



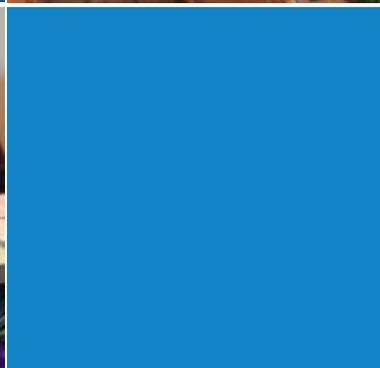
**ANNUAL
REPORT**

Celebrating 2021



PEACE
LUTHERAN

Annual Meeting
January 30, 2022
Following Worship



SHARING GOD'S LOVE BY SERVING OUR COMMUNITY AND OUR WORLD!

952-955-3434

600 Kristi Lane, Watertown, MN 55388

come2peace.com

plc@come2peace.com



Peace youth went on their **first mission trip to Logan, WV**. Youth had the opportunity to work on **local service projects**, learn about the community and their faith.

DID YOU KNOW?

More than **50** volunteers hosted over **300** visitors at our annual **Welcome Neighbor Corn Feed**. This event brought the community together for an evening of **entertainment, kids' activities** and food.

In 2021 we worked to **improve our livestreaming**, making worship available Sunday mornings, whether in-person or online.



In 2021 volunteers headed to Feed My Starving Children five times to **pack nutritious MannaPack meals** designed to assist in reversing and preventing undernutrition.



After a year off, 2021's **Bazaar and Cookie Walk** hosted **22** vendors and sold over **400 dozen cookies and other baked goods**. Proceeds help support hospitality activities and the Youth Mission Trip.



Volunteers welcomed **55** students to this year's **VBS Destination Dig!** A yearly favorite for everyone. These students also raised **\$796.74** and donated **371** items for our area first responders.

From the **cleaning crew**, to **landscaping** to **snow removal** to **building maintenance**, the Property Team **volunteers donated well over 500 hours in 2021** to keep Peace looking beautiful.



Your gifts **helped support over 13 local & global missions**, including **47 boxes packed** for Operation Christmas Child, **1,331 pounds of food and \$1,989.50** donated to Friends for Life, **222** layettes assembled for Orphan Grain Train, **numerous quilts sewed** for Carver County Veterans services & PLC graduates, **36 blessing bags assembled & given out to the homeless**, and so much more. Check out the missions report to see other ways Peace members served this year.



In 2021 we started a **new ministry team called Care Ministry Team**. This team's focus is to **show compassion to members by supporting each other as we experience life journeys together**. In the first year, they hosted a *Surviving the Holidays* GriefShare event, connected with homebound members, provided dessert for a Veterans Day event, delivered May Day baskets, formed a Facebook prayer group, and more!

Inside!

- Page 1 Did You Know?
- Page 2 Agenda; A Message from Joseph
- Page 3 A Message from Pastor David
- Page 4 A Message from Mark Nissen

Candidate Profiles

- Page 5 Ministry Board Candidates
- Page 6 Nominating Committee Candidates

Ministry Team Reports

- Page 7 Adult Choir; Altar Care; Finance
- Page 8 Care; Christian Education
- Page 9 Hospitality; Missions
- Page 10 Missions (*cont.*); Technology
- Page 11 Outreach; Property
- Page 12 Stewardship; Worship & Music
- Page 13 Youth Activities

Meeting Minutes

- Page 14 2020 Annual Meeting Minutes
- Page 15 Special Meeting Minutes-09/19/2021

Financial Reports

- Page 16 Giving Analysis at a Glance
- Page 17 2021 Financial Reports
- Page 18 2022 Proposed Budget

2021 In Review

- Page 19 Parochial Report

2021 Annual Meeting Agenda January 30, 2022

- Welcome/Introductions
- Call to Order
- Opening Prayer
- Open Forum
- Adopt Annual Meeting Agenda
- Approve Meeting Minutes
- Reports
- Ballot Presentation
- Recognition of Ministry Teams
- Remembering Our Departed Members
 - ◆ Hadley Joy Nissen
 - ◆ Charlie Van Pawelk
 - ◆ Sandra M. Schlueter
- 2021 and 2022 Finance Review
- New Business
- Nominating Committee - Election Results
- Thank You
- Adjournment



First and foremost, let me begin by thanking God for the opportunity to serve him and our Congregation as President for the year 2021. It has been a memorable year for many reasons. I must confess, if some of these items sound repetitive, please forgive me.

One can never repeat enough, however, the appreciation for my board colleagues and the extraordinary work of Pastor David Hanson; our Director of Youth & Family Ministry, Mark Nissen; and our Office Administrator, Sandy Fleischman. They are the best! I wish to extend appreciation, as well, to our many volunteers that make the success of our church possible. The list is long; too long to itemize here, but please know that you are highly appreciated.

I also want to thank our departing Ministry Board member: Adam Hanson. He has provided great contributions to our church and congregation. Annual Meetings are sometimes bittersweet; we welcome new board members but lament the departure of colleagues.

This year saw our first Youth Mission Trip in July to Logan, West Virginia. The mission was led by Mark Nissen, along with his wife, Gladys, and me as adult leaders. We had 14 youth participants, we helped the community of Logan, and for all of us it was an experience that we will never forget. The mission destination for 2022 is Denver, Colorado. We expect the number of participants to exceed the 2021 numbers, with many of them being the same ones that experienced Logan and are eager to serve again.

... with God's love and guidance, anything is possible.

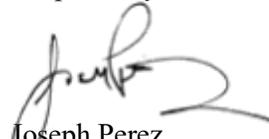
This past year our congregation continued to grow, with the addition of twelve new households. These families have jumped right into life at Peace by volunteering where help is needed and providing financial support. We are blessed to have them as part of our church family.

2021 was a phenomenal year from a financial standpoint, we entered the year facing a deficit in our budget, yet finished the year in a very strong financial position, even through a full year of COVID. We didn't have to use any of our reserve funds, yet there are ongoing conversations to add to those funds.

Where to from here? The challenges are many, but with God's love and guidance, anything is possible. We have made tremendous strides and have grown in many ways, but much more needs to be done. Simply stated, we can't sustain growth without the requisite funds and the continued participation of all members as volunteers where needed. There is a need for our church to expand; however, we must grow responsibly and with a solid plan for expansion for the short and long term. It seems like the larger we become, the greater the demand. Peace Lutheran members, please know that we make a difference in the lives of others in and outside our community.

Thank you everyone for your support this past year, it has been an honor and my pleasure to serve as your President.

Respectfully submitted,


Joseph Perez
Congregation President



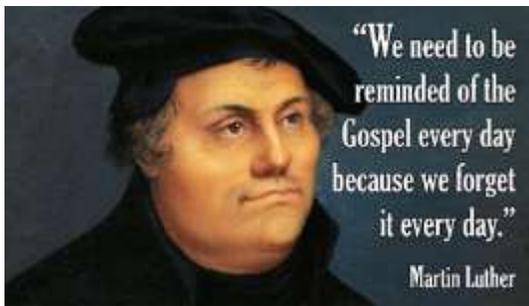
A MESSAGE FROM Pastor David Hanson

Have you ever tried the old memory help of tying a string on your finger to help you remember something important? How did that work for you? Occasionally, I've seen a commercial on television for a memory supplement. If you buy what they are selling and take this product, it will improve your memory. Evidently, jellyfish have very good memories so they put whatever makes jellyfish memory so good into the pills you take. I may check that out sometime.

As we all know, remembering is important, ask any husband about anniversaries, birthdays or noticing how good their hair looks after being at the stylist. We know those important things, the ones we know we should remember, but despite our best efforts we still slip up, we forget and need to be reminded again and again.

Those of you who have experienced the failing memories of older loved ones, know the heartache of seeing them struggle to remember. We can't fix what is wrong in their brains, but we can continue to love them, to keep reminding them that they are loved, over and over again. As we sit beside them, repeating the stories of their life and the love they shared, we long for them to remember. We will remind them again and again of who they are and why we love them so.

One of my favorite Martin Luther quotes is *"We need to be reminded of the Gospel every day because we forget it every day."*



day." It is so very human of us to forget the "Good News." Our day begins and we are off running, scrambling, tripping all over our busyness to get somewhere important. We chase our human wants and believe they are needs. Because we think we are so important, we forget the very thing that is the most important – "the Gospel." The Good News is that our forgetfulness, our sin is not the end of us. It does not define us. The Good News is that God loves us and has shown his love for us in Jesus. We need to be reminded of the Gospel every day because we forget every day.

We have a lot going on here at Peace. God is stretching us towards a new future that will be challenging. We will be tested. As we grow and adapt to changes, it will be easy to forget why we are here. So, please pray with me and together we will ask the Holy Spirit to remind us again and again of the Gospel, the Good News! I'm thankful to God for each of you and look forward to 2022 and all that it will bring.

God's Peace!

David W. Hanson



Corn Feed



Stewardship—P.I.E.



Saying goodbye to Robert as he heads to Ohio



A MESSAGE FROM MARK NISSEN

Director of Youth & Family Ministry

The past year has certainly been a roller coaster. It has been full of ups and downs and twist and turns. But all things considered I think it has been a great year for youth ministry at Peace. It has been wonderful to see new students joining into our youth activities and seeing students who have been involved step up and take on more leadership opportunities.

One thing to look back on with immense pride is the mission trip. Even with some of the challenges, it was a great trip! Our students went in with the right attitude and a willingness to serve. They did a wonderful job going into a new community and making an impact. Currently, we already have more students signed up for the mission trip this summer and I am hoping that number will continue to grow even more over the next couple months.

The Wednesday night youth group continues to be a growing ministry. Over the last year we have seen our numbers fluctuate with school and sports, but it has been wonderful seeing new students join us and seeing many students join when they are able. It has allowed us to have many discussions on what faith means, how to grow in our faith, and how to better love others. We are working to establish a clear and consistent faith community for these students. A community that is not only present in our church on Wednesday nights, but also when our students are in sports or at school.

We have also worked hard to continue our monthly fun events for youth. These have been an excellent opportunity to get to know kids more, help them to feel comfortable around our group, and use this to grow our youth group base.

My current main project is working to develop a new confirmation curriculum. We are working to create something that in three years will walk students through the whole Bible, the catechism, the reformation, and answer students' questions on faith. One goal of this new curriculum is that students will create a binder where they can collect things they learn and hopefully give them a tool that one day they can look back on.

A quick update on where I am at personally for all of you. I'm doing ok. I'm slowly learning that the pain of Hadley will not go away, but it is more so about me learning how to cope with it and live with it. Admittedly it was tough coming back to serve youth following our loss, I have been blessed by how caring and supportive the youth of Peace have been. I really feel blessed to serve them. As far as seminary, I am still on a bit of a break. Since losing Hadley, motivation has at times been hard to find and that was especially true of writing papers. I am hoping that I will be able to get back to this soon.

Thank you all for your support for our youth program this year! I am excited to see how it will grow over the upcoming year!

In Christ,

Mark



Ice skating at the McClurgs



Lock In



Pumpkin party at the Johnsruds

2022 PLC Ministry Board Candidates

3-Year Term - Vote for up to two (2)

Audrey Nickleby

My name is Audrey Nickleby. I live outside of Watertown with my husband, Thomas. We have two grown children and one beautiful granddaughter. We joined Peace Lutheran Church two years ago after attending Trinity for many years. We fell in love with Peace after attending our first service because of how welcomed everyone made us feel. When asked to consider the Ministry Board, I was surprised, humbled and honored. With God's help, if chosen, I will do my best for the church community. Thank you.



Steve Rome

Hello. My name is Steve Rome. My wife and I have lived in Montrose for the past three years. Before that we spent five years in Arizona and many years in Maple Plain and Delano where we raised our three children. I spent many years as a welder around the twin cities and taught welding at the Minneapolis Vocational School. I finished my career doing training for Minnegasco and CenterPoint energy. From the first time we walked in the door at Peace, we knew this was going to be our church. Thank you for your time. God Bless.



Joseph Perez

My name is Joseph Perez. My wife (Shawn), son (A.J.) and I have been active members of Peace Lutheran since 2013. I have served on the Ministry Board in 2 different terms from 2014-2017 and 2019-2021, serving as President of the Congregation in 2021. During my tenure on the Board, we have faced many challenges and have overcome and accomplished many things for which I am extremely proud. I am currently a member of the Christian Education and Youth Activities Committees and also participated in the Youth Mission Trip to West Virginia in 2021. During my free time, I am the Watertown-Mayer High School Girls Soccer Head Coach and also coach several sports year round with Special Olympics and the Special Olympics Unified Club at Watertown-Mayer High School. If elected to the Ministry Board, I will continue to trust in the Lord to guide me and bless me in making sound decisions for the benefit of our Congregation and especially for the Youth of our Church. Thank you for your consideration.



Mike Rupp

Hello, my name is Michael Rupp. My wife, Tricia, and I, along with our two boys, Marcus and Barrett, started attending Peace in 2019. We became members in 2020. My wife is an active member of the Stewardship and Christian Education committees, whereas I have been a part of the Property and Grounds committee for the past year. While at our previous congregation, Trinity Lutheran in Waconia, I served on the Church Council and Board of Education for five years, while our boys were enrolled at Trinity Lutheran School. I have been the Equipment/Shop Manager for Twin City Outdoor Services in Plymouth for the past 13 years. We provide snow removal services. In my spare time, I enjoy spending time with friends and family, fishing and watching the boys participate in extracurricular activities.



2021 Ministry Board

(left to right) Jaime Carlson, Karen Dressel, Tim Heun, Joseph Perez, Mary Fritz-Barfnecht, Adam Hanson, Jeremy Baumann and Pastor David Hanson

Thank You!

We have much to be grateful for this year. We give thanks to God for those who have led our congregation. We are a better church because of their insight, dedication, discernment, and faithfulness. For those who are leaving the PLC Ministry Board (Joseph Perez and Adam Hanson,) we thank you and pray that God will bless you in whatever area of ministry you will serve next. Thank you!



2022 PLC Nominating Committee Candidates

2-Year Term - Vote for up to three (3)

Ruth Clark

My three children and I became members of Peace Lutheran Church September 9, 2012. I live in western Independence with my husband, seven ewes, ten chickens and two German Shorthair Pointers. Our three kids have dispersed themselves across the country: Daniel, Dublin, CA; Thea, Glenburn, ND; and Matthew is a junior at UND. As for me, I am a highly educated stay-at-home mom who has volunteered extensively since moving to Independence 20 years ago. I initially joined Peace because of the people, the eagerness my older children displayed for attending youth activities, the smaller size and the LCMC affiliation. As a member of the Nominating Committee, I will do my best to recommend qualified and committed members for the next slate of candidates for the Ministry Board and Nominating Committee, and I will enjoy getting to know the other committee members in so doing.



Adam Hanson

I'm Adam Hanson. I live in rural Mayer with my wife, Sarah, children, Garret & Lana, and mom, Edie. My brother Kris and his family Heather, Luke and Emily live right next door. We call our adjoining properties the Hanson Fun Farm. I'm an independent contractor and love what I do - transforming people's homes into their visions, whether it's as simple as fresh paint or a complete remodel. I also renovate and repair church steeples and the parts of churches adjoining steeples; basically, anything high up that others don't have the equipment or skills to do. I've been part of the Peace family since its first worship service at the Watertown Community Center. I help with the livestreaming on Sunday mornings; as well as, serve on the Ministry Board and Stewardship team. I love helping people and our church. In my spare time I love playing at the Fun Farm, boating, camping and traveling with my family. I'm thankful for all that God has blessed me with.



Kristi Mittelstaedt

My family and I have lived in the Watertown/Delano area for most of my life. We are proud to be charter members of Peace. My husband, Tom, and I have three grown children, Tanner, Carter and Parker (as a new "empty nester" that's strange to put in print). I currently work as an independent accounting consultant for various companies. Peace is a special church and those who have a chance to meet the people, the Pastor, and experience the service understand the warmth and love that comes with it. As we watch the church grow, it is apparent that God is at work here and we are blessed. I have served on many committees, in the past and enjoyed working with other members to carry out his plan. Thank you for considering me.



Melissa Stuntebeck

I'm Melissa Stuntebeck. My husband, Cade, our two boys (Casey & Charley) and I live in Montrose. I'm originally from Orono and grew up attending Trinity Lutheran in Long Lake. It's a fairly large congregation and I wanted something smaller, more personable. We did some looking around. After our first visit to Peace, we knew it was the church for us, something just felt right. We became members in November, 2016. Since becoming members, I have helped with various youth activities such as: Sunday School, Christmas Program and VBS. I have also served on the nominating committee. It was a good experience, I met a lot of really great people. Thank you for your consideration, as I feel honored to be a candidate.



Kelsie Simon

My name is Kelsie Simon. Ben, Hallie and I live in St. Bonifacius. Ben is on the volunteer Fire Department and I'm a part of the fire auxiliary. We have been a part of the Peace family for 5 years. I have previously been on the nominating committee, helped with the youth group and have taught Sunday school. I currently work in the wealth management department at U.S. Bank. Our family enjoys camping, boating and hanging out with family and friends.



Laura Wendland

My name is Laura Wendland and my family and I have been members here at Peace Lutheran Church for over 3 years. I live in Delano with my husband Nathan and our children Juliana, Parker, and Logan. Along with being a busy mom, I enjoy working as a Preschool Teacher for the Orono Public Schools. In our free time our family enjoys camping, going to our cabin, and watching the children in all their activities. The longer we have been at PLC, the more I feel a part of the Peace Family and see all the wonderful ways my family can be involved and grow!



Adult Choir

Submitted by: Marla Erickson,
Adult Choir & Special Music Coordinator

Peace's Adult Choir resumed in 2021, practices being held on the 2nd Wednesday of the month at 6:30 p.m. and again at 8:15 a.m. on the Sundays on which we sing for the service at 9:00. Choir usually sings between two and three Sundays a month (with the second Sunday normally reserved for the Children's Choir and then the older Youth on the last Sunday of the month.) This has worked well and allows a larger variety of Peace members - younger, older and in between - to share their musical gifts on Sunday mornings.

We have been blessed with several new choir members this year, for which we are grateful. Please consider joining us at any time throughout the September through May choir -singing year. We truly would love to have you in our midst!

Coordinating Special Music is another area for which I am responsible. We have been blessed with Liam Green, the WMHS band director's, wonderful trumpet skills complementing our services during Easter, Reformation Sunday and two Christmas Eve this year. Also, Cynthia Sparks sharing her flute many times this year has been a beautiful addition to worship.

Summertime there is always a great need for Special Music. Contact me regarding ideas you'd enjoy sharing. It has been fun to get creative in this regard.

Again this year, it has been my continuing pleasure to serve Peace Lutheran in these two areas of music ministry.

Sol Deo Gloria!



Malorie Thorson

Elizabeth & Faith Schulze

Altar Care

Submitted by: Wendy Ely, Co-Chair

Who We Are

Members: Jackie Cramb, Brian Ely, Wendy Ely, Karen Dressel, Sherry Essig, Karen Lotito, Audrey Nickleby, Cathy Rieckenberg, Doreen Seal, Kelly Schubert, Tina Sinnott, and Sharon Weinzierl



Any member of Peace Lutheran Church is welcome and encouraged to join the Altar Care Ministry Team. We are devoted and feel very privileged to serve our Lord and hope you may also be ready to experience this joy!

What We Do

We are the caretakers of the altar, lectern, and baptismal font along with their presentation based on the Biblical church calendar and events. As we prepare for worship, our duties consist of setting up and maintaining supplies for Holy Communion, baptism and the various festivals and

seasons of the church year as well as to care for the acolyte robes. Our responsibility is also to assist with seasonal decorations in our worship sanctuary.

Highlights of 2021

Special Events: All Saints' Day, Ash Wednesday, Maundy Thursday, Good Friday, Easter, Advent, Christmas, etc.

This year's Easter Garden, which so beautifully adorned our sanctuary, consisted of 51 flowers.

We had seven baptisms and three students confirmed. We purchased four banners to display during the various church calendar celebrations. New candles were purchased for the windowsills during the season of Advent.

A sign up calendar was posted to give members an opportunity to sign up to share flowers to be displayed on the altar during worship.

Sharon Weinzierl is making a quilted cover for the Processional Cross.

Several women in the church continue to make beautiful blankets to be shared at baptisms.

Finance

Submitted by: Jeremy Baumann, Chair

Who We Are

The members of the Finance Ministry Team for 2021 were Dan Beulke, Sue Beulke, Judy Jacobson, Andy Johnsrud, Jeremy Baumann, Harlan Sundblad and Ministry Board representative Mary Fritz-Barfnecht.

Highlights of 2021

We entered 2021 with the approved budget calling for the use of \$38,975 from the General Fund to meet our budget needs. As we approach the end of 2021, it appears that we will end the year with revenue matching expenses, providing a solid foundation as we move forward into 2022.

The financial review by an outside accounting firm at the end of last year

showed everything to be in good order; meaning, everything followed generally accepted accounting principles.

As it relates to the finances of Peace Lutheran, this would not be possible without the enormous efforts of Judy Jacobson, Sue Beulke, and RaKel Schroeder. Please be sure to pass along a word of thanks to them, they put in a tremendous amount of volunteer hours to ensure that our financial reporting needs are met on a weekly, monthly, and annual timeframe.

For the year 2022, the preliminary budget versus the faith promises from the stewardship campaign once again shows a deficit. We ask for your prayerful consideration in giving above and beyond your faith promise so we can continue to provide the programs at PLC and Keep Faith Growing here and in our community.

Care

Submitted by: Mary Fritz-Barfnecht, Chair

What We Do

The Care team was born January 2021. It was one positive thing that has happened as a result of Covid!

Our mission statement reflects our goals. We believe that we can change the world through prayer and acts of kindness to others by demonstrating Christ's love. We provide a window to the life altering power of a relationship with Jesus.

At Peace we strive to show compassion to members of our church by supporting each other as we experience



Renata Dahl 101st Birthday

life journeys together.

Highlights of 2021

Some of our 2021 activities included:

- Visited homebound members and had a mini 101st birthday party for Renata Dahl.
- Formed the Facebook Prayer group.
- Sent birthday, sympathy, get well, Veterans Day, thinking of you, First Communion, Confirmation, Valentines, and Thanksgiving cards.
 - Delivered May Day baskets.
 - Provided send-off snack bags with a prayer for the safety of our youth who went on the mission trip.
 - Provided Altar flowers in recognition of Pregnancy and Infant Loss month in October.
 - Veterans worship recognition and provided dessert for the Watertown

Legion Veterans Day dinner.

- Hosted our first community grief class called *Surviving the Holidays* through GriefShare.

As we reflect on 2021, it's amazing what we have done in our first year. This is just the beginning as our Lord helps us identify ways to love our congregants and our community.

Who We Are

Thank you to our team members for their ideas and dedication - Sue Beulke, Jan Carlson, Marla Erickson, Stephanie Hanson, Cathy Rieckenberg, Doreen Seal and Mary Fritz-Barfnecht, Chair



Packing gift bags for mission trip students

Christian Education

Submitted by: Nicole Johnsrud, Chair

Sunday School

This has been a fun year of Christian Ed and the building of programs we have had over the years and improving things we've been doing. Sunday School probably saw the biggest change. We invested in a wonderful Lutheran curriculum through Concordia Publishing House called Enduring Faith. They offer this particular curriculum through adult but for the purposes of this year we have implemented this curriculum from preschool through sixth grade. The lessons are all full color and have really freshened up the classes. The kids are enjoying the new lessons as well and we are no longer getting comments like, "We have done this before." So, over all this has been a great addition to the church. Keeping with the Sunday School topic; we had over 30 kids sign up for Sunday School this year. Our Sunday School teachers are: Jessica Bogema-Baumann (PreK), Shawn Perez (1st-2nd), Nicole Johnsrud (3rd - 4th), Cary Sommer (5th), Meghan Weaver (6th), Gladys Nissen & Dan Langner (7th-8th) and Mark Nissen (high school and college). We are very excited as a



2021 VBS — Destination Dig

committee to be offering something on Sundays for students of all ages. Many have probably seen that we no longer all fit in the large classroom and have had to expand to the sanctuary for two of our

classes (4th - 6th graders). We also have put our music portion at the end of our Sunday School time instead of at the start. We believe as a committee that there is very little as important as having our youth strong in their faith. That comes with a solid curriculum as well as a wonderful group of dedicated teachers. We are always open and encourage anyone who is interested in teaching or subbing to please reach out, we would love to put you into the rotation of this very rewarding program.

Noisy Offering

Noisy offering is collected during worship after JAM. We have been collecting these funds each Sunday and reserving them typically as opportunities to assist congregations, families or situations who have been affected by disasters or tragedies. We are always open to ideas or places to donate funds and create a goal or excitement. We

want kids to learn the value of being generous and helping others who need help.

Confirmation

Our confirmation program continues to grow. We are often reminded of what Pastor David started with when he first came to Peace, which was one student. It's truly amazing to see how the numbers have grown. We currently have 22 students (up from 16) in the confirmation program (seven 9th graders, seven 8th graders, and eight 7th graders). In May 2022 we will have seven students being confirmed. Our confirmation students meet at 6:30 p.m. on Wednesday evenings. This enables them to participate in youth group that evening as well. Pastor David and Mark have been making some changes to the confirmation program to create Peace's very own confirmation curriculum. The program is designed to present the core of the Christian faith through the study of scriptures and Luther's Small Catechism and use these texts as the context for exploring current issues in the confirmands' everyday lives. Pastor and Mark are working to put material into students' hands, and to create something that can be reused in future years. Teachers this year include; Colette Thorson, Jon Peterson, Mark Nissen, Pastor Hanson, Ruth Clark, Ben Simon and Nicole Johnsrud.



2021 Confirmands: Ava Heun, Jackson Pawelk & Emily Hanson

Hospitality

Submitted by: Marty & Diane Malmin, Co-Chairs

Who We Are

The Hospitality Ministry Team for 2021 consisted of the following members: Marla Erickson, Rachel Lotito, Karen and Robert Lotito, Diane and Marty Malmin, Shawn Perez, Lindsay Schmidt, RaKel Schroeder, Beth Seefeldt and John Weinzierl.

What We Do

The Hospitality Ministry Team's primary responsibility is to provide an



Grady Sommer

atmosphere conducive to people feeling welcome and a part of the "Peace Family" and offering activities for people to interact with fellow members and visitors to get to know one another.

Highlights of 2021

We are now back to normal after Covid-19. The new normal is slightly different than in the past. The largest change is Peace Café. Because Peace continues to grow, we are no longer asking members to bring in either home made goodies or purchasing goodies for Peace Café, but merely to serve and clean up.

On an ongoing basis, we coordinate the

greeters, Birthday and Anniversary Celebration Sunday each month, and maintain and order all the various supplies for the Peace Café.

If Hospitality is something you are interested in joining or you would like to help out for specific events, please let us know.



Ladies' Luncheon

Missions

Submitted by: Ruth Clark, Chair

Who We Are

Team Members: Mary Fritz-Barfnecht (also MB Liaison), Jan Carlson, Ruth Clark, Maggie and Jim Grosshuesch, Edie Hanson, Karen Hoernemann, Karen and Robert Lotito, Nikki McClurg, Sharon Weinzierl, and Sue and Curt Ziermann.

What We Do

The Missions Team recommended recipients of PLC's 2021 benevolence dollars and utilized our operating and designated funds to financially support those in need via the Good Samaritan Fund, Watertown Chamber of Commerce (ten \$50 Thanksgiving meals), Operation Christmas Child (\$150 postage contribution) and Ronald McDonald House (\$500).

Highlights of 2021

In addition to monetary gifting decisions, the Missions team organized several opportunities for PLC members to volunteer and to serve those in need. Some of the organizations supported were local, while others were national and/or international (see the table on the next page for Mission specifics). Our more notable activities for the year were as follows:

We had to forego holding our Missions Service Work Day in January because of CoVID-19. Instead, volunteers worked at home using their sewing machines, sergers and quilting skills to create gaiters (winter blessing bags), quilts (graduating PLC high school seniors, OGT, Carver County Veterans), and t-shirt diapers and pillowcase dresses (OGT).

We successfully filled the Ely's little red truck during PLC's Welcome Neighbor Corn Feed on August 7. "Stuff the Truck" yielded 511 pounds of non-perishable food and cash donations of \$303 which were delivered to the Watertown Friends for Life Food Shelf.

On September 26, we hosted PLC's seventh Mission Sunday. During worship service, we highlighted our volunteer activities for the year via video and bulletin insert, and a Missions table outside the Sanctuary displayed sample products of our work efforts for the year. We also served as greeters and ushers.

The Missions Team at PLC continues to be comprised of people who are passionate about helping others. Our meetings are open to all, and we would love to have you join us. We meet at church on the second Thursday of each month excluding June and July at 9:00 A.M. Whether you choose to join us at meetings or not, we ask that you please continue to support us, via prayer, donations and/or event participation.

continued →



Winter Blessing Bags



Cards for troops



Summer Blessing Bags

Organization	Coordinator(s)	PLC's Active Participation
Love In the Name of Christ (Love INC)	Mary Fritz-Barfnecht	Peace continued to partner with Trinity Lutheran to provide personal care items (PCI) to families participating in the "Fresh Start" program. 40 quarterly deliveries were made in 2021. PCI donations were collected the second Sunday of the month. Love INC received 50% of the Thanksgiving worship offering (\$282.50).
Watertown Friends for Life Food Shelf	Maggie & Jim Grosshuesch	The fourth Sunday of the month, PLC collected cash and non-perishable food. The food shelf received 50% of the Thanksgiving worship offering (\$282.50). In 2021, PLC contributed 1,331 pounds of food and \$1,989.50 above PLC's benevolence gifting. (These dollars include the "Thanks" offering noted above.)
Nutritional Assistance Program for Seniors (NAPS)	Nikki McClurg	PLC continues to coordinate distribution of NAPS boxes the third Tuesday of the month. NAPS provides low-income seniors with a free box of nutritious food provided by Second Harvest. There are currently only two seniors using NAPS at the FFL site. If you know of a senior who may benefit from NAPS, contact Nikki.
Orphan Grain Train (OGT)	Sue Ziermann	Women of Peace and other volunteers helped to make simple dresses from pillowcases & diapers from used white t-shirts. The diapers were assembled with other natal necessities into layettes. Total donations for 2021 included 222 layettes and 2 pillowcase dresses. A used t-shirt drive was also organized by members of the Delano Honor Society. Over 300 T-shirts were collected.
Carver County Veteran Services	Sue Ziermann	Five full-size quilts were donated to CCVS for distribution to veterans.
Feed My Starving Children (FMSC)	Ruth Clark	Several times during the year, Peace members of all ages traveled to Chanhassen to hand-pack Manna meals for malnourished children.
Mittens of Hope	Sharon Weinzierl	PLC members purchased 21 Christmas gifts and three grocery gift cards for needy students anonymously submitted by the WM school social worker who then distributed the wrapped gifts to the students.
Homeless Blessing Bags	Ruth Clark	Summer (18) and winter (18) blessing bags were assembled by PLC in 2021. The bags were made available to PLC members to distribute to homeless victims they may encounter. Each bag contained non-perishable food items, seasonal clothing, and a New Testament outreach pocket Bible.
Southern Valley Alliance (SVA)	Karen & Robert Lotito	Two hand turned wood bowls and three original welded sculptures were donated to the 22nd annual Jeans and Gems Silent Auction and Dinner which was attended by Karen and Robert via Zoom. Thirty bags of sample sized PCI items, bagged by PLC youth, were donated for distribution to SVA patrons.
Royals Room	Sharon Weinzierl	Located at the W-M Elementary School, the Royals Room houses nutritious food, school supplies, clothing, & winter gear for students who come to school hungry or inadequately dressed. PLC collected non-perishable food and clothing.
Recycle Your Purse	Eddie Hanson	Similar in concept to homeless blessing bags, donated purses were filled with PCI, non-perishable food, clothing and a New Testament pocket Bible. Most of the purses were delivered to SVA, but some were distributed by PLC members.
Ronald McDonald House (RMH) @ Gillette Children's Hospital	Karen & Robert Lotito, Rachel Lotito	In 2021, because of CoVID-19, RMH continued to keep its kitchen closed to meal preparation by outside groups. The \$500 earmarked for PLC meal preparation and serving was donated to RMH instead.
Cards for Our Troops	Maggie Grossheusch	Peace (Maggie) continued to create greeting cards, more than 3200 in 2021, for inclusion in the care packages assembled by volunteers in Maryland and later received by deployed service members.

Technology

Submitted by: Sandy Fleischman

Who We Are

The Technology Team consists of members who help maintain current Peace technology. They also research and update technology as needed. If you are interested in helping on the technology team, contact Kevin Schroeder. We are always looking for new ideas that can better benefit our Church. We would love to have you on our team.

What We Do

The Technology Team is responsible for

the electronic equipment throughout the church. For each worship service or special event, the audio/visual board is maintained and operated by the technology team. The Technology team also maintains the office equipment, telephones, PCs, and audio/video equipment throughout the church, as well as coordinating upgrades and changes to software.

Highlights of 2021

While we didn't make any major changes or additions to our technology this year, we are constantly monitoring and tweaking things to keep the technology running smooth. We have continued to work on our online worship

experience, to work out bugs that pop up periodically. Our hope is that those worshipping online feel a part of the congregation.

To keep up with current trends, we took some time to update the look of our website in 2021 and will continue making more changes in 2022.

Eddie Hanson has continued to do a wonderful job getting the worship slides together each week.

We are grateful to everyone who has stepped up to help improve our technology. From the slide presenters to the soundboard operators to the video recorders and more, each person adds a valuable contribution to our team.

Outreach

Submitted by: Karen Dressel, Chair

The Outreach Team meets the second Monday of every month, here at Peace. We are always open to welcome new members to our team, to help spreading the fun! Please consider joining – whether it's for one event or many.

Highlights of 2021

Welcome Pineapples are one of our fun outreach activities. We plan four times per year, covering new households in the Watertown area: Watertown, Mayer, parts of St. Boni, Minnetrista and south of Delano. Cathy Rieckenberg leads this project, identifying the households, organizing volunteers – members of Peace join our Outreach team – and providing us with maps and pineapples! THANK YOU to Cathy and ALL the volunteers who make it so fun!

March and April 2021 we held our first Spring Plant Sale, with all ordering online and pickup the week before Mother's Day. So many different, beautiful plants and vegetables!

The coffee brigade was out, again, in May to serve a 'Cup of Peace', the last couple weeks of school to parents waiting to drop-off at the elementary school.

On May 22nd, we welcomed friends and neighbors for Johnny Cash tribute band, Mitchell Hall and Tennessee Trio. Over two hours of songs and enjoying each other's company – after easing the pandemic separations.



Welcome Neighbor Corn Feed



New Member & Sponsor Dinner



Corn Feed Teddy Bear



Welcome Neighbor Corn Feed

June and July were planning for the Welcome Neighbor Corn Feed, held Saturday, August 7th.

July, Peace Lutheran sponsored a float for the Rails to Trails parade. Pre-parade, the Outreach Team walked the parade route, handing out paddle fans with advertising for the Corn Feed.

The Welcome Neighbor Corn Feed on Saturday, August 7th started out dark and wet! Early afternoon, we were blessed, the rain stopped in time for Corn Feed setup. We had many, wonderful volunteers all dressed in bright green corn feed t-shirts! Music provided by the Teddy Bear Band and Traveled Ground, with bouncy houses, balloon sculptor and magician as entertainment. No one worried about the wetness – and the rain had halted until after 6:30! Thank you Lord!

Who We Are

Thank you to our team members for always being there and coming up with wonderful outreach ideas!

Brian & Wendy Ely, Mary Fritz-Barfnecht (MB liaison and member), Robert & Karen Lotito, Joan Nesvold, Tom & Audrey Nickleby, Cathy Rieckenberg (Pineapple delivery lead), Doreen Seal (our Secretary) and Pastor David.

Special thanks to Sandy Fleischman for all her help with Outreach mailings, posters, new member materials and handouts.

We are Blessed to be here at Peace!

Property

Submitted by: John Weinzierl, Chair

Who We Are

The Property Ministry Team is made up of volunteers who offer their time and talents to ensure the facilities are maintained and are in good repair and appearance. Team members are Bill Hoernemann, John Lobitz, Tom Mittelstaedt, Paul Nesvold, Jim Grosshuesch, Kris Hanson, Andy Johnsrud, Tim Dressel, Jason Raser, Henry Hartzell, Leif Pederson, Cory Meyer, Mike Rupp, John Weinzierl and Adam Hanson - Ministry Board liaison.

What We Do

This group maintains the heating, plumbing, mechanical, electrical and security systems within the church. Property is responsible for the maintenance of supplies, carpet cleaning, light bulb replacement, HVAC monitoring and the job of custodial services, which includes regular cleaning once per week and on an as-needed basis. The exterior maintenance includes regular gardening, weeding, mowing, fertilizing, irrigation system maintenance and snow removal.

Highlights of 2021

This group works diligently all year to keep Peace looking well maintained. A few highlights of 2021:

- Parking lot was chip sealed.
- Worked closely with the ministry board to help provide a safe, COVID-free facility
- The problem with the front entry cement was corrected. Special thanks to Dylan McClurg and Jamie St. Aubin for the hard work.

A special thanks to all of the helpers who respond as needs arose. Special thanks to the Monday morning cleaning group, Bill Hoernemann, Paul Nesvold, Butch Essig, Jim Lindgren, Bill Helfritz, Bob Carlson, Ted Pew and Jake Jacobson. Thanks to Jerry Berg for providing the lawn care services, Kris Hanson and Tom Mittelstaedt for providing the snowplowing. John Lobitz, Paul Nesvold and Henry Hartzell for taking care of the sidewalk snow removal.

There is always a need for more members. Contact John Weinzierl if interested.

Stewardship

Submitted by: Amy Peterson, Chair

What We Do

Stewardship 360 has evolved from a fall-centered drive to a yearlong effort focusing on time, talents, and gifts.

2021 Highlights

The 12-week Stewardship summer theme was “Keep Faith Growing.” Sunflowers were planted in front of the church and seeds were given to the congregation for growing at home. A vegetable garden was planted. Vegetables were available to the congregation for a free will offering and some were donated to the Friends for Life Food Shelf. Keep Faith Growing devotionals were emailed to the congregation each week and a few stories were shared during worship. Keep Faith Growing totaled \$4,514.56 with a Friends for Life Food Shelf donation of \$150 plus fresh produce donations.

Peace teams were recognized in July, August, September, and October. Team members were introduced and thanked and each team’s role at Peace was described. Those who helped each team were also acknowledged. Thank you volunteers!

The fall theme was PIE – Prayer Invite Engage. 135 adult Stewardship packets were picked up at church or mailed out in September along with 107 youth stewardship packets. Pastor



Sawyer Schmidt

David gave PIE messages, weekly pie charts reflected giving numbers, pie was served at Peace Café, and pizza kits and chef hats were handed out to families. On Sunday, November 14, a celebration meal of breakfast pizza pies and fruit pizza pies was served. 85 Faith Promise cards were returned of which 76 Faith Promises totaled \$283,984. Nine were unable to make a Faith Promise.

In November, paper and online Adult and Youth Interest Inventories were made available to the congregation. Stewardship is working on getting these people connected with the appropriate Peace Team(s).

Who We Are

Stewardship is a great way to get involved at Peace and we are always looking for more people to join in on the fun. A huge thank you to team members Tricia Rupp, Rachel Lotito, Adam Hanson, Bob Rieckenberg, Sue Beulke, MB rep Jeremy Baumann, and Pastor David Hanson for their dedication and hard work. A special thank you to the many others who helped Stewardship with their time and talents (garden, sunflowers, weekly devotions, and team thank-yous), as well as to the Hospitality team, Peace Café workers, and those who gave financial gifts.

85

2022 Faith Promises Received

\$283,984

2022 Total Pledged

7

Brand New Pledgers

34

Households Increased 2022 Giving

Worship & Music

Submitted by: Edie Hanson, Chair

Highlights of 2021

The continuing goal for the Worship & Music Ministry Team in 2021 has been to create a worship experience that has something meaningful for everyone who attends Peace Lutheran Church. To that end, we strive to select music that includes traditional hymns and newer praise music. The intent is to find something that speaks to each worshiper's heart. We believe that a blended worship experience benefits everyone, and we want all to feel blessed and filled with the Holy Spirit.

We are continuing to develop our Livestreaming of worship. Every Sunday there are people joining us in live worship online and viewing the worship services later on YouTube and Facebook. We continue to be grateful for the groundwork our brother in Christ, Robert Dean, did to make this possible. We are so happy to welcome all the volunteers who manage the recording every worship service,

especially our Youth who seem to adapt to it so quickly.

During the course of the year, we held monthly meetings to plan for weekly Sunday worship and adapted to meet the changing requirements of social interactions due to Covid. We are working with the Technology Team and Ministry Board to improve the sound quality and screen projection in the coming months. If you are interested in volunteering to present slides, record the services, read the scripture, operate the sound board, present a children’s message for JAM or be the person that carries the camera and mic around the church during the announcements and “Yea God” moments during worship, please contact the church office and let us know. We’re always happy to train new volunteers.

Who We Are

We are thankful to the many people that contribute to the Worship & Music ministry: to Pastor David, for his wonderful leadership and quick wit. To JoAnn Deveny, for her tireless devotion to our music. To Marla Erickson, for

scheduling our special music and directing the choir. To Marla and Ruth Clark who provide accompaniment when JoAnn is on vacation. To our Sunday School children's choir who usually bless us with a song on the second Sunday of each month during the school year. To all our volunteer musicians and vocalists, for their many gifts. To the members of the Worship & Music Ministry Team, for their support in selecting our music. To the ushers and greeters, sound board operators, recorders and slide presenters. To Mark Nissen, who arrives early to setup the video recording and cameras. To Kevin Schroeder who ensures the sound system is setup and ready for every worship. There are so many that contribute behind the scenes to make our worship time blessed.

We thank our Lord Jesus Christ, for what He has done in our lives and the people he has guided to our Peace door. We welcome all feedback regarding the music selections, flow of the worship experiences, and worship atmosphere of Peace.

Youth Activities

Submitted by: Jessica Bogema-Baumann, Chair

Who We Are

Committee

Members: Mark Nissen, Gladys Nissen, Rachel Lotito, Joseph Perez, Meghan Weaver, Jeremy Baumann

Highlights of 2021

The youth activities ministry has been busy, it is hard to believe another year has gone by. Mark has really made himself at home at Peace and he is a fixture that is a complete blessing to our congregation. One thing I hear most from members of Peace is how much the presence of kids is unbelievable! The number of kids attending Sunday service, Wednesday confirmation and youth group is at an all-time high. Typically, you will hear a "Yea God" on any given Sunday for all the children and the youth at church! Just looking around in the Sanctuary you will see our youth as readers, special music, ushers, running the slides and the live stream for online worship! Once a month the youth also serves at Peace Café. Also, this year many of our youth volunteered at VBS & the corn feed!

Mark continues to host youth group every Wednesday before and after confirmation for students 6-12th grade. Now that it is a bit cooler outside, they find fun and exciting ways to worship God and have fellowship with one another in the fellowship hall and youth room! Youth group is also open to our community and friends of the youth. We continue to see kids who are not members of Peace join Mark and the youth on these nights. A typical youth group night or event sees about 25-30+ kids!

Our committee planned and hosted many fun events in 2021. Some of the events were ice skating at the McClurg's, valentine date boxes, Urban Air, bowling, Valleyfair, Egg Olympics, color wars, water wars, a pumpkin scavenger hunt and carving day, a lock-in at Peace, college care packages, and 6 new events never done before, the mission trip to Logan West Virginia, a youth led Easter celebration, a high school girl's retreat,



Winter girls' retreat

high school girls, *See You at the Pole* & a fall high school retreat! During the summer months our committee also hosted Mega Youth Nights once a month! This night would entail having 6th-12th grade youth together, their friends, and anyone in the community to join us for dinner, worship, and FUN!

Peace had 14 youth and 3 adult leaders head to Logan West Virginia to spread the good news of our Savior and to volunteer their time helping the community of Logan. They cleaned, painted houses, spent time with children, helped wherever needed. They spent time everyday in worship and prayer, and had some fun as well on the way! Peace has another trip on the books for this upcoming summer. The youth will be heading to Denver, Colorado to serve and spread the good news of our amazing Lord!



Valleyfair

On April 18th Mark and Gladys lost their daughter Hadley Joy. I want to reflect on that difficult loss and time. As you can imagine the kids have formed a special bond with both Mark & Gladys, so losing Hadley was a loss

for them as well. We planned a candle lighting service to honor Hadley and for the kids and the congregation to show their love for Mark, Gladys and Hadley. I want to thank the committee members for supporting Mark, Gladys, and the youth during this time of mourning. We continue to honor Hadley by spreading joy!

Our committee is excited for the future! One word that comes to mind when thinking about the future is GROWTH! We have many families that are excited for their kids to be a part of Peace's youth, and we are having more and more interest from families outside of Peace as well. As a committee we are excited to see the youths' faith grow. We continue to support them with their faith walk and strengthen our relationships. With the continued support from our congregation, I believe this program is only going to gain more and more momentum and be able to reach so many more youth.

We know 2022 is going to be a busy year! We are looking forward to continuing traditions and building and strengthening our current youth group, nothing is impossible with God! "Lord, I want to give you all the glory for giving us our youth, the events we get to partake in, the work that is being done inside and outside our church. I pray that everything we do is pleasing in your eyes." I would also like to thank our congregation for supporting Mark's position and our youth, Pastor Hanson for always giving his time and talents, (he is a great sport!), Mark for being such a great asset to our youth and church, and my fellow committee members for giving their time and talents. Without you, none of this would be possible.



Summer girls' retreat



Egg Olympics



Trunk or Treat

UNAPPROVED MINUTES OF THE 2020 ANNUAL MEETING - January 31, 2021

Welcome given by President Jon Peterson.

I. Call to Order: Call to order at 10:30 a.m.

II. Opening Prayer: Opening prayer lead by Pastor David Hanson

III. Open Forum: None

IV. Adopt Agenda:

Motion to adopt Annual Meeting Agenda as written. Marty Malmin/Bob Carlson/No discussion/Carried.

V. Approve 2019 Congregational Meeting Minutes held on Sunday, January 26, 2020:

Motion to approve the congregational meeting minutes held on January 26, 2020. Duane Swenson /Marty Malmin/No discussion/Carried.

VI. Pastor's Report Given by Pastor David Hanson: Despite COVID, our Congregation grew. Thankful for all the support that has given in so many ways. Our Director of Youth and Family, Mark Nissen, has been a great addition to the congregation.

VII. Director of Youth & Family Report Given by Mark Nissen: Excited to be here working with the youth. Looking forward to making new and growing relationships and going on our first ever Mission Trip over the summer. There are about 20 participants in the Wednesday night program, some of which are not members.

VIII. Ministry Board Report Given by Jon Peterson: 2020 was a remarkably busy year with many regular and special meetings. Even with all that occurred in 2020, Peace had a productive year. Recognized the Ministry Board members and the outgoing members Ben Simon, Kevin Schroeder, and Jon Peterson.

IX. Nominating Committee Ballot Presentation Given by Bob Rieckenberg:

- Ministry Board Positions (3-Year Term) Vote for Two: Jaime Carlson, Karen Dressel, Lori Hartzell, and Collette Thorson.
- Ministry Board Positions (1-Year Term) Vote for One:

Adam Hansen and Andy Johnsrud

- Nominating Committee (2-Year Term) Vote for Three: Kari Hanson, Tracy Hully, Karen Lotito John Peterson and Ben Simon.

- President (After Ministry Board Election Results)

X. Recognition of Ministry Teams

- *Altar Care Ministry Team* – Presented by Wendy Ely: Recognized the current team members. Difficult year with the death of Barb Schansberg, who led this team for a long time. Described the duties of the Altar Care Team, always looking for new members.

- *Christian Education Ministry Team* – Presented by Nichole Johnsrud: Christian education encompasses adult and children learning. Adult bible classes, Confirmation, VBS, JAM.

- *Finance Ministry Team* – Presented by Marty Malmin: Marty presented information regarding an audit by an outside independent accounting firm that found our records in good order. Thanks to the time given by Judy Jacobson, Sue Beulke, and RaKel Schroeder. He also shared that Jeremy Baumann would be succeeding him in the year 2021.

- *Hospitality Ministry Team* – Presented by Marty Malmin: Again, because of COVID, the Hospitality team has been very limited in what activities could be done. There are several things that the hospitality team is involved in, such as, post worship Peace Café, Fish Fry, Cribbage tournaments, hot dish contest, monthly Birthdays and Anniversaries Celebrations just to name a few!

- *Mission Ministry Team* – Presented by Karen Lotito: Karen gave examples on how we are involved locally and nationally with our mission efforts. For complete examples please refer to the 2020 Annual Report.

- *Outreach Ministry Team* – Presented by Karen Dressel: Acknowledged her team

members. They delivered pineapples, served coffee to WM Elementary parents as they waited in line to drop off their children, and hosted the annual Chili Feed to the Watertown Fire Department. Always looking for and welcoming new members.

- *Property Ministry Team* – Presented by John Weinzierl: John recognized his cleaning team for their inside and outside work that is done here at Peace. There was a volunteer cost analysis done for some of the cleaning and maintenance at Peace and the projected cost of this volunteer work would be about \$30,000 if it had to be hired out. The parking lot is slated to be resurfaced in 2021 and multiple donations have been given, even from two contributors who are not our members!
- *Stewardship Ministry Team* – Presented by Emily Lindblom: Emily is stepping down as the chair. It will be led by Amy Peterson and Rachel Lotito in her absence. The 2021 campaign was “Bee Generous” in time, talents and giving. There were about 70 people that responded to the time and talent survey and they will be contacted by team chairs to invite them to join a meeting.
- *Technology Ministry Team* – Presented by Kevin Schroeder: Recognized Robert Dean for all the wonderful time he gave in making our praise band and technology work here at Peace. Since Robert's stroke there have been several people helping to keep the technology working. Mark Nissen has been extremely helpful as well as our secretary, Sandy. We have had interruptions along the way, but we continue to strive to work out the bugs.
- *Worship & Music Ministry Team* – Presented by Marla Erickson: This team plans, prepares, practices and delivers our weekly music. Looking for some choir members, both youth and adults. Distancing precautions would be taken.

continued →

- *Youth Activities Ministry Team* – Presented by Jessica Bogema-Baumann: The team is trying to do monthly activities with the youth. They have done nerf wars, ice skating, gaga ball, lock-in, campfire at our new fire pit and using our new volleyball court. With the addition of our new Director of Youth and Family, we look forward to the summer mission trip scheduled to Logan, West Virginia in July. Wednesday's are youth night and we have been averaging 20-30 youth for fellowship, some are friends of our youth members.

XI. Remembering Our Departed Members: John Tuttle, Deloris McPadden, Phil Schansberg, Barb Schansberg and Tom Erickson were remembered.

XII. 2020 and 2021 Finance Review Presented by Jeremy Baumann and Judy Jacobson

- Audit Report of 2020 Financial Records – Done by an independent agency and found our books to be in order.
- Review of 2020 Finance Report – Judy reviewed income and expenses. There was a noticeable decrease in giving for the Easter and Christmas holidays directly related to be shut down because of COVID.
- Proposed 2021 Budget – Jeremy discussed the 2021 budget and needing to take \$25,000 from the general fund. Discussed expected income versus expected expenses. Discussed how we will begin to prepare for the 2022 budget with continuing awareness with Stewardship.

Motion to approve 2021 Budget: Judy Jacobson/Jake Jacobson/No discussion/Carried

XIII. New Business: Care Team Ministry presented by Mary Fritz-Barfnecht. Mary introduced the committee to the congregation. The committee would be a natural extension to the ministry teams already in place and would complement the teams. The Mission Statement is “Striving to show compassion to members of our church by supporting each of our members as we experience the events, stages and transitions of our lives.” Excited to start the team and see where it leads us. Our objective would be caring for shut ins, caring for young families, caring for church families facing serious illness, caring through prayer, caring for the grieving, and caring through faith events. If interested, please talk to Mary.

XIV. Nominating Committee Election Results Presented by Bob Rieckenberg

- Elected Nominating Committee Members for the 2021 year serving a 2-year term are: Tracy Hulley, Karen Lotito and Jon Peterson
- Elected Ministry Board Members for the 2021 year serving a 2-year term are: Karen Dressel and Lori Hartzell
- Elected Ministry Board Member for the 2021 year serving a 1-year term is: Adam Hanson
- 2021 Ministry Board President: Joseph Perez has agreed and accepted the 2021 Ministry Board President position.

Motion to destroy ballots: Marty Malmin /Don Barfnecht /No discussion/Carried

XV. Thank You Past Ministry Board Members and Candidates

XVI. Adjournment: Closing statement from the president of the congregation, Jon Peterson.

Motion to adjourn Jake Jacobson/Paul Nesvold/No discussion/Carried. Meeting Adjourned at 11:15 a.m.

XVII. Closing Prayer: Closing Prayer by Pastor David Hanson.

UNAPPROVED Minutes of the Special Congregation Meeting September 19, 2021

*Welcome given by Joseph Perez,
Ministry Board President*

Call to Order: Meeting was called to order at 10:35 a.m.

Opening Prayer: Opening prayer lead by Pastor David Hanson

Open Forum: None

Adopt Agenda:

*Motion to adopt the Special
Congregation Meeting Agenda as
written. Beth Seefeldt/Chuck
Venske/No Discussion/Carried.*

Introduce Candidate: Jaime Carlson

Nominations from the Floor: None

Congregational Vote:

*Motion made for a White Ballot
for Nominee, Jamie Carlson.
Chuck Venske/Bob Carlson/No
Discussion/Carried.*

Jaime Carlson was voted to the open position.

Thank You: Thank you to the Nominating Committee for their work.

*Adjourn: Motion to adjourn.
Marty Malmin/Bob Reickenberg/
No Discussion/Carried. Meeting
adjourned at 10:50*

Respectfully submitted,
Mary Fritz-Barfnecht
Ministry Board Secretary



Stewardship



2021 High School
Graduates



VBS Volunteers



Giving Analysis at a Glance

PROFILE

Fiscal year January 1, 2021 - December 31, 2021

This represents offertory giving only, including EFT, envelopes and online giving to general fund.

143

TOTAL HOUSEHOLDS (AS OF 12/31)

412

TOTAL MEMBERSHIP

107 / 75%

TOTAL CONTRIBUTING HOUSEHOLDS

75

PERCENTAGE OF TOTAL HOUSEHOLDS CONTRIBUTING

54

AVG. WEEKLY CONTRIBUTION PER CONTRIBUTING HOUSEHOLD

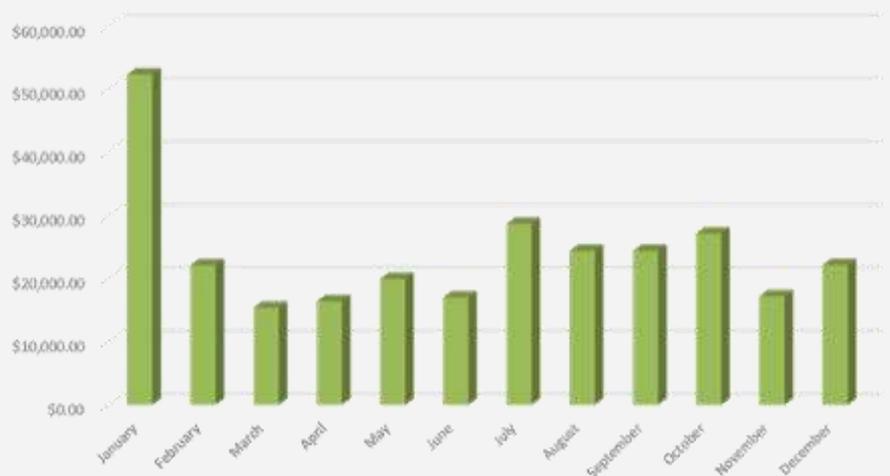
2,800

AVG. ANNUAL CONTRIBUTION PER CONTRIBUTING HOUSEHOLD

ANNUAL GIVING



AVG. GIVING BY MONTH



INCOME SUMMARY	2021	2020	2019
Faith Promises - General Fund	\$ 297,248	\$ 262,579	\$ 240,204
Keep Faith Growing	4,515	-	-
Cash Offerings	4,430	1,283	4,976
Lenten Offerings	786	846	1,842
Easter Offerings	5,855	1,550	3,665
Thanksgiving Offerings	565	-	-
Christmas Offerings	10,448	1,155	3,657
Interest Income	213	421	536
Miscellaneous Income	<u>483</u>	<u>435</u>	<u>-</u>
OPERATING INCOME	<u>\$ 324,543</u>	<u>\$ 268,269</u>	<u>\$ 254,880</u>
Building Fund - Debt Retirement	\$ -	14,809	64,073
Brick & Mortar Fund	889	25,822	-
PPP Funds	-	31,085	-
Insurance Claim Fund	-	33,779	84,130
Undesignated Donor Fund	64,000	-	-
Youth Mission Trip	16,502	-	-
Projector Fund	17,000	-	-
Various Funds	18,882	25,445	24,816
Memorials	650	3,945	2,145
Refunded Transactions	<u>6,368</u>	<u>2,351</u>	<u>6,362</u>
NON-OPERATING INCOME	<u>\$ 124,291</u>	<u>\$ 137,236</u>	<u>\$ 181,526</u>
TOTAL INCOME	<u>\$ 448,835</u>	<u>\$ 405,505</u>	<u>\$ 436,406</u>

EXPENSE SUMMARY	2021	2020	2019
Benevolence	\$ 27,100	\$ 25,900	\$ 19,400
Property	23,971	25,187	20,651
Salaries & Benefits	228,646	195,306	168,165
Education	4,404	2,707	-
Activity	3,811	-	-
Outreach	3,837	793	2,158
Missions	1,774	1,909	862
Music	1,701	1,030	1,236
Stewardship	1,712	1,328	438
Office and Church Supplies	14,216	12,694	13,296
Communications & Technology	2,760	1,168	907
Hospitality	3,336	1,860	3,591
Care	518	-	-
Note Interest	<u>-</u>	<u>-</u>	<u>3,750</u>
OPERATING EXPENSE	<u>\$ 317,787</u>	<u>\$ 269,882</u>	<u>\$ 234,454</u>
Move-in Costs	\$ -	4,092	1,252
Building Fund - Debt Retirement	-	25,397	75,000
Brick & Mortar Fund	598	638	-
Driveway Expense	8,532	-	-
Youth Mission Trip Fund Expense	15,680	-	-
Various Funds	20,991	16,310	33,622
Insurance Claim	-	117,909	-
Memorials	662	1,275	2,740
Refunded Transactions	<u>4,908</u>	<u>3,579</u>	<u>5,525</u>
NON OPERATING EXPENSE	<u>\$ 51,371</u>	<u>\$ 169,201</u>	<u>\$ 118,139</u>
TOTAL EXPENSE	<u>\$ 369,157</u>	<u>\$ 439,083</u>	<u>\$ 352,593</u>

*totals rounded to the nearest dollar

Cash & Fund Balances

Cash in Bank as of 12/31/2021	\$ 223,567
Fund Balances as of 12/31/2021	
General	\$ 65,936.90
Undesignated Donor	\$ 64,000.00
Prepaid Faith Promise-2022	\$ 24,760.00
Brick & Mortar	\$ 25,476.26
Memorials	
Undesignated	\$ 3,597.41
Jerry Hendricks	\$ 430.00
Rainy Day	\$ 10,230.01
Altar Care	\$ 1,560.33
Christian Education	\$ -
Noisy Offering	\$ 273.91
Care Ministry	\$ 30.00
Hospitality	\$ 13,536.20
Mission Ministry	\$ 1,077.00
Good Samaritan	\$ 2,894.69
Thrivent Mission	\$ 1,020.00
Outreach	\$ 896.51
Property	
Driveway	\$ 2,568.00
Women of Peace	\$ -
Worship / Technology	\$ 2,671.21
Music Ministry	\$ 1,540.11
Projector	\$ 17,000.00
Youth Ministry	\$ 2,548.73
High School Scholarship	\$ 2,200.00
Youth Mission Trip	\$ 4,855.95

2021 Benevolence & Missions

LOCAL

Blessing Bags/Recycled Purses	\$ 247
Cards for Troops	104
Carver County Veterans Council	250
Friends for Life Food Shelf	2,733
Good Samaritan Gifts	405
Holiday Meal Baskets	500
Hope House	1,200
LCMC	2,000
LCMC—Augustana District	1,500
Love INC	2,783
MN Asst Council for Veterans	250
Ronald McDonald House	500
Southern Valley Alliance	2,635

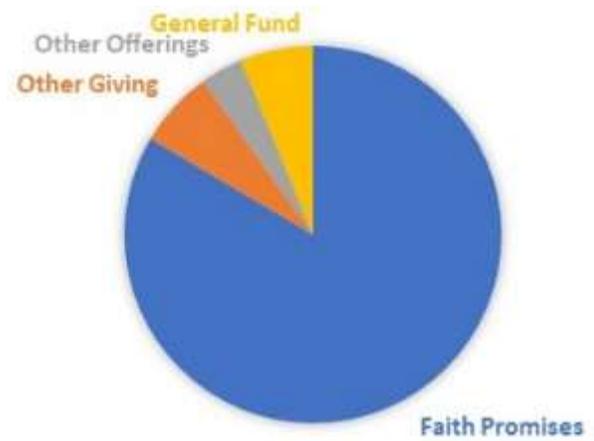
GLOBAL

Feed My Starving Children	4,000
New Hope Mission Society	2,500
Orphan Grain Train	6,124
Samaritan's Purse	2,000

TOTAL \$ 29,731

2022 Estimated Income

Faith Promises (85/76)	\$ 284,384
Other Giving	\$ 22,500
Other Offerings	\$ 12,500
General Fund	\$ <u>21,253</u>
TOTAL	\$ <u>340,637</u>



2022 Budget - Ministry Team Summary

	2022 BUDGET	2021 BUDGET
Finance	\$ 287,545	\$ 280,403
Property	\$ 17,041	\$ 15,219
Education Ministry	\$ 7,350	\$ 3,550
Activity Ministry	\$ 6,000	\$ 3,000
Missions Ministry	\$ 2,360	\$ 2,850
Stewardship Ministry	\$ 3,000	\$ 2,500
Care Ministry	\$ 1,425	\$ 600
Outreach	\$ 7,481	\$ 3,960
Hospitality	\$ 4,000	\$ 3,700
Music	\$ 1,935	\$ 1,730
Communications & Technology	\$ <u>2,500</u>	\$ <u>1,305</u>
TOTAL	\$ <u>340,637</u>	\$ <u>318,817</u>

2022 Benevolence Budget

LOCAL

Carver Cty Veteran's Council	\$ 1,100
Friends for Life	\$ 2,400
Hope House	\$ 1,280
LCMC	\$ 1,250
LCMC—Augustana District	\$ 3,000
Love INC	\$ 2,500
MN Asst Council for Veterans	\$ 1,100
Southern Valley Alliance	\$ 2,500

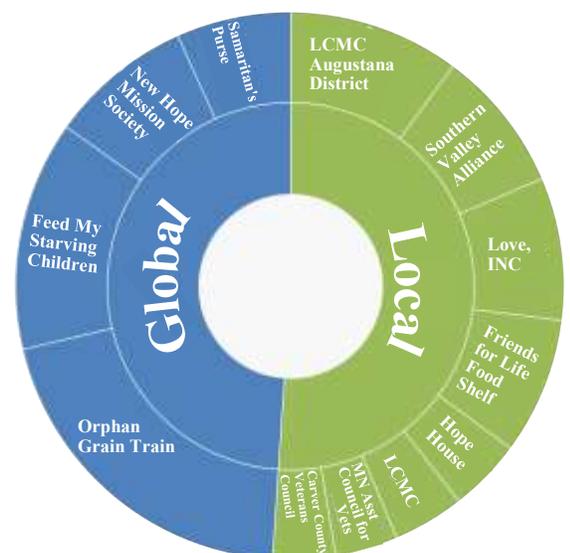
GLOBAL

Feed My Starving Children	\$ 4,000
New Hope Mission Society	\$ 2,500
Orphan Grain Train	\$ 6,000
Samaritan's Purse	\$ 2,000

TOTAL **\$ 29,630**

2022 Budget & Income Comparison

Budget	\$ (340,637)
Estimated Income	\$ 284,384
Other Giving	\$ 22,500
Other Offerings	\$ 12,500
General Fund	\$ <u>21,253</u>
TOTAL	\$ <u>0</u>



Membership & Worship Stats

	2020	2021
◆ Baptized Membership	373	412
◆ Confirmed Membership	272	303
◆ Numbers of Households	140	143
◆ Members Removed	19	8
◆ Average Sunday Worship Attendance	N/A	131
◆ Average Midweek Worship Attendance		
• Ash Wednesday	N/A	102
• Lent	N/A	64
• Maundy Thursday	N/A	101
• Good Friday	N/A	94
• Summer Series	N/A	39
◆ Christmas Eve Worship Attendance	N/A	
• 3:00 pm	N/A	174
• 5:00 pm	N/A	187
• 9:00 pm	N/A	75
◆ Easter Worship Attendance		
• 6:30 am	N/A	101
• 9:00 am	N/A	105
• 11:00 am	N/A	85

No 2020 worship numbers due to COVID

Bible Presentation Sunday September 19, 2021

3rd Grade

- ✠ Addison Johnsrud
- ✠ Nolan McGowan
- ✠ Dash Miller
- ✠ Roslyn Schubert
- ✠ Owen St. Aubin
- ✠ Austin Seefeldt
- ✠ Charley Stuntebeck
- ✠ Juliana Wendland

Other Bibles Given

- ✠ Brody Butler
- ✠ Ellie Lommel
- ✠ Lydia Marquette
- ✠ Sophia Marquette
- ✠ Levi Meyer
- ✠ Abby Plahn
- ✠ Jack Plahn
- ✠ Amelia Schmidt
- ✠ Sawyer Schmidt
- ✠ Michelle Schoening
- ✠ Hailey Sinnen



7th Grade

- ✠ Trevor Anderson
- ✠ Benjamin Butler
- ✠ Cullen May
- ✠ Brecken Miller
- ✠ Karver Schroeder
- ✠ Hallie Simon
- ✠ Holly Sinnen
- ✠ Teagan Williams



Baptized members 2020 2021
Households 14 12

Sunday, March 14, 2021

- 14 people / 3 households
- Alex & Chelsea Cook
Henrik; Ivar
 - Brad & Andrea Plahn
Abby, Sam, Jack; Natalie
 - Jerry & Kelly Schubert
Wyatt; Roslyn

Sunday, August 22, 2021

- 11 people / 3 households
- Joe Jobe & Christine Kreatz
Everleigh; Mallorie
 - Dan & Laurie Langner
 - Tory & Lindsay Schmidt
Tanner; Amelia; Sawyer

Sunday, September 26, 2021

- 6 people / 2 households
- Bill & Charlotte Helfritz
 - Michael & Jayne Unglaub
Faith; Rosemary

Sunday, December 12, 2021

- 10 people / 4 households
- Dan & Karleen Cowger
 - Michael Petree
 - Ted & Sharon Pew
 - David & Kelly Schoening
Michelle Schoening; Lydia Marquette; Sophia Marquette

Congratulations! 2021 Graduates

Graduate Recognition
Sunday, May 2, 2021



High School—Olivia Baumann*,
Lydia Ely, Luke Hanson, Alex
Hausladen, Parker Mittelstaedt and
Mikayla Thorson*

*High school students who
received PLC Graduate
Scholarships

2021 Pastoral Acts

BAPTIZED

- 2020 — 7 2021 — 7
- Violet Elizabeth Thaumert
Sunday, January 17, 2021
 - Lauren Jane Meuleners
Sunday, June 5, 2021
 - Mallorie Lynn Jobe
Sunday, August 8, 2021
 - Ivar James Cook
Sunday, August 8, 2021
 - Emma Louise Quackenbush
Sunday, August 29, 2021
 - Parker Louise Gauthier
Sunday, September 19, 2021
 - Alaina Elizabeth Braegelmann
Sunday, October 10, 2021

FIRST COMMUNION

Thursday, April 1, 2021

- Landon Johnsrud
- Chloe Knutson
- Colton Lange
- Ellie Lommel
- Riley McGowan
- Vienna Miller
- Olivia Pederson
- Abby Plahn
- Sam Plahn
- Barrett Rupp
- Aaron Seefeldt
- Victoria Sprenger
- Casey Stuntebeck
- Addison Weaver

CONFIRMED

Sunday, May 16, 2021

- Emily Hanson
- Ava Heun
- Jackson Pawelk

MARRIED

- Amy Seefeldt & Michael Petree
June 5, 2021
- Thea Clark & Kyle Vogel
August 21, 2021
- Katie Newman & Dylan Young
September 4, 2021
- Christine Kreatz & Joe Jobe
September 25, 2021

FUNERALS

- Hadley Joy Nissen
Saturday, April 24, 2021
Christ the King Lutheran Church
- Charlie Van Pawelk
Sunday, August 8, 2021
- Sandra M. Schlueter
Friday, October 15, 2021