

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
June 16, 2026

I. Call to Order: 6:30 pm by Jon Peterson at Peace Lutheran Church.

II. Members Present: Ron Boettner, Teri Dressel, Julie Maas-Kusske, Dan Nelson, Jon Peterson, Ted Pew, and James Walz

Absent: Pastor John Hopper

Others: None

III. Devotions: Done by Dan Nelson

IV. Open Forum:

A member shared a concern with a Ministry Board member regarding the I-Team announcement last Sunday that the building plan for the education addition is being changed. They feel that the plan that was approved should be followed.

Several members expressed concerns to more than one Ministry Board member about the expense involved with the postcards that were mailed announcing the June 28 installation of Pastor Jim. The MB discussed the value in these cards to ensure all lapsed members are aware of the changes at Peace, in the hope of enticing members who may have lapsed in recent months to visit again. This led to a conversation about how to intentionally connect with lapsed members and invite them back.

The board would also like a better understanding of how marketing decisions such as this are made and if there are guidelines for spending.

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. JMK / TP / Carried

VI. Approval of Minutes

A. Approval of Ministry Board Meeting Minutes from May 19, 2026.

Item VII A – change to “Jon P shared notes provided by Teri D who was absent; and reviewed Finance Ministry Team reports and minutes”.

Item VII D, bullet point one should include the name Norm Bauer. Bullet point 3 should be removed.

Motion to approve May 19, 2026, Ministry Board meeting minutes with above corrections. JW / TP / Carried

VII. Reports:

A. Financial Report:

Reviewed Financials: Teri reviewed her notes from the recent finance meeting, financials and Finance Ministry Team minutes.

- What are we doing to invite new members to give to the 10,000 Reasons Campaign? A new member recently asked if they could still contribute. They shouldn't need to ask. Teri to look into who puts together our new member folders. Can we add an invitation to participate if there isn't already one?
- Invoice and payment approval for the Education Addition process has been finalized. Kristi Mittelstaedt, Andy Johnsrud, and Arvin Senne will approve invoices before payment.

B. Pastor's Report: many noteworthy dates provided for upcoming events. See full report for more details.



- C. Mark's Report: No written report provided. Mark has been busy updating the job description for his position so that we can post the open position in a timely manner. He is also networking to find members to form a hiring committee to help find his replacement.
- D. I-Team Report: The I-Team has been very busy, and we appreciate everything they're doing. They are working with Nor-son to achieve the best version of this addition, get the plans finalized, and move forward in a timely manner so we can stay on track for breaking ground late summer.
- E. Transition Report: This was a very productive meeting. See full notes for more details.
- F. Ministry Team Reports
 - Hospitality
 - Finance
 - Prayer & Care
 - Worship & Music (May and June)
 - Ron B feels strongly that we need to take measures to make our scripture readings easier for worshippers to follow along with and discern from. This may include verbal or written context or leading main message indicators. He plans to let Pastor Jim settle in and will then volunteer to help with this.
 - Also discussed adding afghans or quilts back into baptisms and adding hand-holding back in during opening prayers. Most of us shared how holding hands creates a feeling of unity, but also vulnerability. This simple gesture helped shape our decision to join Peace Lutheran.

Motion to accept Reports as written and presented. JMK / JW / Carried

VIII. Old Business:

- A. Additional Expenses for Receptions: Discussed using Covid funds to purchase gifts for Pastor John, Pastor Jim (for the time he has been putting in prior to starting his job), and Mark, from the congregation as a token of our appreciation. These gifts will be \$500 each.

Motion to approve gift purchases from Covid funds. RB/TP/Carried.

- B. May 3 Congregational Vote Discussion: Tabled
- C. Bylaws B3.09 Item D Discussion: Tabled
- D. Voting Membership Definition Discussion: Tabled
- E. Welcome Banner and Permanent Nametags: Tabled
- F. LCMC Annual Gathering & Convention October 4-7: Discussed

Motion made to send Pastor Jim and a Ministry Board member and pay for related expenses. TP/JMK/carried

IX. NEW BUSINESS:

- A. I-Team Guidelines:

I-Team guidelines were presented for board approval. Proposed adding Andy Johnsrud as a co-owner representative under roles for the duration of the project, as we feel there must be an alternative should Kristi Mittelstaedt be unavailable at any point. This correction is pending a conversation with Andy Johnsrud, which Jon P will perform.

Motion made to approve the I-Team Guidelines as presented with the above addition. JMK / RB /Carried

- B. Director of Youth and Family Position Posting Discussion: Mark updated the position description from 2019. Discussed. Ron B will help finalize a hiring committee consisting of congregants, including a couple of youth representatives.

Motion made to accept the Director of Youth and Family Ministry Position Description as presented. JMK / JW / Carried.

- C. Summer Office Hours: Discussed changing summer office hours.

Motion made to change office hours between the Friday before Memorial Day and the Friday before Labor Day, each year, so that the office will be closed after 12 pm on Fridays, effective immediately. JMK / TP / Carried

- D. Capital Campaign / Building Funds: Discussed the possibility of conducting a capital campaign to raise the remaining funds needed to construct the education wing. Will wait for final numbers from the I-Team before moving forward with this.

X. Adjourn

Motion to adjourn the meeting. TP / DN / Carried. Adjourned at 9:09 pm

XI. Closing Prayer – Led by Ministry Board, Lord's Prayer

XII. Information:

- Next meeting July 21, 2026 at 5:30 with a potluck welcome for Pastor Jim. Julie to coordinate the meal | Executive Board Meeting July 16, 2026
- July Meeting Devotions: Julie Maas-Kusske
- July Communion Assistant / MB serving: Teri Dressel and James Walz