

PEACE LUTHERAN CHURCH
UNAPPROVED Board Meeting Minutes
May 19, 2019

I. Call to Order: 6:30

II. Members Present: Jon Peterson, Ben Simon, Beth Seefeldt, Joseph Perez, Pastor David Hanson, Kevin Schroeder

Absent: None

Other: Marty Malmin, Judy Jacobson, Nicole Johnsrud, Shawn Perez, Sue Buelke, Amy Peterson

III. Devotions: Led by Kevin

IV. Open Forum:

Amy Peterson brought three names to the ministry board from their meeting; Mary Fritz-Barfnecht, Julie Choate, Tim Huen. One person self-nominated after the meeting was over, and the nominating committee is trying to make the best decision whether to include this name on the ballot.

The nominating committee started the search off with a discernment process and they laid out the criteria prior to the search. This person did not meet the original criteria. They are now leaning on the MB to finalize a decision on this person. The Ministry Board agrees that the criteria were laid out and was in writing prior to anyone being asked to run.

Motion to accept the three nominees per the Nominating Committees recommendation Joseph/Beth/No Discussion/carried.

V. Adopt Agenda:

Add "Safety" to old business

Motion to adopt agenda Beth/Kevin/No Discussion/carried.

VI. Approval of Minutes from April 28, 2019 Meeting:

Motion to approve the April 28, 2019 Meeting Minutes as written Joseph/Kevin/No Discussion/Carried.

VII. Reports:

A. Financial Report:

Marty Malmin reviewed and trained the board on how to read the financial report to ensure everyone fully understands the financial report.

Jon Peterson mentioned that we would like to get started on the director of youth and family ministry. Marty suggested a salary range of \$40-48k for the position.

Marty also suggested to get the committee together and start meeting with the committee to get the team on the same page with what the duties will be and any housekeeping items.

Motion to approve financial report Ben/Joseph/No Discussion/Carried

B. Pastor's Report:

As written.

Motion to approve Pastor's report Kevin/Joseph/No Discussion/Carried

C. Ministry Team Reports

i. Outreach

ii. Worship & Music

VIII. Old Business

- A. Safety – Safety signs will be posted this week. Bob Rieckenberg is handling the process of building procedures on how to handle a hostile environment. Rachael Lotito would also like to help with this. CPR/First aid training will take place during the usher and greeter training in the fall.
- B. Soundboard – Marty explained where the money for the soundboard is coming from. The money is coming out of:
 - \$ 2,931 Worship and Technology Fund
 - \$ 495 Undesignated Memorials
 - \$ 1,000 Member Donation
 - \$ 1,800 Move in Cost

Motion to approve the purchase of the soundboard/Beth/Kevin/No Discussion/Carried

- C. Ministry Board Position – Erik gave his notice April 28th. The nominating committee was notified immediately and provided three names to the Ministry Board tonight. Congressional meeting is setup for June 2nd and was announced via email, bulletin post, and Sunday morning announcement.
- D. Search Committee – Pastor David presented a list of candidates to the list. Bill Holmquist was added to the existing list. Pastor David will start asking people this week and bring a list of names to the Ministry Board next week.
- E. Cemetery – Majority consensus is that the cemetery does not fit for this congregation.

IX. New Business

- A. Online Giving – Sue Beulke and Sandy Fleischman have been working on launching online giving and are now ready to launch this program. 90% of our offerings are collected through the offering plate. This should make it easier for all families to fit into their budget and schedule (they can give whether they are in church or not.) This is for the ease of the congregation. Other options include setting up recurring auto pay, giving through text to pay, accessing giving history, and more.

Motion to launch the online giving and accept charges incurred through the online giving programs Ben/Joseph/No Discussion/Carried

- B. Memorial Gifts – A brochure has been put together for memorial gifts. The ministry teams have been asked to provide feedback on where they would like to see memorial funds used. A suggestion was made that the giving categories are limited to only 4 and we should try to be more specific on the categories.

X. Adjourn: 8:03

Motion to adjourn Beth/Kevin/No Discussion/Carried

XI. Closing Prayer

XII. Information

- A. Next Meeting: June 23, 2019
- B. June Meeting – Jon
- C. Communion Assistants for June: Ben and Jon