

PEACE LUTHERAN CHURCH
APPROVED Board Meeting Minutes
November 18, 2018

Members Present: Bob Rieckenberg, Jon Peterson, Ben Simon, Glen Hulley, Pastor David Hanson, Beth Seefeldt, and Erik Strand

Absent:

Other: Marty Malmin, Judy Jacobson, Cathy Rieckenberg, Sue Beulke, Amy Peterson

Call to Order: 10:30AM

Devotions: Done by Erik Strand

Open Forum: Some concern brought up about how busy pastor David is, and the ministry board stepping up and letting him know we are here to help. Also some concern about how small the size of the committee teams are and people getting burned out. Reminder to encourage new members to volunteer. Follow through on turning in time and talent sheets was brought up as well and was discussed that our mentor ship program should help with this.

Adopt Agenda: *Motion to adopt agenda Glen/Beth/No Discussion/carried.*

Approval of Minutes from October 28, 2018 Meeting: *Motion to approve the October 28, 2018 Meeting Minutes Erik /Jon/No Discussion/Carried.*

Reports:

A. Pastor's Report:

- The Sunday school Christmas program will be something to see.
- Confirmation is going very well and everyone is becoming connected, they're enjoying serving and mentoring each other
- There has been lots of pastoral care lately, including 2 funerals.
- Community Thanksgiving Worship – Platforms coming Monday and Choir rehearsal happening. We will be setting up additional chairs in the back and cameras can be setup to broadcast on all monitors in commons area. 270 chairs in the sanctuary.
- Big thanks to stewardship and everyone involved with that, it was a huge success with incredible results. Discussed need to share and recap with congregation.
- Need to schedule leadership conference to get a vote on youth and family director.

Motion to approve Jon/Erik/no discussion/carried

B. Financial Report:

- A few gifts received, including a note retirement of 20k, 3k for a shed, \$4,350 for driveway/parking lot expense
- All Teams under budget

Motion to approve Ben/Jon/No Discussion/Carried

C. Ministry Team Reports Received

- a. Missions
- b. Outreach

Hospitality has a new chair person.



Old Business

- A. Safety Committee Update:
 - List of people that are first aid certified, first responders, EMT's, Etc
 - Schedule/Incorporate First Aid & CPR Classes
 - Need to Iron out procedures and wrap this up for the end of December
- B. Update Discussion on Computer System:
 - Technology team put into budget to upgrade Sandy's computer, Add computer for new position, and a laptop for the sanctuary.
 - The network is getting bogged down on Mondays and Tuesdays.
 - Discussed need for an outside company to come in and discuss the situation – Will assess at executive meeting.
- C. Ministry Board Increase to Seven:
 - Bob is working on the wording for this to send to congregation.
- D. Thanksgiving Community Worship:
 - Included with Pastors report
- E. Background check policy:
 - Bob will send update on all positions needing background checks
 - Includes any positions of trust, finance, youth workers, pastor, president, MB, etc
 - Also discussed need for kids and media release forms

New Business

- A. Leadership Workshop:
 - Did not happen, need to schedule
- B. Note Pay down:
- C. Stewardship Update:
 - 50K + More than last year, 71 faith promises which was 26 more than last year
- D. Calling Director of Youth and Family Ministry:
- E. 2019 Budgeting:
 - Will take place at meeting on 12/18

Adjourn: *Motion to adjourn Glen/Beth/No Discussion*

Meeting Adjourned at 11:30A

Closing Prayer

Next Meeting 12/18