

**PEACE LUTHERAN CHURCH**  
APPROVED Board Meeting Minutes  
May 26, 2020

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**I. Call to Order:** 6:30 p.m. at Peace Lutheran Church.

**II. Members Present:** Jon Peterson, Joseph Perez, Kevin Schroeder, Tim Heun, Jeremy Baumann, Ben Simon, Pastor David Hanson, and Mary Fritz-Barfnecht.

**Absent:** None

**Others:** Marty Malmin, Judy Jacobson, Sue Beulke

**III. Devotions:** Done by Jon Peterson.

**IV. Open Forum:** None

**V. Adopt Agenda:**

*Motion to adopt agenda. Kevin/Tim/No discussion/Carried*

**VI. Approval of Minutes**

A. Approval of Ministry Board Minutes from April 26, 2020

*Motion to approve the April 26, 2020 Ministry Board meeting minutes as written. Joseph/Kevin/No Discussion/Carried.*

B. Approval of Special Ministry Board Meeting Minutes from May 5, 2020

*Motion to approve the May 5, 2020 Special Ministry Board meeting minutes with the following change to the addendum, the ten year anniversary committee will provide an update to the Ministry Board at the June 28, 2020 meeting not the May 26, 2020 meeting. Joseph/Kevin/No Discussion/Carried.*

**VII. Reports:**

A. Financial Report: Judy reviewed income and expenses.

*Motion to approve the financial report as presented. Kevin/Jeremy/No discussion/Carried.*

B. Pastor's Report: Pastor David outlined the church calendar for the next four weeks. June 7 will be Confirmation Sunday and June 14 will be Graduation Sunday as well as a baptism. These two services will be limited to immediate families of confirmands, graduates and baptism. On Father's Day, June 21, we will honor fathers, have first communion for last year's fifth graders, and Pastor George Weinman will give the message. On June 28, there will be a baptism and New Member Sunday. There is a possibility of four new families joining.

There is a new Pastor at St. Paul's Lutheran church. His name is George Morris and he has been invited to join in the community Pastoral meetings that are held monthly.

*Motion to approve pastor's report as presented. Joseph/Tim/No discussion/Carried.*

C. Ministry Team Reports:

- i. Christian Education – VBS: Has been put on hold. Possibility of doing something, such as a fun day, later on in the summer depending upon Covid limitations.

**VIII. Old Business**

- A. Creating our Future Campaign Wrap Up: A summary was presented by Sue Beulke. The campaign is still open until May 31, 2020. At this time, we have reached our goal to pay off the notes. There has been a surplus of money donated and it was suggested that the extra amount be placed in the Rainy-Day fund.
- B. Director of Youth and Family Position: The search committee met last week and had a discussion regarding the two final candidates, both excellent choices. One candidate is seeking a pastoral position (he is ready to be ordained with the LCMC.) The second candidate, who is also very qualified, is currently seeking a director position. The final candidate would be hired as a director, not a pastor. This would be a lay position.

Final in person interviews (previous interviews have all been online due to Covid.) are scheduled for June 2, 2020 with Pastor and the search committee and June 4, 2020 with available youth (open to 5<sup>th</sup> grade and older.)

Discussed the hiring process. The Finance Ministry Team will meet to discuss that hiring package, which would include salary and benefits. It will then be presented to the Ministry Board for a vote before the final offer of employment is extended.

**IX. New Business:**

- A. Financial Gifts (where should these gifts go): Sue explained that we were given an anonymous \$2,000.00 gift by a nonmember to be used as where it would do the most good. After discussion it was decided this money would be applied to the Special Gift Fund.

*Motion apply \$2,000.00 donation to Special Gift Fund. Mary/Kevin/No discussion/Carried.*

- B. Opening the Church: Watertown churches are opening in a variety of ways, none are starting immediately. Discussion was held about the Governor's updated order to allow for opening at 25% of total capacity with 6-foot distancing. There are other requirements that have not been publicized that churches are expected to adhere to as well. Discussion regarding Minnesota state and CDC recommendations that are documented. There is a liability risk if we do not adhere to these recommendations. Thus far there have been 1,400 lawsuits filed in Minnesota. We will reevaluate and develop our plan as more Covid information is dictated to us.

**X. Adjourn:**

*Motion to adjourn. Joseph/Tim/No discussion/Carried. Adjourned at 8:45 p.m.*

**XI. Closed with the Lord's Prayer.**

**XII. Information:**

- Next Meeting: June 28, 2020
- May Meeting Devotions: Tim
- Communion Assistants for June: Ben and Jon