

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
March 17, 2026

- I. Call to Order:** 6:33 pm by Jon Peterson at Peace Lutheran Church.
- II. Members Present:** Ron Boettner, Teri Dressel, Julie Maas-Kusske, Dan Nelson, Jon Peterson, James Walz, and Pastor John Hopper
- Absent:** Ted Pew
- Others:** Kevin Schroeder from the Call Committee, Bob Rieckenberg from the Safety Committee
- III. Devotions:** Done by Dan Nelson
- IV. Open Forum:**
- a. Kevin Schroeder presented an update from the Call Committee. Seven applicants, but many either weren't qualified or felt they wouldn't be a good fit. They are exploring the potential with one strong candidate.
 - b. Bob Rieckenberg shared updates from the Safety Committee. He presented a list of concerns that their committee has developed after a survey. Also presented were their findings after doing a Church Safety Walkthrough Checklist. Due to time constraints, we would like to table further discussion and add this topic to the April agenda.

V. Adopt Agenda:

Motion to approve Ministry Board Meeting Agenda as written. // Carried - not done, oops

VI. Approval of Minutes

- A. Approval of Ministry Board Meeting Minutes from January 19, 2026.
- B. Approval of Ministry Board Meeting Minutes from February 24, 2026.

Motion to approve January 19, 2026 Ministry Board meeting minutes as written. Jon / Ron / Julie abstained / Carried

Motion to approve February 24, 2026, Ministry Board meeting minutes as written. Teri / Dan / Carried

VII. Reports:

A. Financial Report:

Reviewed January and February Financials: Jon reviewed the financials, and Teri shared Finance Ministry Team minutes.

Motion to approve January and February Financial Reports as written. Jon / Ron / Carried.

- B. Pastor's Report: Pastor Hopper added that we have 2 families joining in April on New Member Sunday.

Motion to approve February and March Pastor's Reports with one change as described above. Julie / Teri / Carried.

C. Mark's Report:

Motion to approve Mark's February and March Reports as written. Julie / Teri / Carried.

- D. Design Team Report / I-Team Report: We need to develop a process for approving invoices before they are paid. Find someone on the I-Team who is retired and can be on-site more often to confirm work is being completed. Add to April agenda. I-Team suggests cancelling the informational meeting scheduled

for this Sunday, as we don't have complete financial information from Nor-son yet. James to draft a communication and send it to Sandy.

- E. Call Committee Report: See above under open forum. We need to start thinking about a compensation package. This is something the MB puts together and presents when the time comes.
- F. Ministry Team Reports: no discussion
- Finance (February and March)
 - Hospitality (February and March)
 - Prayer & Care (February and March)
 - Property (March)
 - Worship & Music (February)

Motion to accept Ministry Team Reports as written. Julie / Teri / Carried

VIII. Old Business:

A. Administrative:

- Ministry Team Reps / Organizational Chart: Ministry Board members reviewed the organizational chart, and assignments were made. Will send a copy to Sandy.
- Ministry Board Worship Sign-Up: Monthly, Lent, Holy Week, and Easter sign-up is complete. We will look at summer worship and Christmas closer to the date.
- Ministry Board Duties Walk Through: Teri had training with Ted on the first Sunday in March; Dan will do a walk-through with the others.
- Any Concerns Discussion: Pastor Hopper let us know that his time with us is dependent upon his granddaughter, Lauren's, health.

- B. Minnesota Leave Act Update: Julie Potter presented an update at the February meeting on the Minnesota Paid Leave Act. In December, the Ministry Board approved that the employer, Peace, would pay 0.33% and the employee would pay 0.33%. However, our payroll company is not able to honor our direction. They have it set that the employee pays 0.44% and the employer pays 0.22%. If Peace were to make up the difference, it would be about \$350 for the year.

Motion made to move forward with this. Julie / Ron / Carried

- C. Sanctuary Projector Repair Update: To the best of our knowledge, it's fixed, and the bill has been received. Teri learned from the finance committee that the repair will be an expense against our budget unless it is decided to move money from a special fund to cover it. Will leave it up to the committee overseeing technology.
- D. Adult Leader Covenant and Youth & Family Covenant: Discussed the covenants provided by the Youth Activities team. There were 3 changes that Julie Maas Kusske suggested at February's meeting that weren't reflected on the copies we were presented with. Tabled until the documents can be updated. Ron to discuss with Mark, as he is the appropriate liaison.
- E. New Member Sunday, April 12: We currently have two families joining. One family completed paperwork, but will not be back in Minnesota in time to join, so they will join in the next group. We have several other potential families who could join as well.
- F. Easter Sunday 11 am Worship: Volunteer spots have all been filled except special music and slide presenter. Thank you to James, who designed the Easter postcard, which will be mailed on March 26 or 27.

- G. Leadership Meeting Re-Cap: no discussion
- H. Bylaws B3.09 Item D: Tabled until summer.
- I. 10,000 Reasons Capital Campaign: A letter was mailed to the members on Tuesday, March 10. A follow-up email is scheduled to go out on Tuesday, March 17. An announcement was also made during worship.
- J. Safety Committee: Dan discussed the possibility of purchasing a new AED. They have since found that the one we have is ok, it just needs new pads, which are less expensive. He will move forward with purchasing small and large pads.

NEW BUSINESS:

- A. Voting Membership: Tabled until summer.
- B. May 3 Ballot Wording: We have a plan, still need to work on the exact language.

IX. Adjourn

Motion to adjourn the meeting. Teri / Dan / Carried. Adjourned at 9:16 pm

X. Closing Prayer – Led by Pastor John Hopper, Lord’s Prayer

XI. Information:

- Next meeting April 21, 2026 | Executive Board Meeting April 16, 2026
- April Meeting Devotions: Jon Peterson
- April Communion Assistant / MB serving:
 - Sundays: Dan Nelson and Jon Peterson
 - Maundy Thursday, April 2: Ron Boettner and Julie Maas-Kusske
 - Good Friday, April 3: Ted Pew
 - Easter Sunday, April 5 at 7:00 am: Ron Boettner
 - Easter Sunday, April 5 at 9:00 am: Teri Dressel and Jon Peterson
 - Easter Sunday, April 5 at 11:00 am: Dan Nelson