

**PEACE LUTHERAN CHURCH**  
APPROVED Board Meeting Minutes  
November 22, 2020

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- I. Call to Order:** 6:30 p.m. at Peace Lutheran Church.
- II. Members Present:** Jon Peterson, Joseph Perez, Jeremy Baumann, Mary Fritz-Barfnecht, Kevin Schroeder, Ben Simon, and Pastor David Hanson.

**Absent:** Tim Heun

**Others:** Judy Jacobson, Bob Rieckenberg

- III. Devotions:** Done by Joseph

- IV. Open Forum:** None

- V. Adopt Agenda with changes at bottom of agenda to reflect December instead of November for upcoming devotions and communion assistants.**

*Motion to adopt agenda with above changes reflected. Joseph /Kevin/No discussion/Carried*

- VI. Approval of Ministry Board Meeting Minutes from October 25, 2020**

*Motion to approve the October 25, 2020 Ministry Board meeting minutes as written.  
Ben/Kevin/No Discussion/Carried.*

**VII. Reports:**

- A. Financial Report: Judy reviewed income and expenses. Judy stated there have been no budget submissions yet. There has been a gift for the parking lot improvements received. As of October 2020, we were \$23,000 under budget for expenses.

*Motion to approve the Financial Report as presented. Kevin/Joseph/No discussion/Carried.*

- B. Pastor's Report: The leadership workshop will be February 6, 2021. The Children's Christmas program will proceed as planned but only parents and siblings will be able to attend the live performance. The program will be livestreamed on December 20, 2020 as part of Sunday morning worship.

*Motion to approve Pastor's Report as written. Joseph/Ben/No discussion/Carried.*

- C. Mark's Report (Director of Youth and Family Ministry):

*Motion to approve Mark's Report as written. Ben/Joseph/No discussion/Carried.*

- D. Ministry Team Reports: Reviewed.

- i. Missions
- ii. Outreach

**VIII. Old Business**



- A. Employee Handbook Update: Reviewed and discussed current version. There will be a few more revisions then it will come back for approval. Plan is to approve by an e-mail vote by the Ministry Board. This is a working document with future updates based on the needs of the congregation.
- B. Covid 19 Report: Still congregant's that are not using masks per the Governor's mandate. We stand by the expectations for all to wear. Greeters are handing out if they are seeing anyone entering church without a mask. The decision is to keep doing what we are doing to try to prevent a spread. Tim and Jeremy have put together a formal Covid-19 Preparedness Plan for Peace Lutheran Church based upon recommendations of OSHA, CDC, Minnesota State Health Department and the Governor's mandates. Policy was discussed and reviewed.

*Motion to approve formal Covid-19 Plan for Peace Lutheran church of Watertown as written. Mary/Jeremy/No discussion/Carried.*

- C. Nesvold Scholarship: Joseph and Pastor David met with Paul and Joan Nesvold to discuss continuation of the program and reviewed guidelines for the applicants. The decision was made to increase the scholarships from \$200 to \$500 per applicant. This will be a four-year contract. Thank you, Paul and Joan, for your generous support of our youth.
- D. Stewardship 2020: All annual gifts have been received. Still waiting for several pledges. With the pledges that have come in, we are looking at a shortfall in where our projected budget would be for next year. Several factors have influenced giving with the Covid virus, deaths in our congregation, and moving from the area.
- E. Nominating Names: Bob Rieckenberg gave us names of those asked for Nominating Committee and Ministry Board. We asked that one more name be added for each of the 1-year and three-year terms on the Ministry Board. Bob will go back to nominating to see if there would be any more accepting candidates.
- F. The Live Stream: Fixed with the discovery that we cannot play copyrighted music while live streaming on Facebook as they then shut off the live streaming. We will no longer be able to use the books of the Bible song before JAM
- G. Christmas Program and Christmas Eve Services: Please see Pastor's report for discussion and planning of the Children's Service on December 19, 2020. Current plan will be to have the children's program streamed on Sunday for the congregation with announcements from Pastor David. Following the livestream, drive through communion would be available in our parking lot starting around 10am.

Current plan is for four services: 3:00 pm, 4:30 pm, 6:00 pm and 9:00 pm. Congregants will be asked to sign up for which service they plan to attend and the number attending in their party. The plan is to have seats reserved for them and they will be escorted to their seats by the ushers and Ministry Board members at the services. Services will be approximately 50 minutes to allow for smoother transition between each service. Plan on streaming the 3:00 and 4:30 pm services.



**IX. New Business:**

- A. New “Care Team” Committee: Would like to think about forming another committee within our church called the Care Team Committee. Currently we do not have a team that cares/supports our members within the church membership. Thoughts about the team could entail grief share, prayer, support, visits to elderly. This committee has potential to grow as needs are identified.

**X. Adjourn:**

*Motion to adjourn. Ben/Mary/No discussion/Carried. Adjourned at 8:45 p.m.*

**XI. Closed with the Lord’s Prayer lead by Pastor David.**

**XII. Information:**

- Next Meeting: December 20, 2020.
- December Meeting Devotions: Mary
- Communion Assistants for December: Mary and Ben