

# Ministry Board Meeting Agenda April 24, 2025 6:30 – 8:00 p.m.

- I. Call to Order
- II. Roll Call / Attendance
- III. Devotions Karen Dressel
- IV. Open Forum
- V. Adopt Agenda
- VI. Approval of Minutes
  - A. Approval of Ministry Board Meeting Minutes from March 17, 2025
- VII. Reports
  - A. Financial Report
  - B. Pastor's Report
  - C. Mark's Report
  - D. Design Team Report
  - E. Ministry Team Reports
    - i. Altar Care
    - ii. Christian Education VBS
    - iii. Finance
    - iv. Outreach
    - v. Property
- VIII. Old Business
  - A. Small Groups
  - B. Two Services
  - C. Director of Worship & Music
  - D. Privacy Policy Discussion and Motion
- IX. New Business
  - A. Technology Update
  - B. Ministry Year Planning Calendar
  - C. Construction Phase Motion Discussion
- X. Adjourn
- XI. Closing Prayer
- XII. Information
  - A. Next Meeting: May 19, 2025 | Executive Board Meeting May 15, 2025
  - B. May Meeting Devotions: Cathy Rieckenberg
  - C. May Communion Assistants: Karen Dressel and Tory Schmidt

#### PEACE LUTHERAN CHURCH

#### UNAPPROVED Board Meeting Minutes March 17, 2025

I. Call to Order: 6:32 pm by Cathy Rieckenberg at Peace Lutheran Church.

II. Members Present: Karen Dressel, Bill Helfritz, Dan Nelson, Jon Peterson, Ted Pew, Cathy Rieckenberg, Tory Schmidt, and Pastor David Hanson

**Absent:** 

Others: Norm Bauer, Paul Nesvold

**III. Devotions:** Done by Tory Schmidt "*Gratitude*"

IV. Open Forum: no discussion

V. Adopt Agenda:

Add: IX.F. Augustana Annual Convention, May 3, 2025.

IX.G. Small Group Ministry

Motion to approve Ministry Board Meeting Agenda as amended. Jon / Tory / Carried

#### VI. Approval of Minutes

A. Approval of Ministry Board Meeting Minutes from February 17, 2025.

Motion to approve the February 17, 2025, Ministry Board meeting minutes as written. Karen / Jon / Carried

#### VII. Reports:

#### A. <u>Financial Report</u>:

Reviewed Financials: Bill reviewed the February financials and Finance Ministry Team minutes.

Motion to approve Financial Report as written. Karen / Jon / Carried.

B. Pastor's Report:

Motion to approve Pastor's Report as written with the addition of information on restructuring the deck/counter for new streaming and using new software ProPresenter for worship slides. Tory / Ted / Carried.

C. Mark's Report:

Motion to approve Mark's Report as written. Bill / Tory / Carried.

D. <u>Design Team Report</u>: Tory updated the Ministry Board on the current Design Development Team progress. The next meeting with Nor-Son is March 20 at 5:30 p.m.

Motion to approve the Design Team Report as given. Bill / Ted / Carried.

- E. Ministry Team Reports
  - Finance
  - Hospitality
  - Missions (February)
  - Worship & Music

Motion to accept Ministry Team Reports as written. Jon / Karen / Carried

#### VIII. Old Business:

- A. Two Worship Times Discussion: Discussed and tabled. Working out the details.
- B. <u>Director of Worship & Music Discussion</u>: Pastor David gave us an update on the activity search committee chosen; position description written; rough salary range established.
- C. <u>Will and Estate Meeting Discussion</u>: The meeting included Pastor David, Nancy Sandin, Dan Cowger, and Nate Wendland. More information to follow.

- D. New Member Follow-Up: Jon will place follow-up calls to our five new member families.
- E. <u>Complete Ministry Board Sign-Up</u>: Needed to complete devotion assignments. June-Dan Nelson, July-Tory Schmidt, August-Jon Peterson, September-Bill Helfritz, October-Ted Pew, December-Cathy Rieckenberg, January 2026-Karen Dressel

#### **NEW BUSINESS:**

A. <u>Love INC Facility Use Fee Waiver</u>: Love INC has requested to use Peace on June 17, 2025 for an all-day training session for staff and to have the fee waived. Discussion.

Motion to approve the fee waiver for Love INC facility use request for June 17, 2025. Jon / Tory / Carried

B. <u>Handicap Parking Discussion</u>: The decision was made to add three temporary spaces/temp signs, to be used during worship services only. Ted will call John Weinzierl.

Motion to approve the addition of three new handicapped spaces. Tory / Karen / Carried

- C. <u>Privacy Policy</u>: At a monthly administrative meeting hosted by Augustana District, Sandy Fleischman learned that websites are required by law to have a Privacy Policy. She drafted a policy for Peace Lutheran. Kristi Mittelstaedt reviewed the policy and her suggestions were incorporated. Once approved, the policy will be posted on the website. Ministry Board members will review and discuss at the April Meeting.
- D. Wedding Credentials: Mark Nissen has completed the online course of study with Prepare and Enrich and is certified to do pre-marriage and marriage counseling. Once approved by the Ministry Board and a letter of recommendation is signed by Cathy on behalf of the Ministry Board, he will register with Carver County to perform weddings in the state of Minnesota. Mark will then be able to officiate over the wedding at Peace of Jessica Holker and Isaac Good on Saturday, July 26 at 3:00 pm. The filing fee is \$30 to be paid by Peace. Discussion.

It was unanimous: recommendation of Mark Nissen to become certified with Carver County to perform weddings.

- E. <u>April Ministry Board and Executive Board Meeting Date Changes</u>: The April Executive Board falls on Maundy Thursday this year. The Ministry Board meeting falls on the day after Easter, which is a staffpaid holiday. Executive Board Meeting rescheduled to Tuesday, April 8<sup>th</sup>; Ministry Board Meeting rescheduled to Thursday, April 24<sup>th</sup>.
- F. <u>Augustana Annual Convention</u>: Saturday, May 3, 2025; theme: *Two Kingdoms*. Cathy is planning to attend and has encouraged all of us to attend.
- G. <u>Small Group Ministry</u>: Discussion on how to structure for success moving forward. Further definition and discussion will happen.

#### IX. Adjourn

Motion to adjourn the meeting. Karen / John / Carried. Adjourned at 8:14 pm

X. Closing Prayer: The Lord's Prayer

#### XI. Information:

- Next meeting April 24, 2025 | Executive Board Meeting April 8, 2025 @ 4 p.m.
- April Meeting Devotions: Karen Dressel
- April Communion Assistant / MB serving: Dan Nelson and Jon Peterson
- Mid-Week and Easter
  - Wednesday, April 2 Ted Pew
  - o Wednesday, April 9 Bill Helfritz
  - o Thursday, April 17 Cathy Rieckenberg and Tory Schmidt
  - o Friday, April 18 Ted Pew
  - Easter Sunrise, April 20 at 7:00 am Dan Nelson
  - o Easter Festive, April 20 at 9:00 am Tory Schmidt and Bill Helfritz
  - o Easter Praise, April 20 at 11:00 am Cathy Rieckenberg



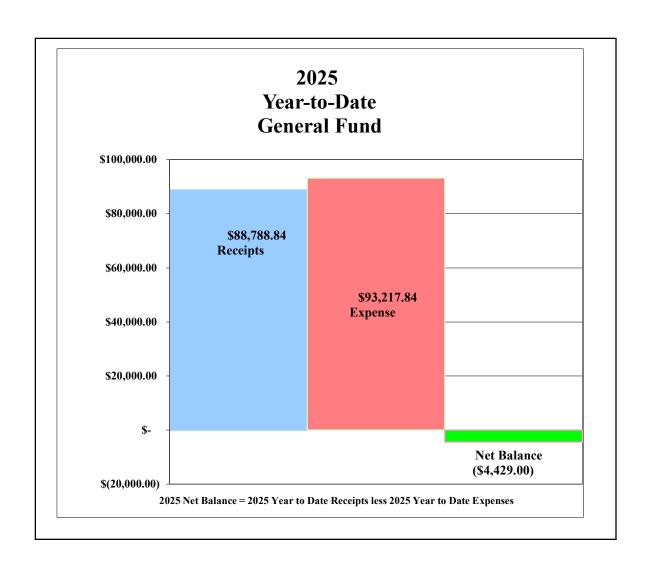
March 31, 2025

#### **GENERAL FUND SUMMARY**

General Fund 2025 Receipts and Transfers In General Fund 2025 Expenses General Fund - 2025 Net Balance \$ 88,788.84

\$ 93,217.84

\$ (4,429.00)



March 31, 2025

Statement of Activities for Period 3 - March Company#: 1 Name: Peace Lutheran Church Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> <u>Y-T-D</u>
Income			
Operating Income			
401010 General Fund	\$28,182.00	\$78,076.00	\$77,032.20
401010-5 General Fund - Initial	\$0.00	\$0.00	\$10.00
410005 Christmas Offering	\$0.00	\$0.00	\$0.00
410010 Easter Offering	\$0.00	\$0.00	\$4,721.00
410015 Lenten Offering	\$2,663.25	\$2,663.25	\$4,376.00
410021 Special Summer Offering	\$0.00	\$0.00	\$0.00
410025 Thanksgiving Offering	\$0.00	\$0.00	\$0.00
410030 Cash Offering	\$467.55	\$1,772.55	\$712.31
410035 Miscellaneous Income	\$0.00	\$0.00	\$0.00
410040 Mid-week Summer Worship Income	\$0.00	\$0.00	\$0.00
410050 Interest Income 410200 Youth Events Income	\$2,493.72 \$39.00	\$2,751.04 \$39.00	\$1,066.92 \$113.25
410300 VBS Registrations Income	\$805.00	\$805.00	\$245.00
410305 VBS Income - Donation Income	\$0.00	\$0.00	\$0.00
410400 Education-Confirmation Retreat Income	\$115.00	\$2,265.00	\$2,566.00
410450 Education-Adult Events Income	\$285.00	\$417.00	\$0.00
Total Operating Income	\$35,050.52	\$88,788.84	\$90,842.68
419090 Nesvold Matching Gift Income	\$0.00	\$0.00	\$0.00
419091 Capital Campaign 2025 Income	\$10,243.00	\$34,422.00	\$0.00
419092 Capital Campaign 2025 Interest Income	\$4,863.97	\$5,380.74	\$0.00
419105 Memorial-Undesignated	\$0.00	\$0.00	\$0.00
419115 Undesignated Donation Fund Income	\$0.00	\$0.00	\$0.00
419116 Prepaid Faith Promise 2024	\$0.00	\$0.00	\$0.00
419117 Prepaid Faith Promise 2025	\$0.00	\$0.00	\$0.00
419120 Build the Future Fund Income	\$0.00	\$0.00	\$0.00
419125 Good Samaritan Fund income	\$0.00	\$480.00	\$225.00
419135 Seminary Support Fund Income	\$0.00	\$0.00	\$441.00
419140 Properties Fund Income	\$0.00	\$0.00	\$0.00
420100 Music Ministry Fund Income	\$0.00	\$0.00	\$0.00
420105 Memorial-Worship & Music	\$0.00	\$0.00	\$0.00
420160 Thrivent Mission Fund Income	\$150.00	\$585.00	\$346.00
430110 Noisy Offering Fund Income	\$315.19	\$1,047.96	\$320.52
430115 Youth Ministry Fund Income	\$0.00 \$2,530.00	\$0.00	\$87.00
430122 Youth Mission Trip Fund Income 430125 Youth Mission Trip Fundraisers Income	\$2,530.00	\$10,786.00 \$0.00	\$11,536.00 \$150.00
430126 Sunday School Fund Income	\$0.00	\$200.00	\$0.00
440100 Outreach Fund Income	\$0.00	\$0.00	\$0.00
440105 Outreach Events	\$0.00	\$0.00	\$40.00
440200 Hospitality Fund Income	\$0.00	\$0.00	\$0.00
440205 Lenten Suppers	\$518.00	\$518.00	\$627.00
440210 Hospitality Events	\$0.00	\$0.00	\$0.00
440215 PIE Auction	\$0.00	\$0.00	\$0.00
440220 Easter Breakfast	\$0.00	\$0.00	\$121.00
440300 Technology Fund Income	\$0.00	\$0.00	\$259.00
440500 Care Ministry Fund Income	\$0.00	\$0.00	\$0.00
445100 Altar Care Fund Income	\$0.00	\$0.00	\$0.00
445105 Easter Flowers	\$1,344.00	\$1,344.00	\$1,230.00
490010 Refunded Transactions Income (1)	\$14,238.77	\$14,238.77	\$0.00
490020 Baptism Gifts	\$0.00	\$0.00	\$0.00
490040 Refunded - Coffee Income	\$244.00	\$647.00	\$603.60
490100 Refunded - Donations Income	\$0.00	\$233.38	\$621.58
490200 Office Income	\$0.00	\$0.00	\$56.07
Total Income	\$69,497.45	\$158,671.69	\$107,506.45

March 31, 2025

Statement of Activities for Period 3 - March Company#: 1 Name: Peace Lutheran Church Fiscal Year Beginning 1/1/2025

Departing Expenses   Benevolence   S3,600.00   \$9,990.00   \$9,250.00		<u>Current</u> <u>Period</u>	<u>Current</u> <u>Y-T-D</u>	<u>Prior</u> Y-T-D
Benevolence   S3,600.00   \$9,950.00   \$9,250.00   \$0,00	Operating European			
Total Benevolence   \$3,600.00   \$9,950.00   \$9,250.00   \$1,000				
Total Insurance   \$0.00   \$0		\$3,600.00	\$9,950.00	\$9,250.00
Salaries   S19,757.78   S57,550.94   S56,482.86   S79,550.94   S56,482.86   S79,550.94   S56,482.86   S79,550.94   S56,482.86   S79,550.94   S79,550.94   S79,614.24   S79,550.94   S79,614.24   S79,550.94   S79,614.24   S79,550.94   S79,614.24   S79,550.94   S79,501.24   S79,550.94   S79,560.94   S79,550.94   S79,5				
Total Salaries	Total Insurance	\$0.00	\$0.00	\$0.00
Pastor Benefits				
Total Pastor Benefits	Total Salaries	\$19,757.78	\$57,550.94	\$56,482.86
Office         \$1,908.90         \$4,272.92         \$5,356.94           Other Finance         \$1,908.90         \$4,272.92         \$5,356.94           Total Other Finance         \$104.08)         \$1,543.57         \$1,369.48           Total All Finance         \$28,140.94         \$77,938.22         \$77,473.52           Property         \$1,651.62         \$4,453.59         \$2,725.41           Education         \$1,016.20         \$5,179.89         \$5,142.86           Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$81.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Pastor Benefits			
Total Office         \$1,908.90         \$4,272.92         \$5,356.94           Other Finance         (\$104.08)         \$1,543.57         \$1,369.48           Total Other Finance         \$28,140.94         \$77,938.22         \$77,473.52           Property         \$1,651.62         \$4,453.59         \$2,725.41           Education         \$1,016.20         \$5,179.89         \$5,142.86           Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$5.00         \$0.00           Care Ministry         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$61.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Total Pastor Benefits	\$2,978.34	\$4,620.79	\$5,014.24
Other Finance         (\$104.08)         \$1,543.57         \$1,369.48           Total Other Finance         (\$104.08)         \$1,543.57         \$1,369.48           Total All Finance         \$28,140.94         \$77,938.22         \$77,473.52           Property         \$1,651.62         \$4,453.59         \$2,725.41           Education         \$1,016.20         \$5,179.89         \$5,142.86           Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Office			
Total Other Finance         (\$104.08)         \$1,543.57         \$1,369.48           Total All Finance         \$28,140.94         \$77,938.22         \$77,473.52           Property         \$1,651.62         \$4,453.59         \$2,725.41           Education         \$1,016.20         \$5,179.89         \$5,142.86           Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$50.00         \$5.81         \$0.00           Stewardship         \$50.00         \$5.81         \$0.00           Stewardship         \$50.00         \$50.00         \$50.00           Care Ministry         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$141.25         \$600.05         \$1,599.72	Total Office	\$1,908.90	\$4,272.92	\$5,356.94
Total All Finance         \$28,140.94         \$77,938.22         \$77,473.52           Property         \$1,651.62         \$4,453.59         \$2,725.41           Education         \$1,016.20         \$5,179.89         \$5,142.86           Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Total Altar Care         \$89.95         \$880.55         \$1,051.71           Total Technology         \$481.25         \$600.05         \$1,599.72	Other Finance			
Property         \$1,651.62         \$4,453.59         \$2,725.41           Education         \$1,016.20         \$5,179.89         \$5,142.86           Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Total Other Finance	(\$104.08)	\$1,543.57	\$1,369.48
Total Property         \$1,651.62         \$4,453.59         \$2,725.41           Education	Total All Finance	\$28,140.94	\$77,938.22	\$77,473.52
Education         \$1,016.20         \$5,179.89         \$5,142.86           Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Property			
Total Education         \$1,016.20         \$5,179.89         \$5,142.86           Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Total Property	\$1,651.62	\$4,453.59	\$2,725.41
Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72				
Total Youth Activity         \$829.53         \$1,182.61         \$1,031.02           Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Total Education	\$1,016.20	\$5,179.89	\$5,142.86
Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Youth Activity			
Total Missions         \$0.00         \$5.81         \$0.00           Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Total Youth Activity	\$829.53	\$1,182.61	\$1,031.02
Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Missions			
Total Stewardship         \$0.00         \$0.00         \$0.00           Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Total Missions	\$0.00	\$5.81	\$0.00
Care Ministry           Total Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         Total Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         Total Hospitality         \$243.37         \$1,180.11         \$735.51           Music         Total Music         \$0.00         \$659.74         \$810.00           Altar Care         Total Altar Care         \$889.95         \$880.55         \$1,051.71           Technology         Total Technology         \$481.25         \$600.05         \$1,599.72	Stewardship			
Total Care Ministry         \$0.00         \$19.60         \$215.02           Outreach         Total Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         Total Hospitality         \$243.37         \$1,180.11         \$735.51           Music         Total Music         \$0.00         \$659.74         \$810.00           Altar Care         Total Altar Care         \$889.95         \$880.55         \$1,051.71           Technology         Total Technology         \$481.25         \$600.05         \$1,599.72	Total Stewardship	\$0.00	\$0.00	\$0.00
Outreach           Total Outreach         \$1,117.67         \$1,117.67         \$1,331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Care Ministry			
Total Outreach         \$1,117.67         \$1,1331.36           Hospitality         \$243.37         \$1,180.11         \$735.51           Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Total Care Ministry	\$0.00	\$19.60	\$215.02
Hospitality         Total Hospitality       \$243.37       \$1,180.11       \$735.51         Music	Outreach			
Music         \$243.37         \$1,180.11         \$735.51           Total Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Total Outreach	\$1,117.67	\$1,117.67	\$1,331.36
Music         \$0.00         \$659.74         \$810.00           Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Hospitality			
Total Music         \$0.00         \$659.74         \$810.00           Altar Care         Total Altar Care         \$89.95         \$880.55         \$1,051.71           Technology           Total Technology         \$481.25         \$600.05         \$1,599.72	Total Hospitality	\$243.37	\$1,180.11	\$735.51
Altar Care       \$89.95       \$880.55       \$1,051.71         Technology       \$481.25       \$600.05       \$1,599.72	Music			
Total Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Total Music	\$0.00	\$659.74	\$810.00
Total Altar Care         \$89.95         \$880.55         \$1,051.71           Technology         \$481.25         \$600.05         \$1,599.72	Altar Care			
Total Technology         \$481.25         \$600.05         \$1,599.72		\$89.95	\$880.55	\$1,051.71
Total Technology         \$481.25         \$600.05         \$1,599.72	Technology			
Total Operating Expenses         \$33,570.53         \$93,217.84         \$92,116.13		\$481.25	\$600.05	\$1,599.72
	Total Operating Expenses	\$33,570.53	\$93,217.84	\$92,116.13

March 31, 2025

Statement of Activities for Period 3 - March Company#: 1 Name: Peace Lutheran Church Fiscal Year Beginning 1/1/2025

	<u>Current</u> <u>Period</u>	Current Y-T-D	<u>Prior</u> <u>Y-T-D</u>
810090 Nesvold Matching Gift Expense	\$0.00	\$0.00	\$0.00
810115 Build The Future Expense	\$0.00	\$0.00	\$5,788.00
810121 Good Samaritan Fund Expense	\$0.00	\$0.00	\$224.95
810153 Seminary Support Fund Expense	\$0.00	\$0.00	\$85.61
810154 Properties Fund Expense	\$0.00	\$0.00	\$0.00
810160 Thrivent Mission Fund Expense	\$0.00	\$0.00	\$0.00
810190 Jerry Hendricks Fund Expense	\$0.00	\$0.00	\$0.00
820100 Music Ministry Fund Expense	\$0.00	\$0.00	\$0.00
830110 Noisy Offering Fund Expense	\$2,483.93	\$2,483.93	\$0.00
830115 Youth Ministry Fund Expense	\$0.00	\$0.00	\$548.91
830122 Youth Mission Trip Expense	\$5,148.00	\$5,148.00	\$7,182.00
830125 Mission Trip Fundraiser Expense	\$0.00	\$114.95	\$324.31
830135 High School Scholarship Fund Expense	\$0.00	\$0.00	\$0.00
830140 Automatic Door Fund Expense	\$0.00	\$0.00	\$0.00
835100 Mission Ministry Fund Expense	\$0.00	\$0.00	\$0.00
840100 Outreach Fund Expense	\$600.00	\$600.00	\$600.00
840200 Hospitality Fund Expense	\$0.00	\$124.13	\$745.65
840205 Hospitality Events Expense	\$0.00	\$214.83	\$34.50
840300 Technology Fund Expense	\$0.00	\$0.00	\$259.00
840500 Care Ministry Fund Expense	\$0.00	\$0.00	\$0.00
845100 Special Gift-Altar/Flower Fund Expense	\$0.00	\$0.00	\$1,194.44
845105 Memorial-Altar Care Expense	\$0.00	\$0.00	\$0.00
Total Expenses	\$41,802.46	\$101,903.68	\$109,103.50
Net Income	\$27,694.99	\$56,768.01	(\$1,597.05)

(1) Final ERTC refund received

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#### March 31, 2025

		2025	2024
Operating Income	\$	88,788.84	\$ 90,842.68
Operating Expense	\$	93,217.84	\$ 92,116.13
Balance	\$	(4,429.00)	\$ (1,273.45)

March 31, 2025

Statement of Financial Position for Period 3 - March Company#: 1 Name: Peace Lutheran Church Fiscal Year Beginning 1/1/2025

Account Assets	<u>YTD</u> <u>Current</u>	<u>YTD</u> 2024
Citizens Alliance Checking	\$603.09	\$2,410.90
Citizens Alliance HY Money Market	\$169,257.61	\$338,923.21
Citizens Alliance Savings	\$0.00	\$10,977.38
Edward Jones - 6 mo. CD	\$250,000.00	\$0.00
Edward Jones - 12 mo. CD	\$250,000.00	\$0.00
Edward Jones - 4 mo. CD	\$140,000.00	\$0.00
Petty Cash	\$0.00	\$60.00
Edward Jones - Investment	\$24,748.06	\$23,375.37
Edward Jones - Investment Interest (3)	\$6,895.00	\$23,375.37
Total Assets	\$841,503.76	\$399,122.23
Liabilities		
Credit Card Payable	\$4,504.15	\$3,329.02
Total Liabilities	\$4,504.15	\$3,329.02
Net Assets	, ,	1.7
General Fund Balance (A)	\$116,171.30	\$92,769.17
Nesvold Matching Gift Fund (1)	\$225,347.21 \$311,404.00	\$0.00 \$0.00
Capital Campaign Interest Fund (2)		\$0.00
Capital Campaign Interest Fund (2)	\$11,485.34	•
Prepaid Faith Promise - 2024	\$0.00	\$19,899.80
Prepaid Faith Promise - 2025	\$9,945.00	\$0.00
Executive-Undesignated Memorials Balance	\$480.00	\$70.00
Brick & Mortar Fund Balance	\$24,748.06 \$0.00	\$23,375.37
Undesignated Donation Fund Balance Build The Future Fund Balance		\$100,000.00
Good Samaritan Fund Balance	\$0.00 \$5,849.74	\$57,015.73 \$7,281.74
Rainy Day Fund Balance	\$16,362.06	\$11,215.68
Seminary Support Fund Balance	\$394.40	\$355.39
Properties Fund Balance	\$554.92	\$554.92
Repairs and Maintenance Fund Balance	\$15,000.00	\$0.00
Thrivent Mission Fund Balance	\$2,159.00	\$1,346.00
Memorials-Jerry Hendricks Fund Balance	\$0.00	\$222.19
Music Ministry Fund Balance	\$5,465.08	\$5,465.08
Noisy Offering Balance	(\$170.00)	\$1,173.62
Youth Ministry Fund Balance	\$1,158.88	\$1,593.29
Youth Mission Trip Fund	\$19,369.69	\$16,246.10
Sunday School Fund Balance	\$200.00	\$0.00
High School Scholarship Fund	\$6,200.00	\$8,700.00
Mission Ministry Fund Balance	\$3,557.00	\$3,557.00
Outreach Fund Balance	\$1,989.14	(\$146.15)
Hospitality Fund Balance	\$22,062.38	\$19,468.16
Technology Fund Balance	\$1,540.30	\$1,012.62
Care Ministry Fund Balance	\$731.25	\$745.00
Altar Care Fund Balance	\$2,722.89	\$497.13
Refunded Transactions Fund Balance	\$32,271.97	\$0.00
Total Net Assets	\$836,999.61	\$372,417.84
Liabilities & Net Assets	\$841,503.76	\$375,746.86

<sup>(</sup>A) Reclassed the \$36k ERTC to Refunded Transactions Fund Balance for MB approved project use

<sup>(1)</sup> Nesvold matching gift total \$281,500

 $<sup>\</sup>hbox{(2) Separated Capital Fund interest income from the Capital Fund account (earned, not raised)} \\$ 

<sup>(3)</sup> YTD interest recorded from Edward Jones investment CD's

March 31, 2025

Budgeted Financial Statement for Period 3 - March 25.00%

Company#: 1 Name: Peace Lutheran Church

Fiscal Year Beginning 1/1/2025

Acct # Description	Budget Annual	Budget for Period	Actual for Period	Variance for Period	Budget YTD	Actual YTD	Var. Actual to Annual Budget Dollar	<u>Var. Actual to</u> <u>Annual Budget %</u>
Expenses								
Operating Expenses								
Total Finance								
Benevolence	37,940	3,600	3,600	) -	9,950	9,950	(27,990)	26.23%
Insurance	12,100	-	-		-	-	(12,100)	0.00%
Salaries	258,532	19,316	17,777	(1,539)	56,397	55,570	(202,961)	21.49%
Pastor Benefits	19,602	3,178	2,978	3 (200)	4,938	4,621	(14,981)	23.57%
Office	20,185	1,932	1,909	(23)	5,996	4,273	(15,912)	21.17%
Other Finance	5,247	217	(104)	(321)	1,400	1,544	(3,703)	29.42%
Total Total Finance	353,606	28,243	26,160	(2,082)	78,681	75,957	(277,648)	21.48%
Property	23,960	1,455	1,652	2 197	4,765	4,454	(19,506)	18.59%
Education	14,760	560	1,016	456	9,110	5,180	(9,580)	35.09%
Youth Activity	9,100	758	830	71	2,275	1,183	(7,917)	13.00%
Missions	1,550	129	-	(129)	387	6	(1,544)	0.37%
Stewardship	3,000	300		(300)	900	-	(3,000)	0.00%
Care Ministry	1,800	175	-	(175)	475	20	(1,780)	1.09%
Outreach	11,710	2,920	1,118	3 (1,802)	3,030	1,118	(10,592)	9.54%
Hospitality	4,900	375	243	3 (132)	1,025	1,180	(3,720)	24.08%
Music	4,385	385	-	(385)	815	660	(3,725)	15.05%
Altar Care	2,000	900	90	(810)	1,300	881	(1,119)	44.03%
Technology	3,435	665	481	(184)	935	600	(2,835)	17.47%
<b>Total Operating Expenses</b>	434,206	36,865	31,590	(5,275)	103,699	91,237	(342,969)	21.01%





# April 14, 2025



### April 14, 2025

# Palm Sunday Attendance - 248 Souls!!! Thank you, God!

	2025 to			
_	<u>date</u>	<u>2024</u>	2023	<u>2022</u>
<u>TOTAL</u>	<u> 2823</u>	<u>9651</u>	<u>9050</u>	<u>8499</u>
<u>AVERAGE</u>	<u> 202</u>	<u>189</u>	<u>177</u>	<u>167</u>
Percent Increase/Decrease	6.56%	6.64%	6.48%	25.66%

#### **ADMINISTRATIVE**

- Expecting
  - Alex and Kristina Hickel
  - o Jesse and Ashley Braegelmann
- Possible Interest in Baptism
  - Adelaide, Clifton, Charlotte Enfinger (3 children)
  - o Addilyn Jo Hickel (Alex and Kristina) Born Sunday, June 18, 2024
- Baptisms
  - Poppy Prater Sunday, April 13, 2025
  - o Everlee & Brynlee Anderson (Dylan Anderson & Arianna Columbus) EASTER 11am April 20
  - o Hayden Alan Young (Dylan and Katie Young) Sunday, June 8
- Wedding Saturday, July 26, 2025 (Rehearsal Friday, July 25 6pm.) Jessica Holker & Isaac Good.
  This is the wedding that we have Mark preparing for. Karen Lotito = wedding coordinator and
  JoAnn Deveny = accompanist
- Facility Rental
  - June 17, 2025 Love INC Training
- Pastoral Visit
  - o Glenn Johnson
  - Mary Ann Hoese
- Hospital Visits
  - o Paul Nesvold
- Vacation Days for Sandy April 25; July 21-25
- Administrator Professionals Day Wednesday, April 23 I'm taking all the wonderful administrators out for a delicious lunch at Birches in Long Lake. We include Sandy, Sue, Julie, Linda, Judy, RaKel
- LCMC / AUGUSTANA DISTRICT First Call Retreat Mark will be attending as continuing education May 3 at Mount Carmel, Alexandria MN

#### OUTREACH

- Next New Member Sunday June 8
- **EGGSTRAVAGANZA** Outreach will have a table for the Easter Eggstravaganza at the Watertown Community Center on April 19.
- **COMMUNITY MAILING** This post card style piece will advertize EASTER WORSHIP with special emphasis on 11am worship. 5000 households will receive this.





# April 14, 2025





#### **CHRISTIAN EDUCATION**

- 2025 FIRST COMMUNION
  - o FIRST COMMUNION WORKSHOP Saturday, April 12 9am to noon
  - TAKE HOME LORD'S SUPPER BANNER PROJECT (together with parents)
  - o COMMUNION BREAD BAKE Wednesday, April 16 6:30 pm
  - o 2025 MAUNDY THURSDAY FIRST COMMUNION April 17 7:00 pm
    - 12 Students Lexi DiBendetto, Henry Hokenson, Maci McClurg, Truett Meis, Sloan Miller, Liam Raser, Heidi Seefeldt, August Tharaldson, Aubrey Laughlin, Paityn Miller, Alex Doolittle, and Simon Eichelberg
- Confirmation Sunday, May 18 Kylar Cox, Landon Johnsrud, Alyson Kamps, Gracie Kleve, Chloe Knutson, Colton Lange, Riley McGowan, Vienna Miller, Olivia Pederson, Sam Plahn, Barret Rupp, Victoria Sprenger, Casey Stuntebeck, Emmett Voca, and Addison Weaver. (15 students)
- Women's Small Group Thursdays 9 am just wrapped up thank you facilitator Kim Tetzlaff
- **LENT HOME GROUPS** are wrapping up their study of Philippians
  - Men's Coffee Group in St. Boni on Thursdays at 9:00 am
  - o Ron and Karleen Boettner in Independence on Sundays at 6:00 pm,
  - o Brad and Andrea Plahn in Watertown on Sundays at 6:00 pm,
  - o Dale and Dianne Mack in Mayer on Tuesdays at 6:00 pm, and
  - Mark and Gladys Nissen in Watertown for young families Sundays following worship
- Last day of Sunday School ... Sunday, May 11
- VBS June 9-13. First planning meeting is March 18 at 5 pm.







### **April 14, 2025**

#### **WORSHIP**

- EASTER WORSHIP Sunday, April 20 plans are for three worship services on Easter
  - 7:30 am- 8:30 am Easter Breakfast
  - 7:00 am Easter Sunrise Worship led by our youth
  - o 9:00 am Easter Festive Worship led by our worship band
  - o 11:00 am Easter Celebration Worship led by JoAnn Devney and ensemble with baptism of Everlee & Brynlee Anderson (Dylan Anderson & Arianna Columbus)
- Graduate Recognition Sunday Sunday, May 4
  - o 9 Students Jaiger Baird, Brody Butler, Wyatt Gabrelcik, Nora Gosha, Audrey McClurg, Kaitlyn McNeilly, Maddi Meis, Marcus Rupp, Aidan Williams.
  - o Gifts are given to the graduates on behalf of the congregation. Women of Peace give each student a beautiful, comfy, homemade quilt. The Christian Education team gives them a leather-bound graduate devotional book. Youth Activities gives them a \$50 gift card. Hospitality ministry purchase the graduation cake for the Peace Café reception after worship.
- Peace Lutheran Graduate Scholarship We will be offering the Peace Lutheran Graduate Scholarships for those who apply and complete the requirements. The scholarship is for \$500.

	2025 Attendance	2024 Attendance	2023 Attendance	2022 Attendance
Ash Wednesday	193	157	171*	158
Lenten Worship - 1	110	113	114	107
Lenten Worship - 2	106	122	88	110
Lenten Worship - 3	78	89	86	90
Lenten Worship - 4	83	99	85	75
Lenten Worship - 5	96	95	52	87
TOTAL	666	675	596	627
Average	111.00	112.50	99.33	104.50
Percent Increase	-1.33%	13.26%	-4.94%	49.29%

#### **Lenten Suppers**

	2025 Attendance	2024 Attendance	2023 Attendance	2022 Attendance
Ash Wednesday	95	136		115
Lenten - 1	60	89	86	70
Lenten - 2	65	61	78	80
Lenten - 3	60	47	62	67
Lenten - 4	75	55	60	58
Lenten - 5	78	62	40	
TOTAL	433	450	326	390
Average	72.17	75.00	54.33	65.00
Percent Increase	-3.78%	38.04%	-16.41%	#DIV/0!
			A =  - \	

Ash Wednesday served Sunday due to weather

Lent 5 not counted

# **APRIL 2024 YOUTH DIRECTOR'S REPORT**



HE IS RISEN! Happy Easter, everyone. I hope you all had a wonderful Easter, celebrating the death and resurrection with your families. I'm writing this before the youth service, but I'm saying with wishful thinking that the 7am youth service was incredible! Best one yet. Now that we are past Easter, we have a lot to get ready for in the coming months of spring and summer.

#### **Confirmation and Confirmation Sunday!**

- 14! 14 incredible young men and women who are excited to stand up and confirm their faith on May 14<sup>th</sup>. While we can't have them all share their faith statements, 3 of them will be sharing their faith statements on Sunday morning.
- All 14 will be sharing their faith statements on May 17<sup>th</sup> from 6:30-8:00 at night. This is an event we will be inviting the whole congregation to. We want our students' faith statements to be heard and celebrated, and this night is a celebration of all they have accomplished and the faith that they are professing.
- Next year, we will have around 34 students in confirmation, and we will be talking about what it means to be Lutheran!

#### **Graduation Sunday**

We are looking forward to celebrating our 10 seniors on May 4<sup>th</sup>!

#### **Current High School Youth Series**

- We are just finishing up talking about a biblical view of dating, sex, and marriage with our high school students.
   This has really been a phenomenal series with our kids and they have done a great job talking about some difficult things.
- Next, we will be looking at what it means to be called by God.

#### **Mission Trip Update**

- We are up to 25 students signed up. I am really expecting that we will be around 30 students when all is said and done.
- We made a slight adjustment to the dates, the trip is now June 21-29. We were scheduled to leave on the 20<sup>th</sup>, but with the shorter drive we are able to move it back and save a little bit of money on food and vans.

#### **Hopes for Youth Program Over the Summer**

• Summer offers a lot of opportunities with more flexible schedules. Over the summer we are excited to get more involved in helping out with the food shelf, finding some time for a high school bible study, and just making the church available and open to students.

#### **Adding some more Family Events!**

• We are working on finishing up our youth schedule for the summer, but we are also working to add a family day or two where Peace families can come together for some fellowship, food, and fun.

A final note from me, it has been a busy spring between sick kids, seminary classes, and for some reason we decided to redo my kitchen. But, the long story short is that through it all I continue to be so grateful for the opportunity to serve here. Our church has been so blessed with many great youth in our membership as well as building relationships with youth from the community. Thank you all for your continued support of this ministry.

Altar Care Meeting: March 27, 2025

#### **AGENDA**

Members Present: Brian Ely, Wendy Ely, Karen Dressel, Wendy Forland, Charlotte Helfritz, Deb Wasser, Sharon Weinzierl, & Pastor David Hanson

1. Monthly Schedule/Possible Two Services

Most months are complete except July and August. Please look at open slots and let me know of any additional availability.

Thank you!!!

2. Holy Week Sign-Up Help

See the results on the attachment sheet.

3. Wendy Ely Moving to Monticello in the Future

(Will need additional support as shared chairperson)

Doreen Seal has agreed to be the second chairperson.

Thank you so much for taking on this role with Sharon!

#### 4. Other:

- -I will be purchasing two palm trees for Palm Sunday.
- -Charlotte brought up a suggestion regarding communion wine that is not used and how to dispose of it. Pastor had additional input as well.
- -Part of the requirement for confirmation students will be to be a part of two Sundays where communion is served, with an adult. Pastor will update us on the specifics as this goes into effect.
- -Shared a sample acolyte robe and decision was made to order one in white before we make a final decision.

Thank you for an awesome meeting and your willingness to serve!

Sincerely,

Wendy Ely & Sharon Weinzierl

#### VBS Tuesday, April 8th, 2024

Opened with Prayer

Members present: Taylor L, Lindsey W, Mandy M, Sharon W, Dan L, Shelby D

**Advertising -** sandwich board placements (? still deciding and need to talk to Pastor), yard signs are out, placement for banners (church + possibly Food+Fuel), postcards (going out asap when we get stamps with Thrivent card), postcards were given to Outreach for the Eggstravaganza, FB event is up, please share on facebook! Sandy made posters for us to put up around town.

-Chamber sign - last week of April

-Big Feather signs - we need to order new ones for out in front of the church, we chatted about the design of them and Shelby will talk to Sandy about the design and also what the cost is

- Update on numbers 29 kids (last year was 21 at this time)
- VBS shirts price increase due to the cost of the kids shirts increasing and the busy design of the back, we decided not to add Peace Lutheran Church to the back of all of the kids shirts this year for an extra \$1
- We will need to laminate the name tags this year since they are back to the cardboard style. Shelby is going to check to see how many lamination sleeves we have left and add to the amazon wish list if we need more. As soon as those come in we will ask for a volunteer to laminate and cut them out.

**Finances** - keep receipts and turn them in even if they are a donation so we can keep track of what we need to run VBS

Marketplace Foods - Tracy will chat with Jim to see if he is going to donate *Thrivent Cards:* 

Marketing - Shelby D

Decorating - Amanda G

Curriculum - Dan D

Snack - Sharon W

Helper Lunch - Ella M

Crafts - Mandy M

Kids Tshirts - Nathan M

**Helpers update -** adults need a background check! Lots of volunteers will need new background checks. Shelby has a list you can check with or you can email Sandy.

We are still looking for 3 Bible Study leaders! Please let Shelby know if you can think of anyone who may be available to help out.

**Youth Helpers** - We have 6 youth helpers signed up. We are looking for a bunch more! Mark is going to reach out to parents and youth to try to get some commitments so we can work on placing them where we need them.

**Tents/Canopies -** Shelby is going to check in with members we have borrowed from in the past to see if we can borrow again.

**Decorating-** There is an amazon wishlist that will be sent out in an email to the congregation with specific needs that they can purchase and have sent right to church!

#### **Groups**

- 1. Ladybugs Red
- 2. Bees Yellow
- 3. Butterflies Orange
- 4. Ants Pink
- 5. Snails Blue
- 6. Grasshoppers Green
- 7. Crickets Purple
- 8. Flies White
- 9. Spiders Black

**Game -** On April 27th we will be doing a game during the church service/announcements to get the congregation involved and excited for VBS. Tracy is picking up a pack of toy bugs for that.

-We also are planning to do butterfly suckers for the sunday school students to take home as a little promo for VBS. Mandy is planning on cutting paper butterflies.

-Another promo we chatted about is putting the VBS slideshow from last year up on the projector in fellowship hall after church so everyone can see it

Last Two Meetings: May 6 at 5pm + May 20 at 5pm

# Outreach April Minutes April 7, 2025, 7:00 p.m.

#### **Open with Prayer**

**Attending:** Mary Fritz-Barfnecht, Brian Ely, Wendy Ely, Karen Lotito, Robert Lotito, Audrey Nickleby, Cathy Rieckenberg, Karen Dressel, Pastor David

Unable to attend: Brenna Demeules, Thomas Nickleby

- *Pineapples* delivery April 4-6: 50 pineapples were delivered and 3 new people joined the deliveries that weekend!
- **Spring Flower Sale** As of 8 pm on April 3<sup>rd</sup>, we had 27 orders totaling \$4066.80. We should make about \$1,100 to put toward the Welcome Neighbor Corn Feed.
  - Flower delivery will be the afternoon of Wednesday, May 7.
  - o **Available to help with the sorting:** Cathy, Karen L., Wendy, Karen D.
  - We can schedule pickup during the week, and final pickup for a couple hours on Saturday, May 10.

#### Easter Activities:

- Mailing postcards will be here April 8th. Need one or two people to assist on Thursday counting, banding and delivery to the local post offices. Cathy volunteered the Thursday morning bible study group. Thank you!
- Signage Need help setting out the sandwich board signs. *Thank you Pastor David!* 3 signs placed: on corner outside Haven & Home, on the corner park by the bookstore, at the intersection of County 10 and 24.
- Eggstravaganza Saturday, April 19 8-noon.
  - Split to three shifts Setup and opening (8-9:30),
    - o Greeting (9:30-10:30),
    - Greeting and teardown (10:30-noon)
- Welcome Teams Ushers and Greeters

Welcome Neighbor Corn feed – no discussion at this meeting

**Butter Braids** – Mary checked – minimum order is 100 braids. Karen Lotito checked with the Hospitality team and they said 'yes' to purchasing some for Peace Café. Mary will get us the info.

#### Set dates:

- -Coffee cake and conversation-Replace with \*\*New member info and dinner one evening\*\*
- -Pineapples June 6-8
- -New Member June 8

Next topics: Pastor discussed some actions for Us (Outreach and Peace) go forward

- creating Welcome Teams with the current team of Ushers and Greeters
- -creating a New Comers Orientation Schedule. This would have the church year calendar laid out with all that is happening; all the Teams would contribute to the calendar. \*\*Also a great planning tool for the teams to see their activities and actions that need to taken/when\*\*

Close with Lord's Prayer

Next Meeting: Monday, May 5, 6 p.m.

# Property Notes April 2025

- Spring cleaning on Saturday, April 26th at 8:00.
- Added 3 Handicap spots in the parking lot.
- Getting bids to fill the cracks in the parking lot. The lowest bid to date is \$2,900.
- Jerry Berg will be cutting the grass again this year, which might be the last year. He also fertilizes at no cost to the church.
- The church is fortunate that the snow removal is still done at no cost.