



2023 Summer Internship

www.come2peace.com

Peace Lutheran Church
600 Kristi Lane
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Contact:

Pastor David Hanson – pastor@come2peace.com / 612-210-3017

Mark Nissen, Director of Youth and Family Ministry – youth@come2peace.com / 320-583-2866

Sandy Fleischman, Office Administrator – office@come2peace.com / 952-955-3434

Internship at Peace Lutheran Church

Thank you for your interest in the Peace Lutheran Church summer internship program! We hope the following information gives you an idea about what it is like to be an intern at Peace.

Let us know if you are interested and ask any questions you may have by contacting Pastor David Hanson (pastor@come2peace.com / 612-210-3017), Mark Nissen (youth@come2peace.com / 320-583-2866), or Sandy Fleischman (office@come2peace.com / 952-955-3434).

Mission of the Peace Summer Intern Program

Peace's mission statement is "Sharing God's Love by Serving Our Community and Our World!" with the goal of building up people's faith in Jesus through our church's ministry and outreach. Part of that goal is accomplished through an internship program giving the intern the space and grace to learn from an experienced mentor in a vital congregation. With a focus on biblical truth, the intern is invited to grow spiritually, mentally, and professionally through this internship program.

Focuses of Internship

Internship areas of focus are primarily in Children's Ministry and Youth Ministry, although it can be tailored to explore a variety of areas of ministry.

Internships will include a variety of experiences that are comfortable and some that are challenging for the intern. There will be one (or a few) primary focuses and a primary mentor for each intern. Interns will spend a significant amount of time and energy in their focused area but will also be involved in several other areas across Peace's ministries. Everyone is a servant at Peace.

The pastors move tables and take out the trash if needed and some staff teach and preach if needed. Ministry is service, and there will be plenty of opportunities to serve while on this internship. That said, the main purpose of having interns is not to do our less glamorous jobs. We are wanting to replicate ourselves – to multiply.

Ideal Candidates for the Peace Summer Intern Program

Peace is open to hosting up to three interns each summer. We are looking for candidates who are discerning a vocation in ministry and are interested in pursuing a call to serve in the church. Some interns may have finished college, and some may be in college. We ask that interns are two years post-high school when applying. The ideal candidate is necessarily a growing disciple, engaged with God's Word daily, open to the ministry of the Holy Spirit, and respectful. The following would be helpful character traits: curiosity, humor, open to growth, and willing to work hard. The candidate is excited to jump into a new community and learn from a new ministry setting.

Particulars

Interns should expect to work, on average, 40 hours a week. One goal of this internship is to experience a ministry schedule and church life schedule. You should expect to participate fully as an intern, and actively engage in our congregational community. Some of your time spent participating in Peace's events and community opportunities will not count as "work" hours but will be important opportunities to grow in your Christian discipleship, such as participating in worship.

Expect to meet with your primary mentor at least twice a week: intern briefing and intern debriefing. There may be more shadowing of your mentor especially at the beginning of the internship. During the first week, interns will meet to go through expectations and development of what the community culture will look like.

Provisions

We will provide space and grace for you to be equipped and to be mentored by an experienced mentor.

We will provide local housing if you do not have a home to stay for the summer.

We will work with you on daily scheduling, but our expectation is that the internship is the priority.

The intern stipend for a full summer internship is \$3,000.

Internship Timeline

Internships at Peace are designed to be a summer long experience. Interns for summer 2023 can look forward to the following dates.

Spring

Friday, March 31 - Applications due for 2023 internships

Friday, April 14 - Peace sends official internship invitations to applicants

Friday, April 21 - Future interns commit to their upcoming internship

Summer

Monday, June 5 - Move-in Day (if coming from out of town)

Wednesday, June 7 - Orientation

Sunday, August 13 - Last day of summer internship

On the day of orientation, interns will receive important dates that pertain to their primary ministry area.

What Will I Do During My Peace Internship?

Here are some ideas of what your schedule might include as an intern at Peace.

Basic

- Lutheran theology book study with interns, mentors, and Pastor David Hanson
- Meeting with primary mentor at the beginning of the week and end of the week
- Personal Bible study time
- Personal prayer time
- Attend a Children, Youth and Family Ministry Team Meeting
- Communication, advertising and organizing

Children's Ministry

- Planning, preparing and participating in Vacation Bible School
- Creating a list of summer activities for children and leading those activities
- Writing and leading a J.A.M. message (Jesus And Me - children's message)
- Organizing, recruiting and implementing summer Bible Camp ministry.
- Planning and preparing summer Camp Out at church – elementary age students.
- Planning and preparing fall ministries.

Youth Ministry

- Assisting with planning and preparing the Mission Trip
- Writing and leading Wednesday Youth Group (game, small groups, message)
- One on ones with youth
- Writing and leading two Youth Group lessons (middle school and high school youth group)
- Planning, preparing and participating in Middle School and High School ministry events
- Planning and preparing fall ministries (primarily Confirmation and Youth Group)

Peace Internship Application

We are thrilled that you are interested in being an intern at Peace, and we can't wait to learn more about you! It is important that we explore some areas of experience, belief, and character with you as a potential intern. Please complete the following application and email it to Sandy Fleischman (office@come2peace.com / 952-955-3434).

Application for summer 2023 internships are due Friday, March 31, 2023.

Peace Internship Program

The mission of the Peace summer internship program is part of a larger priority of building up people's faith in Jesus. By giving the intern the space and grace to learn from an experienced mentor in a vital congregation and inviting the intern into deeper wholeness and character while honing competencies aimed at kingdom fruitfulness, we desire to invest in people as they invest in our community.

An intern can expect to work approximately 40 hours a week, with the majority of his or her time being in the areas of primary focus. He or she can expect to meet with their primary mentor at least twice a week: intern briefing and intern debriefing. There may be more shadowing of the mentor especially at the beginning of the internship. The intern can expect to enter into prayer and sacramental rhythm at Peace.

Full Name: _____

Date of Birth: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

Email: _____

Internship Logistic Questions

1. Please share a paragraph about how you learned about Peace's Summer Internship Program and what excited you about potentially becoming an intern.
2. In which area of our mission (Children's Ministry or Youth Ministry) would you prefer to emphasize during your time as an intern?
3. Why do you feel led to this particular area? Share with us your experiences leading and investing in this area. (Please share a paragraph or two)

Your Faith

We are excited to learn more about your faith story! Please share a paragraph or two about each of the following questions. If you prefer, you can combine your answers to these questions into one longer answer.

1. Tell us about your faith in Jesus Christ. How does being a Christian inform and impact your daily life today?
2. What does it mean to you to share your faith with others?
3. Take some time to read through the Apostle's Creed. Do any aspects of the creed raise questions for you? If so, please specify.
4. What does it mean to you that the Bible is the authoritative Word of God?

Tell Us More About You

1. What are your greatest strengths? What are your greatest weaknesses?
2. Do you have any hesitations about the idea of doing this internship? What questions do you have?
3. In asking others for their honest opinion about how you are received and perceived by people, what have they told you?

As part of your application, please also provide the following:

1. A one-page professional résumé listing recent work, volunteer and education experiences and any honors or awards.
2. Names, phone numbers, and e-mail contact information for at least three references. Please include a pastoral/ spiritual reference, an employer, and a character reference.

Please direct your completed application and any questions you may have to Sandy Fleischman (office@come2peace.com / 952-955-3434).