\$51.00	\$1,590.00	\$2,031.72
410300 VBS Registrations Income	\$0.00	\$2,600.96	\$2,415.45
410305 VBS Income - Donation Income	\$0.00	\$53.96	\$105.00
410400 Education-Confirmation Retreat Income	\$0.00	\$2,265.00	\$2,666.00
410450 Education-Adult Events Income	\$0.00	\$658.00	\$558.00
<b>Total Operating Income</b>	<b>\$39,868.95</b>	<b>\$418,284.99</b>	<b>\$410,677.64</b>
 <b>419090 Nesvold Matching Gift Income</b>			
419091 Capital Campaign 2025 Income	\$0.00	\$100,000.00	\$100,000.00
419092 Capital Campaign 2025 Interest Income	\$6,137.00	\$235,411.00	\$276,982.00
419105 Memorial-Undesignated Income	\$6,038.45	\$27,792.32	\$6,104.60
419117 Prepaid Faith Promise 2025	\$0.00	\$0.00	\$410.00
419118 Prepaid Faith Promise 2026	\$0.00	\$0.00	\$13,260.00
419125 Good Samaritan Fund income	\$12,736.00	\$12,736.00	\$0.00
419135 Seminary Support Fund Income	\$0.00	\$480.00	\$725.00
420160 Thrivent Mission Fund Income	\$0.00	\$0.00	\$574.00
430110 Noisy Offering Fund Income	\$10.00	\$1,254.00	\$4,017.31
430115 Youth Ministry Fund Income	\$2.00	\$3,624.61	\$501.50
430122 Youth Mission Trip Fund Income	\$0.00	\$568.05	\$26,607.67
430125 Youth Mission Trip Fundraisers Income	\$2,400.00	\$23,546.33	\$150.00
430126 Sunday School Fund Income	\$0.00	\$0.00	\$0.00
440100 Outreach Fund Income	\$0.00	\$200.00	\$3,047.49
440105 Outreach Events Fund Income	\$64.00	\$3,697.04	\$3,047.49
440200 Hospitality Fund Income	\$0.00	\$592.00	\$2,225.00
440205 Lenten Suppers Fund Income	\$0.00	\$1,795.33	\$2,417.16
440210 Hospitality Events Fund Income	\$0.00	\$802.00	\$627.00
440220 Easter Breakfast Fund Income	\$3,108.50	\$3,454.50	\$4,124.00
440300 Technology Fund Income	\$0.00	\$369.00	\$121.00
440500 Care Ministry Fund Income	\$0.00	\$3,793.34	\$2,155.67
445100 Altar Care Special Gift Fund Income	\$0.00	\$0.00	\$1,000.00
445105 Easter Flowers Fund Income	\$0.00	\$1,344.00	\$1,230.00
490010 Refunded Transactions Fund Income (1)	\$0.00	\$14,238.77	\$36,367.36
490020 Baptismal Gifts Fund Income	\$0.00	\$200.00	\$0.00
490040 Refunded - Coffee Income	\$186.00	\$2,588.00	\$2,900.82
490100 Refunded - Donations Income	\$740.00	\$3,379.08	\$2,642.89
490200 Office Income	\$0.00	\$181.00	\$61.07
<b>Total Income</b>	<b>\$71,290.90</b>	<b>\$860,381.36</b>	<b>\$899,470.18</b>

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

December 31, 2025

Statement of Activities for Period 12 - December  
Company#: 1 Name: Peace Lutheran Church  
Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
<b>Operating Expenses</b>			
Benevolence			
Total Benevolence	\$0.00	\$37,940.00	\$35,640.00
Insurance			
Total Insurance	\$0.00	\$14,077.79	\$10,746.09
Salaries			
Total Salaries	\$18,705.38	\$218,901.79	\$230,493.76
Pastor Benefits			
Total Pastor Benefits	\$0.00	\$13,380.03	\$18,896.54
Office			
Total Office	\$1,998.05	\$25,547.16	\$19,312.14
Other Finance			
Total Other Finance	\$1,283.25	\$6,630.57	\$3,686.27
<b>Total All Finance</b>	<b>\$21,986.68</b>	<b>\$316,477.34</b>	<b>\$318,774.80</b>
Property			
Total Property	\$1,179.69	\$21,505.76	\$20,971.08
Education			
Total Education	\$440.40	\$11,416.81	\$10,459.44
Youth Activity			
Total Youth Activity	\$160.12	\$8,048.14	\$6,674.93
Missions			
Total Missions	\$0.00	\$693.28	\$1,470.07
Stewardship			
Total Stewardship	\$70.39	\$555.66	\$1,078.09
Care Ministry			
Total Care Ministry	\$0.00	\$763.46	\$1,096.50
Outreach			
Total Outreach	\$1,349.40	\$12,131.87	\$7,347.58
Hospitality			
Total Hospitality	\$25.33	\$3,162.97	\$3,535.31
Music			
Total Music	\$313.03	\$2,899.77	\$3,310.85
Altar Care			
Total Altar Care	\$167.52	\$1,658.52	\$1,965.91
Technology			
Total Technology	\$58.53	\$1,402.65	\$3,846.70
<b>Total Operating Expenses</b>	<b>\$25,751.09</b>	<b>\$380,716.23</b>	<b>\$380,531.26</b>

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

December 31, 2025

Statement of Activities for Period 12 - December  
 Company#: 1 Name: Peace Lutheran Church  
 Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
810090 Nesvold Matching Gift Expense	\$0.00	\$110.00	\$27.78
810115 Build The Future Expense	\$0.00	\$0.00	\$29,958.34
810121 Good Samaritan Fund Expense	\$0.00	\$2,000.00	\$224.95
810153 Seminary Support Fund Expense	\$0.00	\$0.00	\$146.60
810154 Properties Fund Expense	\$0.00	\$203.75	\$0.00
810190 Jerry Hendricks Fund Expense	\$0.00	\$0.00	\$222.19
830110 Noisy Offering Fund Expense	\$0.00	\$4,654.05	\$3,604.44
830115 Youth Ministry Fund Expense	\$0.00	\$1,160.10	\$1,397.82
830122 Youth Mission Trip Expense	\$0.00	\$19,542.76	\$21,530.99
830125 Mission Trip Fundraiser Expense	\$0.00	\$993.95	\$3,446.45
830135 High School Scholarship Fund Expense	\$0.00	\$2,000.00	\$2,500.00
840100 Outreach Fund Expense	\$0.00	\$1,130.85	\$7,982.20
840200 Hospitality Fund Expense	\$273.99	\$2,897.05	\$2,807.11
840205 Hospitality Events Fund Expense	\$1,003.16	\$1,062.51	\$99.02
840300 Technology Fund Expense	\$0.00	\$3,806.02	\$1,627.99
840500 Care Ministry Fund Expense	\$0.00	\$8.13	\$13.75
845100 Special Gift-Altar/Flower Fund Expense	\$0.00	\$586.50	\$1,312.68
845105 Altar Care Fund Expense	\$0.00	\$1,125.20	\$0.00
<b>Total Expenses</b>	<b>\$27,028.24</b>	<b>\$421,997.10</b>	<b>\$457,433.57</b>
<b>Net Income</b>	<b>\$44,262.66</b>	<b>\$438,384.26</b>	<b>\$442,036.61</b>

*(1) Final ERTC refund received*

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

**December 31, 2025**

<b>December 31, 2025</b>	<b>2025</b>	<b>2024</b>
Operating Income .	\$ 418,284.99	\$ 410,677.64
Operating Expense	\$ 380,716.23	\$ 380,531.26
Balance	\$ 37,568.76	\$ 30,146.38

**Previous Month YTD Comparison**

<b>November 30, 2025</b>	<b>2025</b>	<b>2024</b>
Operating Income .	\$ 378,416.04	\$ 370,955.76
Operating Expense	\$ 354,965.14	\$ 345,164.86
Balance	\$ 23,450.90	\$ 25,790.90

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

December 31, 2025

Statement of Financial Position for Period 12 - December

Company#: 1 Name: Peace Lutheran Church

Fiscal Year Beginning 1/1/2025

<u>Account</u>	<u>YTD</u>	<u>YTD</u>
	<u>Current</u>	<u>2024</u>
<b>Assets</b>		
Citizens Alliance Checking		
Citizens Alliance Checking	\$3,786.27	\$3,024.06
Citizens Alliance HY Money Market	\$178,679.47	\$132,224.99
Edward Jones - 6 mo. CD	\$250,000.00	\$250,000.00
Edward Jones - 12 mo. CD	\$250,000.00	\$250,000.00
Edward Jones - 4 mo. CD	\$140,000.00	\$140,000.00
Edward Jones - 6 mo. CD	\$80,000.00	\$0.00
Edward Jones - 6 mo. CD	\$50,000.00	\$0.00
Edward Jones - 6 mo. CD	\$75,000.00	\$0.00
Edward Jones - 6 mo. CD	\$50,000.00	\$0.00
Edward Jones - Investment/CD	\$25,129.03	\$24,261.10
Edward Jones - Investment Interest (3)	\$32,292.07	\$0.00
<b>Total Assets</b>	<b>\$1,134,886.84</b>	<b>\$799,510.15</b>
<b>Liabilities</b>		
Credit Card Payable	\$2,150.09	\$4,884.72
<b>Total Liabilities</b>	<b>\$2,150.09</b>	<b>\$4,884.72</b>
<b>Net Assets</b>		
General Fund Balance (A)	\$149,397.99	\$161,994.89
Nesvold Matching Gift Fund (1)	\$295,344.81	\$232,817.61
Capital Campaign 2024/25 Fund	\$512,393.00	\$276,982.00
Capital Campaign Interest Fund (2)	\$33,896.92	\$6,104.60
Prepaid Faith Promise - 2025	\$0.00	\$13,260.00
Prepaid Faith Promise - 2026	\$12,736.00	\$0.00
Executive-Undesignated Memorials Balance	\$480.00	\$480.00
Brick & Mortar Fund Balance	\$25,129.03	\$24,261.10
Good Samaritan Fund Balance	\$3,163.74	\$5,369.74
Rainy Day Fund Balance	\$16,362.06	\$11,215.68
Seminary Support Fund Balance	\$394.40	\$394.40
Properties Fund Balance	\$351.17	\$554.92
Repairs and Maintenance Fund Balance	\$15,000.00	\$0.00
Thrivent Mission Fund Balance	\$2,828.00	\$1,574.00
Music Ministry Fund Balance	\$5,465.08	\$5,465.08
Noisy Offering Fund Balance	\$236.53	\$1,265.97
Youth Ministry Fund Balance	\$566.83	\$1,158.88
Youth Mission Trip Fund Balance	\$10,281.19	\$13,846.64
Sunday School Fund Balance	\$200.00	\$0.00
High School Scholarship Fund Balance	\$4,200.00	\$6,200.00
Mission Ministry Fund Balance	\$3,539.47	\$3,557.00
Outreach Fund Balance	\$5,747.33	\$2,589.14
Hospitality Fund Balance	\$22,344.61	\$21,883.34
Technology Fund Balance	\$1,527.62	\$1,540.30
Care Ministry Fund Balance	\$773.12	\$731.25
Altar Care Special Gift Flower Fund Balance	\$413.50	\$1,378.89
Altar Care Fund Balance	\$597.69	\$0.00
Refunded Transactions Fund Balance	\$9,366.66	\$0.00
<b>Total Net Assets</b>	<b>\$1,132,736.75</b>	<b>\$794,625.43</b>
<b>Liabilities &amp; Net Assets</b>	<b>\$1,134,886.84</b>	<b>\$799,510.15</b>

(A) Reclassed the \$36k ERTC to Refunded Transactions Fund Balance for MB approved project use

(1) Nesvold matching gift total \$381,500

(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)

(3) 2025 YTD interest recorded from Edward Jones investment CD's

**PEACE LUTHERAN CHURCH**  
**TREASURER'S REPORT**

December 31, 2025

Budgeted Financial Statement for Period 12 - December 100.00%  
 Company #: 1 Name: Peace Lutheran Church  
 Fiscal Year Beginning 1/1/2025

<u>Acct # Description</u>	<u>Budget Annual</u>	<u>Budget for Period</u>	<u>Actual for Period</u>	<u>Variance for Period</u>	<u>Budget YTD</u>	<u>Actual YTD</u>	<u>Var. Actual to Annual Budget Dollar</u>	<u>Var. Actual to Annual Budget %</u>
<b>Expenses</b>								
<b>Operating Expenses</b>								
<b>Total Finance</b>	<b>353,606</b>	<b>28,917</b>	<b>21,987</b>	<b>(6,930)</b>	<b>353,606</b>	<b>316,477</b>	<b>(37,128)</b>	<b>89.50%</b>
Beneficence	37,940	-	-	-	37,940	37,940	-	100.00%
Insurance	12,100	-	-	-	12,100	14,078	1,978	116.35%
Salaries	258,532	23,865	18,705	(5,160)	258,532	218,902	(39,630)	84.67%
Pastor Benefits	19,602	3,053	-	(3,053)	19,602	13,380	(6,222)	68.26%
Office	20,185	1,382	1,998	616	20,185	25,547	5,362	126.57%
Other Finance	5,247	617	1,283	667	5,247	6,631	1,384	126.37%
<b>Total Finance</b>	<b>353,606</b>	<b>28,917</b>	<b>21,987</b>	<b>(6,930)</b>	<b>353,606</b>	<b>316,477</b>	<b>(37,128)</b>	<b>89.50%</b>
Property	23,960	1,455	1,180	(275)	23,960	21,506	(2,454)	89.76%
Education	14,760	1,000	440	(560)	14,760	11,417	(3,343)	77.35%
Youth Activity	9,100	758	160	(598)	9,100	8,048	(1,052)	88.44%
Missions	1,550	129	-	(129)	1,550	693	(857)	44.73%
Stewardship	3,000	500	70	(430)	3,000	556	(2,444)	18.52%
Care Ministry	1,800	200	-	(200)	1,800	763	(1,037)	42.41%
Outreach	11,710	2,300	1,349	(951)	11,710	12,132	422	103.60%
Hospitality	4,900	375	25	(350)	4,900	3,163	(1,737)	64.55%
Music	4,385	315	313	(2)	4,385	2,900	(1,485)	66.13%
Altar Care	2,000	-	168	168	2,000	1,659	(341)	82.93%
Technology	3,435	-	59	59	3,435	1,403	(2,032)	40.83%
<b>Total Operating Expenses</b>	<b>434,206</b>	<b>35,949</b>	<b>25,751</b>	<b>(10,198)</b>	<b>434,206</b>	<b>380,716</b>	<b>(53,489)</b>	<b>87.68%</b>

## December 2025 Pastor's Report

### ADMINISTRATIVE

- **Expecting:**
  -
- **New Births**
  - Becket Hunter (Logan and Megan Hunter)
- **Baptism**
  - Jarren Braegelmann (Ashley & Jesse Braegelmann) – December 28
  - Emerson Rizo (Taylor & Chase) – rescheduled to January 11
- **Vacation Days**
  - Sandy – Feb 17-24 Costa Rica; March 5 and 6 (son's wedding)

### OUTREACH

- A Christmas Eve postcard designed by James Walz will be mailed to the community the week of December 15. ***Thank you James!***

### MISSIONS

- Advent Giving Calendar for the Gather and Grow Food Shelf collected 337 pounds of food. ***Thank you Jim Grosshuesch for coordinating this ministry and delivering the food to Gather and Grow.***
- FMSC packing event January 15.

### WORSHIP & MUSIC AND TECHNOLOGY

- Lent will start with Ash Wednesday, Feb 18. Wednesday mid-week worship will be “Psalms for the Season.” We are looking for Lenten supper volunteers. Lenten worship will be “Holden Evening Prayer” after Ash Wednesday. The theme for Lent this year is “Psalms of the Season”.

### EDUCATION / YOUTH

- Valentine Dinner Fundraiser – February 22.
- Confirmation Retreat – February 27-March 1

### OTHER EVENTS

- Matthew Bible study started January 4. It is available Sundays at 6 pm; Thursdays at 9 am; and online. We have 50 people signed up. A Matthew Email Group has been established for communication.
- Annual Congregation January 25.
- Augustana District Theological Conference – February 1-3.
- Jersey Sunday – February 8
- Ash Wednesday – February 18





**PEACE**  
LUTHERAN

## JANUARY 2026 YOUTH DIRECTOR'S REPORT

Happy New Year everyone! As we get into 2026, I am getting so excited for some of the events and activities that we are working on in this new year for our youth. But what I always like to do with this report is take some time to think back on the past year and share some goals for the upcoming year of youth ministry at Peace.

### **Successes of the Past Year/Youth Program**

- New kids coming to youth group. It has been so fun to see new faces coming into our youth group on Wednesday nights. Last night I looked around the room and counted 10 youth who do not come from families that attend Peace. While many attend churches on Sunday, I think this is a great sign that we have created a welcoming atmosphere here at Peace. It is also a strong sign that students are hungry to learn more about their faith.
- Confirmation curriculum! Over the last couple of years, I have been creating our own three-year confirmation curriculum that walks students through the Old Testament, New Testament, and what it means to be Lutheran. While it is something that I envision will always be changing and growing, I am also excited to see it done and in a place where I am proud to share it with our students.
- Our confirmation program continues to grow and draw students in. This year, we have had another handful of new students come to our church to join this program after not being involved.
- Family events! It has been a joy to see this grow throughout the year. Just having simple events where we can join with other families, form relationships, and spread the joy of the Lord.

### **Goals for the New Year**

- Restart the high school bible study. This is a program that used to be so wonderful, but it has gotten harder and harder to find time to meet. This year I want to re-establish this and get it flowing again.
- Grow a base of adult leaders. On Wednesday, we typically have around 15-20 high schoolers, which is a lot for just me or one adult to handle. I want to gather about 6-8 adults who want to volunteer on Wednesday nights and create a training program as well as a schedule for them.
- Meet/support 1-2 students per week. I think one of the most important parts of my job is just being present in the lives of youth in our church community. This can be grabbing a cup of coffee or ice cream, or going to watch a basketball game. I want to make sure I continue to be present in the lives of our students and remind them that they have a church family who loves and supports them.
- Grow a monthly youth worship band. This one is simple, but my hope is in this new year to once a month have a youth night that is very worship-focused. The bible is so clear about how important worship is and how good for us it is.

One of the great challenges of ministry is that there is never a shortage of work to be done, but it is also one of the great joys. I am so excited to dive into this year and see how we can impact the youth of our church and our community for Christ.

Spread Joy,  
Mark

## **Finance Team Minutes**

### **January 13th, 2026 6:00 p.m.**

Opened Meeting at 6:06

Attending: Dan Cowger, Linda Senne, Julie Potter, Dan Beulke, Sue Beulke, Karen Dressel, Bill Helfritz  
Adopt Meeting Agenda for 1/13/26 Meeting: approved unanimous  
Approve Minutes from 12/8/25 Meeting: approved unanimous

#### **Reports:**

##### **Special Giving Committee**

No Meetings held in December, possibility of holding seminar in Spring 2026

##### **December Financials- Julie P**

See Report- December ended on a positive number

##### **December Giving- Sue B and Dan C**

See Report provided by Sue-

Capital Campaign received by end of year \$512,388 does not include Nesvold match or interest earned. We have received 70% of pledged amount towards campaign. Total funds available to date, less payments to Norson \$866,763.00.

Dan C reviewed our CD's, with one maturing on Feb 2<sup>nd</sup>, it was voted to renew it for a 6-month term. Peace has earned over \$37,000.00 worth of interest on CDs in 2025, with a formula created to split interest to both capital campaign and general fund.

##### **Current Building Status- Karen Dressel**

Karen reported that the Safety, Design, and I team met with Eric from Nor-son in January. The Safety team had a few concerns on window sizes and emergency exits. They will meet again to review changes and finalize plans for drawings to go out for bids

##### **Old Business:**

Budget Discussion: Julie met with the boards and went over budget information and reallocated funds if coded incorrectly. Each board did a great job of reviewing expenses and planning for 2026 needs.

We ended 2025 with a \$37,568 surplus. It was decided to allocate \$6,332 of the surplus to the repair and maintenance fund and to retain \$31,237 of the surplus against a potential budget deficit in 2026. The finance team intends to begin budgeting for the R&M fund each year beginning in 2027.

Dan C and Julie will present budget to MB on January 19<sup>th</sup> for approval to bring this budget to the congregation.

##### **New Business:**

Karen Dressel brought up an unplanned need for funding due to the projector/sound booth area having a problem. A chip is going bad (approx. 3-5 years old) and needs to be replaced as it doesn't project on the screens. It was discussed that we still have \$9,300.00 in the RTFI (covid) money. Out of this fund \$5,000 is earmarked for two areas- \$2,500.00 for a computer for the new pastor and \$2,500 for front door security.

The remaining \$4,300 could potentially be used for projector replacement and Karen will discuss with MB board for approval.

**Meeting Adjourned: 8:10 PM**

**Next Meeting: February 9<sup>th</sup>, 2026 @ 6:00 pm**

## Hospitality Agenda Monday, January 5<sup>th</sup>, 2026

**Present:** Karen L, Jill B, Lindsey W and Laurie L (via phone)

### **Cookie Walk & Vendors:**

- Cookie walk and vendors worked well. We sold 280 dozen. We know this because Sue Neisen recommended 2 people (one for each check out line) writing how many dozen (on a small piece of paper) while they were in line waiting to check out to speed things up at the checkout. Lindsay did a great job with the vendors.
- Sue Beulke said our total was \$3,886.50 (cookies & vendor fees)
  - \$221.50 was Venmo, Applepay,..
- Need 150 beer flats for next year, we ran out
- We will ask Lindsay Schmidt to run the vendor portion for next year.

**Chili Cook off Feb 8<sup>th</sup>** – we are not going to do this in February

**Lenten Dinners:** Sandy has SUG and will send out soon. Mark made a paper version too.

- Ash Wednesday Feb 18<sup>th</sup>
- Feb 25<sup>th</sup>
- March 4<sup>th</sup>
- March 11<sup>th</sup>
- March 18<sup>th</sup>
- March 25th
- Holy Week no dinners

### **Easter Breakfast Sunday April 5th**

Sandy will get the SUG out mid to end of January 2026 – can get paper copy for sign up anytime. Sandy, will you do this please? It's ok if Lenten and Easter breakfast are on the high top together. Gets people thinking about things

- Need to increase egg bakes to 18, we ran out last year.
- Continuing with pancakes like last year
- Will check with Billie about sausage gravy and biscuits like last year

### **Peace Café**

Jill is gone at the end of January until right before Easter and Laurie is gone until mid April'ish

- Lindsey will get the Peace Café treats while we are away.

**Church school snacks** – Lindsey is handling the Sunday School treats if they are not Peace Café friendly in the sanctuary. The packaged cookies are working out great for that.

### **End of year report**

- Fish fry
- Pastor David's retirement Luau style
- Corn feed record high attendance
- Easter breakfast
- Cookie Walk & Vendors
- Rally Sunday
- Pastor David and his food themed sermons- baseball fare
- Tater tot hotdish & chili cooking competitions
- Greeters and ushers warmly welcoming worshippers every Sunday
- Chest freezer donated by Kris Hanson

### **Discussion about hospitality offerings**

Discussed putting an insert in the bulletin to recruit ushers, greeters and more hospitality team members. Also discussed some events that have run their course and are no longer happening, but we haven't added anything new. How do we best figure out what people are interested in? Survey Monkey?? We will think about it and figure out a good way to collect that information.

January and February will be on Zoom at the regularly scheduled times – first Monday of the month at 9:30am.

**Worship & Music Ministry Team**  
**January 13, 2026**  
**Minutes**

- **Attendees:** Pastor, JoAnn, Marla, Ted, Jim, Kevin, Ruth and Edie (the whole team!)
- Opening prayer by Pastor
- Next meeting date is **Tuesday, February 10<sup>th</sup> 9am**
- Other business:
  - See last page of worship plan "Looking ahead for Lent"
  - Annual report for our team was submitted by Edie. There are a few edits to make. Sandy had to shorten it a little to make room in the overall annual report book.
  - Next Sunday we need to replace Brightest and best of the stars in the morning – LBW #84 with Bright and Glorious is the Sky – LBW #75



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CCLI website: <https://us.ccli.com> | Email: [office@come2peace.com](mailto:office@come2peace.com) | Password: PraiseB@nd1!

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**FEBRUARY MUSIC PLAN**

**February 1<sup>st</sup> – 4<sup>th</sup> Sunday after Epiphany –**  
**Matthew 5: 1 – 12 *The Beatitudes***

- Mark giving message
- Installation Sunday

**Praise Prelude:** "Great is the Lord" – CCLI #1149

**Call to Worship:** "Rejoice, Rejoice, Believers" – LBW #25

**Sermon Song:** "Blessed be Your Name" – CCLI #3798438

**Special Music:** Peace Choir "The Kingdom of God"

**Offering Response:** "Let the Vineyards Be Fruitful" – LBW page 86

**Communion Songs:** "Come to the Table (of Mercy)" – CCLI #675056

"Let Us Break Bread Together" – LBW #212

"Bread of Life from Heaven" – Gather #803

**Closing Song:** "Shout to the Lord" – CCLI #1406918

**Praise Postlude:** "Blessed be Your Name" – CCLI #3798438

**February 8<sup>th</sup> – 5<sup>th</sup> Sunday after Epiphany –**  
**Matthew 5:13 – 20 *Salt & Light and the fulfillment of the law***

- Sermon title: "Shin-Kickers and Light-Givers"
- Noisy Offering
- Birthdays & Anniversaries

**Praise Prelude:** "Here I am to Worship" – CCLI #3266032

**Call to Worship:** "Listen, God is Calling – WOV #712

**Sermon Song:** "Thy Word" – Celebration #184

**Special Music:** Children's Choir "Deep and Wide"

**Offering Response:** "Thank the Lord and Sing His Praise" – LBW page 115

**Closing Song:** "Shine, Jesus, Shine" – WOV #651

**Praise Postlude:** "Shine, Jesus, Shine" – WOV #651

**February 15<sup>th</sup> – Transfiguration of our Lord –**  
**Matthew 17:1 – 9 *The Transfiguration***

- Sermon Title: "Up on the Mountain Top"

**Praise Prelude:** "Glorious Day" – CCLI # 5638022

**Call to worship:** "How Good, Lord, to Be Here!" – LBW #89

**Sermon Song:** "Glorious Day" – CCLI # 5638022

**Special Music:** Peace Choir "Beautiful Savior"

**Offering Response:** "Create in Me a Clean Heart, O God" – LBW page 75

**Communion Songs:** "We Remember You" – Celebration #459

"For the Bread Which You Have Broken" – LBW #200

"Let Us Be Bread" – Gather #808

**Closing Song:** "Go Tell it on the Mountain" – LBW #70

**Praise Postlude:** "Go Tell it on the Mountain" – LBW #70

**February 22<sup>nd</sup> – 1<sup>st</sup> Sunday in Lent – Matthew 4:1 – 11 *Jesus tested in the wilderness***

- Sermon Title: "Can Evil Be Stopped?"

**Praise Prelude:** "God My Rock" – CCLI #6364728

**Call to Worship:** "All Hail the Power of Jesus' Name!" – LBW #328

**Sermon Song:** "As the Deer" – Celebration # 548

**Special Music:** Youth

**Offering Response:** "Give Thanks" – Celebration #170

**Closing Song:** "You're Worthy of My Praise" – CCLI #487976

**Praise Postlude:** "You're Worthy of My Praise" – CCLI #487976

**February 18<sup>th</sup> – Ash Wednesday – Psalm 51**

- Sermon Title: "Psalms for the Season"

**Praise Prelude:** "Ashes to Fire" – CCLI #5822010

**Call to Worship:** "O Lord, Throughout These Forty Days" – LBW #99

**Sermon song:** "Be Still and Know" – CCLI #2758912

**Special Music:** Peace Choir "What Wondrous Love is This?"

**Offering Response:** "Create in Me a Clean Heart, O God" – LBW page 75

**Communion Songs:** "Ashes" – Gather #852 "Come to the Table" – CCLI #7036352

"To the Table" – CCLI #7055780

"At the Cross" – CCLI #1312246

"Feed Us Now" – CCLI # 55360

**Closing Song:** "Abide with Me" – LBW #272

**Looking Ahead for Lent:**

Will Pastor plan these services and Sandy create the worship slides as has been done in the past?  
YES!

- Feb 25-Psalm 32
- Mar 4-Psalm 121
- Mar 11-Psalm 95
- Mar 18-Psalm 23
- Mar 25-Psalm 130
- April 2 (Maundy Thursday) – Psalm 116 – 1<sup>st</sup> Communion
- April 3 (Good Friday) – 7 last words