

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
December 18, 2023

- I. Call to Order:** 6:37 pm by Mike Rupp at Peace Lutheran Church.
- II. Members Present:** Karen Dressel, Bill Helfritz, Cathy Rieckenberg, Mike Rupp, and Tory Schmidt
Absent: Jamie Carlson, Joseph Perez, Pastor David Hanson
- III. Devotions:** Done by Cathy Rieckenberg
- IV. Open Forum:**
- V. Adopt Agenda:**

*Motion to approve Ministry Board Meeting Agenda with addition of XI.C and XI.D under New Business.
Karen D / Tory S / Carried*

VI. Approval of Minutes

- A. Approval of Ministry Board Meeting Minutes from November 20, 2023.

Motion to approve the November 20, 2023 Ministry Board meeting minutes as written. Bill H / Karen D / Carried

VII. Reports:

- A. Financial Report: Discussed the minutes from the Finance meeting. Increase in the Build the Future fund. Felt Peace is financially where God wants us to be.

Motion to approve Financial Report as written. Cathy R / Tory S / Carried.

- B. Pastor's Report:

Motion to approve Pastor's Report as written. Karen D / Cathy R / Carried.

- C. Mark's Report:

Motion to approve Mark's Report as written. Tory S / Karen D / Carried.

- D. Ministry Team Reports

- Care
- Missions
- Outreach
- Property
- Worship & Music

Discussed the lack of volunteerism most of the teams are experiencing and how to encourage the congregation to participate on these teams.

Motion to accept Ministry Team Reports as written. Karen D / Cathy R / Carried

VIII. Old Business:

- A. Bylaw Change: The Bylaw was approved (see attachment) and noted that this should go out to the congregation 30 days prior to the Annual meeting. Consequently, needs to be out by December 28th if not sooner.



B. Nominating Committee Slate: Finalized candidates:

Ministry Board: Karen Dressel, Teri Dressel, Marla Erickson, Jon Peterson

Nominating Committee: Dan Junczewski, Jessica McGowan, Diane Malmin, Bob Rieckenberg, Greg Tesch, Harlan Sundblad

Motion to approve Ministry Board and Nominating Committee Candidates as presented by the Nominating Committee. Tory S / Cathy R / Carried

IX. New Business:

- A. Feasibility Study Presentation Scheduling: February 11th is the congregation date for voting on the building and capital campaign. Mike will be meeting with the committee to set dates for the two small group discussions on the Feasibility Study.

The booklets are NOW available to be checked out by the congregation to read the results. A memo will be sent out to the congregation on their availability.

- B. Head Usher Discussion: Discussion on how the two Ministry Board members for each Sunday will be responsible to help the ushers and the greeters. It is important that the Ministry Board Members introduce themselves to the greeters and to the ushers, and that we are there to assist in any way. It is our responsibility to help in ushering especially on crowded Sundays by moving the congregation together, finding seats, or anything else to make our congregation comfortable.

- C. Policy on Sale of Marketable Securities Gifts to PLC: Discussed.

Motion to approve the Policy on Sale of Marketable Securities Gifts to PLC. Tory S / Bill H / Carried

- D. Administration Compensation: Discussion on the percent increase in salaries, establishing a Continuing Education allowance for administrative staff (not including Pastor), and setting aside a salary for a part time employee to aid Mark while he attends classes at St. Paul Seminary over the next 12 months.

Motion to approve the compensation package and the two new additional allowances. Tory S / Karen D / Carried

X. Adjourn

Motion to adjourn meeting. Karen D / Cathy R / Carried. Adjourned at 8:05 pm.

XI. Closed with Prayer: Tory led us in prayer.

XII. Information:

- Next Meeting: January 15, 2024. Executive Board Meeting January 11, 2024
- January Meeting Devotions: Mike Rupp
- January Communion Assistants/MB Serving: Mike Rupp and Bill Helfritz